

## **RESOLUTION NO.**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BURLINGAME AUTHORIZING THE CITY MANAGER TO EXECUTE A SIDE LETTER AGREEMENT TO THE AFSCME LOCAL 829 MAINTENANCE UNIT MEMORANDUM OF UNDERSTANDING, AMEND THE COMPENSATION AND BENEFIT PLAN FOR THE CITY OF BURLINGAME DEPARTMENT HEAD AND UNREPRESENTED CLASSIFICATIONS, AND ADOPT THE CITY OF BURLINGAME SALARY SCHEDULES**

**WHEREAS**, the AFSCME Local 829 Maintenance Unit Memorandum of Understanding (“MOU”) is set to expire on June 20, 2022; and

**WHEREAS**, the Compensation and Benefit Plan (“Plan”) for the City of Burlingame (“City”) Department Head and Unrepresented Classifications is set to expire on December 31, 2021; and

**WHEREAS**, the City and the AFSCME Local 829 Maintenance Unit have met and conferred on the issue of the existing after-hours telephone pay practice, and the proposed MOU amendments will memorialize current pay practices; and

**WHEREAS**, the department heads and unrepresented classifications are not represented, and the City is not obligated to meet with the unit regarding the proposed changes to the life insurance policy for department heads; and

**WHEREAS**, the amendments are related to language changes to Article 9.4 Callback of the AFSCME Local 829 Maintenance Unit MOU and section 3.5 Life Insurance of the Department Head and Unrepresented Classifications’ Plan; and

**WHEREAS**, SB 3 sets the California Minimum Wage at \$13/hour effective January 1, 2020, and the City of Burlingame Salary Schedule has been revised in accordance with this action.

### **NOW, THEREFORE, BE IT RESOLVED,**

1. The amendment to the AFSCME Local 829 Maintenance Unit MOU, set forth in the Side Letter attached as Exhibit A, is approved.
2. The amendment to the Compensation and Benefit Plan for the City of Burlingame Department Head and Unrepresented Classifications, set forth in the attached as Exhibit B, is approved.
3. The City Manager is authorized and directed to execute the Side Letter and amendment to the Compensation and Benefit Plan for the City of Burlingame Department Head and Unrepresented Classifications.
4. The revised City of Burlingame Salary Schedules are authorized and adopted.

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Donna Colson, Mayor

I, MEAGHAN HASSEL-SHEARER, City Clerk of the City of Burlingame, certify that the foregoing resolution was introduced at a regular meeting of the City Council held on the 18th day of November 2019, and was adopted thereafter by the following vote:

AYES: COUNCILMEMBERS:

NOES: COUNCILMEMBERS:

ABSENT: COUNCILMEMBERS:

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Meaghan Hassel-Shearer, City Clerk