

RESOLUTION NO. 018-2026

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BURLINGAME
AUTHORIZING AN INCREASE TO THE COUNCIL MEMBER MONTHLY PAY RATE
AND APPROVING A REVISION TO THE CITY OF BURLINGAME PAY RATES AND
RANGES (SALARY SCHEDULE)**

WHEREAS, on September 3, 2024, the Burlingame City Council adopted an ordinance amending Burlingame Municipal Code Section 2.04.030, “Salary and Reimbursement,” of Chapter 2.04 of Title 2 of the Burlingame Municipal Code (Ordinance No. 2029); and

WHEREAS, under Burlingame Municipal Code Section 2.04.030, the City Council is allowed to increase the pay rate for Council Members annually; and

WHEREAS, the City Council wishes to implement a pay increase of 3.0% based on the California Consumer Price Index – All Urban Consumers (San Francisco-Oakland-Hayward) for December 2025; and

WHEREAS, on December 15, 2025, the Burlingame City Council adopted a resolution for the most recent Salary Schedule for Merit Employees; and

WHEREAS, in order to implement the new Council Member pay rate, the City Council must authorize a new salary schedule; and

WHEREAS, the California Code of Regulations (CCR) requires pay rates for public employees to be part of a publicly available pay schedule (salary schedule); and

WHEREAS, California Code of Regulations Section 570.5 specifies the required elements necessary to meet the definition of a publicly available pay schedule; and

WHEREAS, the City of Burlingame Salary Schedule – Merit Employees has been revised in accordance with these actions and requirements.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Burlingame

- 1) authorizes a pay increase to the Council Member pay rate to be \$978.50 per month; and
- 2) adopts the revised City of Burlingame Salary Schedule for Merit Employees, attached as Exhibit A, effective January 12, 2026.

Michael Brownrigg, Mayor

I, Meaghan Hassel-Shearer, City Clerk of the City of Burlingame, certify that the foregoing resolution was introduced at a regular meeting of the City Council held on the 2nd day of March 2026, and was adopted thereafter by the following vote:

AYES: Councilmembers: Brownrigg, Colson, Pappajohn, Stevenson, Thayer

NOES: Councilmembers: None

ABSENT: Councilmembers: None

Meaghan Hassel-Shearer, City Clerk