

**TWELFTH AMENDMENT TO THE AGREEMENT BETWEEN THE CITY OF  
BURLINGAME AND LISA K. GOLDMAN FOR EMPLOYMENT AS CITY  
MANAGER OF THE CITY OF BURLINGAME**

This Twelfth Amendment for Employment as City Manager (“Twelfth Amendment”) is entered into this 1st day of December 2025, by and between the City of Burlingame, a Municipal Corporation existing under the laws of the State of California, herein called the “City,” and Lisa K. Goldman (“Ms. Goldman”), as follows:

**RECITALS**

- A. Ms. Goldman is currently serving as City Manager for the City of Burlingame pursuant to that contract denominated “Agreement Between the City of Burlingame and Lisa K. Goldman for Employment as City Manager of the City of Burlingame” (“Employment Agreement”), entered into on November 19, 2012, and amended on January 6, 2014, January 5, 2015, January 3, 2017, January 16, 2018, January 7, 2019, January 6, 2020, January 3, 2022, January 17, 2023, January 16, 2024, March 18, 2024, and December 2, 2024.
- B. Ms. Goldman has successfully completed her thirteenth year with the City. Subsequent to a performance evaluation, the City Council determined that her salary should receive a salary adjustment in the same amount and at the same time as provided to Department Heads, which will be 4% effective December 29, 2025.
- C. Both parties are amenable to this change and desire that all other terms and conditions of the existing Employment Agreement remain in full force and effect.

**AMENDMENT TO EMPLOYMENT AGREEMENT**

NOW, THEREFORE, THE PARTIES HERETO AGREE AS FOLLOWS:

- 1. Paragraph 5, Monthly Compensation, of the Employment Agreement shall be amended to provide that the City shall pay Ms. Goldman a salary of \$29,109.34 per month effective December 29, 2025
- 2. All other terms and conditions of the Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the City and Ms. Goldman have executed this Twelfth Amendment as of the date indicated above.

CITY OF BURLINGAME

LISA K. GOLDMAN

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Peter Stevenson, Mayor

ATTEST:

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APPROVED AS TO FORM:

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Meaghan Hassel-Shearer, City Clerk

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Michael Guina, City Attorney