

City of Burlingame Salary Schedule

Amended 8/19/19

Class	Title		Step A	Step B	Step C	Step D	Step E	Step F
A109	ACCOUNTANT I	MONTHLY	6,737.08	7,073.24	7,418.67	7,794.24	8,183.72	
		BIWEEKLY	3,109.42	3,264.57	3,424.00	3,597.34	3,777.10	
		HRLY.RATE	38.87	40.81	42.80	44.97	47.21	
A104	ACCOUNTING ASSISTANT I	MONTHLY	4,604.21	4,838.36	5,079.47	5,322.89	5,577.91	
		BIWEEKLY	2,125.02	2,233.09	2,344.37	2,456.72	2,574.42	
		HRLY.RATE	26.56	27.91	29.30	30.71	32.18	
A160	ACCOUNTING ASSISTANT II	MONTHLY	5,079.47	5,322.89	5,577.91	5,835.25	6,122.72	
		BIWEEKLY	2,344.37	2,456.72	2,574.42	2,693.19	2,825.87	
		HRLY.RATE	29.30	30.71	32.18	33.66	35.32	
A102	ACCOUNTING ASSISTANT III	MONTHLY	5,835.25	6,122.72	6,424.10	6,746.35	7,084.83	
		BIWEEKLY	2,693.19	2,825.87	2,964.97	3,113.70	3,269.92	
		HRLY.RATE	33.66	35.32	37.06	38.92	40.87	
A103	ACCOUNTING TECHNICIAN	MONTHLY	6,438.01	6,760.26	7,096.42	7,448.81	7,822.06	
		BIWEEKLY	2,971.39	3,120.12	3,275.27	3,437.91	3,610.18	
		HRLY.RATE	37.14	39.00	40.94	42.97	45.13	
D202	ACTING POLICE CHIEF	MONTHLY	\$16,097.56	\$16,899.35				
		BIWEEKLY	\$7,429.64	\$7,799.70				
		HRLY.RATE	\$92.87	\$97.50				
A105	ADMINISTRATIVE ASSISTANT I	MONTHLY	5,564.00	5,853.79	6,148.22	6,449.60	6,760.26	
		BIWEEKLY	2,568.00	2,701.75	2,837.64	2,976.74	3,120.12	
		HRLY.RATE	32.10	33.77	35.47	37.21	39.00	
A100	ADMINISTRATIVE ASSISTANT II	MONTHLY	6,122.72	6,424.10	6,741.71	7,059.33	7,397.80	
		BIWEEKLY	2,825.87	2,964.97	3,111.56	3,258.15	3,414.37	
		HRLY.RATE	35.32	37.06	38.89	40.73	42.68	
D502	ASSISTANT CITY ATTORNEY	MONTHLY	\$11,973.87	\$12,572.56	\$13,201.19	\$13,861.25	\$14,554.31	
		BIWEEKLY	\$5,526.40	\$5,802.72	\$6,092.86	\$6,397.50	\$6,717.37	
		HRLY.RATE	\$69.08	\$72.53	\$76.16	\$79.97	\$83.97	
D106	ASSISTANT CITY MANAGER/ ADMIN. SVCS. DIRECTOR	MONTHLY	\$12,946.92	\$13,579.01	\$14,260.30	\$14,966.19	\$15,723.70	
		BIWEEKLY	\$5,975.50	\$6,267.24	\$6,581.68	\$6,907.47	\$7,257.09	

		HRLY.RATE	\$74.69	\$78.34	\$82.27	\$86.34	\$90.71
A605	ASSISTANT ENGINEER	MONTHLY	7,896.24	8,281.09	8,672.89	9,129.60	9,590.95
		BIWEEKLY	3,644.42	3,822.04	4,002.87	4,213.66	4,426.59
		HRLY.RATE	45.56	47.78	50.04	52.67	55.33
	ASSISTANT PARKS						
B421	SUPERVISOR	MONTHLY	\$7,350.95	\$7,718.52	\$8,104.43	\$8,509.65	\$8,935.16
		BIWEEKLY	\$3,392.75	\$3,562.39	\$3,740.51	\$3,927.53	\$4,123.92
		HRLY.RATE	\$42.41	\$44.53	\$46.76	\$49.09	\$51.55
A111	ASSISTANT PLANNER	MONTHLY	6,734.76	7,073.24	7,420.99	7,791.92	8,183.72
		BIWEEKLY	3,108.35	3,264.57	3,425.07	3,596.27	3,777.10
		HRLY.RATE	38.85	40.81	42.81	44.95	47.21
A608	ASSOCIATE ENGINEER	MONTHLY	8,682.16	9,108.73	9,542.26	10,047.66	10,553.05
		BIWEEKLY	4,007.15	4,204.03	4,404.12	4,637.38	4,870.64
		HRLY.RATE	50.09	52.55	55.05	57.97	60.88
A112	ASSOCIATE PLANNER	MONTHLY	7,520.67	7,896.24	8,292.68	8,712.30	9,148.14
		BIWEEKLY	3,471.08	3,644.42	3,827.39	4,021.06	4,222.22
		HRLY.RATE	43.39	45.56	47.84	50.26	52.78
	ASST. DIRECTOR OF PUBLIC						
B600	WORKS	MONTHLY	\$12,671.59	\$13,309.99	\$13,950.92	\$14,665.31	\$15,399.97
		BIWEEKLY	\$5,848.43	\$6,143.07	\$6,438.89	\$6,768.61	\$7,107.68
		HRLY.RATE	\$73.11	\$76.79	\$80.49	\$84.61	\$88.85
S607	AUTOMOTIVE MECHANIC	MONTHLY	\$6,200.67	\$6,502.97	\$6,828.71	\$7,170.84	\$7,538.76
		BIWEEKLY	\$2,861.85	\$3,001.38	\$3,151.71	\$3,309.62	\$3,479.43
		HRLY.RATE	\$35.77	\$37.52	\$39.40	\$41.37	\$43.49
A705	BUILDING ATTENDANT	MONTHLY	3,711.65	3,892.48	4,094.18	4,300.51	4,506.84
		BIWEEKLY	1,713.07	1,796.53	1,889.62	1,984.85	2,080.08
		HRLY.RATE	21.41	22.46	23.62	24.81	26.00
A706	BUILDING ATTENDANT - CS	MONTHLY	4,884.73				
		BIWEEKLY	2,254.49				
		HRLY.RATE	28.18				
A603	BUILDING INSPECTOR	MONTHLY	7,467.35	7,822.06	8,230.08	8,619.56	9,034.55
		BIWEEKLY	3,446.47	3,610.18	3,798.50	3,978.26	4,169.79
		HRLY.RATE	43.08	45.13	47.48	49.73	52.12
	BUILDING MAINTENANCE						
A101	WORKER	MONTHLY	5,666.01	5,967.39	6,208.50	6,535.38	6,855.31
		BIWEEKLY	2,615.08	2,754.18	2,865.46	3,016.33	3,163.99

		HRLY.RATE	32.69	34.43	35.82	37.70	39.55
S603	CCTV LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B604	CHIEF BUILDING OFFICIAL	MONTHLY	\$10,860.28	\$11,399.87	\$11,962.28	\$12,550.00	\$13,173.19
		BIWEEKLY	\$5,012.44	\$5,261.48	\$5,521.05	\$5,792.31	\$6,079.93
		HRLY.RATE	\$62.66	\$65.77	\$69.01	\$72.40	\$76.00
D102	CITY ATTORNEY	MONTHLY					\$19,376.88
		BIWEEKLY					\$8,943.17
		HRLY.RATE					\$111.79
D109	CITY CLERK	MONTHLY	\$8,886.84	\$9,274.42	\$9,730.44	\$10,199.09	\$10,700.68
		BIWEEKLY	\$4,101.62	\$4,280.50	\$4,490.97	\$4,707.27	\$4,938.78
		HRLY.RATE	\$51.27	\$53.51	\$56.14	\$58.84	\$61.73
B602	CITY ENGINEER	MONTHLY	\$11,522.67	\$12,107.19	\$12,691.67	\$13,343.98	\$14,009.36
		BIWEEKLY	\$5,318.16	\$5,587.94	\$5,857.69	\$6,158.76	\$6,465.86
		HRLY.RATE	\$66.48	\$69.85	\$73.22	\$76.98	\$80.82
D801	CITY LIBRARIAN	MONTHLY	\$13,388.54	\$14,097.85	\$14,809.70	\$15,551.98	\$16,309.41
		BIWEEKLY	\$6,179.32	\$6,506.70	\$6,835.25	\$7,177.84	\$7,527.42
		HRLY.RATE	\$77.24	\$81.33	\$85.44	\$89.72	\$94.09
D200	CITY MANAGER	MONTHLY					\$20,721.55
		BIWEEKLY					\$9,563.79
		HRLY.RATE					\$119.55
B103	CODE COMPLIANCE OFFICER	MONTHLY	\$7,232.97	\$7,593.10	\$7,974.02	\$8,370.64	\$8,790.75
		BIWEEKLY	\$3,338.29	\$3,504.51	\$3,680.32	\$3,863.37	\$4,057.27
		HRLY.RATE	\$41.73	\$43.81	\$46.00	\$48.29	\$50.72
D110	CODE COMPLIANCE OFFICER AND SENIOR RISK ANALYST 0.9 FTE (36 hours/week)	MONTHLY	\$7,770.17	\$8,125.97	\$8,534.30	\$8,956.95	\$9,405.87
		BIWEEKLY	\$3,586.23	\$3,750.45	\$3,938.91	\$4,133.98	\$4,341.17
		HRLY.RATE	\$44.83	\$46.88	\$49.24	\$51.67	\$54.26
T900	COMMUNICATION DISPATCHER I	MONTHLY	\$6,054.40	\$6,327.07	\$6,628.83	\$6,938.59	\$7,280.09
		BIWEEKLY	\$2,794.33	\$2,920.18	\$3,059.46	\$3,202.42	\$3,360.04
		HRLY.RATE	\$34.93	\$36.50	\$38.25	\$40.03	\$42.00

COMMUNICATION

T901	DISPATCHER II	MONTHLY	\$6,353.52	\$6,631.50	\$6,959.76	\$7,280.09	\$7,653.35
		BIWEEKLY	\$2,932.40	\$3,060.69	\$3,212.19	\$3,360.04	\$3,532.31
		HRLY.RATE	\$36.66	\$38.26	\$40.15	\$42.00	\$44.15

COMMUNITY DEVELOPMENT

D108	DIRECTOR	MONTHLY	\$13,500.00	\$14,171.30	\$14,883.17	\$15,627.95	\$16,405.69
		BIWEEKLY	\$6,230.77	\$6,540.60	\$6,869.15	\$7,212.90	\$7,571.86
		HRLY.RATE	\$77.88	\$81.76	\$85.86	\$90.16	\$94.65

D100	COUNCIL MEMBER	MONTHLY	\$590.04				
		BIWEEKLY	\$272.33				
		HRLY.RATE	\$3.40				

A106	CUSTODIAN	MONTHLY	4,645.94	4,859.23	5,100.33	5,369.26	5,645.14
		BIWEEKLY	2,144.28	2,242.72	2,354.00	2,478.12	2,605.45
		HRLY.RATE	26.80	28.03	29.43	30.98	32.57

DEPUTY DIRECTOR OF PUBLIC

B603	WORKS OPERATIONS	MONTHLY	\$11,600.13	\$12,182.68	\$12,789.18	\$13,432.86	\$14,097.85
		BIWEEKLY	\$5,353.91	\$5,622.78	\$5,902.70	\$6,199.78	\$6,506.70
		HRLY.RATE	\$66.92	\$70.28	\$73.78	\$77.50	\$81.33

B107	DEPUTY FINANCE DIRECTOR	MONTHLY	\$10,320.69	\$10,837.49	\$11,379.61	\$11,944.52	\$12,544.94
		BIWEEKLY	\$4,763.39	\$5,001.92	\$5,252.13	\$5,512.85	\$5,789.97
		HRLY.RATE	\$59.54	\$62.52	\$65.65	\$68.91	\$72.37

D501	DEPUTY CITY ATTORNEY	MONTHLY	\$8,585.20	\$9,014.46	\$9,465.18	\$9,938.44	\$10,435.36
		BIWEEKLY	\$3,962.40	\$4,160.52	\$4,368.55	\$4,586.97	\$4,816.32
		HRLY.RATE	\$49.53	\$52.01	\$54.61	\$57.34	\$60.20

D600	DIRECTOR OF PUBLIC WORKS	MONTHLY	\$14,275.18	\$14,987.03	\$15,739.42	\$16,524.76	\$17,353.17
		BIWEEKLY	\$6,588.55	\$6,917.09	\$7,264.35	\$7,626.81	\$8,009.15
		HRLY.RATE	\$82.36	\$86.46	\$90.80	\$95.34	\$100.11

ECONOMIC DEVELOPMENT

A451	SPECIALIST	MONTHLY	8,211.54	8,624.20	9,055.41	9,507.49	9,982.74
		BIWEEKLY	3,789.94	3,980.40	4,179.42	4,388.07	4,607.42
		HRLY.RATE	47.37	49.76	52.24	54.85	57.59

B605	ELECTRICAL SUPERVISOR	MONTHLY	\$8,161.92	\$8,532.42	\$8,965.57	\$9,406.54	\$9,878.84
		BIWEEKLY	\$3,767.04	\$3,938.04	\$4,137.96	\$4,341.48	\$4,559.46
		HRLY.RATE	\$47.09	\$49.23	\$51.72	\$54.27	\$56.99

EMERGENCY PREPAREDNESS/FIRE							
A301	EDUCATION SPECIALIST	MONTHLY	6,356.87	6,660.57	6,994.41	7,353.75	7,706.14
		BIWEEKLY	2,933.94	3,074.11	3,228.19	3,394.04	3,556.68
		HRLY.RATE	36.67	38.43	40.35	42.43	44.46
A604	ENGINEERING TECHNICIAN II	MONTHLY	6,333.69	6,653.62	6,994.41	7,337.53	7,699.19
		BIWEEKLY	2,923.24	3,070.90	3,228.19	3,386.55	3,553.47
		HRLY.RATE	36.54	38.39	40.35	42.33	44.42
ENVIRONMENTAL REGULATORY COMPLIANCE							
A625	MANAGER	MONTHLY	\$7,512.79	\$7,885.12	\$8,285.50	\$8,696.07	\$9,129.59
		BIWEEKLY	\$3,467.44	\$3,639.28	\$3,824.07	\$4,013.57	\$4,213.66
		HRLY.RATE	\$43.34	\$45.50	\$47.81	\$50.17	\$52.67
D105	EXECUTIVE ASSISTANT	MONTHLY	\$6,500.47	\$6,796.84	\$7,146.45	\$7,503.66	\$7,881.10
		BIWEEKLY	\$3,000.22	\$3,137.00	\$3,298.36	\$3,463.23	\$3,637.43
		HRLY.RATE	\$37.50	\$39.21	\$41.23	\$43.29	\$45.47
FACILITIES DIVISION							
B900	MANAGER	MONTHLY	\$8,694.21	\$9,129.94	\$9,586.59	\$10,066.69	\$10,567.71
		BIWEEKLY	\$4,012.71	\$4,213.82	\$4,424.58	\$4,646.16	\$4,877.40
		HRLY.RATE	\$50.16	\$52.67	\$55.31	\$58.08	\$60.97
S704	FACILITIES LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
FACILITIES MAINTENANCE							
S703	WORKER	MONTHLY	\$5,664.03	\$5,961.64	\$6,217.07	\$6,538.13	\$6,854.48
		BIWEEKLY	\$2,614.17	\$2,751.53	\$2,869.42	\$3,017.59	\$3,163.61
		HRLY.RATE	\$32.68	\$34.39	\$35.86	\$37.72	\$39.54
D103	FINANCE DIRECTOR	MONTHLY	\$14,145.98	\$14,852.77	\$15,589.96	\$16,375.29	\$17,191.02
		BIWEEKLY	\$6,528.92	\$6,855.13	\$7,195.36	\$7,557.83	\$7,934.32
		HRLY.RATE	\$81.61	\$85.69	\$89.94	\$94.47	\$99.18
B606	FLEET MANAGER	MONTHLY	\$8,498.50	\$8,929.04	\$9,372.60	\$9,839.68	\$10,330.22
		BIWEEKLY	\$3,922.38	\$4,121.09	\$4,325.82	\$4,541.39	\$4,767.79
		HRLY.RATE	\$49.03	\$51.51	\$54.07	\$56.77	\$59.60
A805	GRAPHIC ARTIST	MONTHLY	5,619.64	5,900.16	6,194.59	6,505.24	6,829.81
		BIWEEKLY	2,593.68	2,723.15	2,859.04	3,002.42	3,152.22
		HRLY.RATE	32.42	34.04	35.74	37.53	39.40

HUMAN RESOURCES ANALYST						
D107 II	MONTHLY	\$7,612.57	\$7,995.12	\$8,377.65	\$8,805.77	\$9,249.11
	BIWEEKLY	\$3,513.49	\$3,690.06	\$3,866.61	\$4,064.20	\$4,268.82
	HRLY.RATE	\$43.92	\$46.13	\$48.33	\$50.80	\$53.36
HUMAN RESOURCES						
D805 DIRECTOR	MONTHLY	\$13,317.57	\$14,024.36	\$14,728.63	\$15,465.81	\$16,225.81
	BIWEEKLY	\$6,146.57	\$6,472.78	\$6,797.83	\$7,138.07	\$7,488.83
	HRLY.RATE	\$76.83	\$80.91	\$84.97	\$89.23	\$93.61
HUMAN RESOURCES						
D400 TECHNICIAN	MONTHLY	\$5,792.17	\$6,065.18	\$6,362.78	\$6,680.05	\$7,029.30
	BIWEEKLY	\$2,673.31	\$2,799.31	\$2,936.67	\$3,083.10	\$3,244.29
	HRLY.RATE	\$33.42	\$34.99	\$36.71	\$38.54	\$40.55
INSTRUMENTATION						
S610 MAINTENANCE TECHNICIAN	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
	BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
	HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
IRRIGATION REPAIR						
S404 SPECIALIST	MONTHLY	\$5,640.60	\$5,905.40	\$6,200.67	\$6,502.97	\$6,828.71
	BIWEEKLY	\$2,603.36	\$2,725.57	\$2,861.85	\$3,001.38	\$3,151.71
	HRLY.RATE	\$32.54	\$34.07	\$35.77	\$37.52	\$39.40
A606 JUNIOR ENGINEER	MONTHLY	7,170.61	7,511.40	7,896.24	8,281.09	8,672.89
	BIWEEKLY	3,309.51	3,466.80	3,644.42	3,822.04	4,002.87
	HRLY.RATE	41.37	43.34	45.56	47.78	50.04
S605 LABORER	MONTHLY	\$5,066.46	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18
	BIWEEKLY	\$2,338.37	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54
	HRLY.RATE	\$29.23	\$30.70	\$32.41	\$33.92	\$35.56
A801 LIBRARIAN I	MONTHLY	5,893.20	6,178.36	6,463.51	6,795.04	7,117.28
	BIWEEKLY	2,719.94	2,851.55	2,983.16	3,136.17	3,284.90
	HRLY.RATE	34.00	35.64	37.29	39.20	41.06
A800 LIBRARIAN II	MONTHLY	6,489.02	6,813.58	7,140.47	7,488.22	7,880.02
	BIWEEKLY	2,994.93	3,144.73	3,295.60	3,456.10	3,636.93
	HRLY.RATE	37.44	39.31	41.20	43.20	45.46
B801 LIBRARIAN III	MONTHLY	\$7,833.12	\$8,224.54	\$8,621.14	\$9,067.35	\$9,510.92
	BIWEEKLY	\$3,615.28	\$3,795.94	\$3,978.99	\$4,184.93	\$4,389.65
	HRLY.RATE	\$45.19	\$47.45	\$49.74	\$52.31	\$54.87
A804 LIBRARY ASSISTANT I	MONTHLY	4,513.80	4,747.95	4,982.10	5,211.61	5,485.18

		BIWEEKLY	2,083.29	2,191.36	2,299.43	2,405.36	2,531.62
		HRLY.RATE	26.04	27.39	28.74	30.07	31.65
A803	LIBRARY ASSISTANT II	MONTHLY	5,037.74	5,260.30	5,543.14	5,793.52	6,076.35
		BIWEEKLY	2,325.11	2,427.83	2,558.37	2,673.93	2,804.47
		HRLY.RATE	29.06	30.35	31.98	33.42	35.06
A802	LIBRARY ASSISTANT III	MONTHLY	5,621.96	5,879.29	6,185.31	6,493.65	6,799.67
		BIWEEKLY	2,594.75	2,713.52	2,854.76	2,997.07	3,138.31
		HRLY.RATE	32.43	33.92	35.68	37.46	39.23
LIBRARY CIRCULATION							
B803	SUPERVISOR	MONTHLY	\$6,178.85	\$6,471.07	\$6,776.35	\$7,131.22	\$7,459.98
		BIWEEKLY	\$2,851.77	\$2,986.65	\$3,127.55	\$3,291.33	\$3,443.07
		HRLY.RATE	\$35.65	\$37.33	\$39.10	\$41.14	\$43.04
B805	LIBRARY SERVICES MANAGER	MONTHLY	\$9,132.56	\$9,599.62	\$10,074.50	\$10,580.73	\$11,128.67
		BIWEEKLY	\$4,215.03	\$4,430.59	\$4,649.77	\$4,883.42	\$5,136.31
		HRLY.RATE	\$52.69	\$55.38	\$58.12	\$61.04	\$64.20
S606	MAINTENANCE ELECTRICIAN	MONTHLY	\$6,948.22	\$7,295.04	\$7,667.65	\$8,047.28	\$8,457.37
		BIWEEKLY	\$3,206.88	\$3,366.95	\$3,538.91	\$3,714.13	\$3,903.41
		HRLY.RATE	\$40.09	\$42.08	\$44.23	\$46.43	\$48.79
B610	MANAGEMENT ANALYST	MONTHLY	\$7,770.50	\$8,125.36	\$8,535.04	\$8,957.74	\$9,406.54
		BIWEEKLY	\$3,586.38	\$3,750.17	\$3,939.25	\$4,134.34	\$4,341.48
		HRLY.RATE	\$44.83	\$46.88	\$49.24	\$51.68	\$54.27
A120	MANAGEMENT ASSISTANT	MONTHLY	6,713.89	7,050.05	7,397.80	7,771.05	8,158.22
		BIWEEKLY	3,098.72	3,253.87	3,414.37	3,586.64	3,765.33
		HRLY.RATE	38.73	40.67	42.68	44.83	47.07
A107	OFFICE ASSISTANT I	MONTHLY	4,421.06	4,645.94	4,877.77	5,109.61	5,387.81
		BIWEEKLY	2,040.49	2,144.28	2,251.28	2,358.28	2,486.68
		HRLY.RATE	25.51	26.80	28.14	29.48	31.08
A670	OFFICE ASSISTANT II	MONTHLY	4,843.00	5,063.24	5,318.26	5,582.55	5,837.56
		BIWEEKLY	2,235.23	2,336.88	2,454.58	2,576.56	2,694.26
		HRLY.RATE	27.94	29.21	30.68	32.21	33.68
PARK MAINTENANCE							
S401	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.54	\$39.60	\$41.64	\$43.72

PARK MAINTENANCE WORKER							
S407	I	MONTHLY	\$5,085.21	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18
		BIWEEKLY	\$2,347.02	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54
		HRLY.RATE	\$29.33	\$30.70	\$32.41	\$33.92	\$35.56
PARK MAINTENANCE WORKER							
S406	II	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
PARKING ENFORCEMENT							
A201	OFFICER	MONTHLY	4,942.69	5,176.84	5,431.86	5,707.74	5,992.89
		BIWEEKLY	2,281.24	2,389.31	2,507.01	2,634.34	2,765.95
		HRLY.RATE	28.52	29.87	31.34	32.93	34.57
A200	PARKING SYSTEM TECHNICIAN	MONTHLY	5,369.26	5,645.14	5,904.80	6,192.27	6,502.93
		BIWEEKLY	2,478.12	2,605.45	2,725.29	2,857.97	3,001.35
		HRLY.RATE	30.98	32.57	34.07	35.72	37.52
PARKS & RECREATION							
D705	DIRECTOR	MONTHLY	\$13,388.54	\$14,097.85	\$14,809.70	\$15,551.98	\$16,309.41
		BIWEEKLY	\$6,179.32	\$6,506.70	\$6,835.25	\$7,177.84	\$7,527.42
		HRLY.RATE	\$77.24	\$81.33	\$85.44	\$89.72	\$94.09
PARKS SUPERINTENDENT/CITY							
B410	ARBORIST	MONTHLY	\$9,586.03	\$10,082.55	\$10,574.03	\$11,108.55	\$11,683.61
		BIWEEKLY	\$4,424.32	\$4,653.48	\$4,880.32	\$5,127.02	\$5,392.44
		HRLY.RATE	\$55.30	\$58.17	\$61.00	\$64.09	\$67.41
B420	PARKS SUPERVISOR	MONTHLY	\$7,846.17	\$8,245.38	\$8,660.27	\$9,096.05	\$9,657.04
		BIWEEKLY	\$3,621.31	\$3,805.56	\$3,997.05	\$4,198.18	\$4,457.10
		HRLY.RATE	\$45.27	\$47.57	\$49.96	\$52.48	\$55.71
PARKS SUPERVISOR/CITY							
B430	ARBORIST	MONTHLY	\$8,036.66	\$8,451.55	\$8,869.04	\$9,310.01	\$9,884.05
		BIWEEKLY	\$3,709.23	\$3,900.72	\$4,093.40	\$4,296.93	\$4,561.87
		HRLY.RATE	\$46.37	\$48.76	\$51.17	\$53.71	\$57.02
A114	PAYROLL ADMINISTRATOR	MONTHLY	6,737.08	7,073.24	7,418.67	7,794.24	8,183.72
		BIWEEKLY	3,109.42	3,264.57	3,424.00	3,597.34	3,777.10
		HRLY.RATE	38.87	40.81	42.80	44.97	47.21
PERMIT TECH/GREEN							
A614	BUILDING SPECIALIST	MONTHLY	6,505.24	6,829.81	7,177.56	7,529.95	7,907.84
		BIWEEKLY	3,002.42	3,152.22	3,312.72	3,475.36	3,649.77

	HRLY.RATE	37.53	39.40	41.41	43.44	45.62
A609 PERMIT TECHNICIAN	MONTHLY	5,914.07	6,206.18	6,526.11	6,843.72	7,184.52
	BIWEEKLY	2,729.57	2,864.39	3,012.05	3,158.64	3,315.93
	HRLY.RATE	34.12	35.80	37.65	39.48	41.45
A108 PLANNER	MONTHLY	7,520.67	7,893.93	8,297.32	8,682.16	9,129.60
	BIWEEKLY	3,471.08	3,643.35	3,829.53	4,007.15	4,213.66
	HRLY.RATE	43.39	45.54	47.87	50.09	52.67
D104 PLANNING DIRECTOR	MONTHLY	\$13,249.21	\$13,902.79	\$14,607.03	\$15,139.04	\$16,091.57
	BIWEEKLY	\$6,115.02	\$6,416.67	\$6,741.71	\$6,987.25	\$7,426.88
	HRLY.RATE	\$76.44	\$80.21	\$84.27	\$87.34	\$92.84
B111 PLANNING MANAGER	MONTHLY	\$10,498.02	\$11,022.42	\$11,569.60	\$12,149.74	\$12,760.25
	BIWEEKLY	\$4,845.24	\$5,087.27	\$5,339.81	\$5,607.57	\$5,889.34
	HRLY.RATE	\$60.57	\$63.59	\$66.75	\$70.09	\$73.62
POLICE ADMINISTRATIVE						
A205 SERVICES COORDINATOR	MONTHLY	5,770.33	6,057.81	6,354.55	6,655.94	6,975.87
	BIWEEKLY	2,663.23	2,795.91	2,932.87	3,071.97	3,219.63
	HRLY.RATE	33.29	34.95	36.66	38.40	40.25
M200 POLICE CAPTAIN	MONTHLY	\$12,640.84	\$13,254.43	\$13,834.06	\$14,515.57	\$15,219.73
	BIWEEKLY	\$5,834.24	\$6,117.43	\$6,384.95	\$6,699.50	\$7,024.49
	HRLY.RATE	\$72.93	\$76.47	\$79.81	\$83.74	\$87.81
D201 POLICE CHIEF	MONTHLY	\$15,424.59	\$16,193.62	\$17,001.38	\$17,842.65	\$18,740.75
	BIWEEKLY	\$7,119.04	\$7,473.98	\$7,846.79	\$8,235.07	\$8,649.58
	HRLY.RATE	\$88.99	\$93.42	\$98.08	\$102.94	\$108.12
A202 POLICE CLERK I	MONTHLY	4,604.21	4,838.36	5,079.47	5,322.89	5,577.91
	BIWEEKLY	2,125.02	2,233.09	2,344.37	2,456.72	2,574.42
	HRLY.RATE	26.56	27.91	29.30	30.71	32.18
A203 POLICE CLERK II	MONTHLY	5,079.47	5,322.89	5,577.91	5,835.25	6,122.72
	BIWEEKLY	2,344.37	2,456.72	2,574.42	2,693.19	2,825.87
	HRLY.RATE	29.30	30.71	32.18	33.66	35.32
A204 POLICE CLERK III	MONTHLY					7,050.05
	BIWEEKLY					3,253.87
	HRLY.RATE					40.67
M202 POLICE LIEUTENANT	MONTHLY	\$10,816.43	\$11,354.89	\$11,924.06	\$12,519.20	\$13,145.04
	BIWEEKLY	\$4,992.20	\$5,240.72	\$5,503.41	\$5,778.09	\$6,066.94
	HRLY.RATE	\$62.40	\$65.51	\$68.79	\$72.23	\$75.84

P200	POLICE OFFICER	MONTHLY	\$7,474.68	\$7,885.61	\$8,242.22	\$8,676.76	\$9,090.06
		BIWEEKLY	\$3,449.85	\$3,639.51	\$3,804.10	\$4,004.66	\$4,195.41
		HRLY.RATE	\$43.12	\$45.49	\$47.55	\$50.06	\$52.44
P201	POLICE OFFICER TRAINEE	MONTHLY	\$7,193.79				
		BIWEEKLY	\$3,320.21				
		HRLY.RATE	\$41.50				
M201	POLICE SERGEANT	MONTHLY	\$9,080.61	\$9,510.43	\$9,982.77	\$10,490.52	\$11,024.26
		BIWEEKLY	\$4,191.05	\$4,389.43	\$4,607.43	\$4,841.78	\$5,088.12
		HRLY.RATE	\$52.39	\$54.87	\$57.59	\$60.52	\$63.60
B201	POLICE SERVICES MANAGER	MONTHLY	\$8,986.56	\$9,435.89	\$9,907.70	\$10,403.08	\$10,923.24
		BIWEEKLY	\$4,147.64	\$4,355.03	\$4,572.78	\$4,801.42	\$5,041.50
		HRLY.RATE	\$51.85	\$54.44	\$57.16	\$60.02	\$63.02
A711	PROGRAM COORDINATOR	MONTHLY	4,024.63	4,221.69	4,430.34	4,650.58	4,884.73
		BIWEEKLY	1,857.52	1,948.47	2,044.77	2,146.42	2,254.49
		HRLY.RATE	23.22	24.36	25.56	26.83	28.18
A612	PROGRAM MANAGER	MONTHLY	9,674.41	10,161.26	10,662.02	11,199.87	11,758.59
		BIWEEKLY	4,465.11	4,689.81	4,920.93	5,169.17	5,427.04
		HRLY.RATE	55.81	58.62	61.51	64.61	67.84
A610	PROJECT MANAGER/GIS COORDINATOR	MONTHLY					11,081.63
		BIWEEKLY					5,114.60
		HRLY.RATE					63.93
A611	PUBLIC WORKS INSPECTOR	MONTHLY	7,446.49	7,812.78	8,206.90	8,617.25	9,053.09
		BIWEEKLY	3,436.84	3,605.90	3,787.80	3,977.19	4,178.35
		HRLY.RATE	42.96	45.07	47.35	49.71	52.23
A701	RECREATION COORDINATOR	MONTHLY	5,805.11	6,083.31	6,370.78	6,688.39	7,019.91
		BIWEEKLY	2,679.28	2,807.68	2,940.36	3,086.95	3,239.96
		HRLY.RATE	33.49	35.10	36.75	38.59	40.50
B710	RECREATION SUPERINTENDENT	MONTHLY	\$9,132.56	\$9,602.24	\$10,074.50	\$10,585.95	\$11,131.29
		BIWEEKLY	\$4,215.03	\$4,431.80	\$4,649.77	\$4,885.82	\$5,137.52
		HRLY.RATE	\$52.69	\$55.40	\$58.12	\$61.07	\$64.22
B700	RECREATION SUPERVISOR	MONTHLY	\$7,689.61	\$8,088.83	\$8,461.99	\$8,905.55	\$9,349.14
		BIWEEKLY	\$3,549.05	\$3,733.30	\$3,905.53	\$4,110.26	\$4,314.99
		HRLY.RATE	\$44.36	\$46.67	\$48.82	\$51.38	\$53.94

B106	SENIOR ACCOUNTANT	MONTHLY	\$7,079.05	\$7,449.57	\$7,846.17	\$8,255.84	\$8,691.62
		BIWEEKLY	\$3,267.26	\$3,438.26	\$3,621.31	\$3,810.39	\$4,011.52
		HRLY.RATE	\$40.84	\$42.98	\$45.27	\$47.63	\$50.14
A602	SENIOR BUILDING INSPECTOR	MONTHLY	8,378.46	8,791.12	9,208.42	9,695.27	10,184.44
		BIWEEKLY	3,866.98	4,057.44	4,250.04	4,474.74	4,700.51
		HRLY.RATE	48.34	50.72	53.13	55.93	58.76
B601	SENIOR CIVIL ENGINEER	MONTHLY	\$10,972.12	\$11,520.08	\$12,099.34	\$12,702.08	\$13,341.36
		BIWEEKLY	\$5,064.05	\$5,316.96	\$5,584.31	\$5,862.50	\$6,157.55
		HRLY.RATE	\$63.30	\$66.46	\$69.80	\$73.28	\$76.97
A113	SENIOR PLANNER	MONTHLY	9,129.60	9,581.67	10,059.25	10,562.33	11,095.54
		BIWEEKLY	4,213.66	4,422.31	4,642.73	4,874.92	5,121.02
		HRLY.RATE	52.67	55.28	58.03	60.94	64.01
A607	SENIOR PUBLIC WORKS INSPECTOR	MONTHLY	8,269.50	8,682.16	9,108.73	9,542.26	10,047.66
		BIWEEKLY	3,816.69	4,007.15	4,204.03	4,404.12	4,637.38
		HRLY.RATE	47.71	50.09	52.55	55.05	57.97
B608	STREET & SEWER SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
S604	STREET, SEWER & DOWNTOWN MAINTENANCE WORKER	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
S601	STREET, SEWER AND DOWNTOWN LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B607	STREETS, STORM DRAINS, AND SEWER DIVISIONS MANAGER	MONTHLY	\$8,694.21	\$9,129.94	\$9,586.59	\$10,066.69	\$10,567.71
		BIWEEKLY	\$4,012.71	\$4,213.82	\$4,424.58	\$4,646.16	\$4,877.40
		HRLY.RATE	\$50.16	\$52.67	\$55.31	\$58.08	\$60.97

TRAFFIC SIGN & PAINT							
S602	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
A601	TRAFFIC-CIVIL ENGINEER	MONTHLY	8,281.09	8,672.89	9,129.60	9,590.95	10,073.16
		BIWEEKLY	3,822.04	4,002.87	4,213.66	4,426.59	4,649.15
		HRLY.RATE	47.78	50.04	52.67	55.33	58.11
A600	TRANSPORTATION ENGINEER	MONTHLY	9,546.90	10,029.11	10,529.87	11,053.81	11,614.85
		BIWEEKLY	4,406.26	4,628.82	4,859.94	5,101.76	5,360.70
		HRLY.RATE	55.08	57.86	60.75	63.77	67.01
S405	TREE LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
S409	TREE MAINTENANCE WORKER	MONTHLY	\$5,453.12	\$5,764.79	\$6,027.26	\$6,320.18	\$6,629.51
		BIWEEKLY	\$2,516.83	\$2,660.67	\$2,781.81	\$2,917.01	\$3,059.78
		HRLY.RATE	\$31.46	\$33.26	\$34.78	\$36.46	\$38.25
S411	TREE WORKER	MONTHLY	\$5,628.88	\$5,893.69	\$6,191.30	\$6,495.94	\$6,824.02
		BIWEEKLY	\$2,597.94	\$2,720.17	\$2,857.52	\$2,998.13	\$3,149.55
		HRLY.RATE	\$32.48	\$34.00	\$35.72	\$37.47	\$39.37
UTILITIES							
S400	INSPECTOR/LOCATOR	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B500	WATER DIVISION MANAGER	MONTHLY	\$8,694.21	\$9,129.94	\$9,586.59	\$10,066.69	\$10,567.71
		BIWEEKLY	\$4,012.71	\$4,213.82	\$4,424.58	\$4,646.16	\$4,877.40
		HRLY.RATE	\$50.16	\$52.67	\$55.31	\$58.08	\$60.97
WATER MAINTENANCE							
S501	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
WATER MAINTENANCE							
S503	WORKER	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32

S502	WATER METER REPAIRER	MONTHLY	\$5,373.44	\$5,631.22	\$5,900.72	\$6,195.98	\$6,502.97
		BIWEEKLY	\$2,480.06	\$2,599.03	\$2,723.41	\$2,859.68	\$3,001.38
		HRLY.RATE	\$31.01	\$32.49	\$34.05	\$35.75	\$37.52
B501	WATER OPERATIONS SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
WATER QUALITY AND METER							
S508	LEAD WORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
WATER QUALITY AND METER							
S507	TECHNICIAN	MONTHLY	\$5,617.16	\$5,898.37	\$6,193.64	\$6,502.97	\$6,828.71
		BIWEEKLY	\$2,592.54	\$2,722.33	\$2,858.61	\$3,001.38	\$3,151.71
		HRLY.RATE	\$32.41	\$34.03	\$35.73	\$37.52	\$39.40
B503	WATER QUALITY SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
WATER SERVICE &							
S505	OPERATIONS TECHNICIAN	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
A110	ZONING TECHNICIAN	MONTHLY	6,419.47	6,727.80	7,061.64	7,420.99	7,782.65
		BIWEEKLY	2,962.83	3,105.14	3,259.22	3,425.07	3,591.99
		HRLY.RATE	37.04	38.81	40.74	42.81	44.90

NOTES

All positions are 40-hour week, unless otherwise noted

Effective 6/26/2017

6/26/2017 3% salary increase for all AFSCME bargaining unit positions, per applicable MOUs

Amended 7/10/17 FY2017-18 budget classification and compensation revisions

Amended 8/21/17 classification and compensation revisions

Amended 9/18/17 classification and compensation revisions

Amended 12/25/17 3% salary increase Department Head and Unrepresented Unit, Teamsters, AFSCME BAMB,

2% salary increase POA, Police Sergeants, Police Sergeants, Police Administrators Units, per applicable MOUs

3% salary increase City Manager, per employment agreement

Amended 6/25/2018 3% salary increase for AFSCME Admin and Maint bargaining unit, per applicable MOUs

3% salary increase City Attorney, per employment agreement

Amended 9/17/18 classification and compensation revisions

Amended 12/24/18 3% salary increase Department Head and Unrepresented Unit, AFSCME BAMB,

5% salary increase POA, Police Sergeants, Police Sergeants, Police Administrators Units, per applicable MOUs

4% salary increase City Manager, per employment agreement

Amended 1/21/19 4.5% salary increase Teamsters Unit, effective 12/24/2018

Amended 3/13/19 classification and compensation revisions

Amended 6/17/19 adding Environmental Regulatory Compliance Manager

Amended 6/17/19 4.5% salary increase AFSCME Admin Unit, effective 6/24/19 per applicable MOU

Amended 8/19/19 4.5% salary increase AFSCME Maintenance Unit, effective 8/19/19 per applicable MOU