



CITY OF BURLINGAME

SALARY SCHEDULE - CASUAL

EFFECTIVE DATE: 12/29/2025

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
C100	ADMINISTRATIVE SUPPORT	HOURLY RATE	\$41.53	\$43.53	\$45.69	\$47.86	\$50.18
C500	ASSISTANT TO CITY MANAGER	HOURLY RATE	\$66.24	\$69.54	\$73.04	\$76.69	\$80.54
C112	ASST. DIRECTOR OF PUBLIC WORKS	HOURLY RATE	\$93.42	\$98.12	\$102.84	\$108.10	\$113.52
C601	AUTOMOTIVE TECHNICIAN	HOURLY RATE	\$32.17	\$33.77	\$35.44	\$37.22	\$39.08
C705	BUILDING ATTENDANT	HOURLY RATE	\$21.09	\$22.25	\$23.48	\$24.77	\$26.13
C102	BUILDING MAINTENANCE WORKER	HOURLY RATE	\$35.55	\$37.39	\$38.97	\$41.01	\$43.04
C707	CASUAL-REC COORDINATOR I	HOURLY RATE	\$28.62	\$30.04	\$31.56	\$33.14	\$34.79
C706	CASUAL-REC COORDINATOR II	HOURLY RATE	\$37.51	\$39.30	\$41.16	\$43.20	\$45.35
C805	C-HUMAN RESOURCES DIRECTOR	HOURLY RATE	\$98.57	\$103.47	\$108.68	\$114.12	\$119.78
C106	CUSTODIAN	HOURLY RATE	\$28.59	\$29.90	\$31.38	\$32.99	\$34.72
C613	ENGINEERING TECHNICIAN II	HOURLY RATE	\$40.91	\$43.01	\$45.18	\$47.42	\$49.74
C602	FACILITIES PROJECT MANAGER	HOURLY RATE	\$61.74				
C615	FLEET MANAGER	HOURLY RATE	\$62.65	\$65.82	\$69.09	\$72.53	\$76.16
C708	FOOTBALL/BASKETBALL REFEREE	HOURLY RATE	\$23.17	\$24.45			
C600	INTERN I	HOURLY RATE	\$19.61	\$20.58	\$21.60	\$22.69	\$23.85
C608	INTERN II	HOURLY RATE	\$33.89	\$40.66	\$47.44	\$54.24	\$61.00
C606	LABORER	HOURLY RATE	\$32.99	\$34.53	\$36.42	\$38.14	\$39.98
C807	LIBRARIAN I	HOURLY RATE	\$36.95	\$38.74	\$40.55	\$42.62	\$44.64
C806	LIBRARIAN II	HOURLY RATE	\$40.71	\$42.72	\$44.79	\$47.01	\$49.43
C801	LIBRARY AIDE I	HOURLY RATE	\$18.60	\$19.52	\$20.51	\$21.53	\$22.61
C808	LIBRARY AIDE II	HOURLY RATE	\$20.69	\$21.72	\$22.80	\$23.95	\$25.14
C804	LIBRARY ASSISTANT I	HOURLY RATE	\$28.30	\$29.80	\$31.24	\$32.70	\$34.42
C803	LIBRARY ASSISTANT II	HOURLY RATE	\$31.61	\$33.02	\$34.78	\$36.31	\$38.12
C611	MANAGEMENT ANALYST	HOURLY RATE	\$49.32	\$51.91	\$54.63	\$57.50	\$60.55
C107	OFFICE ASSISTANT I	HOURLY RATE	\$27.74	\$29.17	\$30.58	\$32.07	\$33.79
C702	PARK AND FIELD MONITOR	HOURLY RATE	\$28.00	\$29.54	\$31.16	\$32.88	\$34.69
C211	PARKING ENFORCEMENT OFFICER	HOURLY RATE	\$34.86	\$36.52	\$38.33	\$40.25	\$42.28
C201	PARKING ENFORCEMENT TECHNICIAN	HOURLY RATE	\$31.02	\$32.50	\$34.09	\$35.80	\$37.61
C409	PARKS AND TREE WORKER	HOURLY RATE	\$35.35	\$37.34	\$39.05	\$40.99	\$43.01
C809	PASSPORT APPLICATION ACCEPTANC	HOURLY RATE	\$28.30	\$29.80	\$31.24	\$32.70	\$34.42
C900	PER DIEM COMM DISPATCHER	HOURLY RATE	\$36.40	\$55.65			
C199	POLICE SERVICE AIDE	HOURLY RATE	\$18.60	\$19.52	\$20.51	\$21.53	\$22.61
C715	PRE-SCHOOL AIDE	HOURLY RATE	\$23.27	\$24.55	\$25.89	\$27.32	\$28.82
C712	PRESCHOOL MUSIC SPECIALIST	HOURLY RATE	\$63.65				
C711	PRE-SCHOOL SITE COORDINATOR	HOURLY RATE	\$27.69	\$29.21	\$30.82	\$32.51	\$34.30
C714	PRE-SCHOOL TEACHER	HOURLY RATE	\$25.48	\$26.88	\$28.36	\$29.93	\$31.57
C612	PROGRAM MANAGER	HOURLY RATE	\$62.45	\$65.56	\$68.82	\$72.28	\$75.92
C713	PROGRAM OUTREACH SPECIALIST	HOURLY RATE	\$31.64	\$33.38	\$35.22	\$37.15	\$39.20
C700	RECREATION LEADER I	HOURLY RATE	\$18.06				
C701	RECREATION LEADER II	HOURLY RATE	\$19.25	\$20.31	\$21.42	\$22.61	
C710	RECREATION SPECIALIST	HOURLY RATE	\$28.00	\$29.54	\$31.16	\$32.88	\$34.69
C703	SENIOR RECREATION LEADER	HOURLY RATE	\$23.85	\$25.16	\$26.54		
C614	SIDEWALK PROGRAM COORDINATOR	HOURLY RATE	\$42.62	\$44.77	\$47.00	\$49.34	\$51.82
C641	SUMMER CREW	HOURLY RATE	\$18.60	\$19.52	\$20.51	\$21.53	\$22.61
C642	SUMMER CREW LEADER	HOURLY RATE	\$23.23	\$24.40	\$25.60	\$26.87	\$28.20
CA14	ACCOUNTING TECH -RET ANNUITANT	HOURLY RATE	\$45.41	\$47.69	\$50.07	\$52.54	\$55.17
CA13	HR ANALYST II - RET ANNUITANT	HOURLY RATE	\$55.32	\$58.09	\$60.88	\$63.99	\$67.20
CA12	HR TECH - RET ANNUITANT	HOURLY RATE	\$42.09	\$44.08	\$46.24	\$48.54	\$51.08
CA11	LIB ASST II - RET ANNUITANT	HOURLY RATE	\$31.60	\$33.02	\$34.78	\$36.32	\$38.12

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
CP50	ASSISTANT CITY ATTORNEY	HOURLY RATE	\$48.87				\$104.73
CP25	ASSISTANT TO CITY MANAGER	HOURLY RATE	\$66.25	\$69.57	\$73.02	\$76.71	\$80.55
CP12	ASSOCIATE PLANNER	HOURLY RATE	\$54.11	\$56.82	\$59.65	\$62.68	\$65.82
CP61	AUTOMOTIVE TECHNICIAN	HOURLY RATE	\$32.17	\$33.77	\$35.44	\$37.22	\$39.08
CP75	BUILDING ATTENDANT	HOURLY RATE	\$21.09	\$22.25	\$23.48	\$24.77	\$26.13
CP63	CP BUILDING INSPECTOR II	HOURLY RATE	\$56.42	\$59.10	\$62.18	\$65.11	\$68.27
CP85	CP-HUMAN RESOURCES DIRECTOR	HOURLY RATE	\$98.57	\$103.47	\$108.68	\$114.12	\$119.78
CP11	CP-LIB ASST II	HOURLY RATE	\$31.60	\$33.02	\$34.78	\$36.32	\$38.12
CP87	CP-LIBRARIAN I	HOURLY RATE	\$36.95	\$38.74	\$40.55	\$42.62	\$44.64
CP72	CP-PARK AND REC FIELD MONITOR	HOURLY RATE	\$28.00	\$29.54	\$31.16	\$32.88	\$34.69
CP70	CP-REC COORDINATOR I	HOURLY RATE	\$28.62	\$30.04	\$31.56	\$33.14	\$34.80
CP05	CP-SENIOR PLANNER	HOURLY RATE	\$61.88	\$64.96	\$68.19	\$71.59	\$75.20
CP62	ENGINEERING TECHNICIAN II	HOURLY RATE	\$40.91	\$43.01	\$45.18	\$47.42	\$49.74
CP30	INTERN II	HOURLY RATE	\$33.89	\$40.66	\$47.44	\$54.24	\$61.00
CP60	LABORER	HOURLY RATE	\$32.99	\$34.53	\$36.42	\$38.14	\$39.98
CP86	LIBRARIAN II	HOURLY RATE	\$40.71	\$42.72	\$44.79	\$47.01	\$49.43
CP80	LIBRARY AIDE I	HOURLY RATE	\$18.60	\$19.52	\$20.51	\$21.53	\$22.61
CP81	LIBRARY AIDE II	HOURLY RATE	\$20.69	\$21.72	\$22.80	\$23.95	\$25.14
CP10	LIBRARY ASSISTANT I	HOURLY RATE	\$28.30	\$29.80	\$31.24	\$32.70	\$34.42
CP21	PARKING ENFORCEMENT OFFICER	HOURLY RATE	\$34.86	\$36.52	\$38.33	\$40.25	\$42.28
CP40	PARKS AND TREE WORKER	HOURLY RATE	\$35.35	\$37.34	\$39.05	\$40.99	\$43.01
CP15	PER DIEM COMM DISPATCHER	HOURLY RATE	\$36.40	\$55.65			
CP71	RECREATION SPECIALIST	HOURLY RATE	\$28.00	\$29.54	\$31.16	\$32.88	\$34.69
CP20	SUSTAINABILITY COORDINATOR	HOURLY RATE	\$58.49	\$61.42	\$64.48	\$67.71	\$71.09