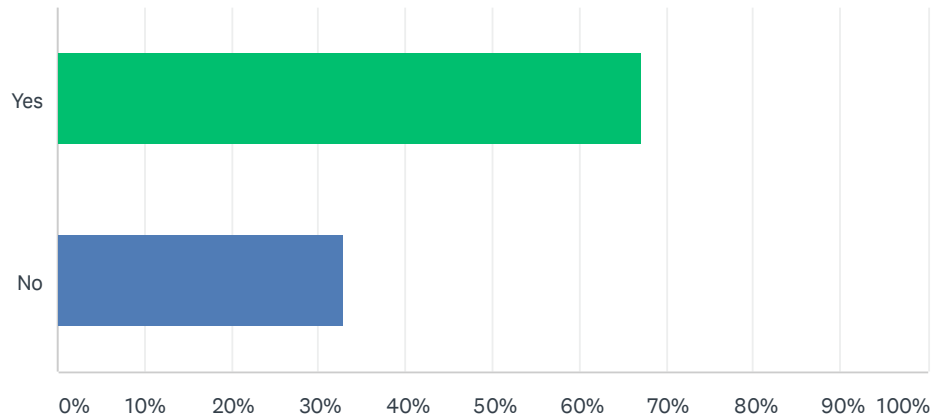


Q1 Do you live in Burlingame?

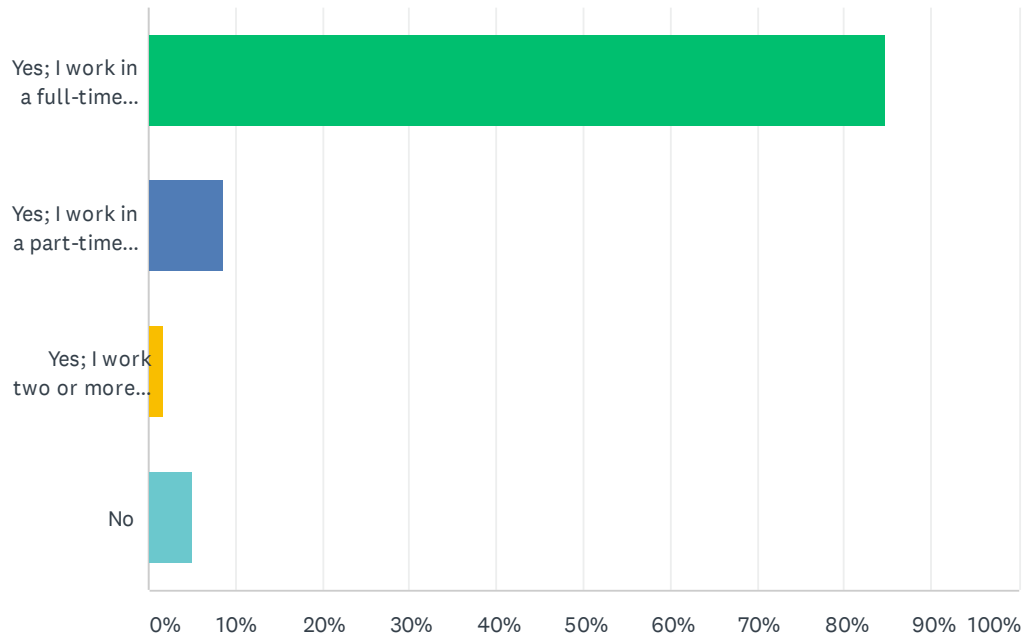
Answered: 58 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	67.24%	39
No	32.76%	19
TOTAL		58

Q2 Do you work in Burlingame?

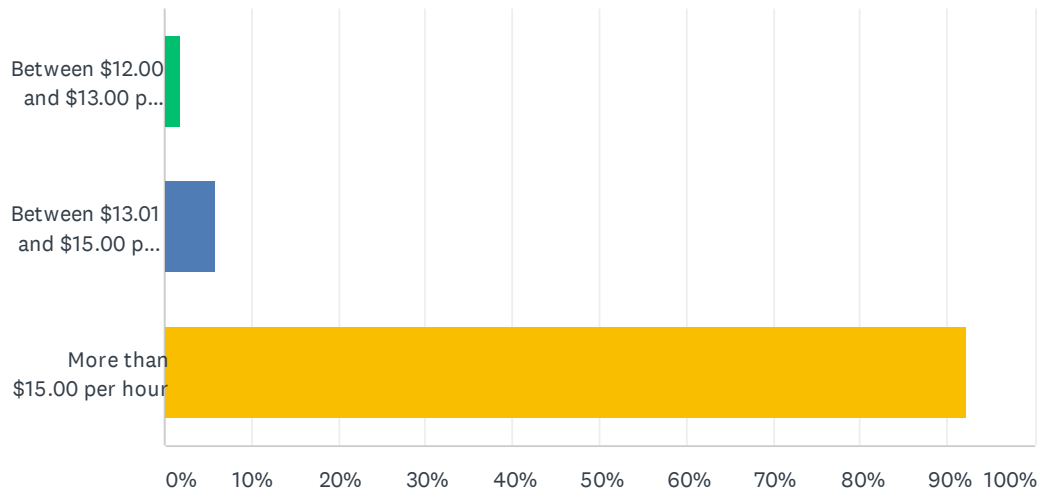
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes; I work in a full-time position	84.75%	50
Yes; I work in a part-time position	8.47%	5
Yes; I work two or more part-time jobs, at least one of which is in Burlingame	1.69%	1
No	5.08%	3
TOTAL		59

Q3 If you work in Burlingame, what is your current wage? For salaried employees, please choose the hourly equivalent.

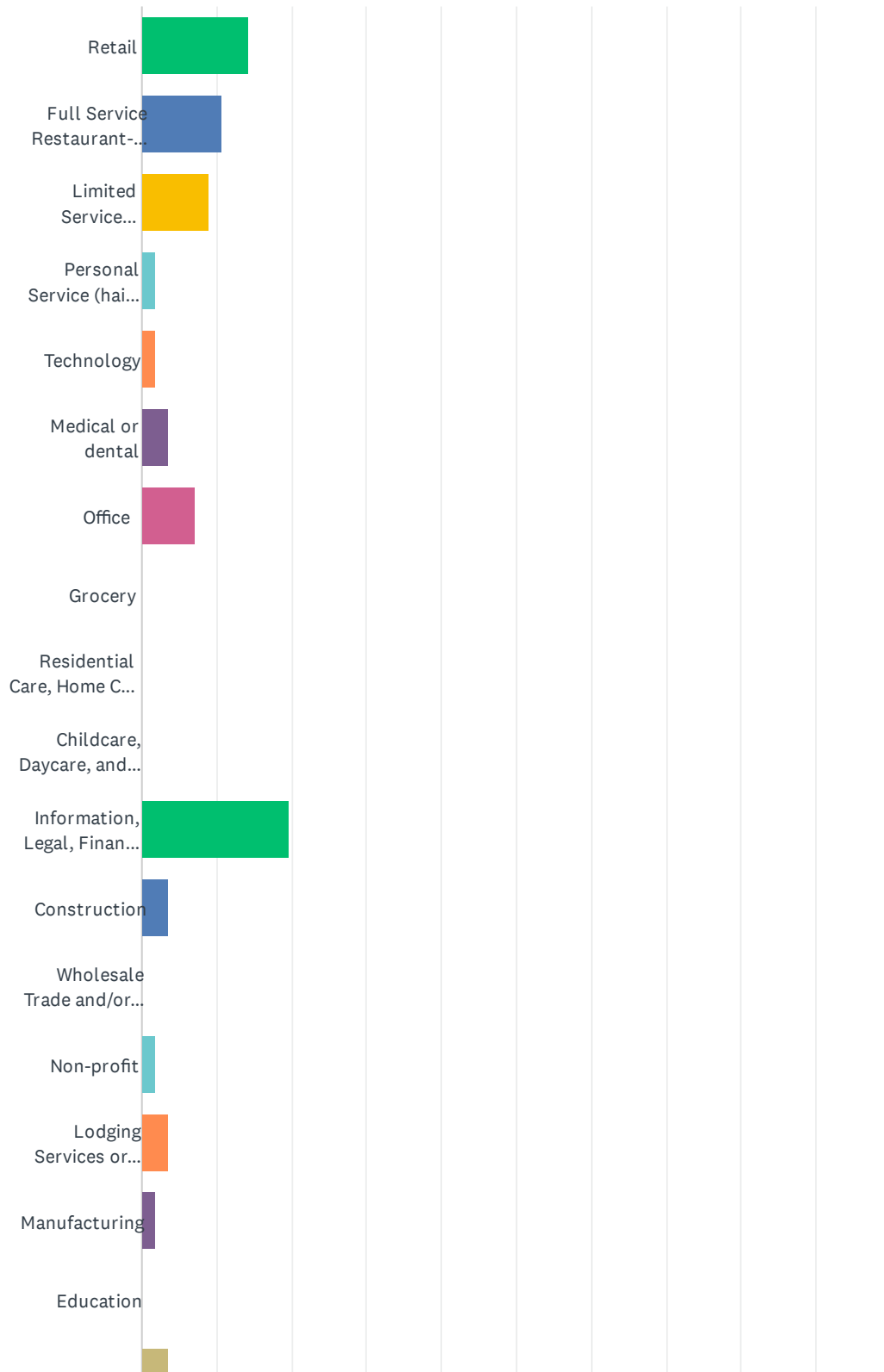
Answered: 52 Skipped: 7

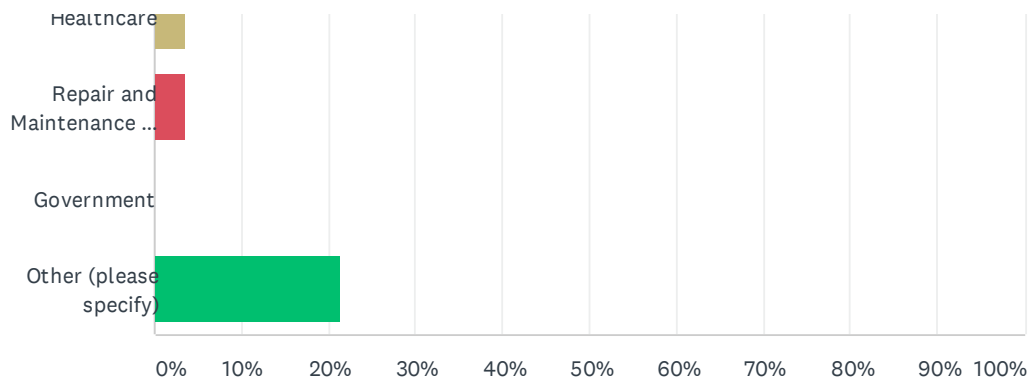


ANSWER CHOICES	RESPONSES	
Between \$12.00 and \$13.00 per hour	1.92%	1
Between \$13.01 and \$15.00 per hour	5.77%	3
More than \$15.00 per hour	92.31%	48
TOTAL		52

Q4 If you work in Burlingame, please select the industry category that best describes your job. If you have more than one job in Burlingame, please select all applicable categories.

Answered: 56 Skipped: 3



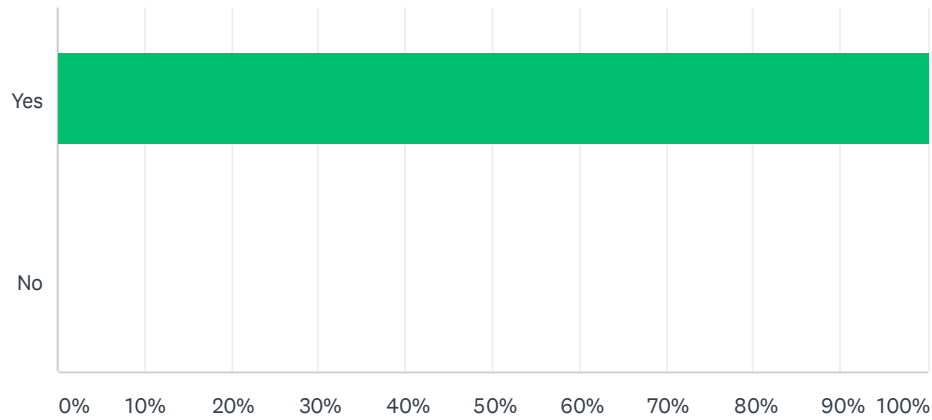


ANSWER CHOICES	RESPONSES	
Retail	14.29%	8
Full Service Restaurant- Table Service Dining	10.71%	6
Limited Service Restaurant- Fast Food or Fast Casual Dining	8.93%	5
Personal Service (hair and nail salons, massage parlor, etc.)	1.79%	1
Technology	1.79%	1
Medical or dental	3.57%	2
Office	7.14%	4
Grocery	0.00%	0
Residential Care, Home Care and/or Social Assistance	0.00%	0
Childcare, Daycare, and/or Preschool	0.00%	0
Information, Legal, Finance, Insurance, Real Estate, or Professional Services	19.64%	11
Construction	3.57%	2
Wholesale Trade and/or Transportation	0.00%	0
Non-profit	1.79%	1
Lodging Services or Other Food Services (catering, banquet, etc.)	3.57%	2
Manufacturing	1.79%	1
Education	0.00%	0
Healthcare	3.57%	2
Repair and Maintenance or Other Services	3.57%	2
Government	0.00%	0
Other (please specify)	21.43%	12
Total Respondents: 56		

#	OTHER (PLEASE SPECIFY)	DATE
1	Psychotherapy	8/31/2020 10:13 AM
2	Catering	8/28/2020 11:59 AM
3	Public relations services	8/27/2020 6:30 PM
4	Travel Management Company (TMC)	8/27/2020 6:04 PM
5	metalsmith	8/27/2020 4:52 PM
6	travel industry	8/27/2020 4:06 PM
7	Entrepreneur	8/27/2020 3:33 PM
8	W/S	8/26/2020 7:46 PM
9	Cleaning	8/26/2020 7:05 PM
10	Real Esate	8/26/2020 2:52 PM
11	Real estate	8/26/2020 10:38 AM
12	Real estate sales (no wages)	8/20/2020 7:06 PM

Q5 Do you own or manage a business in Burlingame?

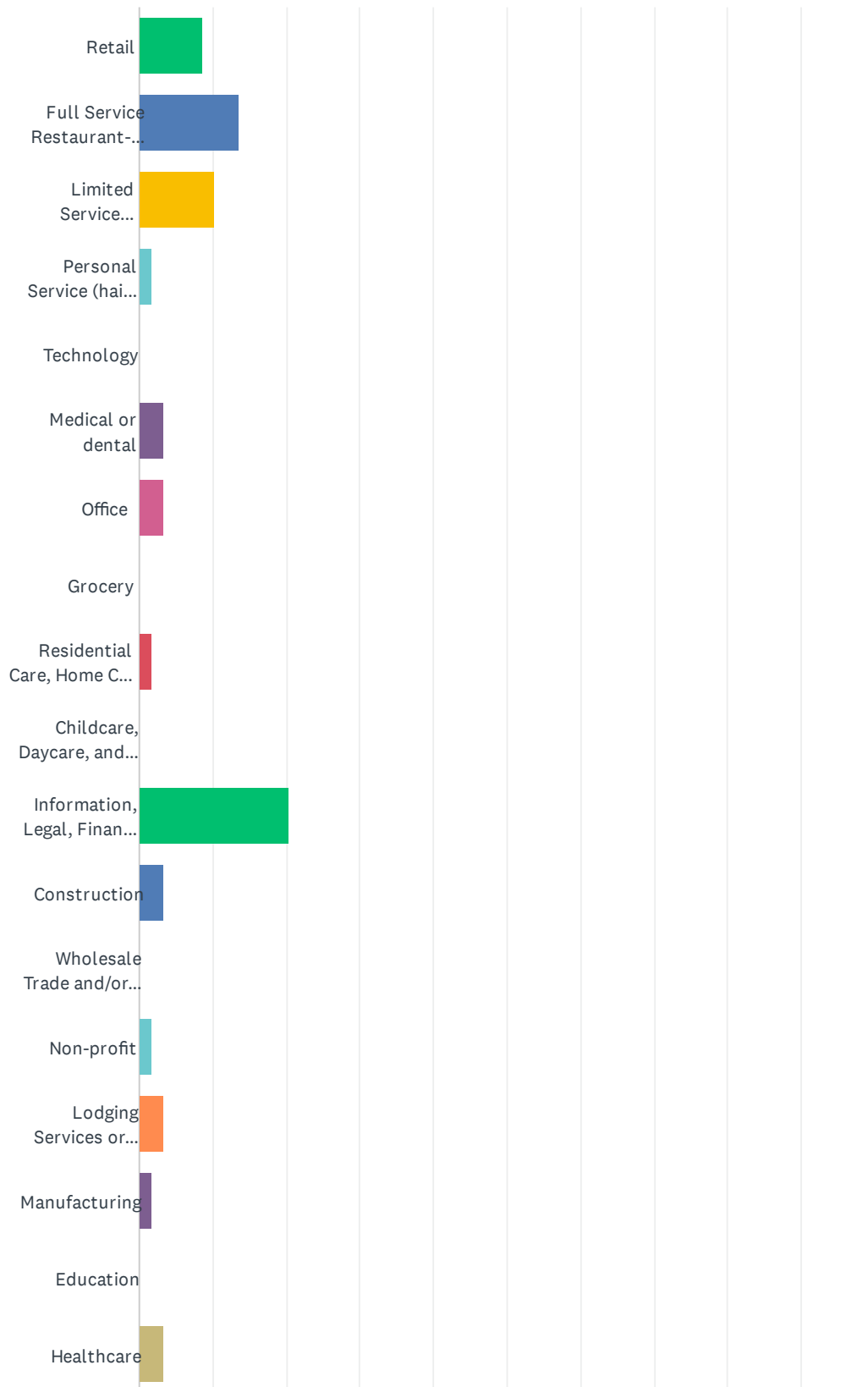
Answered: 59 Skipped: 0

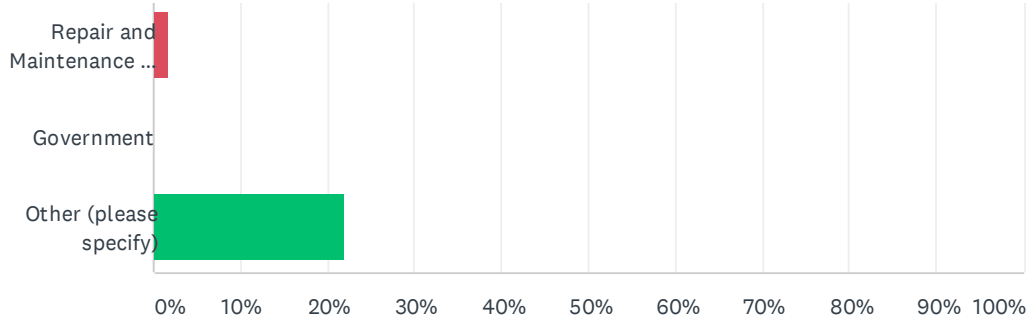


ANSWER CHOICES	RESPONSES	
Yes	100.00%	59
No	0.00%	0
TOTAL		59

Q6 If yes, what industry category best describes the type of business you own or manage? [Choose one category]

Answered: 59 Skipped: 0





ANSWER CHOICES	RESPONSES	
Retail	8.47%	5
Full Service Restaurant- Table Service Dining	13.56%	8
Limited Service Restaurant- Fast Food or Fast Casual Dining	10.17%	6
Personal Service (hair and nail salons, massage parlor, etc.)	1.69%	1
Technology	0.00%	0
Medical or dental	3.39%	2
Office	3.39%	2
Grocery	0.00%	0
Residential Care, Home Care and/or Social Assistance	1.69%	1
Childcare, Daycare, and/or Preschool	0.00%	0
Information, Legal, Finance, Insurance, Real Estate, or Professional Services	20.34%	12
Construction	3.39%	2
Wholesale Trade and/or Transportation	0.00%	0
Non-profit	1.69%	1
Lodging Services or Other Food Services (catering, banquet, etc.)	3.39%	2
Manufacturing	1.69%	1
Education	0.00%	0
Healthcare	3.39%	2
Repair and Maintenance or Other Services	1.69%	1
Government	0.00%	0
Other (please specify)	22.03%	13
TOTAL		59

#	OTHER (PLEASE SPECIFY)	DATE
1	Consulting practice	8/31/2020 12:53 PM
2	Catering	8/28/2020 11:59 AM
3	Public relations services	8/27/2020 6:30 PM
4	Travel Management Company (TMC) - Corporate Travel	8/27/2020 6:04 PM
5	metalsmith	8/27/2020 4:52 PM
6	Consulting	8/27/2020 4:37 PM
7	travel industry	8/27/2020 4:06 PM
8	Professional Services	8/27/2020 3:33 PM
9	W/S	8/26/2020 7:46 PM
10	Cleaning	8/26/2020 7:05 PM
11	Real Estate	8/26/2020 2:52 PM
12	Real estate	8/26/2020 10:38 AM
13	Independent real estate sales	8/20/2020 7:06 PM

Q7 If you own or manage a business, what is the minimum wage you pay to your lowest-paid employees? (in \$/hr)

Answered: 51 Skipped: 8

#	RESPONSES	DATE
1	\$15.00	9/1/2020 4:56 PM
2	15	9/1/2020 3:20 PM
3	15.50 PLUS TIPS	9/1/2020 1:46 PM
4	Not hourly, but equates to significantly more than \$15/hr	8/31/2020 3:43 PM
5	I do not have any employees	8/31/2020 10:13 AM
6	\$27	8/29/2020 7:13 PM
7	No one at minimum wage	8/28/2020 1:07 PM
8	\$15.00	8/28/2020 12:41 PM
9	\$15.00/hr	8/28/2020 11:59 AM
10	12	8/27/2020 10:09 PM
11	20	8/27/2020 8:56 PM
12	12	8/27/2020 8:31 PM
13	NA	8/27/2020 6:30 PM
14	33.00/hr.	8/27/2020 6:04 PM
15	Higher than the proposed minimum wage	8/27/2020 4:39 PM
16	NA	8/27/2020 4:37 PM
17	\$20	8/27/2020 4:06 PM
18	\$18	8/27/2020 3:51 PM
19	\$16.50	8/27/2020 3:49 PM
20	No employees-only myself	8/27/2020 3:33 PM
21	\$14/hour	8/27/2020 3:27 PM
22	\$26 + benefits	8/27/2020 1:31 PM
23	13hr	8/27/2020 12:31 PM
24	13.00 tipped, different for non tipped	8/27/2020 11:11 AM
25	\$13	8/27/2020 7:49 AM
26	\$15	8/27/2020 6:45 AM
27	\$20	8/27/2020 1:03 AM
28	15.00	8/26/2020 7:05 PM
29	\$13	8/26/2020 7:02 PM
30	12	8/26/2020 6:39 PM
31	14.00	8/26/2020 6:14 PM
32	\$18 per hour	8/26/2020 4:33 PM
33	20	8/26/2020 4:19 PM
34	\$22.00	8/26/2020 4:16 PM
35	16	8/26/2020 3:24 PM
36	\$45/hr	8/26/2020 2:52 PM
37	\$32.	8/26/2020 2:26 PM

38	\$15.50	8/26/2020 11:54 AM
39	17	8/26/2020 11:47 AM
40	36	8/26/2020 10:59 AM
41	30	8/26/2020 10:54 AM
42	25,00	8/26/2020 10:38 AM
43	18.26	8/26/2020 10:38 AM
44	25	8/26/2020 9:36 AM
45	\$12/hr	8/20/2020 8:44 PM
46	\$55/hr	8/20/2020 4:59 PM
47	16	8/20/2020 4:44 PM
48	12	8/20/2020 4:39 PM
49	\$12.00	8/20/2020 4:25 PM
50	13	8/20/2020 3:52 PM
51	14	8/20/2020 3:43 PM

Q8 If you own or manage a business, how many of your current employees receive wages at or near the minimum wage?

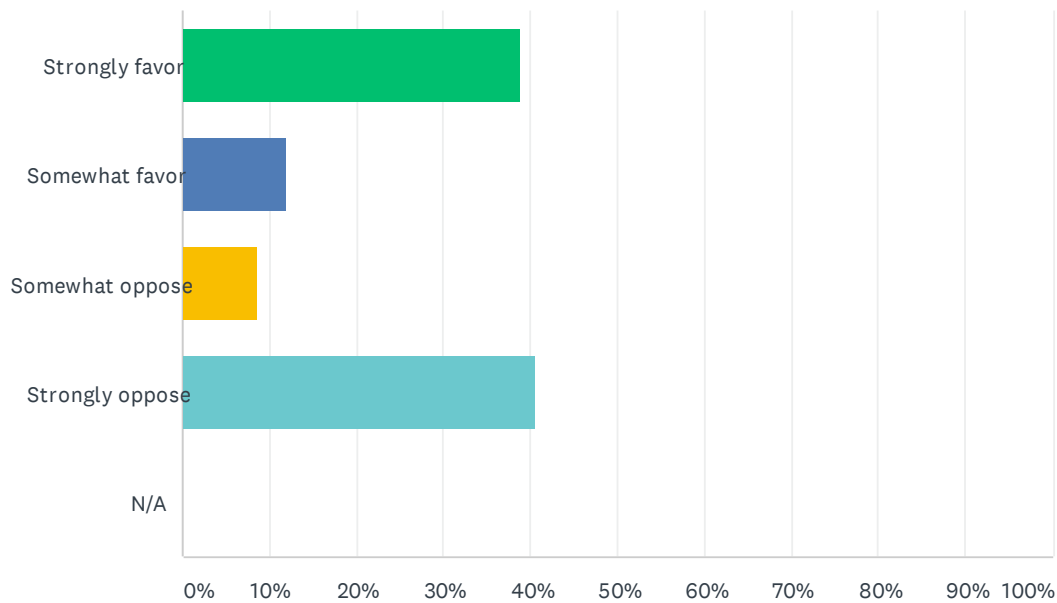
Answered: 50 Skipped: 9

#	RESPONSES	DATE
1	6	9/1/2020 4:56 PM
2	2	9/1/2020 3:20 PM
3	ALL OF THEM	9/1/2020 1:46 PM
4	0	8/31/2020 3:43 PM
5	I do not have any employees	8/31/2020 10:13 AM
6	0	8/29/2020 7:13 PM
7	0	8/28/2020 1:07 PM
8	1	8/28/2020 12:41 PM
9	Less than 5	8/28/2020 11:59 AM
10	Most	8/27/2020 10:09 PM
11	2	8/27/2020 8:56 PM
12	2	8/27/2020 8:31 PM
13	NA	8/27/2020 6:30 PM
14	0	8/27/2020 6:04 PM
15	None	8/27/2020 4:39 PM
16	NA	8/27/2020 4:37 PM
17	1	8/27/2020 4:06 PM
18	\$18-\$28/HOUR	8/27/2020 3:51 PM
19	100%	8/27/2020 3:49 PM
20	No employees-only myself	8/27/2020 3:33 PM
21	2	8/27/2020 3:27 PM
22	150	8/27/2020 1:31 PM
23	15	8/27/2020 12:31 PM
24	100	8/27/2020 11:11 AM
25	10	8/27/2020 7:49 AM
26	1	8/27/2020 6:45 AM
27	0	8/27/2020 1:03 AM
28	8	8/26/2020 7:02 PM
29	4	8/26/2020 6:39 PM
30	0	8/26/2020 6:14 PM
31	0	8/26/2020 4:33 PM
32	0	8/26/2020 4:19 PM
33	0	8/26/2020 4:16 PM
34	90%	8/26/2020 3:24 PM
35	0	8/26/2020 2:52 PM
36	0	8/26/2020 2:26 PM
37	none	8/26/2020 11:54 AM

38	0	8/26/2020 11:47 AM
39	1	8/26/2020 10:59 AM
40	3	8/26/2020 10:54 AM
41	0	8/26/2020 10:38 AM
42	0	8/26/2020 10:38 AM
43	0	8/26/2020 9:36 AM
44	7	8/20/2020 8:44 PM
45	0	8/20/2020 4:59 PM
46	10	8/20/2020 4:44 PM
47	12	8/20/2020 4:39 PM
48	3	8/20/2020 4:25 PM
49	10	8/20/2020 3:52 PM
50	2	8/20/2020 3:43 PM

Q9 How do you feel about the City of Burlingame increasing the minimum wage to \$15 per hour (+ CPI, no limit) by 2021? This accelerates the State's mandated increase to the minimum wage described above.

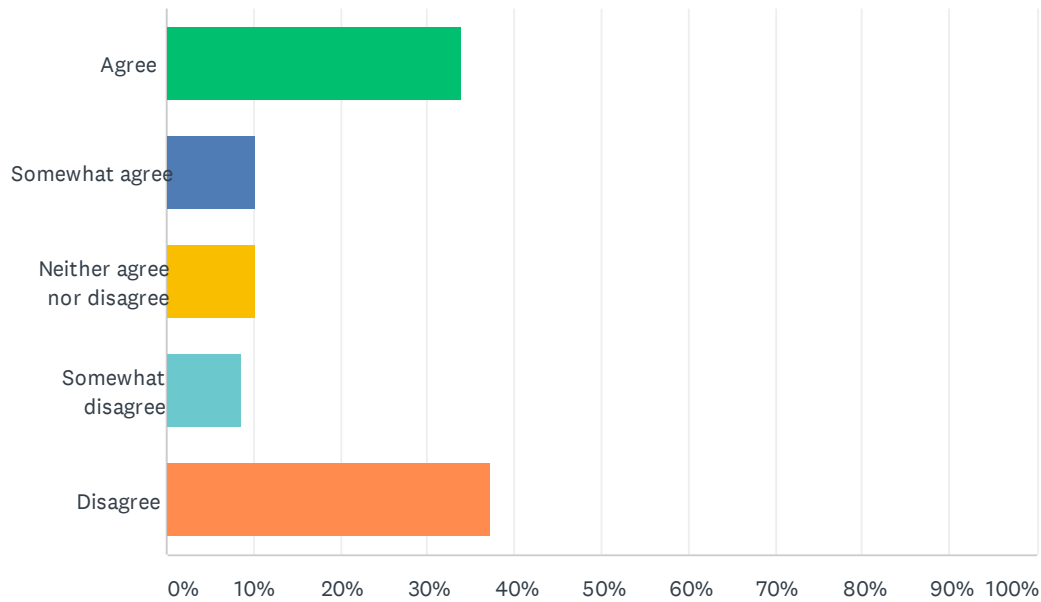
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly favor	38.98%	23
Somewhat favor	11.86%	7
Somewhat oppose	8.47%	5
Strongly oppose	40.68%	24
N/A	0.00%	0
TOTAL		59

Q10 An increase in the minimum wage would help me or other people in the community.

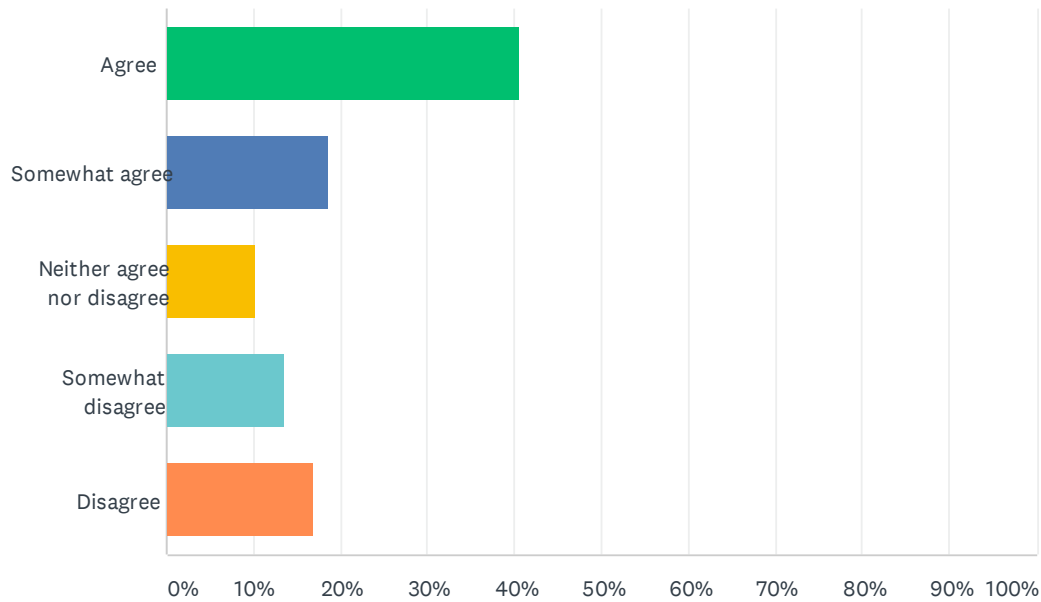
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	33.90%	20
Somewhat agree	10.17%	6
Neither agree nor disagree	10.17%	6
Somewhat disagree	8.47%	5
Disagree	37.29%	22
TOTAL		59

Q11 If the minimum wage increases, it will make it harder to start and grow businesses in our community.

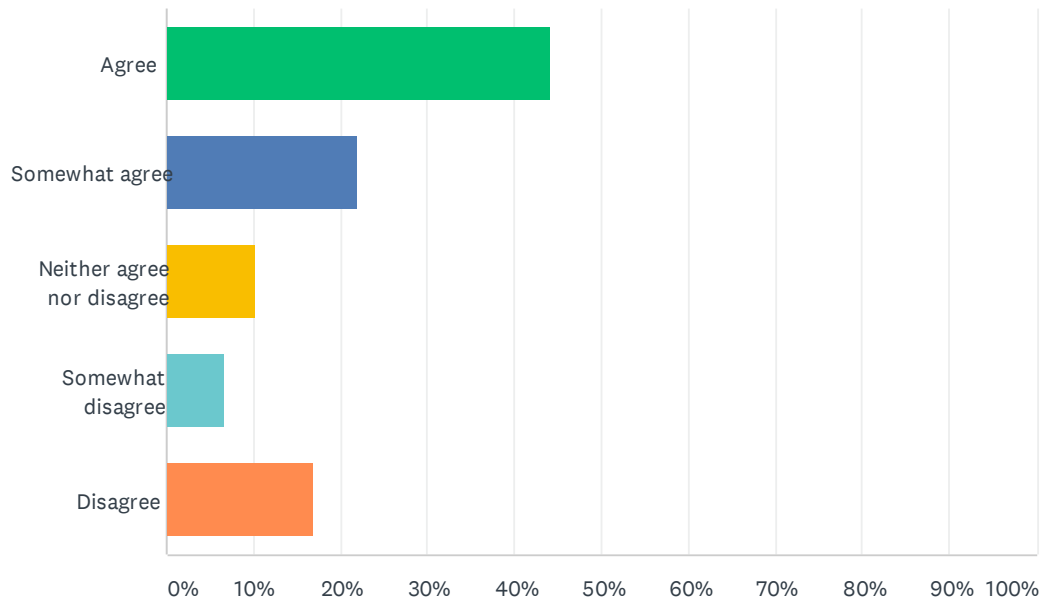
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	40.68%	24
Somewhat agree	18.64%	11
Neither agree nor disagree	10.17%	6
Somewhat disagree	13.56%	8
Disagree	16.95%	10
TOTAL		59

Q12 If the minimum wage increases, it will make it harder to survive as a business in the community during the COVID-19 pandemic.

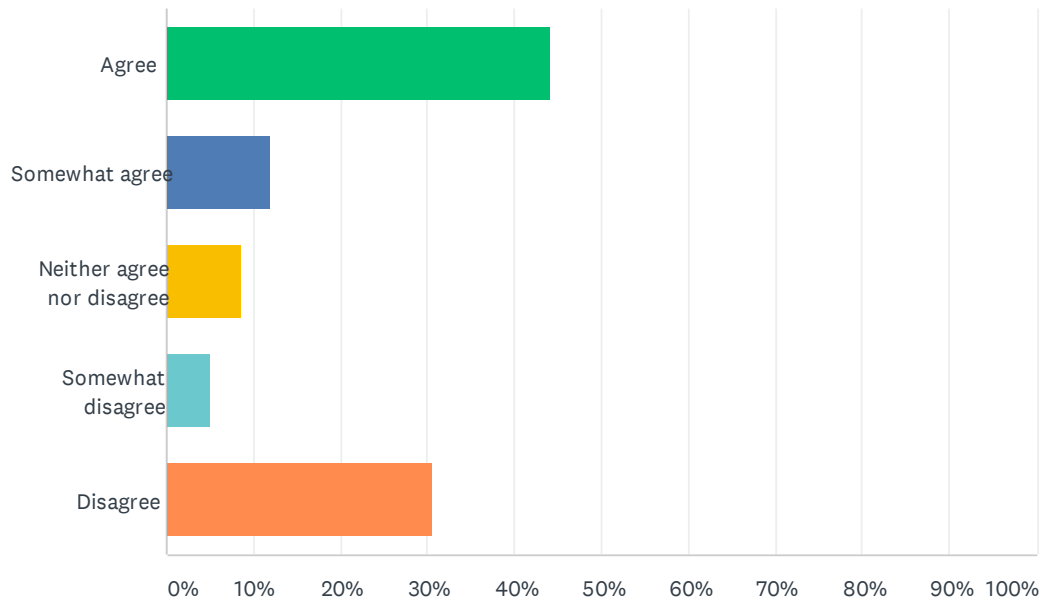
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	44.07%	26
Somewhat agree	22.03%	13
Neither agree nor disagree	10.17%	6
Somewhat disagree	6.78%	4
Disagree	16.95%	10
TOTAL		59

Q13 An increase in the minimum wage makes sense because it is expensive to live in Burlingame and the Bay Area.

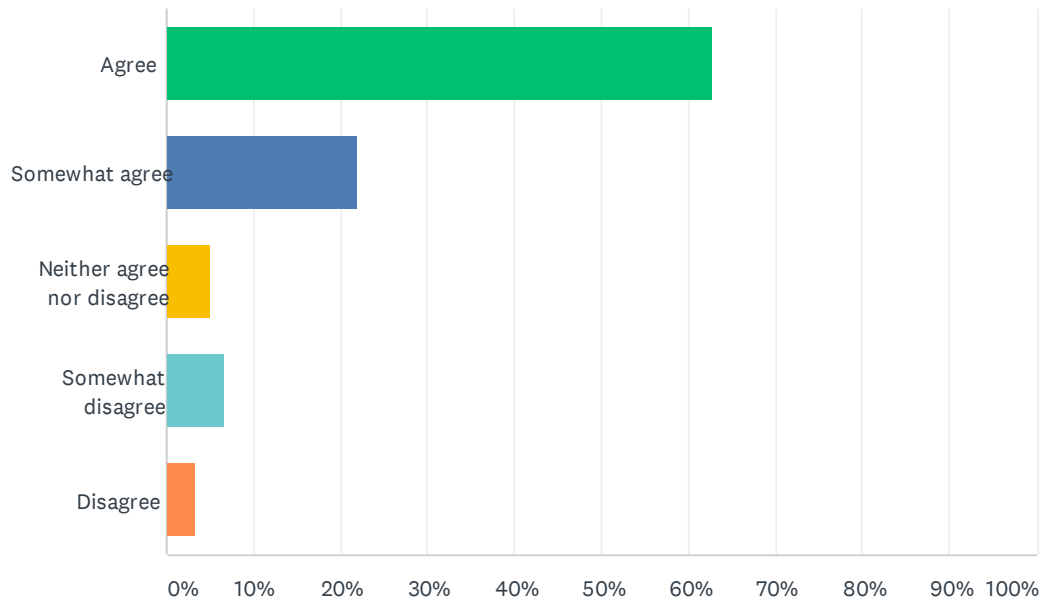
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	44.07%	26
Somewhat agree	11.86%	7
Neither agree nor disagree	8.47%	5
Somewhat disagree	5.08%	3
Disagree	30.51%	18
TOTAL		59

Q14 An increase in the minimum wage will result in higher prices for goods and services in Burlingame.

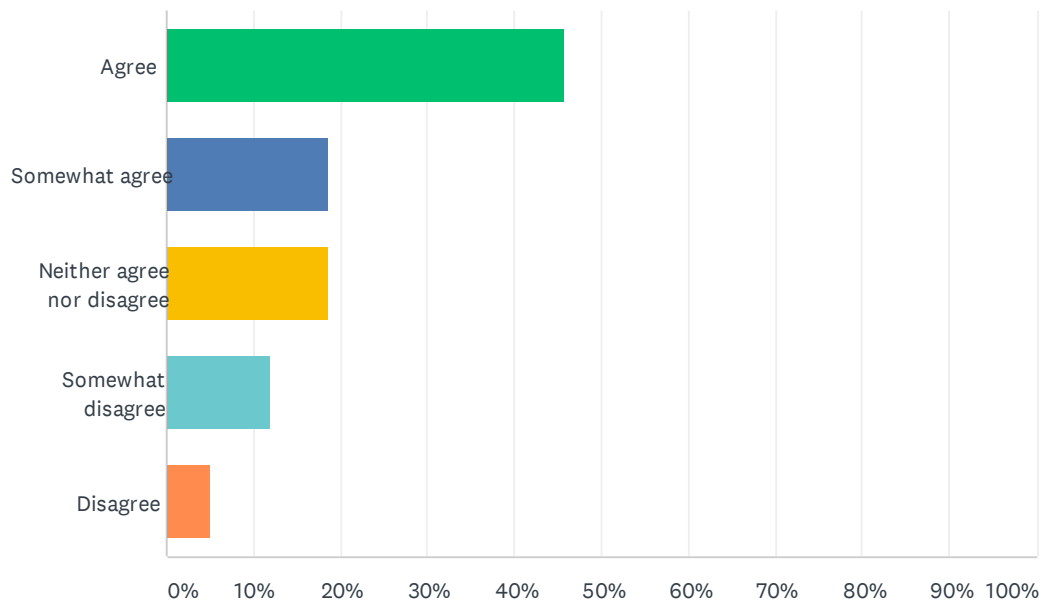
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	62.71%	37
Somewhat agree	22.03%	13
Neither agree nor disagree	5.08%	3
Somewhat disagree	6.78%	4
Disagree	3.39%	2
TOTAL		59

Q15 A higher minimum wage will reduce the number of workers in local businesses, as businesses will have to find ways to pay for the wage increase.

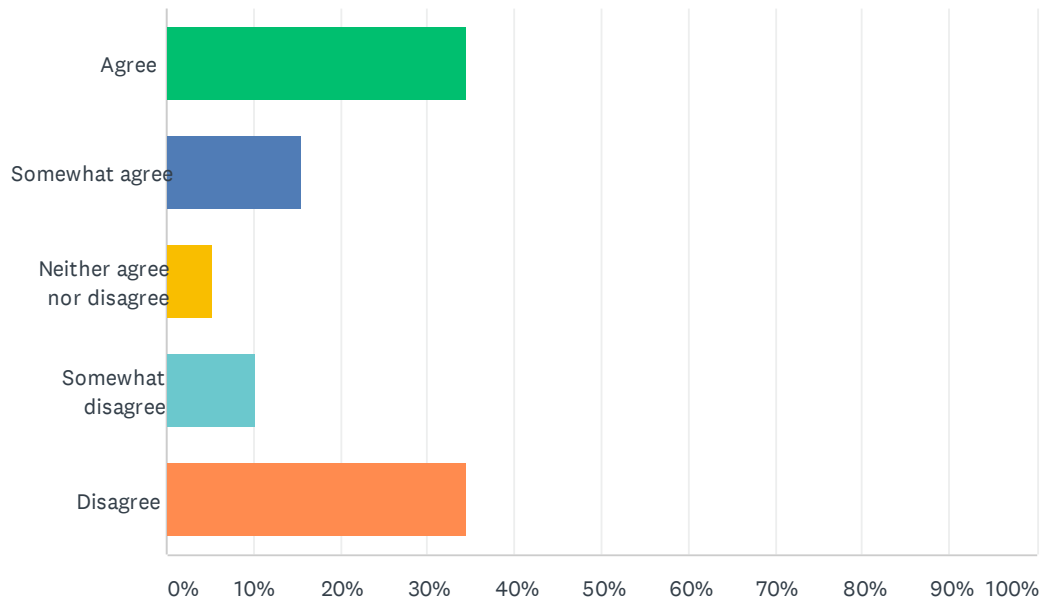
Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	45.76%	27
Somewhat agree	18.64%	11
Neither agree nor disagree	18.64%	11
Somewhat disagree	11.86%	7
Disagree	5.08%	3
TOTAL		59

Q16 An increase in the minimum wage is necessary to attract and retain qualified talent to Burlingame.

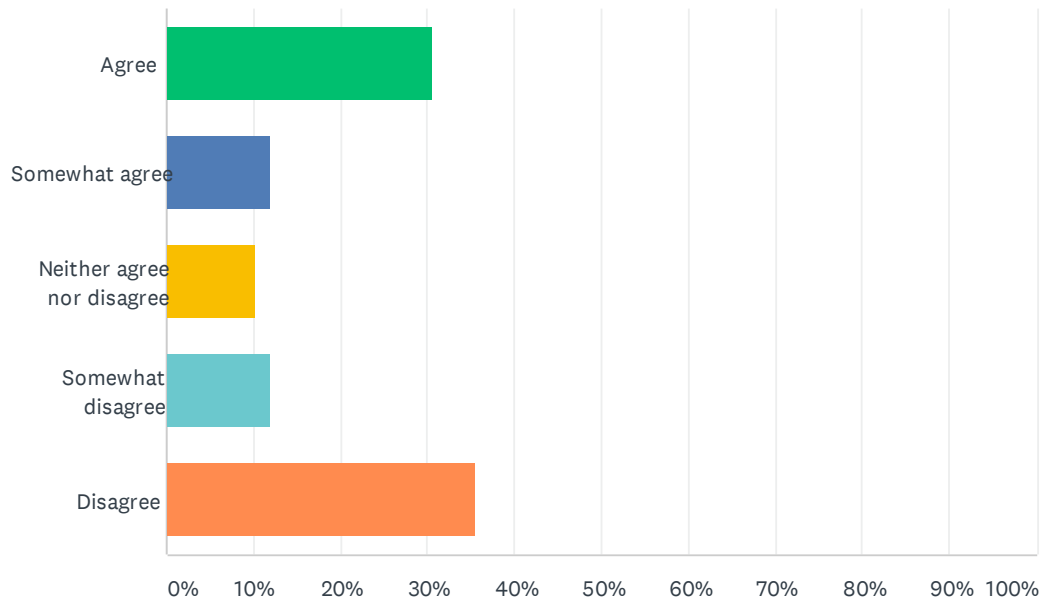
Answered: 58 Skipped: 1



ANSWER CHOICES	RESPONSES	
Agree	34.48%	20
Somewhat agree	15.52%	9
Neither agree nor disagree	5.17%	3
Somewhat disagree	10.34%	6
Disagree	34.48%	20
TOTAL		58

Q17 I am willing to pay more for goods and services in Burlingame, if the prices increased due to a higher minimum wage.

Answered: 59 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	30.51%	18
Somewhat agree	11.86%	7
Neither agree nor disagree	10.17%	6
Somewhat disagree	11.86%	7
Disagree	35.59%	21
TOTAL		59