

## **RESOLUTION NO. 138-2025**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BURLINGAME AUTHORIZING A TWELFTH AMENDMENT OF THE CITY MANAGER'S EMPLOYMENT AGREEMENT; A THIRD AMENDMENT OF THE CITY ATTORNEY'S EMPLOYMENT AGREEMENT; AND APPROVING THE CITY OF BURLINGAME PAY RATES AND RANGES (SALARY SCHEDULES)**

**WHEREAS**, City Manager Lisa K. Goldman began her service with the City on December 27, 2012; and

**WHEREAS**, City Attorney Michael Guina began his service with the City on May 17, 2021; and

**WHEREAS**, the City Council has conducted performance evaluations for Ms. Goldman and Mr. Guina upon completion of each year with the City, all of which have been positive; and

**WHEREAS**, the City Council determined, following its evaluation of Ms. Goldman on November 12, 2025, and Mr. Guina on November 17, 2025, that a salary increase of 4% was warranted in recognition of Ms. Goldman's and Mr. Guina's successful performance, effective December 29, 2025; and

**WHEREAS**, this is the same increase that the City Department Heads are to receive effective December 29, 2025, as approved in their current Compensation and Benefit Plan; and

**WHEREAS**, all other terms and conditions of Ms. Goldman's and Mr. Guina's employment are to remain as provided in their current employment agreements; and

**WHEREAS**, the City of Burlingame Salary Schedules have been revised in accordance with these actions; and

**WHEREAS**, the City of Burlingame Salary Schedules have also been revised to reflect the previously approved pay increases granted by the City Council in applicable MOUs.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of Burlingame

- 1) Authorizes the Mayor to execute the attached Twelfth Amendment to Ms. Goldman's City Manager Employment Agreement, to increase Ms. Goldman's

base salary by 4% effective December 29, 2025, and leaving all other terms and conditions of employment as provided in the City Manager Employment Agreement.

- 2) Authorizes the Mayor to execute the attached Third Amendment to Mr. Guina's City Attorney Employment Agreement, to increase Mr. Guina's base salary by 4% effective December 29, 2025, and leaving all other terms and conditions of employment as provided in the City Attorney Employment Agreement.
- 3) Authorizes and adopts the revised City of Burlingame Salary Schedules for Merit and Casual Employees, effective December 29, 2025.

---

Peter Stevenson, Mayor

I, Meaghan Hassel-Shearer, City Clerk of the City of Burlingame, certify that the foregoing resolution was introduced at a regular meeting of the City Council held on the 1<sup>st</sup> day of December 2025, and was adopted thereafter by the following vote:

AYES: Councilmembers: Brownrigg, Colson, Pappajohn, Stevenson, Thayer  
NOES: Councilmembers: None  
ABSENT: Councilmembers: None

---

Meaghan Hassel-Shearer, City Clerk