

City of Burlingame Salary Schedule

Amended 1/6/2020

Class	Title		Step A	Step B	Step C	Step D	Step E
A109	ACCOUNTANT I	MONTHLY	6,737.08	7,073.24	7,418.67	7,794.24	8,183.72
		BIWEEKLY	3,109.42	3,264.57	3,424.00	3,597.34	3,777.10
		HRLY.RATE	38.87	40.81	42.80	44.97	47.21
A104	ACCOUNTING ASSISTANT I	MONTHLY	4,604.21	4,838.36	5,079.47	5,322.89	5,577.91
		BIWEEKLY	2,125.02	2,233.09	2,344.37	2,456.72	2,574.42
		HRLY.RATE	26.56	27.91	29.30	30.71	32.18
A160	ACCOUNTING ASSISTANT II	MONTHLY	5,079.47	5,322.89	5,577.91	5,835.25	6,122.72
		BIWEEKLY	2,344.37	2,456.72	2,574.42	2,693.19	2,825.87
		HRLY.RATE	29.30	30.71	32.18	33.66	35.32
A102	ACCOUNTING ASSISTANT III	MONTHLY	5,835.25	6,122.72	6,424.10	6,746.35	7,084.83
		BIWEEKLY	2,693.19	2,825.87	2,964.97	3,113.70	3,269.92
		HRLY.RATE	33.66	35.32	37.06	38.92	40.87
A103	ACCOUNTING TECHNICIAN	MONTHLY	6,438.01	6,760.26	7,096.42	7,448.81	7,822.06
		BIWEEKLY	2,971.39	3,120.12	3,275.27	3,437.91	3,610.18
		HRLY.RATE	37.14	39.00	40.94	42.97	45.13
D202	ACTING POLICE CHIEF	MONTHLY	16580.49	17406.32			
		BIWEEKLY	7652.53	8033.69			
		HRLY.RATE	95.66	100.42			
A105	ADMINISTRATIVE ASSISTANT I	MONTHLY	5,564.00	5,853.79	6,148.22	6,449.60	6,760.26
		BIWEEKLY	2,568.00	2,701.75	2,837.64	2,976.74	3,120.12
		HRLY.RATE	32.10	33.77	35.47	37.21	39.00
A100	ADMINISTRATIVE ASSISTANT II	MONTHLY	6,122.72	6,424.10	6,741.71	7,059.33	7,397.80
		BIWEEKLY	2,825.87	2,964.97	3,111.56	3,258.15	3,414.37
		HRLY.RATE	35.32	37.06	38.89	40.73	42.68
D502	ASSISTANT CITY ATTORNEY	MONTHLY	12333.09	12949.75	13597.23	14277.08	14990.92
		BIWEEKLY	5692.2	5976.81	6275.65	6589.42	6918.89
		HRLY.RATE	71.15	74.71	78.45	82.37	86.49
D106	ASSISTANT CITY MANAGER/ ADMIN. SVCS. DIRECTOR	MONTHLY	13335.33	13986.39	14688.1	15415.18	16195.41
		BIWEEKLY	6154.77	6455.26	6779.12	7114.7	7474.81

		HRLY.RATE	76.93	80.69	84.74	88.93	93.44
A605	ASSISTANT ENGINEER	MONTHLY	7,896.24	8,281.09	8,672.89	9,129.60	9,590.95
		BIWEEKLY	3,644.42	3,822.04	4,002.87	4,213.66	4,426.59
		HRLY.RATE	45.56	47.78	50.04	52.67	55.33
	ASSISTANT PARKS						
B421	SUPERVISOR	MONTHLY	7681.75	8065.85	8469.13	8892.59	9337.25
		BIWEEKLY	3545.42	3722.7	3908.83	4104.27	4309.5
		HRLY.RATE	44.32	46.53	48.86	51.3	53.87
A111	ASSISTANT PLANNER	MONTHLY	6,734.76	7,073.24	7,420.99	7,791.92	8,183.72
		BIWEEKLY	3,108.35	3,264.57	3,425.07	3,596.27	3,777.10
		HRLY.RATE	38.85	40.81	42.81	44.95	47.21
A608	ASSOCIATE ENGINEER	MONTHLY	8,682.16	9,108.73	9,542.26	10,047.66	10,553.05
		BIWEEKLY	4,007.15	4,204.03	4,404.12	4,637.38	4,870.64
		HRLY.RATE	50.09	52.55	55.05	57.97	60.88
A112	ASSOCIATE PLANNER	MONTHLY	7,520.67	7,896.24	8,292.68	8,712.30	9,148.14
		BIWEEKLY	3,471.08	3,644.42	3,827.39	4,021.06	4,222.22
		HRLY.RATE	43.39	45.56	47.84	50.26	52.78
	ASST. DIRECTOR OF PUBLIC						
B600	WORKS	MONTHLY	13051.73	13709.3	14369.45	15105.26	15861.97
		BIWEEKLY	6023.88	6327.37	6632.05	6971.66	7320.91
		HRLY.RATE	75.3	79.09	82.9	87.15	91.51
S607	AUTOMOTIVE MECHANIC	MONTHLY	\$6,200.67	\$6,502.97	\$6,828.71	\$7,170.84	\$7,538.76
		BIWEEKLY	\$2,861.85	\$3,001.38	\$3,151.71	\$3,309.62	\$3,479.43
		HRLY.RATE	\$35.77	\$37.52	\$39.40	\$41.37	\$43.49
A705	BUILDING ATTENDANT	MONTHLY	3,711.65	3,892.48	4,094.18	4,300.51	4,506.84
		BIWEEKLY	1,713.07	1,796.53	1,889.62	1,984.85	2,080.08
		HRLY.RATE	21.41	22.46	23.62	24.81	26.00
A706	BUILDING ATTENDANT - CS	MONTHLY	4,884.73				
		BIWEEKLY	2,254.49				
		HRLY.RATE	28.18				
A603	BUILDING INSPECTOR	MONTHLY	7,467.35	7,822.06	8,230.08	8,619.56	9,034.55
		BIWEEKLY	3,446.47	3,610.18	3,798.50	3,978.26	4,169.79
		HRLY.RATE	43.08	45.13	47.48	49.73	52.12
	BUILDING MAINTENANCE						
A101	WORKER	MONTHLY	5,666.01	5,967.39	6,208.50	6,535.38	6,855.31
		BIWEEKLY	2,615.08	2,754.18	2,865.46	3,016.33	3,163.99

		HRLY.RATE	32.69	34.43	35.82	37.70	39.55
S603	CCTV LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B604	CHIEF BUILDING OFFICIAL	MONTHLY	11186.1	11741.87	12321.15	12926.49	13568.39
		BIWEEKLY	5162.81	5419.33	5686.69	5966.07	6262.34
		HRLY.RATE	64.54	67.74	71.08	74.58	78.28
D102	CITY ATTORNEY	MONTHLY					\$19,376.88
		BIWEEKLY					\$8,943.17
		HRLY.RATE					\$111.79
D109	CITY CLERK	MONTHLY	9153.45	9552.65	10022.36	10505.06	11021.7
		BIWEEKLY	4224.67	4408.91	4625.71	4848.49	5086.94
		HRLY.RATE	52.81	55.11	57.82	60.61	63.59
B602	CITY ENGINEER	MONTHLY	12041.19	12652.03	13262.79	13944.45	14639.79
		BIWEEKLY	5557.47	5839.4	6121.29	6435.9	6756.83
		HRLY.RATE	69.47	72.99	76.52	80.45	84.46
D801	CITY LIBRARIAN	MONTHLY	13790.19	14520.79	15253.98	16018.55	16798.69
		BIWEEKLY	6364.7	6701.9	7040.3	7393.18	7753.24
		HRLY.RATE	79.56	83.77	88	92.41	96.92
D200	CITY MANAGER	MONTHLY					\$21,343.20
		BIWEEKLY					\$9,850.70
		HRLY.RATE					\$123.13
B103	CODE COMPLIANCE OFFICER	MONTHLY	7558.46	7934.8	8332.86	8747.33	9186.33
		BIWEEKLY	3488.52	3662.21	3845.93	4037.23	4239.84
		HRLY.RATE	43.61	45.78	48.07	50.47	53
D110	CODE COMPLIANCE OFFICER AND SENIOR RISK ANALYST 0.9 FTE (36 hours/week)	MONTHLY	8003.28	8369.74	8790.33	9225.67	9688.06
		BIWEEKLY	3693.82	3862.96	4057.08	4258	4471.41
		HRLY.RATE	46.17	48.29	50.71	53.23	55.89
T900	COMMUNICATION DISPATCHER I	MONTHLY	6205.74	6485.24	6794.55	7112.04	7462.11
		BIWEEKLY	2864.19	2993.19	3135.95	3282.48	3444.05
		HRLY.RATE	35.8	37.41	39.2	41.03	43.05

COMMUNICATION							
T901	DISPATCHER II	MONTHLY	6512.36	6797.28	7133.74	7462.11	7844.66
		BIWEEKLY	3005.7	3137.21	3292.5	3444.05	3620.61
		HRLY.RATE	37.57	39.22	41.16	43.05	45.26
COMMUNITY DEVELOPMENT							
D108	DIRECTOR	MONTHLY	13904.99	14596.44	15329.65	16096.79	16897.87
		BIWEEKLY	6417.69	6736.82	7075.23	7429.29	7799.02
		HRLY.RATE	80.22	84.21	88.44	92.87	97.49
D100	COUNCIL MEMBER	MONTHLY	\$590.04				
		BIWEEKLY	\$272.33				
		HRLY.RATE	\$3.40				
A106	CUSTODIAN	MONTHLY	4,645.94	4,859.23	5,100.33	5,369.26	5,645.14
		BIWEEKLY	2,144.28	2,242.72	2,354.00	2,478.12	2,605.45
		HRLY.RATE	26.80	28.03	29.43	30.98	32.57
DEPUTY DIRECTOR OF PUBLIC							
B603	WORKS OPERATIONS	MONTHLY	11948.13	12548.16	13172.86	13835.86	14520.79
		BIWEEKLY	5514.52	5791.46	6079.78	6385.78	6701.9
		HRLY.RATE	68.93	72.39	76	79.82	83.77
B107	DEPUTY FINANCE DIRECTOR	MONTHLY	10630.3	11162.61	11721.01	12302.86	12921.3
		BIWEEKLY	4906.29	5151.98	5409.7	5678.24	5963.68
		HRLY.RATE	61.33	64.4	67.62	70.98	74.55
D501	DEPUTY CITY ATTORNEY	MONTHLY	8842.75	9284.9	9749.15	10236.58	10748.42
		BIWEEKLY	4081.27	4285.34	4499.61	4724.57	4960.81
		HRLY.RATE	51.02	53.57	56.25	59.06	62.01
D600	DIRECTOR OF PUBLIC WORKS	MONTHLY	14703.45	15436.65	16211.6	17020.51	17873.77
		BIWEEKLY	6786.21	7124.61	7482.27	7855.62	8249.43
		HRLY.RATE	84.83	89.06	93.53	98.2	103.12
ECONOMIC DEVELOPMENT							
A451	SPECIALIST	MONTHLY	8,211.54	8,624.20	9,055.41	9,507.49	9,982.74
		BIWEEKLY	3,789.94	3,980.40	4,179.42	4,388.07	4,607.42
		HRLY.RATE	47.37	49.76	52.24	54.85	57.59
B605	ELECTRICAL SUPERVISOR	MONTHLY	8529.22	8916.38	9369.03	9829.85	10323.38
		BIWEEKLY	3936.56	4115.25	4324.17	4536.85	4764.64
		HRLY.RATE	49.21	51.44	54.05	56.71	59.56

EMERGENCY PREPAREDNESS/FIRE							
A301	EDUCATION SPECIALIST	MONTHLY	6,356.87	6,660.57	6,994.41	7,353.75	7,706.14
		BIWEEKLY	2,933.94	3,074.11	3,228.19	3,394.04	3,556.68
		HRLY.RATE	36.67	38.43	40.35	42.43	44.46
A604	ENGINEERING TECHNICIAN II	MONTHLY	6,333.69	6,653.62	6,994.41	7,337.53	7,699.19
		BIWEEKLY	2,923.24	3,070.90	3,228.19	3,386.55	3,553.47
		HRLY.RATE	36.54	38.39	40.35	42.33	44.42
ENVIRONMENTAL REGULATORY COMPLIANCE							
A625	MANAGER	MONTHLY	7850.87	8239.94	8658.33	9087.4	9540.43
		BIWEEKLY	3623.48	3803.05	3996.15	4194.19	4403.27
		HRLY.RATE	45.29	47.54	49.95	52.43	55.04
D105	EXECUTIVE ASSISTANT	MONTHLY	6695.49	7000.74	7360.85	7728.77	8117.53
		BIWEEKLY	3090.22	3231.11	3397.31	3567.12	3746.55
		HRLY.RATE	38.63	40.39	42.47	44.59	46.83
FACILITIES DIVISION							
B900	MANAGER	MONTHLY	9085.46	9540.8	10017.98	10519.69	11043.24
		BIWEEKLY	4193.29	4403.45	4623.68	4855.24	5096.88
		HRLY.RATE	52.42	55.04	57.8	60.69	63.71
S704	FACILITIES LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
FACILITIES MAINTENANCE							
S703	WORKER	MONTHLY	\$5,664.03	\$5,961.64	\$6,217.07	\$6,538.13	\$6,854.48
		BIWEEKLY	\$2,614.17	\$2,751.53	\$2,869.42	\$3,017.59	\$3,163.61
		HRLY.RATE	\$32.68	\$34.39	\$35.86	\$37.72	\$39.54
D103	FINANCE DIRECTOR	MONTHLY	14570.35	15298.36	16057.66	16866.55	17706.76
		BIWEEKLY	6724.78	7060.78	7411.23	7784.56	8172.35
		HRLY.RATE	84.06	88.26	92.64	97.31	102.15
B606	FLEET MANAGER	MONTHLY	8880.93	9330.85	9794.38	10282.46	10795.06
		BIWEEKLY	4098.89	4306.55	4520.48	4745.75	4982.34
		HRLY.RATE	51.24	53.83	56.51	59.32	62.28
A805	GRAPHIC ARTIST	MONTHLY	5,619.64	5,900.16	6,194.59	6,505.24	6,829.81
		BIWEEKLY	2,593.68	2,723.15	2,859.04	3,002.42	3,152.22
		HRLY.RATE	32.42	34.04	35.74	37.53	39.40

HUMAN RESOURCES ANALYST						
D107 II	MONTHLY	7840.95	8234.98	8628.98	9069.95	9526.59
	BIWEEKLY	3618.9	3800.76	3982.6	4186.13	4396.89
	HRLY.RATE	45.24	47.51	49.78	52.33	54.96
HUMAN RESOURCES						
D805 DIRECTOR	MONTHLY	13717.09	14445.09	15170.48	15929.78	16712.59
	BIWEEKLY	6330.97	6666.97	7001.76	7352.21	7713.5
	HRLY.RATE	79.14	83.34	87.52	91.9	96.42
HUMAN RESOURCES						
D400 TECHNICIAN	MONTHLY	5965.93	6247.14	6553.67	6880.44	7240.18
	BIWEEKLY	2753.51	2883.3	3024.77	3175.59	3341.62
	HRLY.RATE	34.42	36.04	37.81	39.69	41.77
INSTRUMENTATION						
S610 MAINTENANCE TECHNICIAN	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
	BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
	HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
IRRIGATION REPAIR						
S404 SPECIALIST	MONTHLY	\$5,640.60	\$5,905.40	\$6,200.67	\$6,502.97	\$6,828.71
	BIWEEKLY	\$2,603.36	\$2,725.57	\$2,861.85	\$3,001.38	\$3,151.71
	HRLY.RATE	\$32.54	\$34.07	\$35.77	\$37.52	\$39.40
A606 JUNIOR ENGINEER	MONTHLY	7,170.61	7,511.40	7,896.24	8,281.09	8,672.89
	BIWEEKLY	3,309.51	3,466.80	3,644.42	3,822.04	4,002.87
	HRLY.RATE	41.37	43.34	45.56	47.78	50.04
S605 LABORER	MONTHLY	\$5,066.46	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18
	BIWEEKLY	\$2,338.37	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54
	HRLY.RATE	\$29.23	\$30.70	\$32.41	\$33.92	\$35.56
A801 LIBRARIAN I	MONTHLY	5,893.20	6,178.36	6,463.51	6,795.04	7,117.28
	BIWEEKLY	2,719.94	2,851.55	2,983.16	3,136.17	3,284.90
	HRLY.RATE	34.00	35.64	37.29	39.20	41.06
A800 LIBRARIAN II	MONTHLY	6,489.02	6,813.58	7,140.47	7,488.22	7,880.02
	BIWEEKLY	2,994.93	3,144.73	3,295.60	3,456.10	3,636.93
	HRLY.RATE	37.44	39.31	41.20	43.20	45.46
B801 LIBRARIAN III	MONTHLY	8185.59	8594.64	9009.09	9475.38	9938.9
	BIWEEKLY	3777.97	3966.76	4158.04	4373.25	4587.19
	HRLY.RATE	47.22	49.58	51.98	54.67	57.34
A804 LIBRARY ASSISTANT I	MONTHLY	4,513.80	4,747.95	4,982.10	5,211.61	5,485.18

		BIWEEKLY	2,083.29	2,191.36	2,299.43	2,405.36	2,531.62
		HRLY.RATE	26.04	27.39	28.74	30.07	31.65
A803	LIBRARY ASSISTANT II	MONTHLY	5,037.74	5,260.30	5,543.14	5,793.52	6,076.35
		BIWEEKLY	2,325.11	2,427.83	2,558.37	2,673.93	2,804.47
		HRLY.RATE	29.06	30.35	31.98	33.42	35.06
A802	LIBRARY ASSISTANT III	MONTHLY	5,621.96	5,879.29	6,185.31	6,493.65	6,799.67
		BIWEEKLY	2,594.75	2,713.52	2,854.76	2,997.07	3,138.31
		HRLY.RATE	32.43	33.92	35.68	37.46	39.23
LIBRARY CIRCULATION							
B803	SUPERVISOR	MONTHLY	6456.88	6762.28	7081.28	7452.12	7795.67
		BIWEEKLY	2980.1	3121.05	3268.28	3439.44	3598
		HRLY.RATE	37.25	39.01	40.85	42.99	44.98
B805	LIBRARY SERVICES MANAGER	MONTHLY	9543.54	10031.59	10527.85	11056.87	11629.46
		BIWEEKLY	4404.71	4629.96	4859.01	5103.17	5367.44
		HRLY.RATE	55.06	57.87	60.74	63.79	67.09
S606	MAINTENANCE ELECTRICIAN	MONTHLY	\$6,948.22	\$7,295.04	\$7,667.65	\$8,047.28	\$8,457.37
		BIWEEKLY	\$3,206.88	\$3,366.95	\$3,538.91	\$3,714.13	\$3,903.41
		HRLY.RATE	\$40.09	\$42.08	\$44.23	\$46.43	\$48.79
B610	MANAGEMENT ANALYST	MONTHLY	8275.57	8653.5	9089.81	9539.99	10017.96
		BIWEEKLY	3819.49	3993.92	4195.3	4403.07	4623.67
		HRLY.RATE	47.74	49.92	52.44	55.04	57.8
A120	MANAGEMENT ASSISTANT	MONTHLY	6,713.89	7,050.05	7,397.80	7,771.05	8,158.22
		BIWEEKLY	3,098.72	3,253.87	3,414.37	3,586.64	3,765.33
		HRLY.RATE	38.73	40.67	42.68	44.83	47.07
A107	OFFICE ASSISTANT I	MONTHLY	4,421.06	4,645.94	4,877.77	5,109.61	5,387.81
		BIWEEKLY	2,040.49	2,144.28	2,251.28	2,358.28	2,486.68
		HRLY.RATE	25.51	26.80	28.14	29.48	31.08
A670	OFFICE ASSISTANT II	MONTHLY	4,843.00	5,063.24	5,318.26	5,582.55	5,837.56
		BIWEEKLY	2,235.23	2,336.88	2,454.58	2,576.56	2,694.26
		HRLY.RATE	27.94	29.21	30.68	32.21	33.68
PARK MAINTENANCE							
S401	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.54	\$39.60	\$41.64	\$43.72

PARK MAINTENANCE WORKER							
S407	I	MONTHLY	\$5,085.21	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18
		BIWEEKLY	\$2,347.02	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54
		HRLY.RATE	\$29.33	\$30.70	\$32.41	\$33.92	\$35.56
PARK MAINTENANCE WORKER							
S406	II	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
PARKING ENFORCEMENT							
A201	OFFICER	MONTHLY	4,942.69	5,176.84	5,431.86	5,707.74	5,992.89
		BIWEEKLY	2,281.24	2,389.31	2,507.01	2,634.34	2,765.95
		HRLY.RATE	28.52	29.87	31.34	32.93	34.57
PARKING SYSTEM TECHNICIAN							
A200		MONTHLY	5,369.26	5,645.14	5,904.80	6,192.27	6,502.93
		BIWEEKLY	2,478.12	2,605.45	2,725.29	2,857.97	3,001.35
		HRLY.RATE	30.98	32.57	34.07	35.72	37.52
PARKS & RECREATION							
D705	DIRECTOR	MONTHLY	13790.19	14520.79	15253.98	16018.55	16798.69
		BIWEEKLY	6364.7	6701.9	7040.3	7393.18	7753.24
		HRLY.RATE	79.56	83.77	88	92.41	96.92
PARKS SUPERINTENDENT/CITY							
B410	ARBORIST	MONTHLY	9873.62	10385.02	10891.25	11441.81	12034.12
		BIWEEKLY	4557.06	4793.09	5026.73	5280.84	5554.21
		HRLY.RATE	56.96	59.91	62.83	66.01	69.43
PARKS SUPERVISOR							
B420		MONTHLY	8199.25	8616.43	9049.99	9505.38	10091.61
		BIWEEKLY	3784.27	3976.82	4176.92	4387.1	4657.67
		HRLY.RATE	47.3	49.71	52.21	54.84	58.22
PARKS SUPERVISOR/CITY							
B430	ARBORIST	MONTHLY	8398.32	8831.88	9268.14	9728.96	10328.82
		BIWEEKLY	3876.15	4076.25	4277.6	4490.29	4767.15
		HRLY.RATE	48.45	50.95	53.47	56.13	59.59
PAYROLL ADMINISTRATOR							
A114		MONTHLY	6,737.08	7,073.24	7,418.67	7,794.24	8,183.72
		BIWEEKLY	3,109.42	3,264.57	3,424.00	3,597.34	3,777.10
		HRLY.RATE	38.87	40.81	42.80	44.97	47.21
PERMIT TECH/GREEN							
A614	BUILDING SPECIALIST	MONTHLY	6,505.24	6,829.81	7,177.56	7,529.95	7,907.84
		BIWEEKLY	3,002.42	3,152.22	3,312.72	3,475.36	3,649.77

	HRLY.RATE	37.53	39.40	41.41	43.44	45.62
A609 PERMIT TECHNICIAN	MONTHLY	5,914.07	6,206.18	6,526.11	6,843.72	7,184.52
	BIWEEKLY	2,729.57	2,864.39	3,012.05	3,158.64	3,315.93
	HRLY.RATE	34.12	35.80	37.65	39.48	41.45
A108 PLANNER	MONTHLY	7,520.67	7,893.93	8,297.32	8,682.16	9,129.60
	BIWEEKLY	3,471.08	3,643.35	3,829.53	4,007.15	4,213.66
	HRLY.RATE	43.39	45.54	47.87	50.09	52.67
D104 PLANNING DIRECTOR	MONTHLY	13646.68	14319.88	15045.24	15593.2	16574.32
	BIWEEKLY	6298.47	6609.18	6943.96	7196.86	7649.69
	HRLY.RATE	78.73	82.61	86.8	89.96	95.62
B111 PLANNING MANAGER	MONTHLY	10812.96	11353.09	11916.67	12514.22	13143.05
	BIWEEKLY	4990.6	5239.89	5500	5775.8	6066.02
	HRLY.RATE	62.38	65.5	68.75	72.2	75.83
POLICE ADMINISTRATIVE						
A205 SERVICES COORDINATOR	MONTHLY	5,770.33	6,057.81	6,354.55	6,655.94	6,975.87
	BIWEEKLY	2,663.23	2,795.91	2,932.87	3,071.97	3,219.63
	HRLY.RATE	33.29	34.95	36.66	38.40	40.25
M200 POLICE CAPTAIN	MONTHLY	13145.75	13784.25	14386.52	15095.2	15828.79
	BIWEEKLY	6067.27	6361.96	6639.93	6967.02	7305.6
	HRLY.RATE	75.84	79.52	83	87.09	91.32
D201 POLICE CHIEF	MONTHLY	15887.33	16679.44	17511.43	18377.92	19302.96
	BIWEEKLY	7332.62	7698.2	8082.2	8482.12	8909.06
	HRLY.RATE	91.66	96.23	101.03	106.03	111.36
A202 POLICE CLERK I	MONTHLY	4,604.21	4,838.36	5,079.47	5,322.89	5,577.91
	BIWEEKLY	2,125.02	2,233.09	2,344.37	2,456.72	2,574.42
	HRLY.RATE	26.56	27.91	29.30	30.71	32.18
A203 POLICE CLERK II	MONTHLY	5,079.47	5,322.89	5,577.91	5,835.25	6,122.72
	BIWEEKLY	2,344.37	2,456.72	2,574.42	2,693.19	2,825.87
	HRLY.RATE	29.30	30.71	32.18	33.66	35.32
A204 POLICE CLERK III	MONTHLY					7,050.05
	BIWEEKLY					3,253.87
	HRLY.RATE					40.67
M202 POLICE LIEUTENANT	MONTHLY	11248.62	11808.33	12401.11	13019.87	13671.69
	BIWEEKLY	5191.67	5450	5723.59	6009.17	6310.01
	HRLY.RATE	64.9	68.13	71.54	75.11	78.88

P200	POLICE OFFICER	MONTHLY	7774.61	8202.07	8572.85	9023.93	9453.75
		BIWEEKLY	3588.28	3785.57	3956.7	4164.89	4363.27
		HRLY.RATE	44.85	47.32	49.46	52.06	54.54
P201	POLICE OFFICER TRAINEE	MONTHLY	7481.26				
		BIWEEKLY	3452.89				
		HRLY.RATE	43.16				
M201	POLICE SERGEANT	MONTHLY	9444.31	9890.66	10381.89	10910.9	11465.89
		BIWEEKLY	4358.91	4564.92	4791.64	5035.8	5291.95
		HRLY.RATE	54.49	57.06	59.9	62.95	66.15
B201	POLICE SERVICES MANAGER	MONTHLY	9480.82	9954.88	10452.62	10975.25	11524.02
		BIWEEKLY	4375.77	4594.56	4824.29	5065.5	5318.78
		HRLY.RATE	54.7	57.43	60.3	63.32	66.48
A711	PROGRAM COORDINATOR	MONTHLY	4,024.63	4,221.69	4,430.34	4,650.58	4,884.73
		BIWEEKLY	1,857.52	1,948.47	2,044.77	2,146.42	2,254.49
		HRLY.RATE	23.22	24.36	25.56	26.83	28.18
A612	PROGRAM MANAGER	MONTHLY	9,674.41	10,161.26	10,662.02	11,199.87	11,758.59
		BIWEEKLY	4,465.11	4,689.81	4,920.93	5,169.17	5,427.04
		HRLY.RATE	55.81	58.62	61.51	64.61	67.84
A610	PROJECT MANAGER/GIS COORDINATOR	MONTHLY					11,081.63
		BIWEEKLY					5,114.60
		HRLY.RATE					63.93
A611	PUBLIC WORKS INSPECTOR	MONTHLY	7,446.49	7,812.78	8,206.90	8,617.25	9,053.09
		BIWEEKLY	3,436.84	3,605.90	3,787.80	3,977.19	4,178.35
		HRLY.RATE	42.96	45.07	47.35	49.71	52.23
A701	RECREATION COORDINATOR	MONTHLY	5,805.11	6,083.31	6,370.78	6,688.39	7,019.91
		BIWEEKLY	2,679.28	2,807.68	2,940.36	3,086.95	3,239.96
		HRLY.RATE	33.49	35.10	36.75	38.59	40.50
B710	RECREATION SUPERINTENDENT	MONTHLY	9543.54	10034.33	10527.85	11062.32	11632.19
		BIWEEKLY	4404.71	4631.23	4859.01	5105.69	5368.7
		HRLY.RATE	55.06	57.89	60.74	63.82	67.11
B700	RECREATION SUPERVISOR	MONTHLY	8035.64	8452.83	8842.77	9306.3	9769.85
		BIWEEKLY	3708.76	3901.31	4081.28	4295.22	4509.16
		HRLY.RATE	46.36	48.77	51.02	53.69	56.36

B106	SENIOR ACCOUNTANT	MONTHLY	7539.2	7933.8	8356.18	8792.46	9256.57
		BIWEEKLY	3479.63	3661.75	3856.7	4058.06	4272.26
		HRLY.RATE	43.5	45.77	48.21	50.73	53.4
A602	SENIOR BUILDING INSPECTOR	MONTHLY	8,378.46	8,791.12	9,208.42	9,695.27	10,184.44
		BIWEEKLY	3,866.98	4,057.44	4,250.04	4,474.74	4,700.51
		HRLY.RATE	48.34	50.72	53.13	55.93	58.76
B601	SENIOR CIVIL ENGINEER	MONTHLY	11465.85	12038.48	12643.8	13273.66	13941.71
		BIWEEKLY	5291.93	5556.22	5835.6	6126.31	6434.64
		HRLY.RATE	66.15	69.45	72.95	76.58	80.43
A113	SENIOR PLANNER	MONTHLY	9,129.60	9,581.67	10,059.25	10,562.33	11,095.54
		BIWEEKLY	4,213.66	4,422.31	4,642.73	4,874.92	5,121.02
		HRLY.RATE	52.67	55.28	58.03	60.94	64.01
A607	SENIOR PUBLIC WORKS INSPECTOR	MONTHLY	8,269.50	8,682.16	9,108.73	9,542.26	10,047.66
		BIWEEKLY	3,816.69	4,007.15	4,204.03	4,404.12	4,637.38
		HRLY.RATE	47.71	50.09	52.55	55.05	57.97
B608	STREET & SEWER SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
S604	STREET, SEWER & DOWNTOWN MAINTENANCE WORKER	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
S601	STREET, SEWER AND DOWNTOWN LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B607	STREETS, STORM DRAINS, AND SEWER DIVISIONS MANAGER	MONTHLY	9085.46	9540.8	10017.98	10519.69	11043.24
		BIWEEKLY	4193.29	4403.45	4623.68	4855.24	5096.88
		HRLY.RATE	52.42	55.04	57.8	60.69	63.71

TRAFFIC SIGN & PAINT							
S602	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
A601	TRAFFIC-CIVIL ENGINEER	MONTHLY	8,281.09	8,672.89	9,129.60	9,590.95	10,073.16
		BIWEEKLY	3,822.04	4,002.87	4,213.66	4,426.59	4,649.15
		HRLY.RATE	47.78	50.04	52.67	55.33	58.11
A600	TRANSPORTATION ENGINEER	MONTHLY	9,546.90	10,029.11	10,529.87	11,053.81	11,614.85
		BIWEEKLY	4,406.26	4,628.82	4,859.94	5,101.76	5,360.70
		HRLY.RATE	55.08	57.86	60.75	63.77	67.01
S405	TREE LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
S409	TREE MAINTENANCE WORKER	MONTHLY	\$5,453.12	\$5,764.79	\$6,027.26	\$6,320.18	\$6,629.51
		BIWEEKLY	\$2,516.83	\$2,660.67	\$2,781.81	\$2,917.01	\$3,059.78
		HRLY.RATE	\$31.46	\$33.26	\$34.78	\$36.46	\$38.25
S411	TREE WORKER	MONTHLY	\$5,628.88	\$5,893.69	\$6,191.30	\$6,495.94	\$6,824.02
		BIWEEKLY	\$2,597.94	\$2,720.17	\$2,857.52	\$2,998.13	\$3,149.55
		HRLY.RATE	\$32.48	\$34.00	\$35.72	\$37.47	\$39.37
UTILITIES							
S400	INSPECTOR/LOCATOR	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B500	WATER DIVISION MANAGER	MONTHLY	9085.46	9540.8	10017.98	10519.69	11043.24
		BIWEEKLY	4193.29	4403.45	4623.68	4855.24	5096.88
		HRLY.RATE	52.42	55.04	57.8	60.69	63.71
WATER MAINTENANCE							
S501	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
WATER MAINTENANCE							
S503	WORKER	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32

S502	WATER METER REPAIRER	MONTHLY	\$5,373.44	\$5,631.22	\$5,900.72	\$6,195.98	\$6,502.97
		BIWEEKLY	\$2,480.06	\$2,599.03	\$2,723.41	\$2,859.68	\$3,001.38
		HRLY.RATE	\$31.01	\$32.49	\$34.05	\$35.75	\$37.52
B501	WATER OPERATIONS SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
WATER QUALITY AND METER							
S508	LEAD WORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
WATER QUALITY AND METER							
S507	TECHNICIAN	MONTHLY	\$5,617.16	\$5,898.37	\$6,193.64	\$6,502.97	\$6,828.71
		BIWEEKLY	\$2,592.54	\$2,722.33	\$2,858.61	\$3,001.38	\$3,151.71
		HRLY.RATE	\$32.41	\$34.03	\$35.73	\$37.52	\$39.40
B503	WATER QUALITY SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
WATER SERVICE &							
S505	OPERATIONS TECHNICIAN	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
A110	ZONING TECHNICIAN	MONTHLY	6,419.47	6,727.80	7,061.64	7,420.99	7,782.65
		BIWEEKLY	2,962.83	3,105.14	3,259.22	3,425.07	3,591.99
		HRLY.RATE	37.04	38.81	40.74	42.81	44.90

NOTES

All positions are 40-hour week, unless otherwise noted

Effective 6/26/2017

6/26/2017 3% salary increase for all AFSCME bargaining unit positions, per applicable MOUs

Amended 7/10/17 FY2017-18 budget classification and compensation revisions

Amended 8/21/17 classification and compensation revisions

Amended 9/18/17 classification and compensation revisions

Amended 12/25/17 3% salary increase Department Head and Unrepresented Unit, Teamsters, AFSCME BAMB,

2% salary increase POA, Police Sergeants, Police Sergeants, Police Administrators Units, per applicable MOUs

3% salary increase City Manager, per employment agreement

Amended 6/25/2018 3% salary increase for AFSCME Admin and Maint bargaining unit, per applicable MOUs

3% salary increase City Attorney, per employment agreement

Amended 9/17/18 classification and compensation revisions

Amended 12/24/18 3% salary increase Department Head and Unrepresented Unit, AFSCME BAMB,

5% salary increase POA, Police Sergeants, Police Sergeants, Police Administrators Units, per applicable MOUs

4% salary increase City Manager, per employment agreement

Amended 1/21/19 4.5% salary increase Teamsters Unit, effective 12/24/2018

Amended 3/13/19 classification and compensation revisions

Amended 6/17/19 adding Environmental Regulatory Compliance Manager

Amended 6/17/19 4.5% salary increase AFSCME Admin Unit, effective 6/24/19 per applicable MOU

Amended 8/19/19 4.5% salary increase AFSCME Maintenance Unit, effective 8/19/19 per applicable MOU

Amended 12/23/19 3% salary increase Department Head and Unrepresented Unit

2.5% Teamsters, per applicable MOU

4% salary increase POA, Police Sergeants, Police Administrators, per applicable MOUs

4.5% AFSCME BAM, per applicable MOU

Amended 1/6/2020 3% salary increase City Manager