

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BURLINGAME
AUTHORIZING A SECOND AMENDMENT OF THE CITY ATTORNEY'S
EMPLOYMENT AGREEMENT TO PROVIDE A SALARY INCREASE AND REVISION
TO THE CITY OF BURLINGAME SALARY SCHEDULE**

WHEREAS, City Attorney Michael Guina began his service with the City on May 17, 2021, pursuant to the Agreement Between the City of Burlingame and Michael Guina for Employment as City Attorney of the City of Burlingame ("Employment Agreement; Resolution No. 023-2021), and as amended by that certain First Amendment to the Employment Agreement (Resolution No. 090-2024); and

WHEREAS, the City Council has conducted a performance evaluation for Mr. Guina upon completion of each year with the City, all of which have been positive; and

WHEREAS, the City Council determined, following its evaluation on May 7, 2025, that an equity salary adjustment of 10.0% was warranted in recognition of Mr. Guina's successful performance, effective May 17, 2025; and

WHEREAS, all other terms and conditions of Mr. Guina's employment are to remain as provided in his current Employment Agreement; and

WHEREAS, the City of Burlingame Salary Schedule has been revised in accordance with this action.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Burlingame authorizes the Mayor to execute the attached Second Amendment to Mr. Guina's City Attorney Employment Agreement, to increase Mr. Guina's base salary by 10.0%, effective May 17, 2025, and leaving all other terms and conditions of employment as provided in the City Attorney Employment Agreement and authorizes and adopts the revised City of Burlingame Salary Schedule, in the form attached hereto.

Peter Stevenson, Mayor

I, Meaghan Hassel-Shearer, City Clerk of the City of Burlingame, certify that the foregoing resolution was introduced at a regular meeting of the City Council held on the 16th day of June, 2025, and was adopted thereafter by the following vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers

Meaghan Hassel-Shearer, City Clerk