

City of Burlingame Salary Schedule

Amended 12/23/19

Class	Title		Step A	Step B	Step C	Step D	Step E
A109	ACCOUNTANT I	MONTHLY	6,737.08	7,073.24	7,418.67	7,794.24	8,183.72
		BIWEEKLY	3,109.42	3,264.57	3,424.00	3,597.34	3,777.10
		HRLY.RATE	38.87	40.81	42.80	44.97	47.21
A104	ACCOUNTING ASSISTANT I	MONTHLY	4,604.21	4,838.36	5,079.47	5,322.89	5,577.91
		BIWEEKLY	2,125.02	2,233.09	2,344.37	2,456.72	2,574.42
		HRLY.RATE	26.56	27.91	29.30	30.71	32.18
A160	ACCOUNTING ASSISTANT II	MONTHLY	5,079.47	5,322.89	5,577.91	5,835.25	6,122.72
		BIWEEKLY	2,344.37	2,456.72	2,574.42	2,693.19	2,825.87
		HRLY.RATE	29.30	30.71	32.18	33.66	35.32
A102	ACCOUNTING ASSISTANT III	MONTHLY	5,835.25	6,122.72	6,424.10	6,746.35	7,084.83
		BIWEEKLY	2,693.19	2,825.87	2,964.97	3,113.70	3,269.92
		HRLY.RATE	33.66	35.32	37.06	38.92	40.87
A103	ACCOUNTING TECHNICIAN	MONTHLY	6,438.01	6,760.26	7,096.42	7,448.81	7,822.06
		BIWEEKLY	2,971.39	3,120.12	3,275.27	3,437.91	3,610.18
		HRLY.RATE	37.14	39.00	40.94	42.97	45.13
D202	ACTING POLICE CHIEF	MONTHLY	16580.49	17406.32			
		BIWEEKLY	7652.53	8033.69			
		HRLY.RATE	95.66	100.42			
A105	ADMINISTRATIVE ASSISTANT I	MONTHLY	5,564.00	5,853.79	6,148.22	6,449.60	6,760.26
		BIWEEKLY	2,568.00	2,701.75	2,837.64	2,976.74	3,120.12
		HRLY.RATE	32.10	33.77	35.47	37.21	39.00
A100	ADMINISTRATIVE ASSISTANT II	MONTHLY	6,122.72	6,424.10	6,741.71	7,059.33	7,397.80
		BIWEEKLY	2,825.87	2,964.97	3,111.56	3,258.15	3,414.37
		HRLY.RATE	35.32	37.06	38.89	40.73	42.68
D502	ASSISTANT CITY ATTORNEY	MONTHLY	12333.09	12949.75	13597.23	14277.08	14990.92
		BIWEEKLY	5692.2	5976.81	6275.65	6589.42	6918.89
		HRLY.RATE	71.15	74.71	78.45	82.37	86.49
	ASSISTANT CITY MANAGER/ ADMIN. SVCS. DIRECTOR	MONTHLY	13335.33	13986.39	14688.1	15415.18	16195.41
D106		BIWEEKLY	6154.77	6455.26	6779.12	7114.7	7474.81
		HRLY.RATE	76.93	80.69	84.74	88.93	93.44

A605	ASSISTANT ENGINEER	MONTHLY	7,896.24	8,281.09	8,672.89	9,129.60	9,590.95
		BIWEEKLY	3,644.42	3,822.04	4,002.87	4,213.66	4,426.59
		HRLY.RATE	45.56	47.78	50.04	52.67	55.33
B421	ASSISTANT PARKS SUPERVISOR	MONTHLY	7681.75	8065.85	8469.13	8892.59	9337.25
		BIWEEKLY	3545.42	3722.7	3908.83	4104.27	4309.5
		HRLY.RATE	44.32	46.53	48.86	51.3	53.87
A111	ASSISTANT PLANNER	MONTHLY	6,734.76	7,073.24	7,420.99	7,791.92	8,183.72
		BIWEEKLY	3,108.35	3,264.57	3,425.07	3,596.27	3,777.10
		HRLY.RATE	38.85	40.81	42.81	44.95	47.21
A608	ASSOCIATE ENGINEER	MONTHLY	8,682.16	9,108.73	9,542.26	10,047.66	10,553.05
		BIWEEKLY	4,007.15	4,204.03	4,404.12	4,637.38	4,870.64
		HRLY.RATE	50.09	52.55	55.05	57.97	60.88
A112	ASSOCIATE PLANNER	MONTHLY	7,520.67	7,896.24	8,292.68	8,712.30	9,148.14
		BIWEEKLY	3,471.08	3,644.42	3,827.39	4,021.06	4,222.22
		HRLY.RATE	43.39	45.56	47.84	50.26	52.78
B600	ASST. DIRECTOR OF PUBLIC WORKS	MONTHLY	13051.73	13709.3	14369.45	15105.26	15861.97
		BIWEEKLY	6023.88	6327.37	6632.05	6971.66	7320.91
		HRLY.RATE	75.3	79.09	82.9	87.15	91.51
S607	AUTOMOTIVE MECHANIC	MONTHLY	\$6,200.67	\$6,502.97	\$6,828.71	\$7,170.84	\$7,538.76
		BIWEEKLY	\$2,861.85	\$3,001.38	\$3,151.71	\$3,309.62	\$3,479.43
		HRLY.RATE	\$35.77	\$37.52	\$39.40	\$41.37	\$43.49
A705	BUILDING ATTENDANT	MONTHLY	3,711.65	3,892.48	4,094.18	4,300.51	4,506.84
		BIWEEKLY	1,713.07	1,796.53	1,889.62	1,984.85	2,080.08
		HRLY.RATE	21.41	22.46	23.62	24.81	26.00
A706	BUILDING ATTENDANT - CS	MONTHLY	4,884.73				
		BIWEEKLY	2,254.49				
		HRLY.RATE	28.18				
A603	BUILDING INSPECTOR	MONTHLY	7,467.35	7,822.06	8,230.08	8,619.56	9,034.55
		BIWEEKLY	3,446.47	3,610.18	3,798.50	3,978.26	4,169.79
		HRLY.RATE	43.08	45.13	47.48	49.73	52.12
A101	BUILDING MAINTENANCE WORKER	MONTHLY	5,666.01	5,967.39	6,208.50	6,535.38	6,855.31
		BIWEEKLY	2,615.08	2,754.18	2,865.46	3,016.33	3,163.99
		HRLY.RATE	32.69	34.43	35.82	37.70	39.55

S603	CCTV LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B604	CHIEF BUILDING OFFICIAL	MONTHLY	11186.1	11741.87	12321.15	12926.49	13568.39
		BIWEEKLY	5162.81	5419.33	5686.69	5966.07	6262.34
		HRLY.RATE	64.54	67.74	71.08	74.58	78.28
D102	CITY ATTORNEY	MONTHLY					\$19,376.88
		BIWEEKLY					\$8,943.17
		HRLY.RATE					\$111.79
D109	CITY CLERK	MONTHLY	9153.45	9552.65	10022.36	10505.06	11021.7
		BIWEEKLY	4224.67	4408.91	4625.71	4848.49	5086.94
		HRLY.RATE	52.81	55.11	57.82	60.61	63.59
B602	CITY ENGINEER	MONTHLY	12041.19	12652.03	13262.79	13944.45	14639.79
		BIWEEKLY	5557.47	5839.4	6121.29	6435.9	6756.83
		HRLY.RATE	69.47	72.99	76.52	80.45	84.46
D801	CITY LIBRARIAN	MONTHLY	13790.19	14520.79	15253.98	16018.55	16798.69
		BIWEEKLY	6364.7	6701.9	7040.3	7393.18	7753.24
		HRLY.RATE	79.56	83.77	88	92.41	96.92
D200	CITY MANAGER	MONTHLY					\$20,721.55
		BIWEEKLY					\$9,563.79
		HRLY.RATE					\$119.55
B103	CODE COMPLIANCE OFFICER	MONTHLY	7558.46	7934.8	8332.86	8747.33	9186.33
		BIWEEKLY	3488.52	3662.21	3845.93	4037.23	4239.84
		HRLY.RATE	43.61	45.78	48.07	50.47	53
D110	CODE COMPLIANCE OFFICER AND SENIOR RISK ANALYST 0.9 FTE (36 hours/week)	MONTHLY	8003.28	8369.74	8790.33	9225.67	9688.06
		BIWEEKLY	3693.82	3862.96	4057.08	4258	4471.41
		HRLY.RATE	46.17	48.29	50.71	53.23	55.89
T900	COMMUNICATION DISPATCHER I	MONTHLY	6205.74	6485.24	6794.55	7112.04	7462.11
		BIWEEKLY	2864.19	2993.19	3135.95	3282.48	3444.05
		HRLY.RATE	35.8	37.41	39.2	41.03	43.05
T901	COMMUNICATION DISPATCHER II	MONTHLY	6512.36	6797.28	7133.74	7462.11	7844.66
		BIWEEKLY	3005.7	3137.21	3292.5	3444.05	3620.61
		HRLY.RATE	37.57	39.22	41.16	43.05	45.26

COMMUNITY DEVELOPMENT							
D108	DIRECTOR	MONTHLY	13904.99	14596.44	15329.65	16096.79	16897.87
		BIWEEKLY	6417.69	6736.82	7075.23	7429.29	7799.02
		HRLY.RATE	80.22	84.21	88.44	92.87	97.49
D100	COUNCIL MEMBER	MONTHLY	\$590.04				
		BIWEEKLY	\$272.33				
		HRLY.RATE	\$3.40				
A106	CUSTODIAN	MONTHLY	4,645.94	4,859.23	5,100.33	5,369.26	5,645.14
		BIWEEKLY	2,144.28	2,242.72	2,354.00	2,478.12	2,605.45
		HRLY.RATE	26.80	28.03	29.43	30.98	32.57
DEPUTY DIRECTOR OF PUBLIC							
B603	WORKS OPERATIONS	MONTHLY	11948.13	12548.16	13172.86	13835.86	14520.79
		BIWEEKLY	5514.52	5791.46	6079.78	6385.78	6701.9
		HRLY.RATE	68.93	72.39	76	79.82	83.77
B107	DEPUTY FINANCE DIRECTOR	MONTHLY	10630.3	11162.61	11721.01	12302.86	12921.3
		BIWEEKLY	4906.29	5151.98	5409.7	5678.24	5963.68
		HRLY.RATE	61.33	64.4	67.62	70.98	74.55
D501	DEPUTY CITY ATTORNEY	MONTHLY	8842.75	9284.9	9749.15	10236.58	10748.42
		BIWEEKLY	4081.27	4285.34	4499.61	4724.57	4960.81
		HRLY.RATE	51.02	53.57	56.25	59.06	62.01
D600	DIRECTOR OF PUBLIC WORKS	MONTHLY	14703.45	15436.65	16211.6	17020.51	17873.77
		BIWEEKLY	6786.21	7124.61	7482.27	7855.62	8249.43
		HRLY.RATE	84.83	89.06	93.53	98.2	103.12
ECONOMIC DEVELOPMENT							
A451	SPECIALIST	MONTHLY	8,211.54	8,624.20	9,055.41	9,507.49	9,982.74
		BIWEEKLY	3,789.94	3,980.40	4,179.42	4,388.07	4,607.42
		HRLY.RATE	47.37	49.76	52.24	54.85	57.59
B605	ELECTRICAL SUPERVISOR	MONTHLY	8529.22	8916.38	9369.03	9829.85	10323.38
		BIWEEKLY	3936.56	4115.25	4324.17	4536.85	4764.64
		HRLY.RATE	49.21	51.44	54.05	56.71	59.56
EMERGENCY PREPAREDNESS/FIRE							
A301	EDUCATION SPECIALIST	MONTHLY	6,356.87	6,660.57	6,994.41	7,353.75	7,706.14
		BIWEEKLY	2,933.94	3,074.11	3,228.19	3,394.04	3,556.68
		HRLY.RATE	36.67	38.43	40.35	42.43	44.46
A604	ENGINEERING TECHNICIAN II	MONTHLY	6,333.69	6,653.62	6,994.41	7,337.53	7,699.19
		BIWEEKLY	2,923.24	3,070.90	3,228.19	3,386.55	3,553.47

		HRLY.RATE	36.54	38.39	40.35	42.33	44.42
ENVIRONMENTAL REGULATORY COMPLIANCE							
A625	MANAGER	MONTHLY	7850.87	8239.94	8658.33	9087.4	9540.43
		BIWEEKLY	3623.48	3803.05	3996.15	4194.19	4403.27
		HRLY.RATE	45.29	47.54	49.95	52.43	55.04
D105	EXECUTIVE ASSISTANT	MONTHLY	6695.49	7000.74	7360.85	7728.77	8117.53
		BIWEEKLY	3090.22	3231.11	3397.31	3567.12	3746.55
		HRLY.RATE	38.63	40.39	42.47	44.59	46.83
FACILITIES DIVISION							
B900	MANAGER	MONTHLY	9085.46	9540.8	10017.98	10519.69	11043.24
		BIWEEKLY	4193.29	4403.45	4623.68	4855.24	5096.88
		HRLY.RATE	52.42	55.04	57.8	60.69	63.71
S704	FACILITIES LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
FACILITIES MAINTENANCE							
S703	WORKER	MONTHLY	\$5,664.03	\$5,961.64	\$6,217.07	\$6,538.13	\$6,854.48
		BIWEEKLY	\$2,614.17	\$2,751.53	\$2,869.42	\$3,017.59	\$3,163.61
		HRLY.RATE	\$32.68	\$34.39	\$35.86	\$37.72	\$39.54
D103	FINANCE DIRECTOR	MONTHLY	14570.35	15298.36	16057.66	16866.55	17706.76
		BIWEEKLY	6724.78	7060.78	7411.23	7784.56	8172.35
		HRLY.RATE	84.06	88.26	92.64	97.31	102.15
B606	FLEET MANAGER	MONTHLY	8880.93	9330.85	9794.38	10282.46	10795.06
		BIWEEKLY	4098.89	4306.55	4520.48	4745.75	4982.34
		HRLY.RATE	51.24	53.83	56.51	59.32	62.28
A805	GRAPHIC ARTIST	MONTHLY	5,619.64	5,900.16	6,194.59	6,505.24	6,829.81
		BIWEEKLY	2,593.68	2,723.15	2,859.04	3,002.42	3,152.22
		HRLY.RATE	32.42	34.04	35.74	37.53	39.40
HUMAN RESOURCES ANALYST							
D107	II	MONTHLY	7840.95	8234.98	8628.98	9069.95	9526.59
		BIWEEKLY	3618.9	3800.76	3982.6	4186.13	4396.89
		HRLY.RATE	45.24	47.51	49.78	52.33	54.96
HUMAN RESOURCES							
D805	DIRECTOR	MONTHLY	13717.09	14445.09	15170.48	15929.78	16712.59
		BIWEEKLY	6330.97	6666.97	7001.76	7352.21	7713.5
		HRLY.RATE	79.14	83.34	87.52	91.9	96.42

HUMAN RESOURCES							
D400	TECHNICIAN	MONTHLY	5965.93	6247.14	6553.67	6880.44	7240.18
		BIWEEKLY	2753.51	2883.3	3024.77	3175.59	3341.62
		HRLY.RATE	34.42	36.04	37.81	39.69	41.77
INSTRUMENTATION							
S610	MAINTENANCE TECHNICIAN	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
IRRIGATION REPAIR							
S404	SPECIALIST	MONTHLY	\$5,640.60	\$5,905.40	\$6,200.67	\$6,502.97	\$6,828.71
		BIWEEKLY	\$2,603.36	\$2,725.57	\$2,861.85	\$3,001.38	\$3,151.71
		HRLY.RATE	\$32.54	\$34.07	\$35.77	\$37.52	\$39.40
A606	JUNIOR ENGINEER	MONTHLY	7,170.61	7,511.40	7,896.24	8,281.09	8,672.89
		BIWEEKLY	3,309.51	3,466.80	3,644.42	3,822.04	4,002.87
		HRLY.RATE	41.37	43.34	45.56	47.78	50.04
S605	LABORER	MONTHLY	\$5,066.46	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18
		BIWEEKLY	\$2,338.37	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54
		HRLY.RATE	\$29.23	\$30.70	\$32.41	\$33.92	\$35.56
A801	LIBRARIAN I	MONTHLY	5,893.20	6,178.36	6,463.51	6,795.04	7,117.28
		BIWEEKLY	2,719.94	2,851.55	2,983.16	3,136.17	3,284.90
		HRLY.RATE	34.00	35.64	37.29	39.20	41.06
A800	LIBRARIAN II	MONTHLY	6,489.02	6,813.58	7,140.47	7,488.22	7,880.02
		BIWEEKLY	2,994.93	3,144.73	3,295.60	3,456.10	3,636.93
		HRLY.RATE	37.44	39.31	41.20	43.20	45.46
B801	LIBRARIAN III	MONTHLY	8185.59	8594.64	9009.09	9475.38	9938.9
		BIWEEKLY	3777.97	3966.76	4158.04	4373.25	4587.19
		HRLY.RATE	47.22	49.58	51.98	54.67	57.34
A804	LIBRARY ASSISTANT I	MONTHLY	4,513.80	4,747.95	4,982.10	5,211.61	5,485.18
		BIWEEKLY	2,083.29	2,191.36	2,299.43	2,405.36	2,531.62
		HRLY.RATE	26.04	27.39	28.74	30.07	31.65
A803	LIBRARY ASSISTANT II	MONTHLY	5,037.74	5,260.30	5,543.14	5,793.52	6,076.35
		BIWEEKLY	2,325.11	2,427.83	2,558.37	2,673.93	2,804.47
		HRLY.RATE	29.06	30.35	31.98	33.42	35.06
A802	LIBRARY ASSISTANT III	MONTHLY	5,621.96	5,879.29	6,185.31	6,493.65	6,799.67
		BIWEEKLY	2,594.75	2,713.52	2,854.76	2,997.07	3,138.31
		HRLY.RATE	32.43	33.92	35.68	37.46	39.23

LIBRARY CIRCULATION							
B803	SUPERVISOR	MONTHLY	6456.88	6762.28	7081.28	7452.12	7795.67
		BIWEEKLY	2980.1	3121.05	3268.28	3439.44	3598
		HRLY.RATE	37.25	39.01	40.85	42.99	44.98
B805	LIBRARY SERVICES MANAGER	MONTHLY	9543.54	10031.59	10527.85	11056.87	11629.46
		BIWEEKLY	4404.71	4629.96	4859.01	5103.17	5367.44
		HRLY.RATE	55.06	57.87	60.74	63.79	67.09
S606	MAINTENANCE ELECTRICIAN	MONTHLY	\$6,948.22	\$7,295.04	\$7,667.65	\$8,047.28	\$8,457.37
		BIWEEKLY	\$3,206.88	\$3,366.95	\$3,538.91	\$3,714.13	\$3,903.41
		HRLY.RATE	\$40.09	\$42.08	\$44.23	\$46.43	\$48.79
B610	MANAGEMENT ANALYST	MONTHLY	8275.57	8653.5	9089.81	9539.99	10017.96
		BIWEEKLY	3819.49	3993.92	4195.3	4403.07	4623.67
		HRLY.RATE	47.74	49.92	52.44	55.04	57.8
A120	MANAGEMENT ASSISTANT	MONTHLY	6,713.89	7,050.05	7,397.80	7,771.05	8,158.22
		BIWEEKLY	3,098.72	3,253.87	3,414.37	3,586.64	3,765.33
		HRLY.RATE	38.73	40.67	42.68	44.83	47.07
A107	OFFICE ASSISTANT I	MONTHLY	4,421.06	4,645.94	4,877.77	5,109.61	5,387.81
		BIWEEKLY	2,040.49	2,144.28	2,251.28	2,358.28	2,486.68
		HRLY.RATE	25.51	26.80	28.14	29.48	31.08
A670	OFFICE ASSISTANT II	MONTHLY	4,843.00	5,063.24	5,318.26	5,582.55	5,837.56
		BIWEEKLY	2,235.23	2,336.88	2,454.58	2,576.56	2,694.26
		HRLY.RATE	27.94	29.21	30.68	32.21	33.68
PARK MAINTENANCE							
S401	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.54	\$39.60	\$41.64	\$43.72
PARK MAINTENANCE WORKER							
S407	I	MONTHLY	\$5,085.21	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18
		BIWEEKLY	\$2,347.02	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54
		HRLY.RATE	\$29.33	\$30.70	\$32.41	\$33.92	\$35.56
PARK MAINTENANCE WORKER							
S406	II	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
PARKING ENFORCEMENT							
A201	OFFICER	MONTHLY	4,942.69	5,176.84	5,431.86	5,707.74	5,992.89

		BIWEEKLY	2,281.24	2,389.31	2,507.01	2,634.34	2,765.95
		HRLY.RATE	28.52	29.87	31.34	32.93	34.57
A200	PARKING SYSTEM TECHNICIAN	MONTHLY	5,369.26	5,645.14	5,904.80	6,192.27	6,502.93
		BIWEEKLY	2,478.12	2,605.45	2,725.29	2,857.97	3,001.35
		HRLY.RATE	30.98	32.57	34.07	35.72	37.52
	PARKS & RECREATION						
D705	DIRECTOR	MONTHLY	13790.19	14520.79	15253.98	16018.55	16798.69
		BIWEEKLY	6364.7	6701.9	7040.3	7393.18	7753.24
		HRLY.RATE	79.56	83.77	88	92.41	96.92
	PARKS SUPERINTENDENT/CITY						
B410	ARBORIST	MONTHLY	9873.62	10385.02	10891.25	11441.81	12034.12
		BIWEEKLY	4557.06	4793.09	5026.73	5280.84	5554.21
		HRLY.RATE	56.96	59.91	62.83	66.01	69.43
B420	PARKS SUPERVISOR	MONTHLY	8199.25	8616.43	9049.99	9505.38	10091.61
		BIWEEKLY	3784.27	3976.82	4176.92	4387.1	4657.67
		HRLY.RATE	47.3	49.71	52.21	54.84	58.22
	PARKS SUPERVISOR/CITY						
B430	ARBORIST	MONTHLY	8398.32	8831.88	9268.14	9728.96	10328.82
		BIWEEKLY	3876.15	4076.25	4277.6	4490.29	4767.15
		HRLY.RATE	48.45	50.95	53.47	56.13	59.59
A114	PAYROLL ADMINISTRATOR	MONTHLY	6,737.08	7,073.24	7,418.67	7,794.24	8,183.72
		BIWEEKLY	3,109.42	3,264.57	3,424.00	3,597.34	3,777.10
		HRLY.RATE	38.87	40.81	42.80	44.97	47.21
	PERMIT TECH/GREEN						
A614	BUILDING SPECIALIST	MONTHLY	6,505.24	6,829.81	7,177.56	7,529.95	7,907.84
		BIWEEKLY	3,002.42	3,152.22	3,312.72	3,475.36	3,649.77
		HRLY.RATE	37.53	39.40	41.41	43.44	45.62
A609	PERMIT TECHNICIAN	MONTHLY	5,914.07	6,206.18	6,526.11	6,843.72	7,184.52
		BIWEEKLY	2,729.57	2,864.39	3,012.05	3,158.64	3,315.93
		HRLY.RATE	34.12	35.80	37.65	39.48	41.45
A108	PLANNER	MONTHLY	7,520.67	7,893.93	8,297.32	8,682.16	9,129.60
		BIWEEKLY	3,471.08	3,643.35	3,829.53	4,007.15	4,213.66
		HRLY.RATE	43.39	45.54	47.87	50.09	52.67
D104	PLANNING DIRECTOR	MONTHLY	13646.68	14319.88	15045.24	15593.2	16574.32
		BIWEEKLY	6298.47	6609.18	6943.96	7196.86	7649.69

		HRLY.RATE	78.73	82.61	86.8	89.96	95.62
B111	PLANNING MANAGER	MONTHLY	10812.96	11353.09	11916.67	12514.22	13143.05
		BIWEEKLY	4990.6	5239.89	5500	5775.8	6066.02
		HRLY.RATE	62.38	65.5	68.75	72.2	75.83
	POLICE ADMINISTRATIVE						
A205	SERVICES COORDINATOR	MONTHLY	5,770.33	6,057.81	6,354.55	6,655.94	6,975.87
		BIWEEKLY	2,663.23	2,795.91	2,932.87	3,071.97	3,219.63
		HRLY.RATE	33.29	34.95	36.66	38.40	40.25
M200	POLICE CAPTAIN	MONTHLY	13145.75	13784.25	14386.52	15095.2	15828.79
		BIWEEKLY	6067.27	6361.96	6639.93	6967.02	7305.6
		HRLY.RATE	75.84	79.52	83	87.09	91.32
D201	POLICE CHIEF	MONTHLY	15887.33	16679.44	17511.43	18377.92	19302.96
		BIWEEKLY	7332.62	7698.2	8082.2	8482.12	8909.06
		HRLY.RATE	91.66	96.23	101.03	106.03	111.36
A202	POLICE CLERK I	MONTHLY	4,604.21	4,838.36	5,079.47	5,322.89	5,577.91
		BIWEEKLY	2,125.02	2,233.09	2,344.37	2,456.72	2,574.42
		HRLY.RATE	26.56	27.91	29.30	30.71	32.18
A203	POLICE CLERK II	MONTHLY	5,079.47	5,322.89	5,577.91	5,835.25	6,122.72
		BIWEEKLY	2,344.37	2,456.72	2,574.42	2,693.19	2,825.87
		HRLY.RATE	29.30	30.71	32.18	33.66	35.32
A204	POLICE CLERK III	MONTHLY					7,050.05
		BIWEEKLY					3,253.87
		HRLY.RATE					40.67
M202	POLICE LIEUTENANT	MONTHLY	11248.62	11808.33	12401.11	13019.87	13671.69
		BIWEEKLY	5191.67	5450	5723.59	6009.17	6310.01
		HRLY.RATE	64.9	68.13	71.54	75.11	78.88
P200	POLICE OFFICER	MONTHLY	7774.61	8202.07	8572.85	9023.93	9453.75
		BIWEEKLY	3588.28	3785.57	3956.7	4164.89	4363.27
		HRLY.RATE	44.85	47.32	49.46	52.06	54.54
P201	POLICE OFFICER TRAINEE	MONTHLY	7481.26				
		BIWEEKLY	3452.89				
		HRLY.RATE	43.16				
M201	POLICE SERGEANT	MONTHLY	9444.31	9890.66	10381.89	10910.9	11465.89
		BIWEEKLY	4358.91	4564.92	4791.64	5035.8	5291.95
		HRLY.RATE	54.49	57.06	59.9	62.95	66.15

B201	POLICE SERVICES MANAGER	MONTHLY	9480.82	9954.88	10452.62	10975.25	11524.02
		BIWEEKLY	4375.77	4594.56	4824.29	5065.5	5318.78
		HRLY.RATE	54.7	57.43	60.3	63.32	66.48
A711	PROGRAM COORDINATOR	MONTHLY	4,024.63	4,221.69	4,430.34	4,650.58	4,884.73
		BIWEEKLY	1,857.52	1,948.47	2,044.77	2,146.42	2,254.49
		HRLY.RATE	23.22	24.36	25.56	26.83	28.18
A612	PROGRAM MANAGER	MONTHLY	9,674.41	10,161.26	10,662.02	11,199.87	11,758.59
		BIWEEKLY	4,465.11	4,689.81	4,920.93	5,169.17	5,427.04
		HRLY.RATE	55.81	58.62	61.51	64.61	67.84
A610	PROJECT MANAGER/GIS COORDINATOR	MONTHLY					11,081.63
		BIWEEKLY					5,114.60
		HRLY.RATE					63.93
A611	PUBLIC WORKS INSPECTOR	MONTHLY	7,446.49	7,812.78	8,206.90	8,617.25	9,053.09
		BIWEEKLY	3,436.84	3,605.90	3,787.80	3,977.19	4,178.35
		HRLY.RATE	42.96	45.07	47.35	49.71	52.23
A701	RECREATION COORDINATOR	MONTHLY	5,805.11	6,083.31	6,370.78	6,688.39	7,019.91
		BIWEEKLY	2,679.28	2,807.68	2,940.36	3,086.95	3,239.96
		HRLY.RATE	33.49	35.10	36.75	38.59	40.50
B710	RECREATION SUPERINTENDENT	MONTHLY	9543.54	10034.33	10527.85	11062.32	11632.19
		BIWEEKLY	4404.71	4631.23	4859.01	5105.69	5368.7
		HRLY.RATE	55.06	57.89	60.74	63.82	67.11
B700	RECREATION SUPERVISOR	MONTHLY	8035.64	8452.83	8842.77	9306.3	9769.85
		BIWEEKLY	3708.76	3901.31	4081.28	4295.22	4509.16
		HRLY.RATE	46.36	48.77	51.02	53.69	56.36
B106	SENIOR ACCOUNTANT	MONTHLY	7539.2	7933.8	8356.18	8792.46	9256.57
		BIWEEKLY	3479.63	3661.75	3856.7	4058.06	4272.26
		HRLY.RATE	43.5	45.77	48.21	50.73	53.4
A602	SENIOR BUILDING INSPECTOR	MONTHLY	8,378.46	8,791.12	9,208.42	9,695.27	10,184.44
		BIWEEKLY	3,866.98	4,057.44	4,250.04	4,474.74	4,700.51
		HRLY.RATE	48.34	50.72	53.13	55.93	58.76
B601	SENIOR CIVIL ENGINEER	MONTHLY	11465.85	12038.48	12643.8	13273.66	13941.71
		BIWEEKLY	5291.93	5556.22	5835.6	6126.31	6434.64
		HRLY.RATE	66.15	69.45	72.95	76.58	80.43

A113	SENIOR PLANNER	MONTHLY	9,129.60	9,581.67	10,059.25	10,562.33	11,095.54
		BIWEEKLY	4,213.66	4,422.31	4,642.73	4,874.92	5,121.02
		HRLY.RATE	52.67	55.28	58.03	60.94	64.01
SENIOR PUBLIC WORKS							
A607	INSPECTOR	MONTHLY	8,269.50	8,682.16	9,108.73	9,542.26	10,047.66
		BIWEEKLY	3,816.69	4,007.15	4,204.03	4,404.12	4,637.38
		HRLY.RATE	47.71	50.09	52.55	55.05	57.97
B608	STREET & SEWER SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
STREET, SEWER & DOWNTOWN MAINTENANCE							
S604	WORKER	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
STREET, SEWER AND							
S601	DOWNTOWN LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
STREETS, STORM DRAINS, AND							
B607	SEWER DIVISIONS MANAGER	MONTHLY	9085.46	9540.8	10017.98	10519.69	11043.24
		BIWEEKLY	4193.29	4403.45	4623.68	4855.24	5096.88
		HRLY.RATE	52.42	55.04	57.8	60.69	63.71
TRAFFIC SIGN & PAINT							
S602	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
A601	TRAFFIC-CIVIL ENGINEER	MONTHLY	8,281.09	8,672.89	9,129.60	9,590.95	10,073.16
		BIWEEKLY	3,822.04	4,002.87	4,213.66	4,426.59	4,649.15
		HRLY.RATE	47.78	50.04	52.67	55.33	58.11
A600	TRANSPORTATION ENGINEER	MONTHLY	9,546.90	10,029.11	10,529.87	11,053.81	11,614.85
		BIWEEKLY	4,406.26	4,628.82	4,859.94	5,101.76	5,360.70
		HRLY.RATE	55.08	57.86	60.75	63.77	67.01
S405	TREE LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81

		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
S409	TREE MAINTENANCE WORKER	MONTHLY	\$5,453.12	\$5,764.79	\$6,027.26	\$6,320.18	\$6,629.51
		BIWEEKLY	\$2,516.83	\$2,660.67	\$2,781.81	\$2,917.01	\$3,059.78
		HRLY.RATE	\$31.46	\$33.26	\$34.78	\$36.46	\$38.25
S411	TREE WORKER	MONTHLY	\$5,628.88	\$5,893.69	\$6,191.30	\$6,495.94	\$6,824.02
		BIWEEKLY	\$2,597.94	\$2,720.17	\$2,857.52	\$2,998.13	\$3,149.55
		HRLY.RATE	\$32.48	\$34.00	\$35.72	\$37.47	\$39.37
UTILITIES							
S400	INSPECTOR/LOCATOR	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B500	WATER DIVISION MANAGER	MONTHLY	9085.46	9540.8	10017.98	10519.69	11043.24
		BIWEEKLY	4193.29	4403.45	4623.68	4855.24	5096.88
		HRLY.RATE	52.42	55.04	57.8	60.69	63.71
WATER MAINTENANCE							
S501	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
WATER MAINTENANCE							
S503	WORKER	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
S502	WATER METER REPAIRER	MONTHLY	\$5,373.44	\$5,631.22	\$5,900.72	\$6,195.98	\$6,502.97
		BIWEEKLY	\$2,480.06	\$2,599.03	\$2,723.41	\$2,859.68	\$3,001.38
		HRLY.RATE	\$31.01	\$32.49	\$34.05	\$35.75	\$37.52
B501	WATER OPERATIONS SUPERVIS	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
WATER QUALITY AND METER							
S508	LEAD WORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
WATER QUALITY AND METER							
S507	TECHNICIAN	MONTHLY	\$5,617.16	\$5,898.37	\$6,193.64	\$6,502.97	\$6,828.71
		BIWEEKLY	\$2,592.54	\$2,722.33	\$2,858.61	\$3,001.38	\$3,151.71
		HRLY.RATE	\$32.41	\$34.03	\$35.73	\$37.52	\$39.40

B503	WATER QUALITY SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
S505	WATER SERVICE & OPERATIONS TECHNICIAN	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
A110	ZONING TECHNICIAN	MONTHLY	6,419.47	6,727.80	7,061.64	7,420.99	7,782.65
		BIWEEKLY	2,962.83	3,105.14	3,259.22	3,425.07	3,591.99
		HRLY.RATE	37.04	38.81	40.74	42.81	44.90

NOTES

All positions are 40-hour week, unless otherwise noted

Effective 6/26/2017

6/26/2017 3% salary increase for all AFSCME bargaining unit positions, per applicable MOUs

Amended 7/10/17 FY2017-18 budget classification and compensation revisions

Amended 8/21/17 classification and compensation revisions

Amended 9/18/17 classification and compensation revisions

Amended 12/25/17 3% salary increase Department Head and Unrepresented Unit, Teamsters, AFSCME BAMM,

2% salary increase POA, Police Sergeants, Police Sergeants, Police Administrators Units, per applicable MOUs

3% salary increase City Manager, per employment agreement

Amended 6/25/2018 3% salary increase for AFSCME Admin and Maint bargaining unit, per applicable MOUs

3% salary increase City Attorney, per employment agreement

Amended 9/17/18 classification and compensation revisions

Amended 12/24/18 3% salary increase Department Head and Unrepresented Unit, AFSCME BAMM,

5% salary increase POA, Police Sergeants, Police Sergeants, Police Administrators Units, per applicable MOUs

4% salary increase City Manager, per employment agreement

Amended 1/21/19 4.5% salary increase Teamsters Unit, effective 12/24/2018

Amended 3/13/19 classification and compensation revisions

Amended 6/17/19 adding Environmental Regulatory Compliance Manager

Amended 6/17/19 4.5% salary increase AFSCME Admin Unit, effective 6/24/19 per applicable MOU

Amended 8/19/19 4.5% salary increase AFSCME Maintenance Unit, effective 8/19/19 per applicable MOU

Amended 12/23/19 3% salary increase Department Head and Unrepresented Unit

2.5% Teamsters, per applicable MOU

4% salary increase POA, Police Sergeants, Police Administrators, per applicable MOUs

4.5% AFSCME BAM, per applicable MOU

City of Burlingame Salary Schedule - Casual Positions (Non-PERS)

Amended 12/23/19

Class	Title	Step A	Step B	Step C	Step D	Step E
C100	ADMINISTRATIVE SUPPORT	33.96	35.61	37.37	39.14	41.02
C500	ASSISTANT TO CITY MANAGER	54.18	56.88	59.74	62.72	65.86
C112	ASST. DIRECTOR OF PUBLIC WORKS	76.4	80.24	84.11	88.41	92.84
C601	AUTOMOTIVE TECHNICIAN	26.31	27.61	28.99	30.45	31.96
C705	BUILDING ATTENDANT	19.03	19.95	21.03	22.05	23.11
C102	BUILDING MAINTENANCE WORKER	29.06	30.57	31.87	33.53	35.18
C106	CUSTODIAN	23.38	24.47	25.65	26.99	28.4
C613	ENGINEERING TECHNICIAN II	33.46	35.17	36.95	38.78	40.68
C602	FACILITIES PROJECT MANAGER	50.49				
C615	FLEET MANAGER	51.24	53.83	56.51	59.32	62.28
C805	HUMAN RESOURCES DIRECTOR	80.29	84.55	88.8	93.24	97.82
C600	INTERN I	16.03	16.83	17.67	18.56	19.5
C608	INTERN II	27.72	33.26	38.8	44.35	49.89
C606	LABORER	26.99	28.23	29.79	31.19	32.7
C807	LIBRARIAN I	30.22	31.69	33.16	34.86	36.51
C806	LIBRARIAN II	33.29	34.94	36.63	38.45	40.42
C801	LIBRARY AIDE I	15.23	15.85	16.54	17.29	18.03
C808	LIBRARY AIDE II	16.75	17.48	18.25	19.05	19.9
C804	LIBRARY ASSISTANT I	23.15	24.37	25.56	26.73	28.15
C803	LIBRARY ASSISTANT II	25.84	27.01	28.45	29.7	31.17
C611	MANAGEMENT ANALYST	45.46	47.55	49.96	52.41	55.04
C107	OFFICE ASSISTANT I	22.68	23.85	25.01	26.22	27.63
	PARK AND RECREATION FIELD					
C702	MONITOR	23.75	24.94	26.19	27.49	28.88
C211	PARKING ENFORCEMENT OFFICER	28.51	29.88	31.35	32.92	34.58
	PARKING ENFORCEMENT					
C201	TECHNICIAN	25.38	26.58	27.88	29.28	30.76
C409	PARKS AND TREE WORKER	28.92	30.53	31.94	33.51	35.17
	PASSPORT APPLICATION					
C809	ACCEPTANCE AGENT	23.15	24.37	25.56	26.73	28.15
C900	PER DIEM COMM DISPATCHER	18.63	22.59	37.24	43.47	
C199	POLICE SERVICE AIDE	14.35	15.02	15.74	16.49	17.17
C712	PRESCHOOL MUSIC SPECIALIST	66.52				
C711	PRE-SCHOOL SITE COORDINATOR	22.05	23.16	24.32	25.53	26.8
C714	PRE-SCHOOL TEACHER	20.62	21.65	22.74	23.88	25.07
C612	PROGRAM MANAGER	51.07	53.62	56.28	59.11	62.09
C713	PROGRAM OUTREACH SPECIALIST	28.55	29.97	31.47	33.05	34.7
C700	RECREATION LEADER I		13.17	13.83		
C701	RECREATION LEADER II	14.52	15.24	16		
C710	RECREATION SPECIALIST	18.26	19.17	20.13	21.13	22.19
C703	SENIOR RECREATION LEADER	16.8	17.64	18.53		

	SIDEWALK PROGRAM					
C614	COORDINATOR	34.86	36.61	38.44	40.35	42.38
C641	SUMMER CREW		13.17	13.83	14.52	15.24
C642	SUMMER CREW LEADER	15.99	16.78	17.62	18.5	19.42

NOTES

All positions are hourly

Effective 1/1/16

Amended 8/21/17

Amended 12/25/17 3% salary increase per approved salary and benefit memo for casual employees

Amended 12/10/18 adding Library Aide II (Flexibly staffed with Library Aide I)

*Amended 12/24/18 min wage impacts, 3% COLA incr per approved salary and benefit memo for casual ees
(except Comm Dispatchers)*

Amended 1/21/19 4.5% salary increase for Per Diem Communications Dispatcher

Amended 5/6/19 Add Fleet Manager

Amended 12/23/19 4.5% salary increase for positions tied to AFSCME, 2.5% for postions tied to Teamsters

Minimum wage 1/1/20 is \$13/hr, delete A step from Rec Leader I and Summer Crew

City of Burlingame Salary Schedule - Casual Positions

Amended 12/23/19

Class	Title	Step A	Step B	Step C	Step D	Step E
CP50	ASSISTANT CITY ATTORNEY	39.96				85.64
CP25	ASSISTANT TO CITY MANAGER	54.19	56.89	59.73	62.73	65.87
CP61	AUTOMOTIVE TECHNICIAN	26.31	27.61	28.99	30.45	31.96
CP62	ENGINEERING TECHNICIAN II	33.46	35.17	36.95	38.78	40.68
CP30	INTERN II	27.72	33.26	38.8	44.35	49.89
CP60	LABORER	26.99	28.23	29.79	31.18	32.7
CP87	LIBRARIAN I	30.22	31.69	33.16	34.86	36.51
CP86	LIBRARIAN II	33.29	34.94	36.63	38.45	40.42
CP80	LIBRARY AIDE I	15.23	15.85	16.54	17.29	18.03
CP81	LIBRARY AIDE II	16.75	17.48	18.25	19.05	19.9
CP10	LIBRARY ASSISTANT I	23.15	24.36	25.57	26.73	28.15
CP11	LIBRARY ASSISTANT II	25.83	27.01	28.45	29.71	31.17
CP21	PARKING ENFORCEMENT OFFICER	28.51	29.88	31.35	32.92	34.58
CP40	PARKS AND TREE WORKER	28.76	30.19	31.71	33.28	34.96
CP15	PER DIEM COMM DISPATCHER	19.93	24.17	39.85	46.51	
CP71	RECREATION SPECIALIST	18.26	19.17	20.13	21.13	22.19
CP05	SENIOR PLANNER	50.6	53.13	55.78	58.56	61.5
CP20	SUSTAINABILITY COORDINATOR	47.83	50.23	52.74	55.38	58.14

NOTES

All positions are hourly

Effective 7/10/2017

Amended 9/18/17

Amended 12/25/17 3% salary incr per approved salary and benefit memo for part-time casual ees

Amended 6/18/18 adding Intern II, and Library Assistant II

Amended 9/17/18 adding Librarian II

Amended 9/17/18 adding Parking Enforcement Officer

Amended 12/10/2018 adding Automotive Technician and Library Aide II (Flexibly staffed with Library Aide I)

*Amended 12/24/18 min wage impacts, 3% COLA incr per approved salary and benefit memo for casual ees
(except Comm Dispatchers)*

Amended 1/21/19 4.5% salary increase for Per Diem Communications Dispatcher

Amended 12/23/19 4.5% salary increase for positions tied to AFSCME, 2.5% for postions tied to Teamsters