

# City of Burlingame Salary Schedule

Amended 2/18/20

Class	Title		Step A	Step B	Step C	Step D	Step E
A109	ACCOUNTANT I	MONTHLY	\$6,737.08	\$7,073.24	\$7,418.67	\$7,794.24	\$8,183.72
		BIWEEKLY	\$3,109.42	\$3,264.57	\$3,424.00	\$3,597.34	\$3,777.10
		HRLY.RATE	\$38.87	\$40.81	\$42.80	\$44.97	\$47.21
A104	ACCOUNTING ASSISTANT I	MONTHLY	\$4,604.21	\$4,838.36	\$5,079.47	\$5,322.89	\$5,577.91
		BIWEEKLY	\$2,125.02	\$2,233.09	\$2,344.37	\$2,456.72	\$2,574.42
		HRLY.RATE	\$26.56	\$27.91	\$29.30	\$30.71	\$32.18
A160	ACCOUNTING ASSISTANT II	MONTHLY	\$5,079.47	\$5,322.89	\$5,577.91	\$5,835.25	\$6,122.72
		BIWEEKLY	\$2,344.37	\$2,456.72	\$2,574.42	\$2,693.19	\$2,825.87
		HRLY.RATE	\$29.30	\$30.71	\$32.18	\$33.66	\$35.32
A102	ACCOUNTING ASSISTANT III	MONTHLY	\$5,835.25	\$6,122.72	\$6,424.10	\$6,746.35	\$7,084.83
		BIWEEKLY	\$2,693.19	\$2,825.87	\$2,964.97	\$3,113.70	\$3,269.92
		HRLY.RATE	\$33.66	\$35.32	\$37.06	\$38.92	\$40.87
A103	ACCOUNTING TECHNICIAN	MONTHLY	\$6,438.01	\$6,760.26	\$7,096.42	\$7,448.81	\$7,822.06
		BIWEEKLY	\$2,971.39	\$3,120.12	\$3,275.27	\$3,437.91	\$3,610.18
		HRLY.RATE	\$37.14	\$39.00	\$40.94	\$42.97	\$45.13
D202	ACTING POLICE CHIEF	MONTHLY	\$16,580.49	\$17,406.32			
		BIWEEKLY	\$7,652.53	\$8,033.69			
		HRLY.RATE	\$95.66	\$100.42			
A105	ADMINISTRATIVE ASSISTANT I	MONTHLY	\$5,564.00	\$5,853.79	\$6,148.22	\$6,449.60	\$6,760.26
		BIWEEKLY	\$2,568.00	\$2,701.75	\$2,837.64	\$2,976.74	\$3,120.12
		HRLY.RATE	\$32.10	\$33.77	\$35.47	\$37.21	\$39.00
A100	ADMINISTRATIVE ASSISTANT II	MONTHLY	\$6,122.72	\$6,424.10	\$6,741.71	\$7,059.33	\$7,397.80
		BIWEEKLY	\$2,825.87	\$2,964.97	\$3,111.56	\$3,258.15	\$3,414.37
		HRLY.RATE	\$35.32	\$37.06	\$38.89	\$40.73	\$42.68
D502	ASSISTANT CITY ATTORNEY	MONTHLY	\$12,333.09	\$12,949.75	\$13,597.23	\$14,277.08	\$14,990.92
		BIWEEKLY	\$5,692.20	\$5,976.81	\$6,275.65	\$6,589.42	\$6,918.89
		HRLY.RATE	\$71.15	\$74.71	\$78.45	\$82.37	\$86.49
D106	ASSISTANT CITY MANAGER/ ADMIN. SVCS. DIRECTOR	MONTHLY	\$13,335.33	\$13,986.39	\$14,688.10	\$15,415.18	\$16,195.41
		BIWEEKLY	\$6,154.77	\$6,455.26	\$6,779.12	\$7,114.70	\$7,474.81

		HRLY.RATE	\$76.93	\$80.69	\$84.74	\$88.93	\$93.44
A605	ASSISTANT ENGINEER	MONTHLY	\$7,896.24	\$8,281.09	\$8,672.89	\$9,129.60	\$9,590.95
		BIWEEKLY	\$3,644.42	\$3,822.04	\$4,002.87	\$4,213.66	\$4,426.59
		HRLY.RATE	\$45.56	\$47.78	\$50.04	\$52.67	\$55.33
	ASSISTANT PARKS						
B421	SUPERVISOR	MONTHLY	\$7,681.75	\$8,065.85	\$8,469.13	\$8,892.59	\$9,337.25
		BIWEEKLY	\$3,545.42	\$3,722.70	\$3,908.83	\$4,104.27	\$4,309.50
		HRLY.RATE	\$44.32	\$46.53	\$48.86	\$51.30	\$53.87
A111	ASSISTANT PLANNER	MONTHLY	\$6,734.76	\$7,073.24	\$7,420.99	\$7,791.92	\$8,183.72
		BIWEEKLY	\$3,108.35	\$3,264.57	\$3,425.07	\$3,596.27	\$3,777.10
		HRLY.RATE	\$38.85	\$40.81	\$42.81	\$44.95	\$47.21
	ASSISTANT TO THE CITY						
D300	MANAGER	MONTHLY	\$9,392.61	\$9,861.22	\$10,353.61	\$10,872.47	\$11,417.81
		BIWEEKLY	\$4,335.05	\$4,551.33	\$4,778.59	\$5,018.06	\$5,269.76
		HRLY.RATE	\$54.19	\$56.89	\$59.73	\$62.73	\$65.87
A608	ASSOCIATE ENGINEER	MONTHLY	\$8,682.16	\$9,108.73	\$9,542.26	\$10,047.66	\$10,553.05
		BIWEEKLY	\$4,007.15	\$4,204.03	\$4,404.12	\$4,637.38	\$4,870.64
		HRLY.RATE	\$50.09	\$52.55	\$55.05	\$57.97	\$60.88
A112	ASSOCIATE PLANNER	MONTHLY	\$7,520.67	\$7,896.24	\$8,292.68	\$8,712.30	\$9,148.14
		BIWEEKLY	\$3,471.08	\$3,644.42	\$3,827.39	\$4,021.06	\$4,222.22
		HRLY.RATE	\$43.39	\$45.56	\$47.84	\$50.26	\$52.78
	ASST. DIRECTOR OF PUBLIC						
B600	WORKS	MONTHLY	\$13,051.73	\$13,709.30	\$14,369.45	\$15,105.26	\$15,861.97
		BIWEEKLY	\$6,023.88	\$6,327.37	\$6,632.05	\$6,971.66	\$7,320.91
		HRLY.RATE	\$75.30	\$79.09	\$82.90	\$87.15	\$91.51
S607	AUTOMOTIVE MECHANIC	MONTHLY	\$6,200.67	\$6,502.97	\$6,828.71	\$7,170.84	\$7,538.76
		BIWEEKLY	\$2,861.85	\$3,001.38	\$3,151.71	\$3,309.62	\$3,479.43
		HRLY.RATE	\$35.77	\$37.52	\$39.40	\$41.37	\$43.49
A705	BUILDING ATTENDANT	MONTHLY	\$3,711.65	\$3,892.48	\$4,094.18	\$4,300.51	\$4,506.84
		BIWEEKLY	\$1,713.07	\$1,796.53	\$1,889.62	\$1,984.85	\$2,080.08
		HRLY.RATE	\$21.41	\$22.46	\$23.62	\$24.81	\$26.00
A706	BUILDING ATTENDANT - CS	MONTHLY	\$4,884.73				
		BIWEEKLY	\$2,254.49				
		HRLY.RATE	\$28.18				
A603	BUILDING INSPECTOR I	MONTHLY	\$7,467.35	\$7,822.06	\$8,230.08	\$8,619.56	\$9,034.55
		BIWEEKLY	\$3,446.47	\$3,610.18	\$3,798.50	\$3,978.26	\$4,169.79

		HRLY.RATE	\$43.08	\$45.13	\$47.48	\$49.73	\$52.12
A613	BUILDING INSPECTOR II	MONTHLY	\$7,840.72	\$8,213.16	\$8,641.58	\$9,050.54	\$9,486.28
		BIWEEKLY	\$3,618.79	\$3,790.69	\$3,988.43	\$4,177.17	\$4,378.28
		HRLY.RATE	\$45.23	\$47.39	\$49.85	\$52.22	\$54.73
	BUILDING MAINTENANCE						
A101	WORKER	MONTHLY	\$5,666.01	\$5,967.39	\$6,208.50	\$6,535.38	\$6,855.31
		BIWEEKLY	\$2,615.08	\$2,754.18	\$2,865.46	\$3,016.33	\$3,163.99
		HRLY.RATE	\$32.69	\$34.43	\$35.82	\$37.70	\$39.55
S603	CCTV LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B604	CHIEF BUILDING OFFICIAL	MONTHLY	\$11,186.10	\$11,741.87	\$12,321.15	\$12,926.49	\$13,568.39
		BIWEEKLY	\$5,162.81	\$5,419.33	\$5,686.69	\$5,966.07	\$6,262.34
		HRLY.RATE	\$64.54	\$67.74	\$71.08	\$74.58	\$78.28
D102	CITY ATTORNEY	MONTHLY					\$19,376.88
		BIWEEKLY					\$8,943.17
		HRLY.RATE					\$111.79
D109	CITY CLERK	MONTHLY	\$9,153.45	\$9,552.65	\$10,022.36	\$10,505.06	\$11,021.70
		BIWEEKLY	\$4,224.67	\$4,408.91	\$4,625.71	\$4,848.49	\$5,086.94
		HRLY.RATE	\$52.81	\$55.11	\$57.82	\$60.61	\$63.59
B602	CITY ENGINEER	MONTHLY	\$12,041.19	\$12,652.03	\$13,262.79	\$13,944.45	\$14,639.79
		BIWEEKLY	\$5,557.47	\$5,839.40	\$6,121.29	\$6,435.90	\$6,756.83
		HRLY.RATE	\$69.47	\$72.99	\$76.52	\$80.45	\$84.46
D801	CITY LIBRARIAN	MONTHLY	\$13,790.19	\$14,520.79	\$15,253.98	\$16,018.55	\$16,798.69
		BIWEEKLY	\$6,364.70	\$6,701.90	\$7,040.30	\$7,393.18	\$7,753.24
		HRLY.RATE	\$79.56	\$83.77	\$88.00	\$92.41	\$96.92
D200	CITY MANAGER	MONTHLY					\$21,343.20
		BIWEEKLY					\$9,850.70
		HRLY.RATE					\$123.13
B103	CODE COMPLIANCE OFFICER	MONTHLY	\$7,558.46	\$7,934.80	\$8,332.86	\$8,747.33	\$9,186.33
		BIWEEKLY	\$3,488.52	\$3,662.21	\$3,845.93	\$4,037.23	\$4,239.84
		HRLY.RATE	\$43.61	\$45.78	\$48.07	\$50.47	\$53.00
	CODE COMPLIANCE OFFICER						
D110	AND SENIOR RISK ANALYST	MONTHLY	\$8,003.28	\$8,369.74	\$8,790.33	\$9,225.67	\$9,688.06

0.9 FTE (36 hours/week )		BIWEEKLY	\$3,693.82	\$3,862.96	\$4,057.08	\$4,258.00	\$4,471.41
		HRLY.RATE	\$46.17	\$48.29	\$50.71	\$53.23	\$55.89
COMMUNICATION							
T900	DISPATCHER I	MONTHLY	\$6,205.74	\$6,485.24	\$6,794.55	\$7,112.04	\$7,462.11
		BIWEEKLY	\$2,864.19	\$2,993.19	\$3,135.95	\$3,282.48	\$3,444.05
		HRLY.RATE	\$35.80	\$37.41	\$39.20	\$41.03	\$43.05
COMMUNICATION							
T901	DISPATCHER II	MONTHLY	\$6,512.36	\$6,797.28	\$7,133.74	\$7,462.11	\$7,844.66
		BIWEEKLY	\$3,005.70	\$3,137.21	\$3,292.50	\$3,444.05	\$3,620.61
		HRLY.RATE	\$37.57	\$39.22	\$41.16	\$43.05	\$45.26
COMMUNITY DEVELOPMENT							
D108	DIRECTOR	MONTHLY	\$13,904.99	\$14,596.44	\$15,329.65	\$16,096.79	\$16,897.87
		BIWEEKLY	\$6,417.69	\$6,736.82	\$7,075.23	\$7,429.29	\$7,799.02
		HRLY.RATE	\$80.22	\$84.21	\$88.44	\$92.87	\$97.49
D100	COUNCIL MEMBER	MONTHLY	\$590.04				
		BIWEEKLY	\$272.33				
		HRLY.RATE	\$3.40				
A106	CUSTODIAN	MONTHLY	\$4,645.94	\$4,859.23	\$5,100.33	\$5,369.26	\$5,645.14
		BIWEEKLY	\$2,144.28	\$2,242.72	\$2,354.00	\$2,478.12	\$2,605.45
		HRLY.RATE	\$26.80	\$28.03	\$29.43	\$30.98	\$32.57
DEPUTY DIRECTOR OF PUBLIC							
B603	WORKS OPERATIONS	MONTHLY	\$11,948.13	\$12,548.16	\$13,172.86	\$13,835.86	\$14,520.79
		BIWEEKLY	\$5,514.52	\$5,791.46	\$6,079.78	\$6,385.78	\$6,701.90
		HRLY.RATE	\$68.93	\$72.39	\$76.00	\$79.82	\$83.77
B107	DEPUTY FINANCE DIRECTOR	MONTHLY	\$10,630.30	\$11,162.61	\$11,721.01	\$12,302.86	\$12,921.30
		BIWEEKLY	\$4,906.29	\$5,151.98	\$5,409.70	\$5,678.24	\$5,963.68
		HRLY.RATE	\$61.33	\$64.40	\$67.62	\$70.98	\$74.55
D501	DEPUTY CITY ATTORNEY	MONTHLY	\$8,842.75	\$9,284.90	\$9,749.15	\$10,236.58	\$10,748.42
		BIWEEKLY	\$4,081.27	\$4,285.34	\$4,499.61	\$4,724.57	\$4,960.81
		HRLY.RATE	\$51.02	\$53.57	\$56.25	\$59.06	\$62.01
D600	DIRECTOR OF PUBLIC WORKS	MONTHLY	\$14,703.45	\$15,436.65	\$16,211.60	\$17,020.51	\$17,873.77
		BIWEEKLY	\$6,786.21	\$7,124.61	\$7,482.27	\$7,855.62	\$8,249.43
		HRLY.RATE	\$84.83	\$89.06	\$93.53	\$98.20	\$103.12

ECONOMIC DEVELOPMENT							
A451	AND HOUSING SPECIALIST	MONTHLY	\$8,211.54	\$8,624.20	\$9,055.41	\$9,507.49	\$9,982.74
		BIWEEKLY	\$3,789.94	\$3,980.40	\$4,179.42	\$4,388.07	\$4,607.42
		HRLY.RATE	\$47.37	\$49.76	\$52.24	\$54.85	\$57.59
B605	ELECTRICAL SUPERVISOR	MONTHLY	\$8,529.22	\$8,916.38	\$9,369.03	\$9,829.85	\$10,323.38
		BIWEEKLY	\$3,936.56	\$4,115.25	\$4,324.17	\$4,536.85	\$4,764.64
		HRLY.RATE	\$49.21	\$51.44	\$54.05	\$56.71	\$59.56
EMERGENCY PREPAREDNESS/FIRE							
A301	EDUCATION SPECIALIST	MONTHLY	\$6,356.87	\$6,660.57	\$6,994.41	\$7,353.75	\$7,706.14
		BIWEEKLY	\$2,933.94	\$3,074.11	\$3,228.19	\$3,394.04	\$3,556.68
		HRLY.RATE	\$36.67	\$38.43	\$40.35	\$42.43	\$44.46
A604	ENGINEERING TECHNICIAN II	MONTHLY	\$6,333.69	\$6,653.62	\$6,994.41	\$7,337.53	\$7,699.19
		BIWEEKLY	\$2,923.24	\$3,070.90	\$3,228.19	\$3,386.55	\$3,553.47
		HRLY.RATE	\$36.54	\$38.39	\$40.35	\$42.33	\$44.42
ENVIRONMENTAL REGULATORY COMPLIANCE							
A625	MANAGER	MONTHLY	\$7,850.87	\$8,239.94	\$8,658.33	\$9,087.40	\$9,540.43
		BIWEEKLY	\$3,623.48	\$3,803.05	\$3,996.15	\$4,194.19	\$4,403.27
		HRLY.RATE	\$45.29	\$47.54	\$49.95	\$52.43	\$55.04
D105	EXECUTIVE ASSISTANT	MONTHLY	\$6,695.49	\$7,000.74	\$7,360.85	\$7,728.77	\$8,117.53
		BIWEEKLY	\$3,090.22	\$3,231.11	\$3,397.31	\$3,567.12	\$3,746.55
		HRLY.RATE	\$38.63	\$40.39	\$42.47	\$44.59	\$46.83
FACILITIES DIVISION							
B900	MANAGER	MONTHLY	\$9,085.46	\$9,540.80	\$10,017.98	\$10,519.69	\$11,043.24
		BIWEEKLY	\$4,193.29	\$4,403.45	\$4,623.68	\$4,855.24	\$5,096.88
		HRLY.RATE	\$52.42	\$55.04	\$57.80	\$60.69	\$63.71
S704	FACILITIES LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
FACILITIES MAINTENANCE							
S703	WORKER	MONTHLY	\$5,664.03	\$5,961.64	\$6,217.07	\$6,538.13	\$6,854.48
		BIWEEKLY	\$2,614.17	\$2,751.53	\$2,869.42	\$3,017.59	\$3,163.61
		HRLY.RATE	\$32.68	\$34.39	\$35.86	\$37.72	\$39.54
D103	FINANCE DIRECTOR	MONTHLY	\$14,570.35	\$15,298.36	\$16,057.66	\$16,866.55	\$17,706.76
		BIWEEKLY	\$6,724.78	\$7,060.78	\$7,411.23	\$7,784.56	\$8,172.35
		HRLY.RATE	\$84.06	\$88.26	\$92.64	\$97.31	\$102.15

B606	FLEET MANAGER	MONTHLY	\$8,880.93	\$9,330.85	\$9,794.38	\$10,282.46	\$10,795.06
		BIWEEKLY	\$4,098.89	\$4,306.55	\$4,520.48	\$4,745.75	\$4,982.34
		HRLY.RATE	\$51.24	\$53.83	\$56.51	\$59.32	\$62.28
A805	GRAPHIC ARTIST	MONTHLY	\$5,619.64	\$5,900.16	\$6,194.59	\$6,505.24	\$6,829.81
		BIWEEKLY	\$2,593.68	\$2,723.15	\$2,859.04	\$3,002.42	\$3,152.22
		HRLY.RATE	\$32.42	\$34.04	\$35.74	\$37.53	\$39.40
A614	GREEN BUILDING SPECIALIST	MONTHLY	\$6,505.24	\$6,829.81	\$7,177.56	\$7,529.95	\$7,907.84
		BIWEEKLY	\$3,002.42	\$3,152.22	\$3,312.72	\$3,475.36	\$3,649.77
		HRLY.RATE	\$37.53	\$39.40	\$41.41	\$43.44	\$45.62
D107	HUMAN RESOURCES ANALYST II	MONTHLY	\$7,840.95	\$8,234.98	\$8,628.98	\$9,069.95	\$9,526.59
		BIWEEKLY	\$3,618.90	\$3,800.76	\$3,982.60	\$4,186.13	\$4,396.89
		HRLY.RATE	\$45.24	\$47.51	\$49.78	\$52.33	\$54.96
D805	HUMAN RESOURCES DIRECTOR	MONTHLY	\$13,717.09	\$14,445.09	\$15,170.48	\$15,929.78	\$16,712.59
		BIWEEKLY	\$6,330.97	\$6,666.97	\$7,001.76	\$7,352.21	\$7,713.50
		HRLY.RATE	\$79.14	\$83.34	\$87.52	\$91.90	\$96.42
D400	HUMAN RESOURCES TECHNICIAN	MONTHLY	\$5,965.93	\$6,247.14	\$6,553.67	\$6,880.44	\$7,240.18
		BIWEEKLY	\$2,753.51	\$2,883.30	\$3,024.77	\$3,175.59	\$3,341.62
		HRLY.RATE	\$34.42	\$36.04	\$37.81	\$39.69	\$41.77
S610	INSTRUMENTATION MAINTENANCE TECHNICIAN	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
S404	IRRIGATION REPAIR SPECIALIST	MONTHLY	\$5,640.60	\$5,905.40	\$6,200.67	\$6,502.97	\$6,828.71
		BIWEEKLY	\$2,603.36	\$2,725.57	\$2,861.85	\$3,001.38	\$3,151.71
		HRLY.RATE	\$32.54	\$34.07	\$35.77	\$37.52	\$39.40
A606	JUNIOR ENGINEER	MONTHLY	\$7,170.61	\$7,511.40	\$7,896.24	\$8,281.09	\$8,672.89
		BIWEEKLY	\$3,309.51	\$3,466.80	\$3,644.42	\$3,822.04	\$4,002.87
		HRLY.RATE	\$41.37	\$43.34	\$45.56	\$47.78	\$50.04
S605	LABORER	MONTHLY	\$5,066.46	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18
		BIWEEKLY	\$2,338.37	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54
		HRLY.RATE	\$29.23	\$30.70	\$32.41	\$33.92	\$35.56

A801	LIBRARIAN I	MONTHLY	\$5,893.20	\$6,178.36	\$6,463.51	\$6,795.04	\$7,117.28
		BIWEEKLY	\$2,719.94	\$2,851.55	\$2,983.16	\$3,136.17	\$3,284.90
		HRLY.RATE	\$34.00	\$35.64	\$37.29	\$39.20	\$41.06
A800	LIBRARIAN II	MONTHLY	\$6,489.02	\$6,813.58	\$7,140.47	\$7,488.22	\$7,880.02
		BIWEEKLY	\$2,994.93	\$3,144.73	\$3,295.60	\$3,456.10	\$3,636.93
		HRLY.RATE	\$37.44	\$39.31	\$41.20	\$43.20	\$45.46
B801	LIBRARIAN III	MONTHLY	\$8,185.59	\$8,594.64	\$9,009.09	\$9,475.38	\$9,938.90
		BIWEEKLY	\$3,777.97	\$3,966.76	\$4,158.04	\$4,373.25	\$4,587.19
		HRLY.RATE	\$47.22	\$49.58	\$51.98	\$54.67	\$57.34
A804	LIBRARY ASSISTANT I	MONTHLY	\$4,513.80	\$4,747.95	\$4,982.10	\$5,211.61	\$5,485.18
		BIWEEKLY	\$2,083.29	\$2,191.36	\$2,299.43	\$2,405.36	\$2,531.62
		HRLY.RATE	\$26.04	\$27.39	\$28.74	\$30.07	\$31.65
A803	LIBRARY ASSISTANT II	MONTHLY	\$5,037.74	\$5,260.30	\$5,543.14	\$5,793.52	\$6,076.35
		BIWEEKLY	\$2,325.11	\$2,427.83	\$2,558.37	\$2,673.93	\$2,804.47
		HRLY.RATE	\$29.06	\$30.35	\$31.98	\$33.42	\$35.06
A802	LIBRARY ASSISTANT III	MONTHLY	\$5,621.96	\$5,879.29	\$6,185.31	\$6,493.65	\$6,799.67
		BIWEEKLY	\$2,594.75	\$2,713.52	\$2,854.76	\$2,997.07	\$3,138.31
		HRLY.RATE	\$32.43	\$33.92	\$35.68	\$37.46	\$39.23
LIBRARY CIRCULATION							
B803	SUPERVISOR	MONTHLY	\$6,456.88	\$6,762.28	\$7,081.28	\$7,452.12	\$7,795.67
		BIWEEKLY	\$2,980.10	\$3,121.05	\$3,268.28	\$3,439.44	\$3,598.00
		HRLY.RATE	\$37.25	\$39.01	\$40.85	\$42.99	\$44.98
B805	LIBRARY SERVICES MANAGER	MONTHLY	\$9,543.54	\$10,031.59	\$10,527.85	\$11,056.87	\$11,629.46
		BIWEEKLY	\$4,404.71	\$4,629.96	\$4,859.01	\$5,103.17	\$5,367.44
		HRLY.RATE	\$55.06	\$57.87	\$60.74	\$63.79	\$67.09
S606	MAINTENANCE ELECTRICIAN	MONTHLY	\$6,948.22	\$7,295.04	\$7,667.65	\$8,047.28	\$8,457.37
		BIWEEKLY	\$3,206.88	\$3,366.95	\$3,538.91	\$3,714.13	\$3,903.41
		HRLY.RATE	\$40.09	\$42.08	\$44.23	\$46.43	\$48.79
B610	MANAGEMENT ANALYST	MONTHLY	\$8,275.57	\$8,653.50	\$9,089.81	\$9,539.99	\$10,017.96
		BIWEEKLY	\$3,819.49	\$3,993.92	\$4,195.30	\$4,403.07	\$4,623.67
		HRLY.RATE	\$47.74	\$49.92	\$52.44	\$55.04	\$57.80
A120	MANAGEMENT ASSISTANT	MONTHLY	\$6,713.89	\$7,050.05	\$7,397.80	\$7,771.05	\$8,158.22
		BIWEEKLY	\$3,098.72	\$3,253.87	\$3,414.37	\$3,586.64	\$3,765.33
		HRLY.RATE	\$38.73	\$40.67	\$42.68	\$44.83	\$47.07

A107	OFFICE ASSISTANT I	MONTHLY	\$4,421.06	\$4,645.94	\$4,877.77	\$5,109.61	\$5,387.81
		BIWEEKLY	\$2,040.49	\$2,144.28	\$2,251.28	\$2,358.28	\$2,486.68
		HRLY.RATE	\$25.51	\$26.80	\$28.14	\$29.48	\$31.08
A670	OFFICE ASSISTANT II	MONTHLY	\$4,843.00	\$5,063.24	\$5,318.26	\$5,582.55	\$5,837.56
		BIWEEKLY	\$2,235.23	\$2,336.88	\$2,454.58	\$2,576.56	\$2,694.26
		HRLY.RATE	\$27.94	\$29.21	\$30.68	\$32.21	\$33.68
S401	PARK MAINTENANCE LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.54	\$39.60	\$41.64	\$43.72
S407	PARK MAINTENANCE WORKER I	MONTHLY	\$5,085.21	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18
		BIWEEKLY	\$2,347.02	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54
		HRLY.RATE	\$29.33	\$30.70	\$32.41	\$33.92	\$35.56
S406	PARK MAINTENANCE WORKER II	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
A201	PARKING ENFORCEMENT OFFICER	MONTHLY	\$4,942.69	\$5,176.84	\$5,431.86	\$5,707.74	\$5,992.89
		BIWEEKLY	\$2,281.24	\$2,389.31	\$2,507.01	\$2,634.34	\$2,765.95
		HRLY.RATE	\$28.52	\$29.87	\$31.34	\$32.93	\$34.57
A200	PARKING SYSTEM TECHNICIAN	MONTHLY	\$5,369.26	\$5,645.14	\$5,904.80	\$6,192.27	\$6,502.93
		BIWEEKLY	\$2,478.12	\$2,605.45	\$2,725.29	\$2,857.97	\$3,001.35
		HRLY.RATE	\$30.98	\$32.57	\$34.07	\$35.72	\$37.52
D705	PARKS & RECREATION DIRECTOR	MONTHLY	\$13,790.19	\$14,520.79	\$15,253.98	\$16,018.55	\$16,798.69
		BIWEEKLY	\$6,364.70	\$6,701.90	\$7,040.30	\$7,393.18	\$7,753.24
		HRLY.RATE	\$79.56	\$83.77	\$88.00	\$92.41	\$96.92
B410	PARKS SUPERINTENDENT/CITY ARBORIST	MONTHLY	\$9,873.62	\$10,385.02	\$10,891.25	\$11,441.81	\$12,034.12
		BIWEEKLY	\$4,557.06	\$4,793.09	\$5,026.73	\$5,280.84	\$5,554.21
		HRLY.RATE	\$56.96	\$59.91	\$62.83	\$66.01	\$69.43
B420	PARKS SUPERVISOR	MONTHLY	\$8,199.25	\$8,616.43	\$9,049.99	\$9,505.38	\$10,091.61
		BIWEEKLY	\$3,784.27	\$3,976.82	\$4,176.92	\$4,387.10	\$4,657.67



		HRLY.RATE	\$47.30	\$49.71	\$52.21	\$54.84	\$58.22
PARKS SUPERVISOR/CITY							
B430	ARBORIST	MONTHLY	\$8,398.32	\$8,831.88	\$9,268.14	\$9,728.96	\$10,328.82
		BIWEEKLY	\$3,876.15	\$4,076.25	\$4,277.60	\$4,490.29	\$4,767.15
		HRLY.RATE	\$48.45	\$50.95	\$53.47	\$56.13	\$59.59
A114	PAYROLL ADMINISTRATOR	MONTHLY	\$6,737.08	\$7,073.24	\$7,418.67	\$7,794.24	\$8,183.72
		BIWEEKLY	\$3,109.42	\$3,264.57	\$3,424.00	\$3,597.34	\$3,777.10
		HRLY.RATE	\$38.87	\$40.81	\$42.80	\$44.97	\$47.21
A609	PERMIT TECHNICIAN	MONTHLY	\$5,914.07	\$6,206.18	\$6,526.11	\$6,843.72	\$7,184.52
		BIWEEKLY	\$2,729.57	\$2,864.39	\$3,012.05	\$3,158.64	\$3,315.93
		HRLY.RATE	\$34.12	\$35.80	\$37.65	\$39.48	\$41.45
A108	PLANNER	MONTHLY	\$7,520.67	\$7,893.93	\$8,297.32	\$8,682.16	\$9,129.60
		BIWEEKLY	\$3,471.08	\$3,643.35	\$3,829.53	\$4,007.15	\$4,213.66
		HRLY.RATE	\$43.39	\$45.54	\$47.87	\$50.09	\$52.67
D104	PLANNING DIRECTOR	MONTHLY	\$13,646.68	\$14,319.88	\$15,045.24	\$15,593.20	\$16,574.32
		BIWEEKLY	\$6,298.47	\$6,609.18	\$6,943.96	\$7,196.86	\$7,649.69
		HRLY.RATE	\$78.73	\$82.61	\$86.80	\$89.96	\$95.62
B111	PLANNING MANAGER	MONTHLY	\$10,812.96	\$11,353.09	\$11,916.67	\$12,514.22	\$13,143.05
		BIWEEKLY	\$4,990.60	\$5,239.89	\$5,500.00	\$5,775.80	\$6,066.02
		HRLY.RATE	\$62.38	\$65.50	\$68.75	\$72.20	\$75.83
POLICE ADMINISTRATIVE							
A205	SERVICES COORDINATOR	MONTHLY	\$5,770.33	\$6,057.81	\$6,354.55	\$6,655.94	\$6,975.87
		BIWEEKLY	\$2,663.23	\$2,795.91	\$2,932.87	\$3,071.97	\$3,219.63
		HRLY.RATE	\$33.29	\$34.95	\$36.66	\$38.40	\$40.25
M200	POLICE CAPTAIN	MONTHLY	\$13,145.75	\$13,784.25	\$14,386.52	\$15,095.20	\$15,828.79
		BIWEEKLY	\$6,067.27	\$6,361.96	\$6,639.93	\$6,967.02	\$7,305.60
		HRLY.RATE	\$75.84	\$79.52	\$83.00	\$87.09	\$91.32
D201	POLICE CHIEF	MONTHLY	\$15,887.33	\$16,679.44	\$17,511.43	\$18,377.92	\$19,302.96
		BIWEEKLY	\$7,332.62	\$7,698.20	\$8,082.20	\$8,482.12	\$8,909.06
		HRLY.RATE	\$91.66	\$96.23	\$101.03	\$106.03	\$111.36
A202	POLICE CLERK I	MONTHLY	\$4,604.21	\$4,838.36	\$5,079.47	\$5,322.89	\$5,577.91
		BIWEEKLY	\$2,125.02	\$2,233.09	\$2,344.37	\$2,456.72	\$2,574.42
		HRLY.RATE	\$26.56	\$27.91	\$29.30	\$30.71	\$32.18
A203	POLICE CLERK II	MONTHLY	\$5,079.47	\$5,322.89	\$5,577.91	\$5,835.25	\$6,122.72
		BIWEEKLY	\$2,344.37	\$2,456.72	\$2,574.42	\$2,693.19	\$2,825.87
		HRLY.RATE	\$29.30	\$30.71	\$32.18	\$33.66	\$35.32

A204 POLICE CLERK III	MONTHLY						\$7,050.05
	BIWEEKLY						\$3,253.87
	HRLY.RATE						\$40.67
M202 POLICE LIEUTENANT	MONTHLY	\$11,248.62	\$11,808.33	\$12,401.11	\$13,019.87	\$13,671.69	
	BIWEEKLY	\$5,191.67	\$5,450.00	\$5,723.59	\$6,009.17	\$6,310.01	
	HRLY.RATE	\$64.90	\$68.13	\$71.54	\$75.11	\$78.88	
P200 POLICE OFFICER	MONTHLY	\$7,774.61	\$8,202.07	\$8,572.85	\$9,023.93	\$9,453.75	
	BIWEEKLY	\$3,588.28	\$3,785.57	\$3,956.70	\$4,164.89	\$4,363.27	
	HRLY.RATE	\$44.85	\$47.32	\$49.46	\$52.06	\$54.54	
P201 POLICE OFFICER TRAINEE	MONTHLY	\$7,481.26					
	BIWEEKLY	\$3,452.89					
	HRLY.RATE	\$43.16					
M201 POLICE SERGEANT	MONTHLY	\$9,444.31	\$9,890.66	\$10,381.89	\$10,910.90	\$11,465.89	
	BIWEEKLY	\$4,358.91	\$4,564.92	\$4,791.64	\$5,035.80	\$5,291.95	
	HRLY.RATE	\$54.49	\$57.06	\$59.90	\$62.95	\$66.15	
B201 POLICE SERVICES MANAGER	MONTHLY	\$9,480.82	\$9,954.88	\$10,452.62	\$10,975.25	\$11,524.02	
	BIWEEKLY	\$4,375.77	\$4,594.56	\$4,824.29	\$5,065.50	\$5,318.78	
	HRLY.RATE	\$54.70	\$57.43	\$60.30	\$63.32	\$66.48	
A711 PROGRAM COORDINATOR	MONTHLY	\$4,024.63	\$4,221.69	\$4,430.34	\$4,650.58	\$4,884.73	
	BIWEEKLY	\$1,857.52	\$1,948.47	\$2,044.77	\$2,146.42	\$2,254.49	
	HRLY.RATE	\$23.22	\$24.36	\$25.56	\$26.83	\$28.18	
A612 PROGRAM MANAGER	MONTHLY	\$9,674.41	\$10,161.26	\$10,662.02	\$11,199.87	\$11,758.59	
	BIWEEKLY	\$4,465.11	\$4,689.81	\$4,920.93	\$5,169.17	\$5,427.04	
	HRLY.RATE	\$55.81	\$58.62	\$61.51	\$64.61	\$67.84	
PROJECT MANAGER/GIS							
A610 COORDINATOR	MONTHLY						\$11,081.63
	BIWEEKLY						\$5,114.60
	HRLY.RATE						\$63.93
A611 PUBLIC WORKS INSPECTOR	MONTHLY	\$7,446.49	\$7,812.78	\$8,206.90	\$8,617.25	\$9,053.09	
	BIWEEKLY	\$3,436.84	\$3,605.90	\$3,787.80	\$3,977.19	\$4,178.35	
	HRLY.RATE	\$42.96	\$45.07	\$47.35	\$49.71	\$52.23	
A701 RECREATION COORDINATOR	MONTHLY	\$5,805.11	\$6,083.31	\$6,370.78	\$6,688.39	\$7,019.91	
	BIWEEKLY	\$2,679.28	\$2,807.68	\$2,940.36	\$3,086.95	\$3,239.96	
	HRLY.RATE	\$33.49	\$35.10	\$36.75	\$38.59	\$40.50	

RECREATION

B710	SUPERINTENDENT	MONTHLY	\$9,543.54	\$10,034.33	\$10,527.85	\$11,062.32	\$11,632.19
		BIWEEKLY	\$4,404.71	\$4,631.23	\$4,859.01	\$5,105.69	\$5,368.70
		HRLY.RATE	\$55.06	\$57.89	\$60.74	\$63.82	\$67.11

B700	RECREATION SUPERVISOR	MONTHLY	\$8,035.64	\$8,452.83	\$8,842.77	\$9,306.30	\$9,769.85
		BIWEEKLY	\$3,708.76	\$3,901.31	\$4,081.28	\$4,295.22	\$4,509.16
		HRLY.RATE	\$46.36	\$48.77	\$51.02	\$53.69	\$56.36

B106	SENIOR ACCOUNTANT	MONTHLY	\$7,539.20	\$7,933.80	\$8,356.18	\$8,792.46	\$9,256.57
		BIWEEKLY	\$3,479.63	\$3,661.75	\$3,856.70	\$4,058.06	\$4,272.26
		HRLY.RATE	\$43.50	\$45.77	\$48.21	\$50.73	\$53.40

SENIOR BUILDING

A602	INSPECTOR/PLAN CHECKER	MONTHLY	\$8,378.46	\$8,791.12	\$9,208.42	\$9,695.27	\$10,184.44
		BIWEEKLY	\$3,866.98	\$4,057.44	\$4,250.04	\$4,474.74	\$4,700.51
		HRLY.RATE	\$48.34	\$50.72	\$53.13	\$55.93	\$58.76

B601	SENIOR CIVIL ENGINEER	MONTHLY	\$11,465.85	\$12,038.48	\$12,643.80	\$13,273.66	\$13,941.71
		BIWEEKLY	\$5,291.93	\$5,556.22	\$5,835.60	\$6,126.31	\$6,434.64
		HRLY.RATE	\$66.15	\$69.45	\$72.95	\$76.58	\$80.43

A113	SENIOR PLANNER	MONTHLY	\$9,539.94	\$10,012.88	\$10,511.32	\$11,037.59	\$11,593.99
		BIWEEKLY	\$4,403.05	\$4,621.33	\$4,851.38	\$5,094.27	\$5,351.07
		HRLY.RATE	\$55.04	\$57.77	\$60.64	\$63.68	\$66.89

SENIOR PUBLIC WORKS

A607	INSPECTOR	MONTHLY	\$8,269.50	\$8,682.16	\$9,108.73	\$9,542.26	\$10,047.66
		BIWEEKLY	\$3,816.69	\$4,007.15	\$4,204.03	\$4,404.12	\$4,637.38
		HRLY.RATE	\$47.71	\$50.09	\$52.55	\$55.05	\$57.97

B608	STREET & SEWER SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73

STREET, SEWER &  
DOWNTOWN MAINTENANCE

S604	WORKER	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32

STREET, SEWER AND

S601	DOWNTOWN LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81

		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
STREETS, STORM DRAINS, AND							
B607	SEWER DIVISIONS MANAGER	MONTHLY	\$9,085.46	\$9,540.80	\$10,017.98	\$10,519.69	\$11,043.24
		BIWEEKLY	\$4,193.29	\$4,403.45	\$4,623.68	\$4,855.24	\$5,096.88
		HRLY.RATE	\$52.42	\$55.04	\$57.80	\$60.69	\$63.71
SUSTAINABILITY							
A115	COORDINATOR	MONTHLY	\$8,291.36	\$8,706.99	\$9,141.14	\$9,599.11	\$10,078.31
		BIWEEKLY	\$3,826.78	\$4,018.61	\$4,218.99	\$4,430.36	\$4,651.53
		HRLY.RATE	\$47.83	\$50.23	\$52.74	\$55.38	\$58.14
TRAFFIC SIGN & PAINT							
S602	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
A601	TRAFFIC-CIVIL ENGINEER	MONTHLY	\$8,281.09	\$8,672.89	\$9,129.60	\$9,590.95	\$10,073.16
		BIWEEKLY	\$3,822.04	\$4,002.87	\$4,213.66	\$4,426.59	\$4,649.15
		HRLY.RATE	\$47.78	\$50.04	\$52.67	\$55.33	\$58.11
A600	TRANSPORTATION ENGINEER	MONTHLY	\$9,546.90	\$10,029.11	\$10,529.87	\$11,053.81	\$11,614.85
		BIWEEKLY	\$4,406.26	\$4,628.82	\$4,859.94	\$5,101.76	\$5,360.70
		HRLY.RATE	\$55.08	\$57.86	\$60.75	\$63.77	\$67.01
S405	TREE LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
S409	TREE MAINTENANCE WORKER	MONTHLY	\$5,453.12	\$5,764.79	\$6,027.26	\$6,320.18	\$6,629.51
		BIWEEKLY	\$2,516.83	\$2,660.67	\$2,781.81	\$2,917.01	\$3,059.78
		HRLY.RATE	\$31.46	\$33.26	\$34.78	\$36.46	\$38.25
S411	TREE WORKER	MONTHLY	\$5,628.88	\$5,893.69	\$6,191.30	\$6,495.94	\$6,824.02
		BIWEEKLY	\$2,597.94	\$2,720.17	\$2,857.52	\$2,998.13	\$3,149.55
		HRLY.RATE	\$32.48	\$34.00	\$35.72	\$37.47	\$39.37
UTILITIES							
S400	INSPECTOR/LOCATOR	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
B500	WATER DIVISION MANAGER	MONTHLY	\$9,085.46	\$9,540.80	\$10,017.98	\$10,519.69	\$11,043.24

		BIWEEKLY	\$4,193.29	\$4,403.45	\$4,623.68	\$4,855.24	\$5,096.88
		HRLY.RATE	\$52.42	\$55.04	\$57.80	\$60.69	\$63.71
	WATER MAINTENANCE						
S501	LEADWORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
	WATER MAINTENANCE						
S503	WORKER	MONTHLY	\$5,321.89	\$5,617.16	\$5,879.62	\$6,163.18	\$6,467.82
		BIWEEKLY	\$2,456.26	\$2,592.54	\$2,713.68	\$2,844.54	\$2,985.15
		HRLY.RATE	\$30.70	\$32.41	\$33.92	\$35.56	\$37.32
S502	WATER METER REPAIRER	MONTHLY	\$5,373.44	\$5,631.22	\$5,900.72	\$6,195.98	\$6,502.97
		BIWEEKLY	\$2,480.06	\$2,599.03	\$2,723.41	\$2,859.68	\$3,001.38
		HRLY.RATE	\$31.01	\$32.49	\$34.05	\$35.75	\$37.52
B501	WATER OPERATIONS SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
	WATER QUALITY AND METER						
S508	LEAD WORKER	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
	WATER QUALITY AND METER						
S507	TECHNICIAN	MONTHLY	\$5,617.16	\$5,898.37	\$6,193.64	\$6,502.97	\$6,828.71
		BIWEEKLY	\$2,592.54	\$2,722.33	\$2,858.61	\$3,001.38	\$3,151.71
		HRLY.RATE	\$32.41	\$34.03	\$35.73	\$37.52	\$39.40
B503	WATER QUALITY SUPERVISOR	MONTHLY	\$7,803.57	\$8,194.91	\$8,607.35	\$9,036.20	\$9,486.13
		BIWEEKLY	\$3,601.64	\$3,782.27	\$3,972.63	\$4,170.55	\$4,378.22
		HRLY.RATE	\$45.02	\$47.28	\$49.66	\$52.14	\$54.73
	WATER SERVICE &						
S505	OPERATIONS TECHNICIAN	MONTHLY	\$6,224.10	\$6,538.13	\$6,863.85	\$7,217.71	\$7,578.60
		BIWEEKLY	\$2,872.66	\$3,017.59	\$3,167.94	\$3,331.25	\$3,497.81
		HRLY.RATE	\$35.91	\$37.72	\$39.60	\$41.64	\$43.72
A110	ZONING TECHNICIAN	MONTHLY	\$6,419.47	\$6,727.80	\$7,061.64	\$7,420.99	\$7,782.65
		BIWEEKLY	\$2,962.83	\$3,105.14	\$3,259.22	\$3,425.07	\$3,591.99
		HRLY.RATE	\$37.04	\$38.81	\$40.74	\$42.81	\$44.90

#### **NOTES**

*All positions are 40-hour week, unless otherwise noted*

Effective 6/26/2017

6/26/2017 3% salary increase for all AFSCME bargaining unit positions, per applicable MOUs  
Amended 7/10/17 FY2017-18 budget classification and compensation revisions  
Amended 8/21/17 classification and compensation revisions  
Amended 9/18/17 classification and compensation revisions  
Amended 12/25/17 3% salary increase Department Head and Unrepresented Unit, Teamsters, AFSCME BAMM,  
2% salary increase POA, Police Sergeants, Police Sergeants, Police Administrators Units, per applicable MOUs  
3% salary increase City Manager, per employment agreement  
Amended 6/25/2018 3% salary increase for AFSCME Admin and Maint bargaining unit, per applicable MOUs  
3% salary increase City Attorney, per employment agreement  
Amended 9/17/18 classification and compensation revisions  
Amended 12/24/18 3% salary increase Department Head and Unrepresented Unit, AFSCME BAMM,  
5% salary increase POA, Police Sergeants, Police Sergeants, Police Administrators Units, per applicable MOUs  
4% salary increase City Manager, per employment agreement  
Amended 1/21/19 4.5% salary increase Teamsters Unit, effective 12/24/2018  
Amended 3/13/19 classification and compensation revisions  
Amended 6/17/19 adding Environmental Regulatory Compliance Manager  
Amended 6/17/19 4.5% salary increase AFSCME Admin Unit, effective 6/24/19 per applicable MOU  
Amended 8/19/19 4.5% salary increase AFSCME Maintenance Unit, effective 8/19/19 per applicable MOU  
Amended 12/23/19 3% salary increase Department Head and Unrepresented Unit  
2.5% Teamsters, per applicable MOU  
4% salary increase POA, Police Sergeants, Police Administrators, per applicable MOUs  
4.5% AFSCME BAM, per applicable MOU  
Amended 1/6/2020 3% salary increase City Manager, effective 12/23/19  
Amended 2/18/2020 to include new classifications

# City of Burlingame Salary Schedule - Casual Positions (Non-PERS)

Amended 12/23/19

Class	Title	Step A	Step B	Step C	Step D	Step E
C100	ADMINISTRATIVE SUPPORT	33.96	35.61	37.37	39.14	41.02
C500	ASSISTANT TO CITY MANAGER	54.18	56.88	59.74	62.72	65.86
C112	ASST. DIRECTOR OF PUBLIC WORKS	76.4	80.24	84.11	88.41	92.84
C601	AUTOMOTIVE TECHNICIAN	26.31	27.61	28.99	30.45	31.96
C705	BUILDING ATTENDANT	19.03	19.95	21.03	22.05	23.11
C102	BUILDING MAINTENANCE WORKER	29.06	30.57	31.87	33.53	35.18
C106	CUSTODIAN	23.38	24.47	25.65	26.99	28.4
C613	ENGINEERING TECHNICIAN II	33.46	35.17	36.95	38.78	40.68
C602	FACILITIES PROJECT MANAGER	50.49				
C615	FLEET MANAGER	51.24	53.83	56.51	59.32	62.28
C805	HUMAN RESOURCES DIRECTOR	80.29	84.55	88.8	93.24	97.82
C600	INTERN I	16.03	16.83	17.67	18.56	19.5
C608	INTERN II	27.72	33.26	38.8	44.35	49.89
C606	LABORER	26.99	28.23	29.79	31.19	32.7
C807	LIBRARIAN I	30.22	31.69	33.16	34.86	36.51
C806	LIBRARIAN II	33.29	34.94	36.63	38.45	40.42
C801	LIBRARY AIDE I	15.23	15.85	16.54	17.29	18.03
C808	LIBRARY AIDE II	16.75	17.48	18.25	19.05	19.9
C804	LIBRARY ASSISTANT I	23.15	24.37	25.56	26.73	28.15
C803	LIBRARY ASSISTANT II	25.84	27.01	28.45	29.7	31.17
C611	MANAGEMENT ANALYST	45.46	47.55	49.96	52.41	55.04
C107	OFFICE ASSISTANT I	22.68	23.85	25.01	26.22	27.63
C702	PARK AND RECREATION FIELD MONITOR	23.75	24.94	26.19	27.49	28.88
C211	PARKING ENFORCEMENT OFFICER	28.51	29.88	31.35	32.92	34.58
C201	PARKING ENFORCEMENT TECHNICIAN	25.38	26.58	27.88	29.28	30.76
C409	PARKS AND TREE WORKER	28.92	30.53	31.94	33.51	35.17
C809	PASSPORT APPLICATION ACCEPTANCE AGENT	23.15	24.37	25.56	26.73	28.15
C900	PER DIEM COMM DISPATCHER	35	50			
C199	POLICE SERVICE AIDE	14.35	15.02	15.74	16.49	17.17
C712	PRESCHOOL MUSIC SPECIALIST	63.65				
C711	PRE-SCHOOL SITE COORDINATOR	22.05	23.16	24.32	25.53	26.8
C714	PRE-SCHOOL TEACHER	20.62	21.65	22.74	23.88	25.07
C612	PROGRAM MANAGER	51.07	53.62	56.28	59.11	62.09
C713	PROGRAM OUTREACH SPECIALIST	28.55	29.97	31.47	33.05	34.7
C700	RECREATION LEADER I	13	13.65	14.33		
C701	RECREATION LEADER II	15.05	15.8	16.59		
C710	RECREATION SPECIALIST	18.26	19.17	20.13	21.13	22.19

C703	SENIOR RECREATION LEADER	17.42	18.29	19.21		
	SIDEWALK PROGRAM					
C614	COORDINATOR	34.86	36.61	38.44	40.35	42.38
C641	SUMMER CREW	15	15.75	16.53	17.35	18.21
C642	SUMMER CREW LEADER	19	19.95	20.94	21.98	23.07

## **NOTES**

*All positions are hourly*

*Effective 1/1/16*

*Amended 8/21/17*

*Amended 12/25/17 3% salary increase per approved salary and benefit memo for casual employees*

*Amended 12/10/18 adding Library Aide II (Flexibly staffed with Library Aide I)*

*Amended 12/24/18 min wage impacts, 3% COLA incr per approved salary and benefit memo for casual ees  
(except Comm Dispatchers)*

*Amended 1/21/19 4.5% salary increase for Per Diem Communications Dispatcher*

*Amended 5/6/19 Add Fleet Manager*

*Amended 12/23/19 4.5% salary increase for positions tied to AFSCME (except rec positions and Dispatchers)*



# City of Burlingame Salary Schedule - Casual Positions

Amended 12/23/19

Class	Title	Step A	Step B	Step C	Step D	Step E
CP50	ASSISTANT CITY ATTORNEY	39.96				85.64
<del>CP25</del>	<del>ASSISTANT TO CITY MANAGER</del>	<del>54.19</del>	<del>56.89</del>	<del>59.73</del>	<del>62.73</del>	<del>65.87</del>
CP61	AUTOMOTIVE TECHNICIAN	26.31	27.61	28.99	30.45	31.96
CP62	ENGINEERING TECHNICIAN II	33.46	35.17	36.95	38.78	40.68
CP30	INTERN II	27.72	33.26	38.8	44.35	49.89
CP60	LABORER	26.99	28.23	29.79	31.18	32.7
CP87	LIBRARIAN I	30.22	31.69	33.16	34.86	36.51
CP86	LIBRARIAN II	33.29	34.94	36.63	38.45	40.42
CP80	LIBRARY AIDE I	15.23	15.85	16.54	17.29	18.03
CP81	LIBRARY AIDE II	16.75	17.48	18.25	19.05	19.9
CP10	LIBRARY ASSISTANT I	23.15	24.36	25.57	26.73	28.15
CP11	LIBRARY ASSISTANT II	25.83	27.01	28.45	29.71	31.17
CP21	PARKING ENFORCEMENT OFFICER	28.51	29.88	31.35	32.92	34.58
CP40	PARKS AND TREE WORKER	28.76	30.19	31.71	33.28	34.96
CP15	PER DIEM COMM DISPATCHER	35	50			
CP71	RECREATION SPECIALIST	18.26	19.17	20.13	21.13	22.19
CP05	SENIOR PLANNER	50.6	53.13	55.78	58.56	61.5
<del>CP20</del>	<del>SUSTAINABILITY COORDINATOR</del>	<del>47.83</del>	<del>50.23</del>	<del>52.74</del>	<del>55.38</del>	<del>58.14</del>

## NOTES

All positions are hourly

Effective 7/10/2017

Amended 9/18/17

Amended 12/25/17 3% salary incr per approved salary and benefit memo for part-time casual ees

Amended 6/18/18 adding Intern II, and Library Assistant II

Amended 9/17/18 adding Librarian II

Amended 9/17/18 adding Parking Enforcement Officer

Amended 12/10/2018 adding Automotive Technician and Library Aide II (Flexibly staffed with Library Aide I)

Amended 12/24/18 min wage impacts, 3% COLA incr per approved salary and benefit memo for casual ees  
(except Comm Dispatchers)

Amended 1/21/19 4.5% salary increase for Per Diem Communications Dispatcher

Amended 12/23/19 4.5% salary increase for positions tied to AFSCME, 2.5% for positions tied to Teamsters

Amended 2/18/2020 to delete some positions