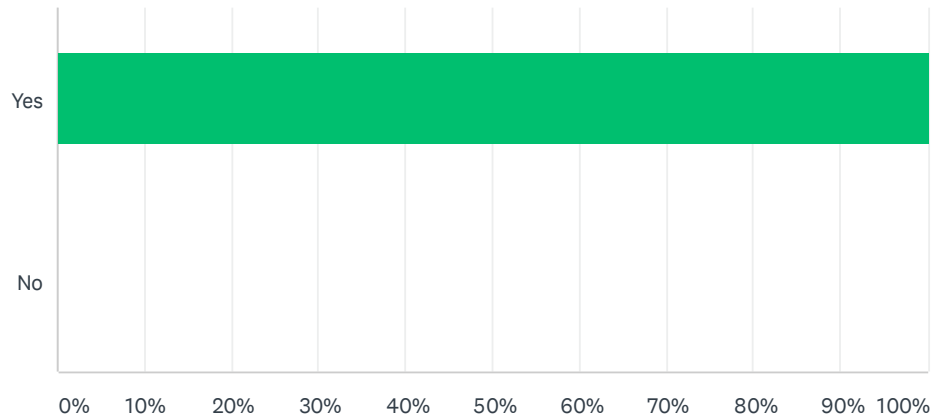


Q1 Do you live in Burlingame?

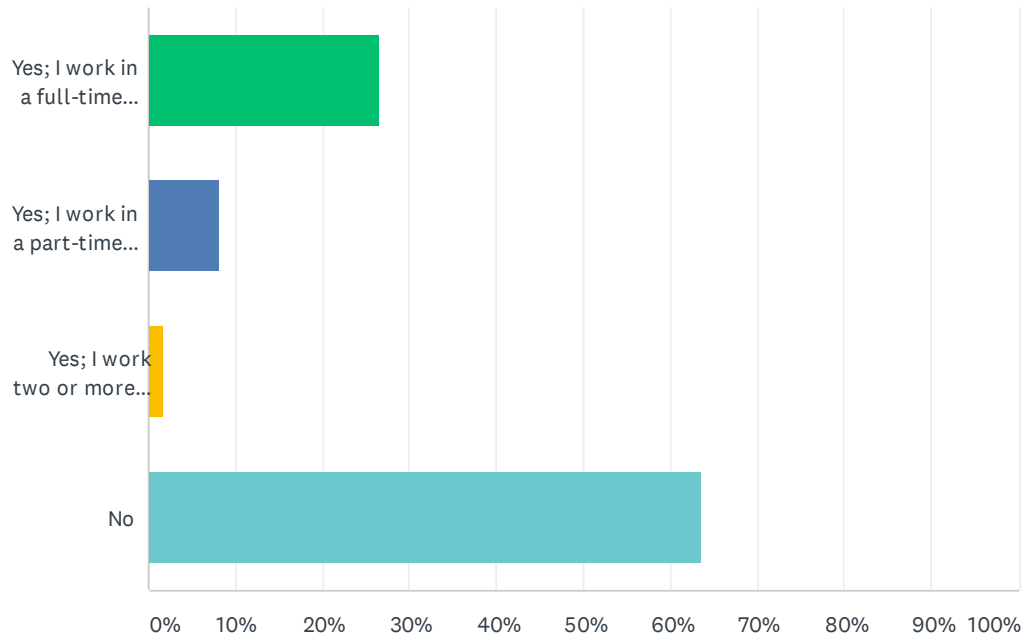
Answered: 173 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	173
No	0.00%	0
TOTAL		173

Q2 Do you work in Burlingame?

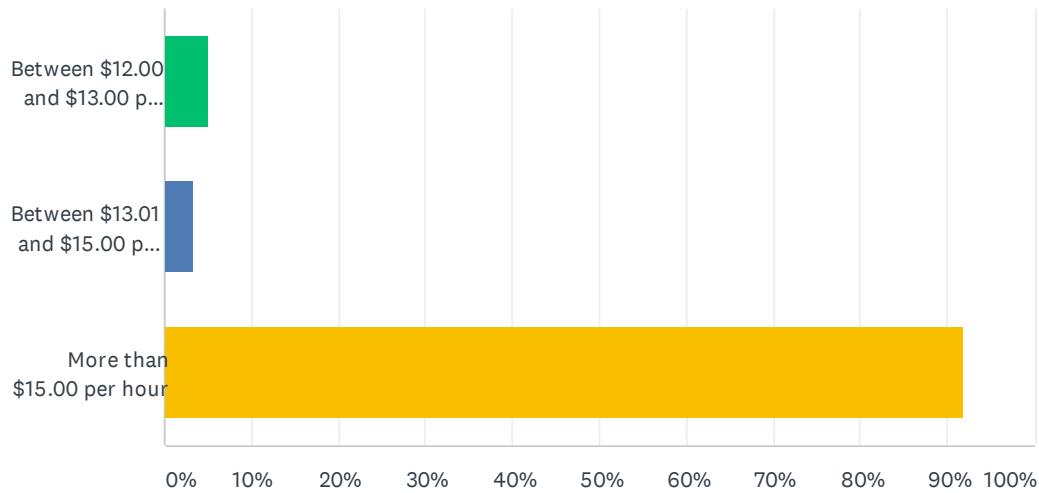
Answered: 170 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes; I work in a full-time position	26.47%	45
Yes; I work in a part-time position	8.24%	14
Yes; I work two or more part-time jobs, at least one of which is in Burlingame	1.76%	3
No	63.53%	108
TOTAL		170

Q3 If you work in Burlingame, what is your current wage? For salaried employees, please choose the hourly equivalent.

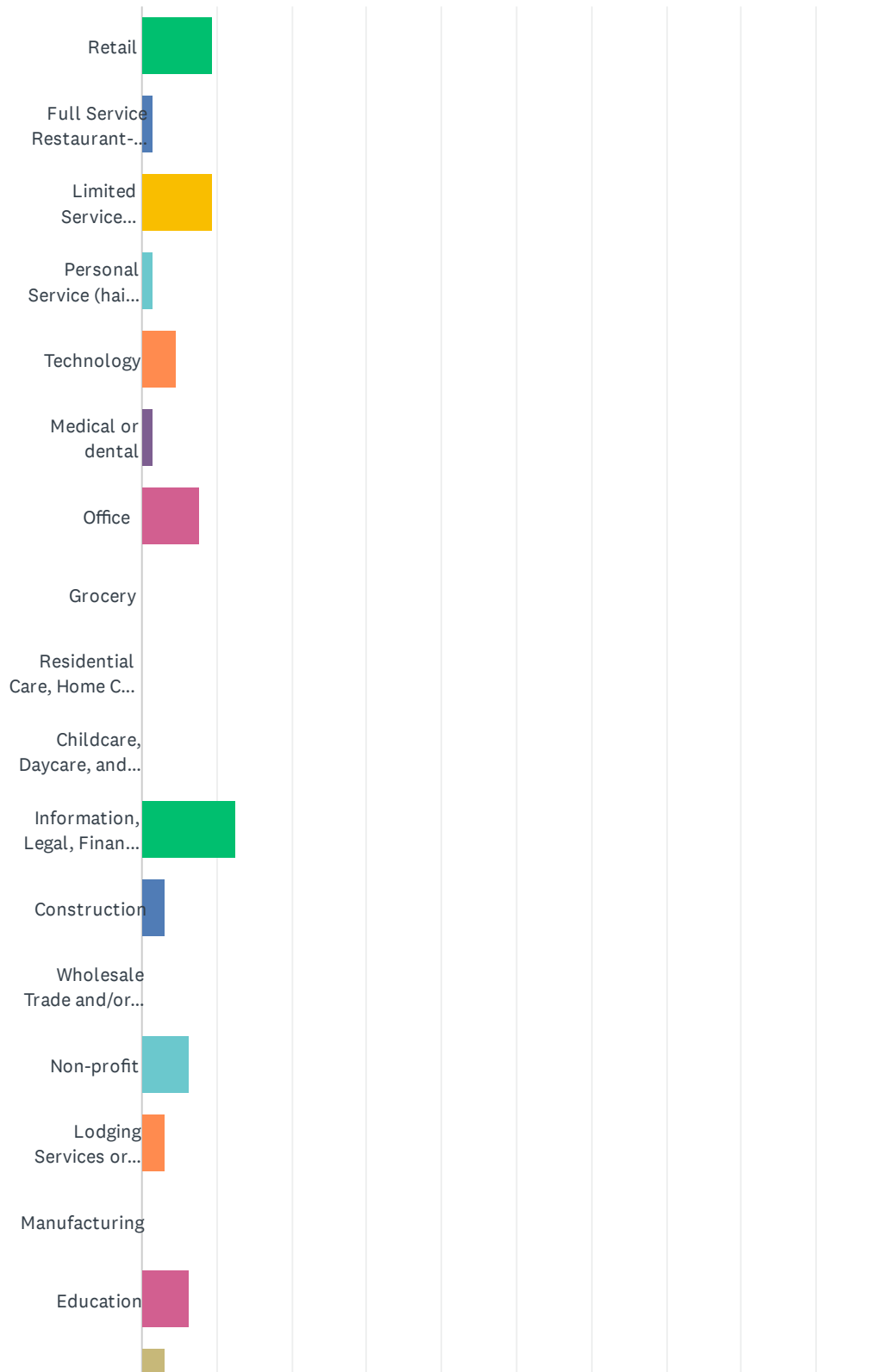
Answered: 61 Skipped: 112

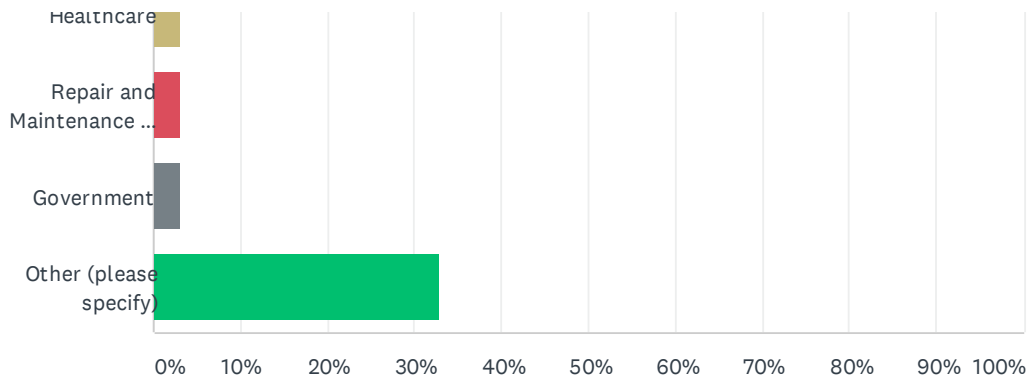


ANSWER CHOICES	RESPONSES	
Between \$12.00 and \$13.00 per hour	4.92%	3
Between \$13.01 and \$15.00 per hour	3.28%	2
More than \$15.00 per hour	91.80%	56
TOTAL		61

Q4 If you work in Burlingame, please select the industry category that best describes your job. If you have more than one job in Burlingame, please select all applicable categories.

Answered: 64 Skipped: 109



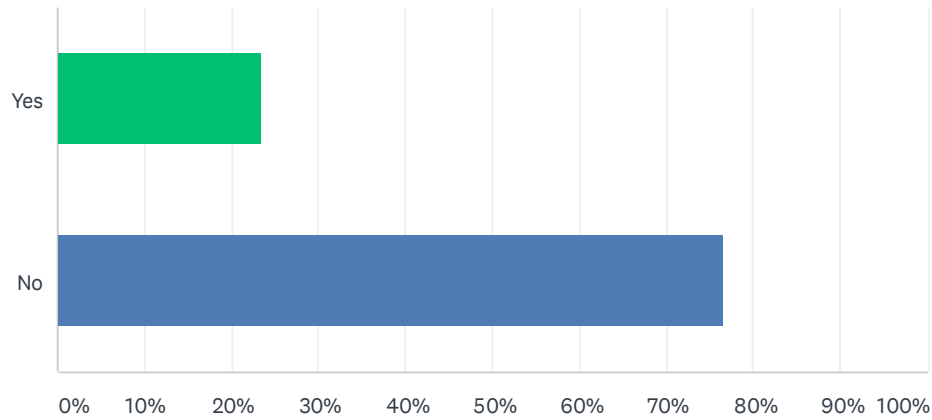


ANSWER CHOICES	RESPONSES	
Retail	9.38%	6
Full Service Restaurant- Table Service Dining	1.56%	1
Limited Service Restaurant- Fast Food or Fast Casual Dining	9.38%	6
Personal Service (hair and nail salons, massage parlor, etc.)	1.56%	1
Technology	4.69%	3
Medical or dental	1.56%	1
Office	7.81%	5
Grocery	0.00%	0
Residential Care, Home Care and/or Social Assistance	0.00%	0
Childcare, Daycare, and/or Preschool	0.00%	0
Information, Legal, Finance, Insurance, Real Estate, or Professional Services	12.50%	8
Construction	3.13%	2
Wholesale Trade and/or Transportation	0.00%	0
Non-profit	6.25%	4
Lodging Services or Other Food Services (catering, banquet, etc.)	3.13%	2
Manufacturing	0.00%	0
Education	6.25%	4
Healthcare	3.13%	2
Repair and Maintenance or Other Services	3.13%	2
Government	3.13%	2
Other (please specify)	32.81%	21
Total Respondents: 64		

#	OTHER (PLEASE SPECIFY)	DATE
1	retired	8/31/2020 5:41 PM
2	Psychotherapy	8/31/2020 10:13 AM
3	School cafeteria	8/28/2020 6:12 PM
4	Golf course	8/27/2020 10:23 PM
5	Cake decorator	8/27/2020 8:28 PM
6	Public relations services	8/27/2020 6:30 PM
7	Travel Management Company (TMC)	8/27/2020 6:04 PM
8	metalsmith	8/27/2020 4:52 PM
9	travel industry	8/27/2020 4:06 PM
10	Entrepreneur	8/27/2020 3:33 PM
11	Pharmaceutical Research and Development	8/27/2020 1:14 PM
12	W/S	8/26/2020 7:46 PM
13	Cleaning	8/26/2020 7:05 PM
14	Real Esate	8/26/2020 2:52 PM
15	Real Estate	8/26/2020 12:36 PM
16	Real estate	8/26/2020 10:38 AM
17	Retired	8/22/2020 12:34 PM
18	Sales	8/20/2020 9:27 PM
19	Real estate sales (no wages)	8/20/2020 7:06 PM
20	Banking	8/20/2020 4:51 PM
21	I am retired so most of these questions do not apply to me personally.	8/20/2020 4:19 PM

Q5 Do you own or manage a business in Burlingame?

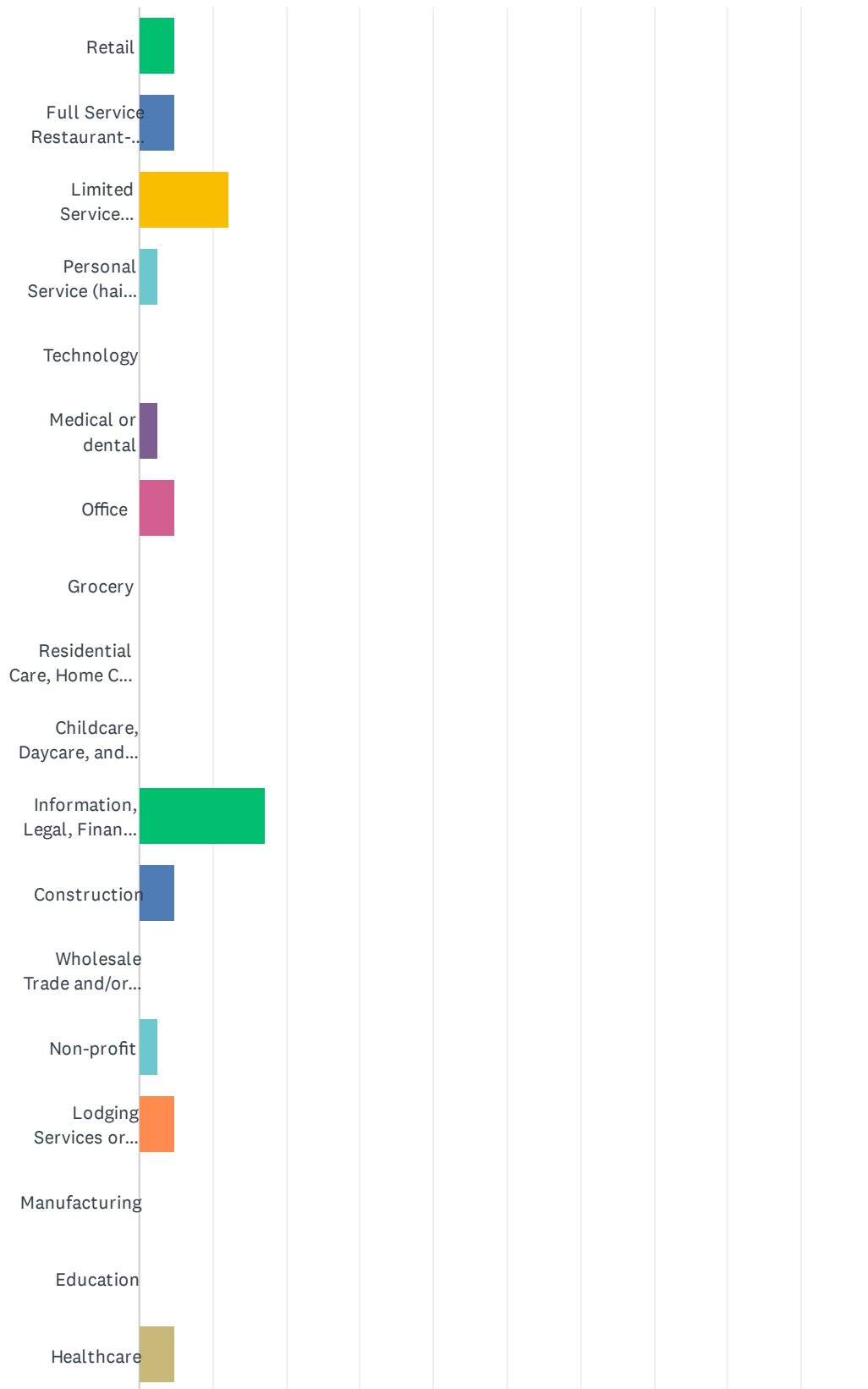
Answered: 167 Skipped: 6

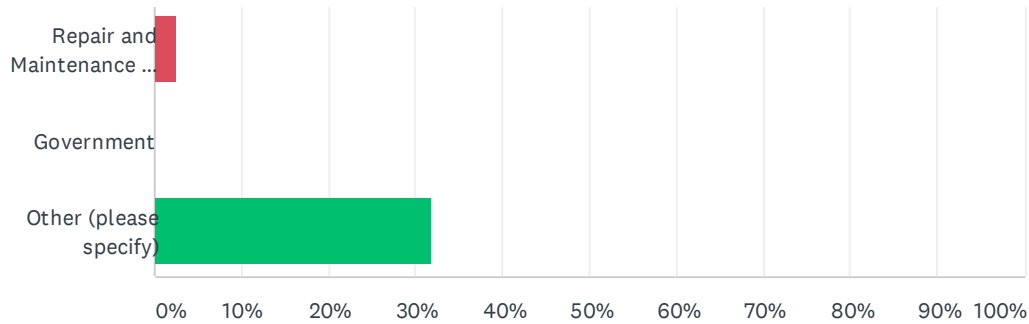


ANSWER CHOICES	RESPONSES	
Yes	23.35%	39
No	76.65%	128
TOTAL		167

Q6 If yes, what industry category best describes the type of business you own or manage? [Choose one category]

Answered: 41 Skipped: 132





ANSWER CHOICES	RESPONSES	
Retail	4.88%	2
Full Service Restaurant- Table Service Dining	4.88%	2
Limited Service Restaurant- Fast Food or Fast Casual Dining	12.20%	5
Personal Service (hair and nail salons, massage parlor, etc.)	2.44%	1
Technology	0.00%	0
Medical or dental	2.44%	1
Office	4.88%	2
Grocery	0.00%	0
Residential Care, Home Care and/or Social Assistance	0.00%	0
Childcare, Daycare, and/or Preschool	0.00%	0
Information, Legal, Finance, Insurance, Real Estate, or Professional Services	17.07%	7
Construction	4.88%	2
Wholesale Trade and/or Transportation	0.00%	0
Non-profit	2.44%	1
Lodging Services or Other Food Services (catering, banquet, etc.)	4.88%	2
Manufacturing	0.00%	0
Education	0.00%	0
Healthcare	4.88%	2
Repair and Maintenance or Other Services	2.44%	1
Government	0.00%	0
Other (please specify)	31.71%	13
TOTAL		41

#	OTHER (PLEASE SPECIFY)	DATE
1	Consulting practice	8/31/2020 12:53 PM
2	Public relations services	8/27/2020 6:30 PM
3	Travel Management Company (TMC) - Corporate Travel	8/27/2020 6:04 PM
4	metalsmith	8/27/2020 4:52 PM
5	Consulting	8/27/2020 4:37 PM
6	travel industry	8/27/2020 4:06 PM
7	Professional Services	8/27/2020 3:33 PM
8	W/S	8/26/2020 7:46 PM
9	Cleaning	8/26/2020 7:05 PM
10	Real Estate	8/26/2020 2:52 PM
11	Real estate	8/26/2020 10:38 AM
12	Retired	8/22/2020 12:34 PM
13	Independent real estate sales	8/20/2020 7:06 PM

Q7 If you own or manage a business, what is the minimum wage you pay to your lowest-paid employees? (in \$/hr)

Answered: 31 Skipped: 142

#	RESPONSES	DATE
1	\$15.00	9/1/2020 4:56 PM
2	15	9/1/2020 3:20 PM
3	15.50 PLUS TIPS	9/1/2020 1:46 PM
4	Not hourly, but equates to significantly more than \$15/hr	8/31/2020 3:43 PM
5	I do not have any employees	8/31/2020 10:13 AM
6	\$27	8/29/2020 7:13 PM
7	No one at minimum wage	8/28/2020 1:07 PM
8	\$15.00	8/28/2020 12:41 PM
9	20	8/27/2020 8:56 PM
10	12	8/27/2020 8:31 PM
11	NA	8/27/2020 6:30 PM
12	33.00/hr.	8/27/2020 6:04 PM
13	NA	8/27/2020 4:37 PM
14	\$20	8/27/2020 4:06 PM
15	\$16.50	8/27/2020 3:49 PM
16	No employees-only myself	8/27/2020 3:33 PM
17	\$14/hour	8/27/2020 3:27 PM
18	13.00 tipped, different for non tipped	8/27/2020 11:11 AM
19	\$15	8/27/2020 6:45 AM
20	\$20	8/27/2020 1:03 AM
21	15.00	8/26/2020 7:05 PM
22	\$18 per hour	8/26/2020 4:33 PM
23	\$45/hr	8/26/2020 2:52 PM
24	\$15.50	8/26/2020 11:54 AM
25	25,00	8/26/2020 10:38 AM
26	\$55/hr	8/20/2020 4:59 PM
27	16	8/20/2020 4:44 PM
28	12	8/20/2020 4:39 PM
29	\$12.00	8/20/2020 4:25 PM
30	13	8/20/2020 3:52 PM
31	14	8/20/2020 3:43 PM

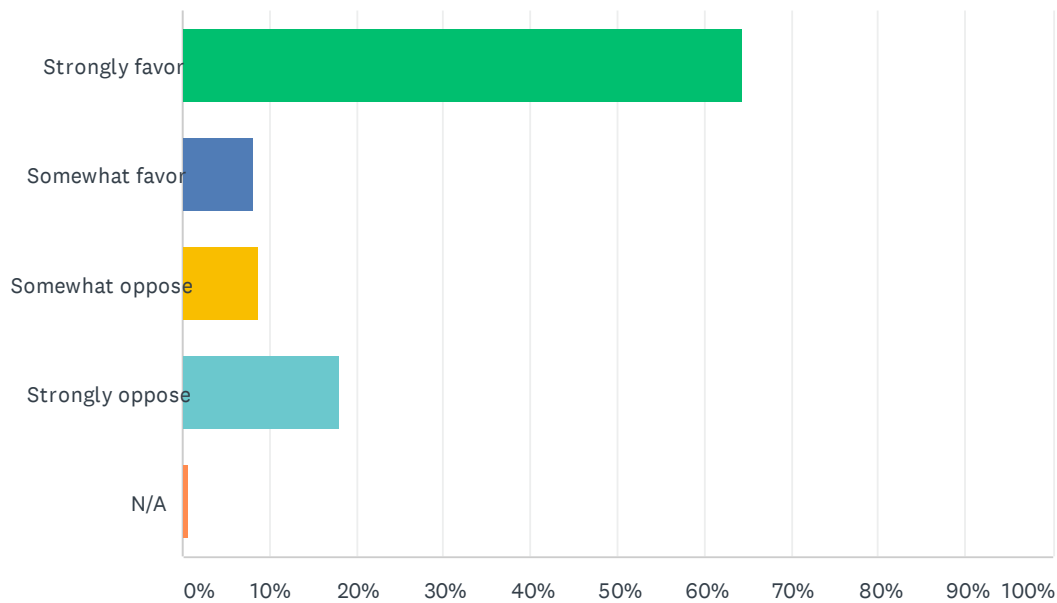
Q8 If you own or manage a business, how many of your current employees receive wages at or near the minimum wage?

Answered: 30 Skipped: 143

#	RESPONSES	DATE
1	6	9/1/2020 4:56 PM
2	2	9/1/2020 3:20 PM
3	ALL OF THEM	9/1/2020 1:46 PM
4	0	8/31/2020 3:43 PM
5	I do not have any employees	8/31/2020 10:13 AM
6	0	8/29/2020 7:13 PM
7	0	8/28/2020 1:07 PM
8	1	8/28/2020 12:41 PM
9	2	8/27/2020 8:56 PM
10	2	8/27/2020 8:31 PM
11	NA	8/27/2020 6:30 PM
12	0	8/27/2020 6:04 PM
13	NA	8/27/2020 4:37 PM
14	1	8/27/2020 4:06 PM
15	100%	8/27/2020 3:49 PM
16	No employees-only myself	8/27/2020 3:33 PM
17	2	8/27/2020 3:27 PM
18	100	8/27/2020 11:11 AM
19	1	8/27/2020 6:45 AM
20	0	8/27/2020 1:03 AM
21	0	8/26/2020 4:33 PM
22	0	8/26/2020 2:52 PM
23	none	8/26/2020 11:54 AM
24	0	8/26/2020 10:38 AM
25	0	8/20/2020 4:59 PM
26	10	8/20/2020 4:44 PM
27	12	8/20/2020 4:39 PM
28	3	8/20/2020 4:25 PM
29	10	8/20/2020 3:52 PM
30	2	8/20/2020 3:43 PM

Q9 How do you feel about the City of Burlingame increasing the minimum wage to \$15 per hour (+ CPI, no limit) by 2021? This accelerates the State's mandated increase to the minimum wage described above.

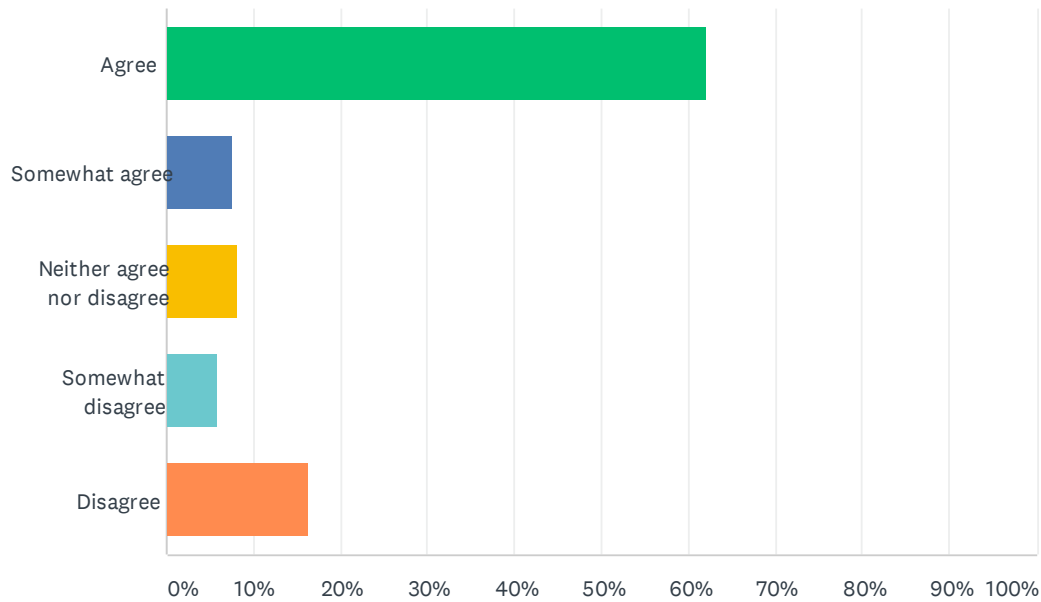
Answered: 172 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly favor	64.53%	111
Somewhat favor	8.14%	14
Somewhat oppose	8.72%	15
Strongly oppose	18.02%	31
N/A	0.58%	1
TOTAL		172

Q10 An increase in the minimum wage would help me or other people in the community.

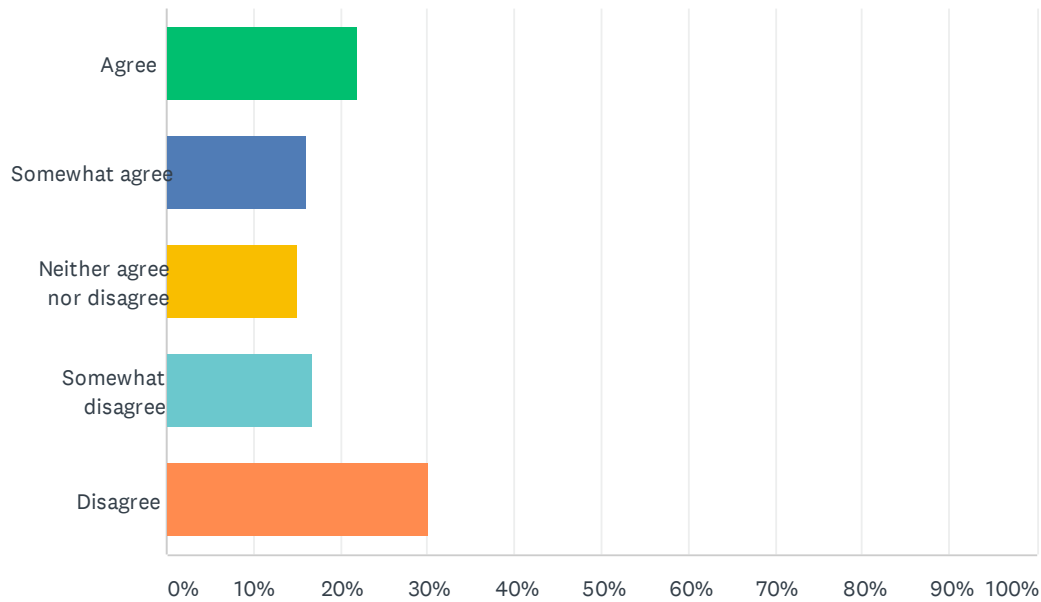
Answered: 172 Skipped: 1



ANSWER CHOICES	RESPONSES	
Agree	62.21%	107
Somewhat agree	7.56%	13
Neither agree nor disagree	8.14%	14
Somewhat disagree	5.81%	10
Disagree	16.28%	28
TOTAL		172

Q11 If the minimum wage increases, it will make it harder to start and grow businesses in our community.

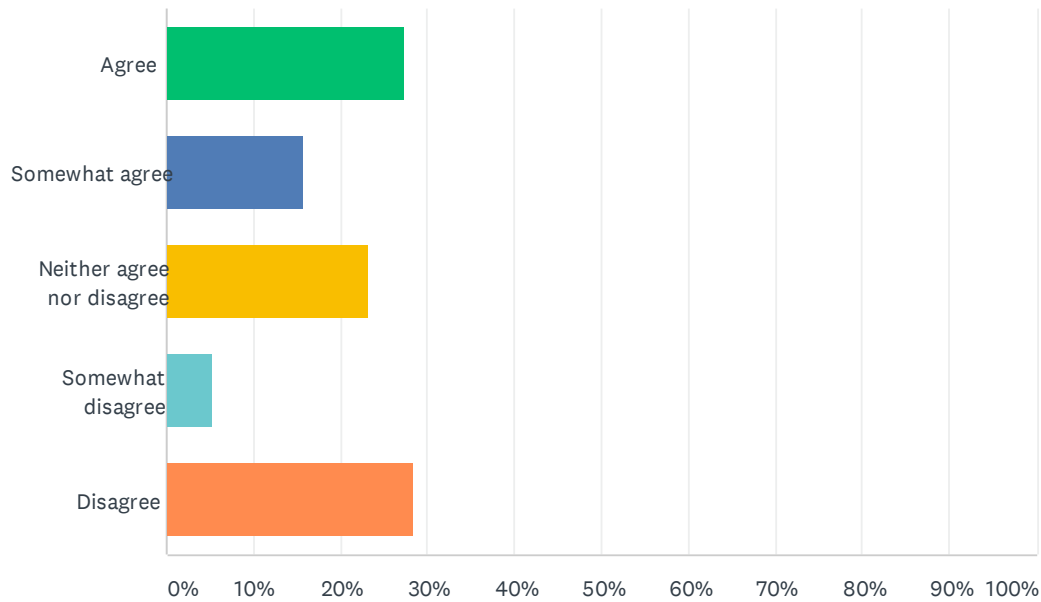
Answered: 173 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	21.97%	38
Somewhat agree	16.18%	28
Neither agree nor disagree	15.03%	26
Somewhat disagree	16.76%	29
Disagree	30.06%	52
TOTAL		173

Q12 If the minimum wage increases, it will make it harder to survive as a business in the community during the COVID-19 pandemic.

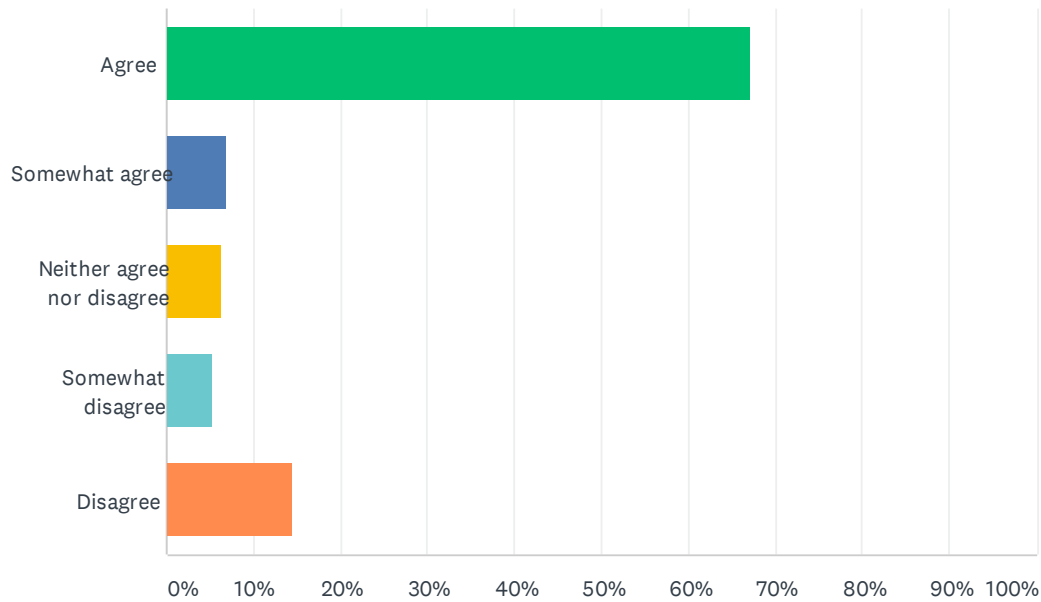
Answered: 172 Skipped: 1



ANSWER CHOICES	RESPONSES	
Agree	27.33%	47
Somewhat agree	15.70%	27
Neither agree nor disagree	23.26%	40
Somewhat disagree	5.23%	9
Disagree	28.49%	49
TOTAL		172

Q13 An increase in the minimum wage makes sense because it is expensive to live in Burlingame and the Bay Area.

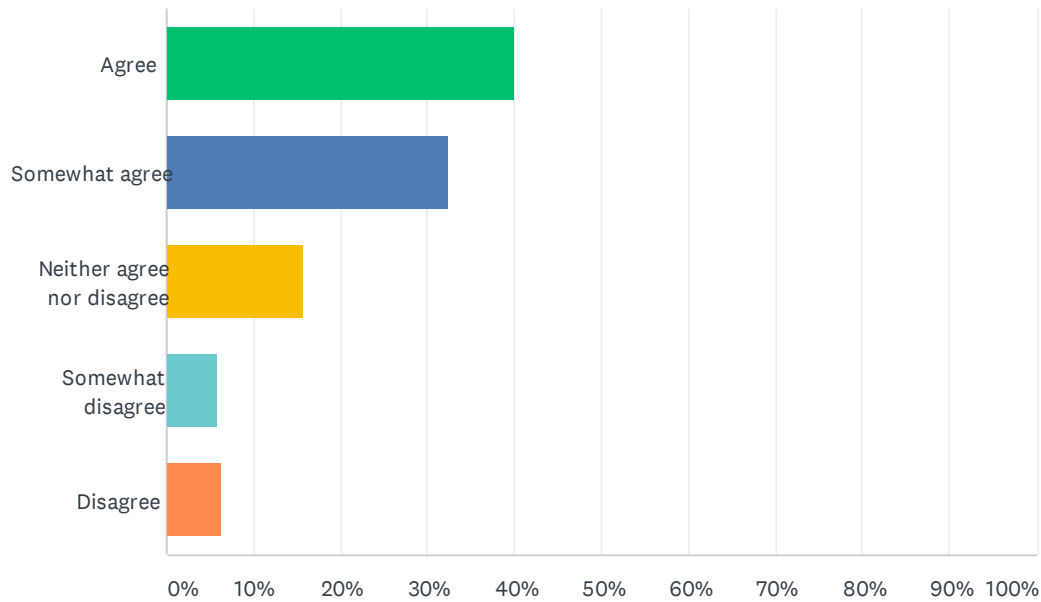
Answered: 173 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	67.05%	116
Somewhat agree	6.94%	12
Neither agree nor disagree	6.36%	11
Somewhat disagree	5.20%	9
Disagree	14.45%	25
TOTAL		173

Q14 An increase in the minimum wage will result in higher prices for goods and services in Burlingame.

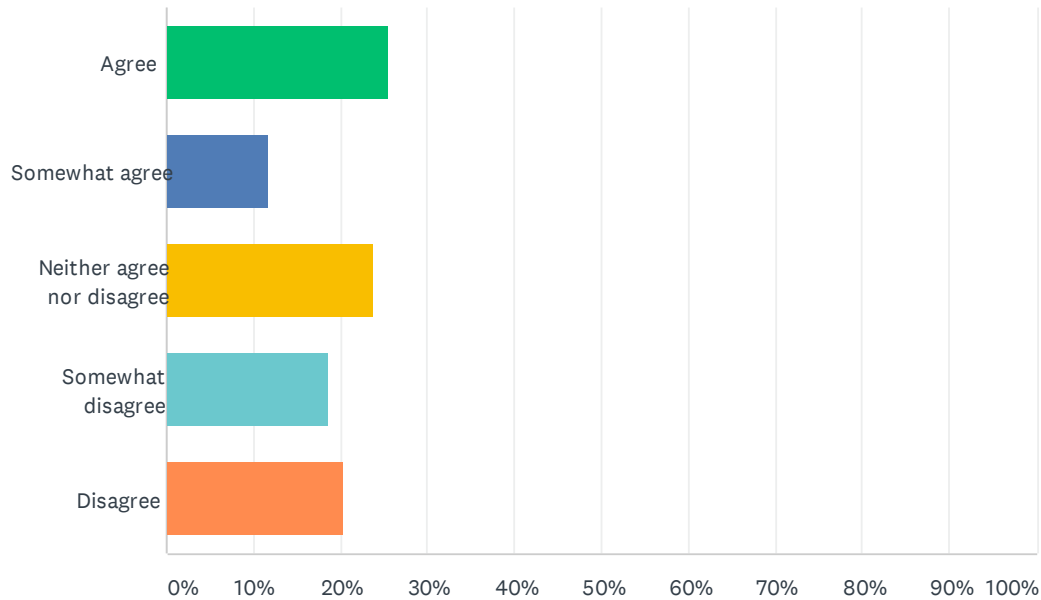
Answered: 173 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	39.88%	69
Somewhat agree	32.37%	56
Neither agree nor disagree	15.61%	27
Somewhat disagree	5.78%	10
Disagree	6.36%	11
TOTAL		173

Q15 A higher minimum wage will reduce the number of workers in local businesses, as businesses will have to find ways to pay for the wage increase.

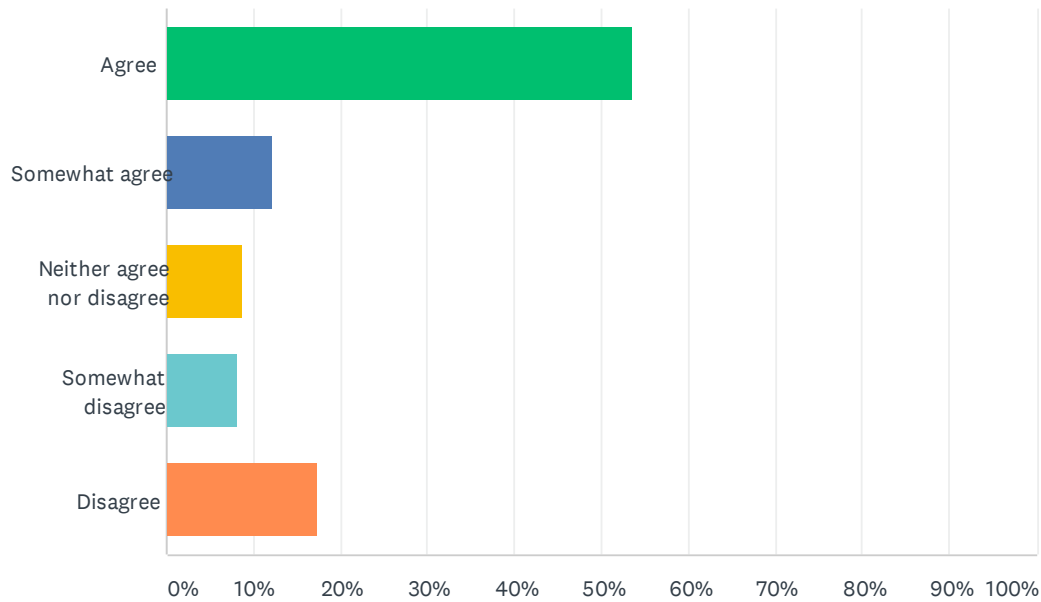
Answered: 172 Skipped: 1



ANSWER CHOICES	RESPONSES	
Agree	25.58%	44
Somewhat agree	11.63%	20
Neither agree nor disagree	23.84%	41
Somewhat disagree	18.60%	32
Disagree	20.35%	35
TOTAL		172

Q16 An increase in the minimum wage is necessary to attract and retain qualified talent to Burlingame.

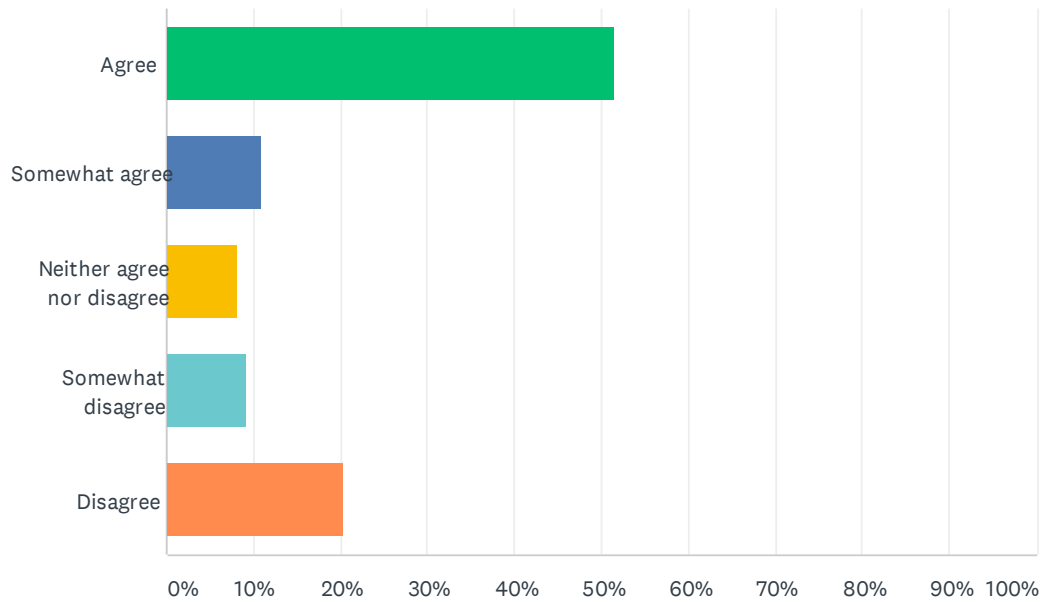
Answered: 172 Skipped: 1



ANSWER CHOICES	RESPONSES	
Agree	53.49%	92
Somewhat agree	12.21%	21
Neither agree nor disagree	8.72%	15
Somewhat disagree	8.14%	14
Disagree	17.44%	30
TOTAL		172

Q17 I am willing to pay more for goods and services in Burlingame, if the prices increased due to a higher minimum wage.

Answered: 173 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	51.45%	89
Somewhat agree	10.98%	19
Neither agree nor disagree	8.09%	14
Somewhat disagree	9.25%	16
Disagree	20.23%	35
TOTAL		173