

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BURLINGAME AUTHORIZING
REVISION TO THE CITY OF BURLINGAME SALARY SCHEDULE FOR CASUAL EMPLOYEES**

WHEREAS, on December 2, 2024, the Burlingame City Council adopted Resolution No. 147-2024, revising the Salary Schedule for Casual Employees; and

WHEREAS, since the adoption of the revised Salary Schedule, various employee bargaining groups have received a cost-of-living increase in the amount of 4% effective June 30, 2025; and

WHEREAS, to mitigate internal equity and salary compaction issues due to this recent increase, Human Resources staff has proposed increases to various impacted casual classifications; and

WHEREAS, the City of Burlingame Salary Schedule and City of Burlingame Salary Schedule – Casual Positions have been revised in accordance with this recommendation; and

WHEREAS, the California Code of Regulations (CCR) requires pay rates for public employees to be part of a publicly available pay schedule (salary schedule); and

WHEREAS, California Code of Regulations Section 570.5 specifies the required elements necessary to meet the definition of a publicly available pay schedule; and

WHEREAS, the City of Burlingame Salary Schedule – Casual Employees has been revised in accordance with these actions and requirements.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Burlingame authorizes and adopts the revised City of Burlingame Salary Schedule for Casual Employees effective June 30, 2025, attached hereto.

Peter Stevenson, Mayor

I, Meaghan Hassel-Shearer, City Clerk of the City of Burlingame, certify that the foregoing resolution was introduced at a regular meeting of the City Council held on the 16th day of June 2025, and was adopted thereafter by the following vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers

Meaghan Hassel-Shearer, City Clerk