



CITY OF BURLINGAME

SALARY SCHEDULE - MERIT

EFFECTIVE DATE: 6/29/2026

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A109	ACCOUNTANT I	ANNUAL	\$98,228.58	\$103,164.13	\$108,306.79	\$113,656.52	\$119,351.51
		MONTHLY	\$8,185.72	\$8,597.01	\$9,025.57	\$9,471.38	\$9,945.96
		BI-WEEKLY	\$3,778.02	\$3,967.85	\$4,165.65	\$4,371.40	\$4,590.44
		HOURLY RATE	\$47.2253	\$49.5981	\$52.0706	\$54.6425	\$57.3805
A117	ACCOUNTANT II	ANNUAL	\$107,267.95	\$112,597.07	\$118,106.22	\$124,083.66	\$130,277.00
		MONTHLY	\$8,939.00	\$9,383.09	\$9,842.19	\$10,340.31	\$10,856.42
		BI-WEEKLY	\$4,125.69	\$4,330.66	\$4,542.55	\$4,772.45	\$5,010.65
		HOURLY RATE	\$51.5711	\$54.1333	\$56.7819	\$59.6556	\$62.6331
A104	ACCOUNTING ASSISTANT I	ANNUAL	\$70,271.76	\$73,826.78	\$77,519.84	\$81,212.85	\$85,112.99
		MONTHLY	\$5,855.98	\$6,152.23	\$6,459.99	\$6,767.74	\$7,092.75
		BI-WEEKLY	\$2,702.76	\$2,839.49	\$2,981.53	\$3,123.57	\$3,273.58
		HOURLY RATE	\$33.7845	\$35.4936	\$37.2691	\$39.0446	\$40.9198
A160	ACCOUNTING ASSISTANT II	ANNUAL	\$78,637.92	\$82,384.19	\$86,340.58	\$90,331.99	\$94,778.59
		MONTHLY	\$6,553.16	\$6,865.35	\$7,195.05	\$7,527.67	\$7,898.22
		BI-WEEKLY	\$3,024.54	\$3,168.62	\$3,320.79	\$3,474.31	\$3,645.33
		HOURLY RATE	\$37.8068	\$39.6078	\$41.5099	\$43.4289	\$45.5666
A102	ACCOUNTING ASSISTANT III	ANNUAL	\$89,047.65	\$93,431.03	\$98,021.50	\$102,957.06	\$108,099.70
		MONTHLY	\$7,420.64	\$7,785.92	\$8,168.46	\$8,579.76	\$9,008.31
		BI-WEEKLY	\$3,424.91	\$3,593.50	\$3,770.06	\$3,959.89	\$4,157.68
		HOURLY RATE	\$42.8114	\$44.9188	\$47.1258	\$49.4986	\$51.9710
A103	ACCOUNTING TECHNICIAN	ANNUAL	\$98,228.58	\$103,164.13	\$108,306.79	\$113,656.52	\$119,351.51
		MONTHLY	\$8,185.72	\$8,597.01	\$9,025.57	\$9,471.38	\$9,945.96
		BI-WEEKLY	\$3,778.02	\$3,967.85	\$4,165.65	\$4,371.40	\$4,590.44
		HOURLY RATE	\$47.2253	\$49.5981	\$52.0706	\$54.6425	\$57.3805
D202	ACTING POLICE CHIEF	ANNUAL	\$252,028.48	\$264,629.90			
		MONTHLY	\$21,002.37	\$22,052.49			
		BI-WEEKLY	\$9,693.40	\$10,178.07			
		HOURLY RATE	\$121.1675	\$127.2259			
A105	ADMINISTRATIVE ASSISTANT I	ANNUAL	\$84,905.89	\$89,323.81	\$93,810.66	\$98,435.67	\$103,164.13
		MONTHLY	\$7,075.49	\$7,443.65	\$7,817.56	\$8,202.97	\$8,597.01
		BI-WEEKLY	\$3,265.61	\$3,435.53	\$3,608.10	\$3,785.99	\$3,967.85
		HOURLY RATE	\$40.8201	\$42.9441	\$45.1013	\$47.3249	\$49.5981
A100	ADMINISTRATIVE ASSISTANT II	ANNUAL	\$93,431.03	\$98,021.50	\$102,887.98	\$107,720.07	\$112,897.24
		MONTHLY	\$7,785.92	\$8,168.46	\$8,574.00	\$8,976.67	\$9,408.10
		BI-WEEKLY	\$3,593.50	\$3,770.06	\$3,957.23	\$4,143.08	\$4,342.20
		HOURLY RATE	\$44.9188	\$47.1258	\$49.4654	\$51.7885	\$54.2775
D502	ASSIST CITY ATTORNEY	ANNUAL	\$181,845.48	\$190,937.72	\$200,484.60	\$210,508.82	\$221,034.27
		MONTHLY	\$15,153.79	\$15,911.48	\$16,707.05	\$17,542.40	\$18,419.52
		BI-WEEKLY	\$6,994.06	\$7,343.76	\$7,710.95	\$8,096.49	\$8,501.32
		HOURLY RATE	\$87.4258	\$91.7970	\$96.3869	\$101.2061	\$106.2665
D106	ASSIST CM ADMIN. SVCS. DIR	ANNUAL	\$196,623.06	\$206,222.44	\$216,569.15	\$227,289.41	\$238,793.63
		MONTHLY	\$16,385.26	\$17,185.20	\$18,047.43	\$18,940.78	\$19,899.47
		BI-WEEKLY	\$7,562.43	\$7,931.63	\$8,329.58	\$8,741.90	\$9,184.37
		HOURLY RATE	\$94.5304	\$99.1454	\$104.1198	\$109.2738	\$114.8046

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A605	ASSISTANT ENGINEER	ANNUAL	\$120,490.42	\$126,357.95	\$132,363.48	\$139,300.84	\$146,341.83
		MONTHLY	\$10,040.87	\$10,529.83	\$11,030.29	\$11,608.40	\$12,195.15
		BI-WEEKLY	\$4,634.25	\$4,859.92	\$5,090.90	\$5,357.72	\$5,628.53
		HOURLY RATE	\$57.9281	\$60.7490	\$63.6363	\$66.9715	\$70.3566
B421	ASSISTANT PARKS SUPERVISOR	ANNUAL	\$112,713.81	\$118,349.88	\$124,267.12	\$130,480.50	\$137,004.88
		MONTHLY	\$9,392.82	\$9,862.49	\$10,355.59	\$10,873.38	\$11,417.07
		BI-WEEKLY	\$4,335.15	\$4,551.92	\$4,779.50	\$5,018.48	\$5,269.42
		HOURLY RATE	\$54.1894	\$56.8990	\$59.7438	\$62.7310	\$65.8678
A111	ASSISTANT PLANNER	ANNUAL	\$102,784.50	\$107,927.14	\$113,242.36	\$118,902.78	\$124,873.81
		MONTHLY	\$8,565.38	\$8,993.93	\$9,436.86	\$9,908.57	\$10,406.15
		BI-WEEKLY	\$3,953.25	\$4,151.04	\$4,355.48	\$4,573.18	\$4,802.84
		HOURLY RATE	\$49.4156	\$51.8880	\$54.4435	\$57.1648	\$60.0355
D300	ASSISTANT TO THE CITY MANAGER	ANNUAL	\$138,489.56	\$145,398.99	\$152,659.04	\$160,309.39	\$168,350.17
		MONTHLY	\$11,540.80	\$12,116.58	\$12,721.59	\$13,359.12	\$14,029.18
		BI-WEEKLY	\$5,326.52	\$5,592.27	\$5,871.50	\$6,165.75	\$6,475.01
		HOURLY RATE	\$66.5815	\$69.9034	\$73.3938	\$77.0719	\$80.9376
B113	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	ANNUAL	\$176,169.55	\$185,016.56	\$194,227.48	\$204,002.97	\$214,102.02
		MONTHLY	\$14,680.80	\$15,418.05	\$16,185.62	\$17,000.25	\$17,841.84
		BI-WEEKLY	\$6,775.75	\$7,116.02	\$7,470.29	\$7,846.27	\$8,234.69
		HOURLY RATE	\$84.6969	\$88.9503	\$93.3786	\$98.0784	\$102.9336
A608	ASSOCIATE ENGINEER	ANNUAL	\$132,501.50	\$138,990.28	\$145,617.09	\$153,313.87	\$161,045.04
		MONTHLY	\$11,041.79	\$11,582.52	\$12,134.76	\$12,776.16	\$13,420.42
		BI-WEEKLY	\$5,096.21	\$5,345.78	\$5,600.66	\$5,896.69	\$6,194.04
		HOURLY RATE	\$63.7026	\$66.8223	\$70.0083	\$73.7086	\$77.4255
A112	ASSOCIATE PLANNER	ANNUAL	\$114,761.05	\$120,490.42	\$126,530.49	\$132,950.21	\$139,611.56
		MONTHLY	\$9,563.42	\$10,040.87	\$10,544.21	\$11,079.18	\$11,634.30
		BI-WEEKLY	\$4,413.89	\$4,634.25	\$4,866.56	\$5,113.47	\$5,369.68
		HOURLY RATE	\$55.1736	\$57.9281	\$60.8320	\$63.9184	\$67.1210
B600	ASST. DIRECTOR OF PUBLIC WORKS	ANNUAL	\$192,441.59	\$202,136.96	\$211,870.63	\$222,719.99	\$233,877.19
		MONTHLY	\$16,036.80	\$16,844.75	\$17,655.89	\$18,560.00	\$19,489.77
		BI-WEEKLY	\$7,401.60	\$7,774.50	\$8,148.87	\$8,566.15	\$8,995.28
		HOURLY RATE	\$92.5200	\$97.1813	\$101.8609	\$107.0769	\$112.4410
B613	ASST. DIRECTOR OF PUBLIC WORKS OPERATIONS	ANNUAL	\$192,441.59	\$202,136.96	\$211,870.63	\$222,719.99	\$233,877.19
		MONTHLY	\$16,036.80	\$16,844.75	\$17,655.89	\$18,560.00	\$19,489.77
		BI-WEEKLY	\$7,401.60	\$7,774.50	\$8,148.87	\$8,566.15	\$8,995.28
		HOURLY RATE	\$92.5200	\$97.1813	\$101.8609	\$107.0769	\$112.4410
A705	BUILDING ATTENDANT	ANNUAL	\$56,638.50	\$59,399.59	\$62,471.34	\$65,612.23	\$68,787.61
		MONTHLY	\$4,719.88	\$4,949.97	\$5,205.95	\$5,467.69	\$5,732.30
		BI-WEEKLY	\$2,178.40	\$2,284.60	\$2,402.74	\$2,523.55	\$2,645.68
		HOURLY RATE	\$27.2300	\$28.5575	\$30.0343	\$31.5444	\$33.0710
A706	BUILDING ATTENDANT - CS	ANNUAL	\$74,551.51				
		MONTHLY	\$6,212.63				
		BI-WEEKLY	\$2,867.37				
		HOURLY RATE	\$35.8421				
B112	BUILDING DIVISION SUPERVISOR	ANNUAL	\$140,626.31	\$147,574.01	\$154,559.89	\$162,760.54	\$170,961.21
		MONTHLY	\$11,718.86	\$12,297.83	\$12,879.99	\$13,563.38	\$14,246.77
		BI-WEEKLY	\$5,408.70	\$5,675.92	\$5,944.61	\$6,260.02	\$6,575.43
		HOURLY RATE	\$67.6088	\$70.9490	\$74.3076	\$78.2503	\$82.1929
A603	BUILDING INSPECTOR I	ANNUAL	\$113,967.22	\$119,351.51	\$125,598.68	\$131,535.14	\$137,851.24
		MONTHLY	\$9,497.27	\$9,945.96	\$10,466.56	\$10,961.26	\$11,487.60
		BI-WEEKLY	\$4,383.35	\$4,590.44	\$4,830.72	\$5,059.04	\$5,301.97
		HOURLY RATE	\$54.7919	\$57.3805	\$60.3840	\$63.2380	\$66.2746

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A613	BUILDING INSPECTOR II	ANNUAL	\$119,662.07	\$125,322.51	\$131,880.23	\$138,092.85	\$144,754.20
		MONTHLY	\$9,971.84	\$10,443.54	\$10,990.02	\$11,507.74	\$12,062.85
		BI-WEEKLY	\$4,602.39	\$4,820.10	\$5,072.32	\$5,311.26	\$5,567.47
		HOURLY RATE	\$57.5299	\$60.2513	\$63.4040	\$66.3908	\$69.5934
A101	BUILDING MAINTENANCE WORKER	ANNUAL	\$86,459.06	\$91,049.44	\$94,742.65	\$99,712.72	\$104,613.76
		MONTHLY	\$7,204.92	\$7,587.45	\$7,895.22	\$8,309.39	\$8,717.81
		BI-WEEKLY	\$3,325.35	\$3,501.90	\$3,643.95	\$3,835.10	\$4,023.61
		HOURLY RATE	\$41.5669	\$43.7738	\$45.5494	\$47.9388	\$50.2951
S603	CCTV LEADWORKER	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
B604	CHIEF BUILDING OFFICIAL	ANNUAL	\$164,933.55	\$173,128.22	\$181,669.46	\$190,595.09	\$200,059.32
		MONTHLY	\$13,744.46	\$14,427.35	\$15,139.12	\$15,882.92	\$16,671.61
		BI-WEEKLY	\$6,343.60	\$6,658.78	\$6,987.29	\$7,330.58	\$7,694.59
		HOURLY RATE	\$79.2950	\$83.2348	\$87.3411	\$91.6323	\$96.1824
D102	CITY ATTORNEY	ANNUAL	\$328,788.52				
		MONTHLY	\$27,399.04				
		BI-WEEKLY	\$12,645.71				
		HOURLY RATE	\$158.0714				
D109	CITY CLERK	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
B602	CITY ENGINEER	ANNUAL	\$176,679.77	\$185,642.28	\$194,604.31	\$204,606.33	\$214,808.76
		MONTHLY	\$14,723.31	\$15,470.19	\$16,217.03	\$17,050.53	\$17,900.73
		BI-WEEKLY	\$6,795.38	\$7,140.09	\$7,484.78	\$7,869.47	\$8,261.88
		HOURLY RATE	\$84.9423	\$89.2511	\$93.5598	\$98.3684	\$103.2735
D801	CITY LIBRARIAN	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
D200	CITY MANAGER	ANNUAL	\$349,312.03				
		MONTHLY	\$29,109.34				
		BI-WEEKLY	\$13,435.08				
		HOURLY RATE	\$167.9385				
D110	CODE COMP OFF SNR RISK ANALYST	ANNUAL	\$118,004.48	\$123,407.94	\$129,609.22	\$136,027.99	\$142,845.63
		MONTHLY	\$9,833.71	\$10,284.00	\$10,800.77	\$11,335.67	\$11,903.80
		BI-WEEKLY	\$4,538.63	\$4,746.46	\$4,984.97	\$5,231.85	\$5,494.06
		HOURLY RATE	\$56.7329	\$59.3308	\$62.3121	\$65.3981	\$68.6758
B103	CODE COMPLIANCE OFFICER	ANNUAL	\$110,904.81	\$116,426.76	\$122,267.50	\$128,348.97	\$134,790.61
		MONTHLY	\$9,242.07	\$9,702.23	\$10,188.96	\$10,695.75	\$11,232.55
		BI-WEEKLY	\$4,265.57	\$4,477.95	\$4,702.60	\$4,936.50	\$5,184.25
		HOURLY RATE	\$53.3196	\$55.9744	\$58.7825	\$61.7063	\$64.8031
D108	COMM DEV DIRECTOR	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
T900	COMMUNICATION DISPATCHER I	ANNUAL	\$90,577.90	\$95,106.80	\$99,862.14	\$104,855.25	\$110,098.01
		MONTHLY	\$7,548.16	\$7,925.57	\$8,321.85	\$8,737.94	\$9,174.83
		BI-WEEKLY	\$3,483.77	\$3,657.95	\$3,840.85	\$4,032.89	\$4,234.54
		HOURLY RATE	\$43.5471	\$45.7244	\$48.0106	\$50.4111	\$52.9318

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
T901	COMMUNICATION DISPATCHER II	ANNUAL	\$95,222.00	\$99,983.10	\$104,982.26	\$110,231.37	\$115,742.94
		MONTHLY	\$7,935.17	\$8,331.93	\$8,748.52	\$9,185.95	\$9,645.25
		BI-WEEKLY	\$3,662.38	\$3,845.50	\$4,037.78	\$4,239.67	\$4,451.65
		HOURLY RATE	\$45.7798	\$48.0688	\$50.4723	\$52.9959	\$55.6456
D100	COUNCIL MEMBER	ANNUAL	\$11,742.00				
		MONTHLY	\$978.50				
		BI-WEEKLY	\$451.62				
		HOURLY RATE	\$5.6453				
A106	CUSTODIAN	ANNUAL	\$70,893.01	\$74,137.36	\$77,830.39	\$81,937.59	\$86,148.41
		MONTHLY	\$5,907.75	\$6,178.11	\$6,485.87	\$6,828.13	\$7,179.03
		BI-WEEKLY	\$2,726.65	\$2,851.44	\$2,993.48	\$3,151.45	\$3,313.40
		HOURLY RATE	\$34.0831	\$35.6430	\$37.4185	\$39.3931	\$41.4175
A116	CUSTOMER SERVICE SUPERVISOR	ANNUAL	\$102,819.05	\$107,927.14	\$113,207.81	\$118,937.33	\$124,873.81
		MONTHLY	\$8,568.25	\$8,993.93	\$9,433.98	\$9,911.44	\$10,406.15
		BI-WEEKLY	\$3,954.58	\$4,151.04	\$4,354.15	\$4,574.51	\$4,802.84
		HOURLY RATE	\$49.4323	\$51.8880	\$54.4269	\$57.1814	\$60.0355
D501	DEPUTY CITY ATTORNEY	ANNUAL	\$130,382.22	\$136,901.35	\$143,746.43	\$150,933.74	\$158,480.40
		MONTHLY	\$10,865.19	\$11,408.45	\$11,978.87	\$12,577.81	\$13,206.70
		BI-WEEKLY	\$5,014.70	\$5,265.44	\$5,528.71	\$5,805.14	\$6,095.40
		HOURLY RATE	\$62.6838	\$65.8180	\$69.1089	\$72.5643	\$76.1925
D301	DEPUTY CITY MANAGER	ANNUAL	\$156,738.90	\$164,587.46	\$172,820.54	\$181,399.75	\$190,518.18
		MONTHLY	\$13,061.58	\$13,715.62	\$14,401.71	\$15,116.65	\$15,876.52
		BI-WEEKLY	\$6,028.42	\$6,330.29	\$6,646.94	\$6,976.91	\$7,327.62
		HOURLY RATE	\$75.3553	\$79.1286	\$83.0868	\$87.2114	\$91.5953
B603	DEPUTY DIRECTOR OF PW OPS	ANNUAL	\$176,169.55	\$185,016.56	\$194,227.48	\$204,002.97	\$214,102.02
		MONTHLY	\$14,680.80	\$15,418.05	\$16,185.62	\$17,000.25	\$17,841.84
		BI-WEEKLY	\$6,775.75	\$7,116.02	\$7,470.29	\$7,846.27	\$8,234.69
		HOURLY RATE	\$84.6969	\$88.9503	\$93.3786	\$98.0784	\$102.9336
B107	DEPUTY FINANCE DIRECTOR	ANNUAL	\$156,738.90	\$164,587.46	\$172,820.54	\$181,399.75	\$190,518.18
		MONTHLY	\$13,061.58	\$13,715.62	\$14,401.71	\$15,116.65	\$15,876.52
		BI-WEEKLY	\$6,028.42	\$6,330.29	\$6,646.94	\$6,976.91	\$7,327.62
		HOURLY RATE	\$75.3553	\$79.1286	\$83.0868	\$87.2114	\$91.5953
B712	DEPUTY RECREATION DIRECTOR	ANNUAL	\$145,581.76	\$153,122.23	\$160,586.31	\$168,703.98	\$177,437.33
		MONTHLY	\$12,131.81	\$12,760.19	\$13,382.19	\$14,058.67	\$14,786.44
		BI-WEEKLY	\$5,599.30	\$5,889.32	\$6,176.40	\$6,488.61	\$6,824.51
		HOURLY RATE	\$69.9913	\$73.6165	\$77.2050	\$81.1076	\$85.3064
D600	DIRECTOR OF PUBLIC WORKS	ANNUAL	\$216,795.16	\$227,605.85	\$239,032.37	\$250,959.22	\$263,540.15
		MONTHLY	\$18,066.26	\$18,967.15	\$19,919.36	\$20,913.27	\$21,961.68
		BI-WEEKLY	\$8,338.28	\$8,754.07	\$9,193.55	\$9,652.28	\$10,136.16
		HOURLY RATE	\$104.2285	\$109.4259	\$114.9194	\$120.6535	\$126.7020
A451	ECON DEV & HOUSING SPECIALIST	ANNUAL	\$125,322.51	\$131,604.21	\$138,196.49	\$145,099.29	\$152,347.36
		MONTHLY	\$10,443.54	\$10,967.02	\$11,516.37	\$12,091.61	\$12,695.61
		BI-WEEKLY	\$4,820.10	\$5,061.70	\$5,315.25	\$5,580.74	\$5,859.51
		HOURLY RATE	\$60.2513	\$63.2713	\$66.4406	\$69.7593	\$73.2439
B605	ELECTRICAL SUPERVISOR	ANNUAL	\$125,148.61	\$130,829.58	\$137,471.21	\$144,232.61	\$151,474.60
		MONTHLY	\$10,429.05	\$10,902.47	\$11,455.93	\$12,019.38	\$12,622.88
		BI-WEEKLY	\$4,813.41	\$5,031.91	\$5,287.35	\$5,547.41	\$5,825.95
		HOURLY RATE	\$60.1676	\$62.8989	\$66.0919	\$69.3426	\$72.8244
A301	EMERGENCY PREP/FIRE ED	ANNUAL	\$97,020.59	\$101,645.45	\$106,719.16	\$112,206.91	\$117,591.20
		MONTHLY	\$8,085.05	\$8,470.45	\$8,893.26	\$9,350.58	\$9,799.27
		BI-WEEKLY	\$3,731.56	\$3,909.44	\$4,104.58	\$4,315.65	\$4,522.74
		HOURLY RATE	\$46.6445	\$48.8680	\$51.3073	\$53.9456	\$56.5343

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A604	ENGINEERING TECHNICIAN II	ANNUAL	\$96,640.81	\$101,541.98	\$106,719.16	\$111,965.29	\$117,487.73
		MONTHLY	\$8,053.40	\$8,461.83	\$8,893.26	\$9,330.44	\$9,790.64
		BI-WEEKLY	\$3,716.95	\$3,905.46	\$4,104.58	\$4,306.36	\$4,518.76
		HOURLY RATE	\$46.4619	\$48.8183	\$51.3073	\$53.8295	\$56.4845
A625	ENV REG COMPLIANCE MANAGER	ANNUAL	\$115,195.36	\$120,904.35	\$127,043.44	\$133,338.88	\$139,986.15
		MONTHLY	\$9,599.61	\$10,075.36	\$10,586.95	\$11,111.57	\$11,665.51
		BI-WEEKLY	\$4,430.59	\$4,650.17	\$4,886.29	\$5,128.42	\$5,384.08
		HOURLY RATE	\$55.3824	\$58.1271	\$61.0786	\$64.1053	\$67.3010
S607	EQUIPMENT MECHANIC	ANNUAL	\$94,614.89	\$99,255.57	\$104,196.64	\$109,438.12	\$115,046.88
		MONTHLY	\$7,884.57	\$8,271.30	\$8,683.05	\$9,119.84	\$9,587.24
		BI-WEEKLY	\$3,639.03	\$3,817.52	\$4,007.56	\$4,209.16	\$4,424.88
		HOURLY RATE	\$45.4879	\$47.7190	\$50.0945	\$52.6145	\$55.3110
D105	EXECUTIVE ASSISTANT	ANNUAL	\$98,721.73	\$103,222.65	\$108,532.12	\$113,957.08	\$119,689.16
		MONTHLY	\$8,226.81	\$8,601.89	\$9,044.34	\$9,496.42	\$9,974.10
		BI-WEEKLY	\$3,796.99	\$3,970.10	\$4,174.31	\$4,382.96	\$4,603.43
		HOURLY RATE	\$47.4624	\$49.6263	\$52.1789	\$54.7870	\$57.5429
B900	FACILITIES AND FLEET MANAGER	ANNUAL	\$133,310.31	\$139,991.48	\$146,993.42	\$154,354.98	\$162,037.13
		MONTHLY	\$11,109.19	\$11,665.96	\$12,249.45	\$12,862.92	\$13,503.09
		BI-WEEKLY	\$5,127.32	\$5,384.29	\$5,653.59	\$5,936.73	\$6,232.20
		HOURLY RATE	\$64.0915	\$67.3036	\$70.6699	\$74.2091	\$77.9025
S704	FACILITIES LEADWORKER	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
S703	FACILITIES MAINTENANCE WORKER	ANNUAL	\$86,435.50	\$90,942.39	\$94,848.68	\$99,789.75	\$104,597.27
		MONTHLY	\$7,202.96	\$7,578.53	\$7,904.06	\$8,315.81	\$8,716.44
		BI-WEEKLY	\$3,324.44	\$3,497.78	\$3,648.03	\$3,838.07	\$4,022.97
		HOURLY RATE	\$41.5555	\$43.7223	\$45.6004	\$47.9759	\$50.2871
B611	FACILITIES SUPERVISOR	ANNUAL	\$119,086.52	\$125,029.27	\$131,339.07	\$137,915.99	\$144,760.02
		MONTHLY	\$9,923.88	\$10,419.11	\$10,944.92	\$11,493.00	\$12,063.34
		BI-WEEKLY	\$4,580.25	\$4,808.82	\$5,051.50	\$5,304.46	\$5,567.69
		HOURLY RATE	\$57.2531	\$60.1103	\$63.1438	\$66.3058	\$69.5961
D103	FINANCE DIRECTOR	ANNUAL	\$214,833.01	\$225,566.94	\$236,762.54	\$248,689.23	\$261,077.60
		MONTHLY	\$17,902.75	\$18,797.25	\$19,730.21	\$20,724.10	\$21,756.47
		BI-WEEKLY	\$8,262.81	\$8,675.65	\$9,106.25	\$9,564.97	\$10,041.45
		HOURLY RATE	\$103.2851	\$108.4456	\$113.8281	\$119.5621	\$125.5181
B108	FINANCIAL SERVICES MANAGER	ANNUAL	\$140,819.65	\$148,231.20	\$156,032.84	\$164,245.10	\$172,889.58
		MONTHLY	\$11,734.97	\$12,352.60	\$13,002.74	\$13,687.09	\$14,407.47
		BI-WEEKLY	\$5,416.14	\$5,701.20	\$6,001.26	\$6,317.12	\$6,649.60
		HOURLY RATE	\$67.7018	\$71.2650	\$75.0158	\$78.9640	\$83.1200
B606	FLEET MANAGER	ANNUAL	\$130,309.45	\$136,911.02	\$143,712.23	\$150,874.14	\$158,395.65
		MONTHLY	\$10,859.12	\$11,409.25	\$11,976.02	\$12,572.85	\$13,199.64
		BI-WEEKLY	\$5,011.90	\$5,265.81	\$5,527.39	\$5,802.85	\$6,092.14
		HOURLY RATE	\$62.6488	\$65.8226	\$69.0924	\$72.5356	\$76.1518
B612	FLEET SUPERVISOR	ANNUAL	\$119,086.52	\$125,029.27	\$131,339.07	\$137,915.99	\$144,760.02
		MONTHLY	\$9,923.88	\$10,419.11	\$10,944.92	\$11,493.00	\$12,063.34
		BI-WEEKLY	\$4,580.25	\$4,808.82	\$5,051.50	\$5,304.46	\$5,567.69
		HOURLY RATE	\$57.2531	\$60.1103	\$63.1438	\$66.3058	\$69.5961
A610	GIS COORDINATOR	ANNUAL	\$106,669.45	\$112,283.38	\$118,193.14	\$124,413.81	\$130,961.91
		MONTHLY	\$8,889.12	\$9,356.95	\$9,849.43	\$10,367.82	\$10,913.49
		BI-WEEKLY	\$4,102.67	\$4,318.59	\$4,545.89	\$4,785.15	\$5,037.00
		HOURLY RATE	\$51.2834	\$53.9824	\$56.8236	\$59.8144	\$62.9625

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A805	GRAPHIC ARTIST	ANNUAL	\$85,768.78	\$90,048.55	\$94,535.54	\$99,264.03	\$104,234.12
		MONTHLY	\$7,147.40	\$7,504.05	\$7,877.96	\$8,272.00	\$8,686.18
		BI-WEEKLY	\$3,298.80	\$3,463.41	\$3,635.98	\$3,817.85	\$4,009.00
		HOURLY RATE	\$41.2350	\$43.2926	\$45.4498	\$47.7231	\$50.1125
A614	GREEN BUILDING SPECIALIST	ANNUAL	\$99,264.03	\$104,234.12	\$109,514.78	\$114,899.06	\$120,662.97
		MONTHLY	\$8,272.00	\$8,686.18	\$9,126.23	\$9,574.92	\$10,055.25
		BI-WEEKLY	\$3,817.85	\$4,009.00	\$4,212.11	\$4,419.19	\$4,640.88
		HOURLY RATE	\$47.7231	\$50.1125	\$52.6514	\$55.2399	\$58.0110
D107	HUMAN RESOURCES ANALYST	ANNUAL	\$115,611.04	\$121,420.77	\$127,230.18	\$133,731.98	\$140,464.96
		MONTHLY	\$9,634.25	\$10,118.40	\$10,602.52	\$11,144.33	\$11,705.41
		BI-WEEKLY	\$4,446.58	\$4,670.03	\$4,893.47	\$5,143.54	\$5,402.50
		HOURLY RATE	\$55.5823	\$58.3754	\$61.1684	\$64.2943	\$67.5313
D805	HUMAN RESOURCES DIRECTOR	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
D400	HUMAN RESOURCES TECHNICIAN	ANNUAL	\$87,964.94	\$92,110.98	\$96,630.65	\$101,449.06	\$106,752.99
		MONTHLY	\$7,330.41	\$7,675.92	\$8,052.55	\$8,454.09	\$8,896.08
		BI-WEEKLY	\$3,383.27	\$3,542.73	\$3,716.56	\$3,901.89	\$4,105.88
		HOURLY RATE	\$42.2909	\$44.2841	\$46.4570	\$48.7736	\$51.3235
B109	INFORMATION TECHNOLOGY MANAGER	ANNUAL	\$171,122.11	\$179,678.22	\$188,662.14	\$198,095.24	\$208,000.00
		MONTHLY	\$14,260.18	\$14,973.19	\$15,721.85	\$16,507.94	\$17,333.33
		BI-WEEKLY	\$6,581.62	\$6,910.70	\$7,256.24	\$7,619.05	\$8,000.00
		HOURLY RATE	\$82.2703	\$86.3838	\$90.7030	\$95.2381	\$100.0000
S610	INSTRUMENTATION MECHANIC TECH	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
S404	IRRIGATION REPAIR SPECIALIST	ANNUAL	\$86,068.17	\$90,107.79	\$94,614.89	\$99,255.57	\$104,196.64
		MONTHLY	\$7,172.35	\$7,508.98	\$7,884.57	\$8,271.30	\$8,683.05
		BI-WEEKLY	\$3,310.31	\$3,465.68	\$3,639.03	\$3,817.52	\$4,007.56
		HOURLY RATE	\$41.3789	\$43.3210	\$45.4879	\$47.7190	\$50.0945
A606	JUNIOR ENGINEER	ANNUAL	\$109,411.31	\$114,623.04	\$120,490.42	\$126,357.95	\$132,363.48
		MONTHLY	\$9,117.61	\$9,551.92	\$10,040.87	\$10,529.83	\$11,030.29
		BI-WEEKLY	\$4,208.13	\$4,408.58	\$4,634.25	\$4,859.92	\$5,090.90
		HOURLY RATE	\$52.6016	\$55.1073	\$57.9281	\$60.7490	\$63.6363
S608	LEAD EQUIPMENT MECHANIC	ANNUAL	\$99,352.60	\$104,196.15	\$109,415.48	\$114,897.41	\$120,792.50
		MONTHLY	\$8,279.38	\$8,683.01	\$9,117.96	\$9,574.78	\$10,066.04
		BI-WEEKLY	\$3,821.25	\$4,007.54	\$4,208.29	\$4,419.13	\$4,645.87
		HOURLY RATE	\$47.7656	\$50.0943	\$52.6036	\$55.2391	\$58.0734
S601	LEAD ST MNT & SW COL SYS OPR	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
S501	LEAD WATER SYSTEM OPERATOR	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
A801	LIBRARIAN I	ANNUAL	\$89,945.09	\$94,293.92	\$98,642.75	\$103,681.78	\$108,617.50
		MONTHLY	\$7,495.42	\$7,857.83	\$8,220.23	\$8,640.15	\$9,051.46
		BI-WEEKLY	\$3,459.43	\$3,626.69	\$3,793.95	\$3,987.76	\$4,177.60
		HOURLY RATE	\$43.2429	\$45.3336	\$47.4244	\$49.8470	\$52.2200

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A800	LIBRARIAN II	ANNUAL	\$99,022.39	\$103,957.95	\$108,962.60	\$114,277.79	\$120,248.79
		MONTHLY	\$8,251.87	\$8,663.16	\$9,080.22	\$9,523.15	\$10,020.73
		BI-WEEKLY	\$3,808.55	\$3,998.38	\$4,190.87	\$4,395.30	\$4,624.95
		HOURLY RATE	\$47.6069	\$49.9798	\$52.3859	\$54.9413	\$57.8119
B801	LIBRARIAN III	ANNUAL	\$120,107.02	\$126,108.77	\$132,189.95	\$139,031.76	\$145,833.08
		MONTHLY	\$10,008.92	\$10,509.06	\$11,015.83	\$11,585.98	\$12,152.76
		BI-WEEKLY	\$4,619.50	\$4,850.34	\$5,084.23	\$5,347.38	\$5,608.96
		HOURLY RATE	\$57.7438	\$60.6293	\$63.5529	\$66.8423	\$70.1120
A804	LIBRARY ASSISTANT I	ANNUAL	\$68,891.08	\$72,446.10	\$76,035.66	\$79,521.62	\$83,697.92
		MONTHLY	\$5,740.92	\$6,037.18	\$6,336.31	\$6,626.80	\$6,974.83
		BI-WEEKLY	\$2,649.66	\$2,786.39	\$2,924.45	\$3,058.52	\$3,219.15
		HOURLY RATE	\$33.1208	\$34.8299	\$36.5556	\$38.2315	\$40.2394
A803	LIBRARY ASSISTANT II	ANNUAL	\$76,864.02	\$80,280.91	\$84,595.35	\$88,391.85	\$92,740.70
		MONTHLY	\$6,405.34	\$6,690.08	\$7,049.61	\$7,365.99	\$7,728.39
		BI-WEEKLY	\$2,956.31	\$3,087.73	\$3,253.67	\$3,399.69	\$3,566.95
		HOURLY RATE	\$36.9539	\$38.5966	\$40.6709	\$42.4961	\$44.5869
A802	LIBRARY ASSISTANT III	ANNUAL	\$85,803.33	\$89,703.45	\$94,397.39	\$99,091.47	\$103,750.87
		MONTHLY	\$7,150.28	\$7,475.29	\$7,866.45	\$8,257.62	\$8,645.91
		BI-WEEKLY	\$3,300.13	\$3,450.13	\$3,630.67	\$3,811.21	\$3,990.42
		HOURLY RATE	\$41.2516	\$43.1266	\$45.3834	\$47.6401	\$49.8803
B803	LIBRARY CIRCULATION SUPE	ANNUAL	\$94,741.74	\$99,222.39	\$103,903.35	\$109,344.64	\$114,385.60
		MONTHLY	\$7,895.15	\$8,268.53	\$8,658.61	\$9,112.05	\$9,532.13
		BI-WEEKLY	\$3,643.91	\$3,816.25	\$3,996.28	\$4,205.56	\$4,399.45
		HOURLY RATE	\$45.5489	\$47.7031	\$49.9535	\$52.5695	\$54.9931
B805	LIBRARY SERVICES MANAGER	ANNUAL	\$140,031.60	\$147,193.21	\$154,474.68	\$162,236.78	\$170,638.47
		MONTHLY	\$11,669.30	\$12,266.10	\$12,872.89	\$13,519.73	\$14,219.87
		BI-WEEKLY	\$5,385.83	\$5,661.28	\$5,941.33	\$6,239.88	\$6,563.02
		HOURLY RATE	\$67.3229	\$70.7660	\$74.2666	\$77.9985	\$82.0378
B802	LIBRARY TECHNICAL SERVICES MGR	ANNUAL	\$120,107.02	\$126,108.77	\$132,189.95	\$139,031.76	\$145,833.08
		MONTHLY	\$10,008.92	\$10,509.06	\$11,015.83	\$11,585.98	\$12,152.76
		BI-WEEKLY	\$4,619.50	\$4,850.34	\$5,084.23	\$5,347.38	\$5,608.96
		HOURLY RATE	\$57.7438	\$60.6293	\$63.5529	\$66.8423	\$70.1120
S606	MAINTENANCE ELECTRICIAN	ANNUAL	\$105,999.35	\$111,307.71	\$116,983.17	\$122,825.70	\$129,035.55
		MONTHLY	\$8,833.28	\$9,275.64	\$9,748.60	\$10,235.48	\$10,752.96
		BI-WEEKLY	\$4,076.90	\$4,281.07	\$4,499.35	\$4,724.07	\$4,962.91
		HOURLY RATE	\$50.9613	\$53.5134	\$56.2419	\$59.0509	\$62.0364
A121	MANAGEMENT ANALYST	ANNUAL	\$106,669.45	\$112,283.38	\$118,193.14	\$124,413.81	\$130,961.91
		MONTHLY	\$8,889.12	\$9,356.95	\$9,849.43	\$10,367.82	\$10,913.49
		BI-WEEKLY	\$4,102.67	\$4,318.59	\$4,545.89	\$4,785.15	\$5,037.00
		HOURLY RATE	\$51.2834	\$53.9824	\$56.8236	\$59.8144	\$62.9625
A120	MANAGEMENT ASSISTANT	ANNUAL	\$102,439.25	\$107,582.06	\$112,897.24	\$118,592.09	\$124,494.16
		MONTHLY	\$8,536.60	\$8,965.17	\$9,408.10	\$9,882.67	\$10,374.51
		BI-WEEKLY	\$3,939.97	\$4,137.77	\$4,342.20	\$4,561.23	\$4,788.24
		HOURLY RATE	\$49.2496	\$51.7221	\$54.2775	\$57.0154	\$59.8530
A107	OFFICE ASSISTANT I	ANNUAL	\$67,476.00	\$70,893.01	\$74,446.41	\$77,968.54	\$82,213.75
		MONTHLY	\$5,623.00	\$5,907.75	\$6,203.87	\$6,497.38	\$6,851.15
		BI-WEEKLY	\$2,595.23	\$2,726.65	\$2,863.32	\$2,998.79	\$3,162.07
		HOURLY RATE	\$32.4404	\$34.0831	\$35.7915	\$37.4849	\$39.5259
A670	OFFICE ASSISTANT II	ANNUAL	\$73,895.72	\$77,278.20	\$81,143.80	\$85,182.06	\$89,082.20
		MONTHLY	\$6,157.98	\$6,439.85	\$6,761.98	\$7,098.51	\$7,423.52
		BI-WEEKLY	\$2,842.14	\$2,972.24	\$3,120.92	\$3,276.23	\$3,426.24
		HOURLY RATE	\$35.5268	\$37.1530	\$39.0115	\$40.9529	\$42.8280

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
S401	PARK MAINTENANCE LEAD WORKER	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
S407	PARK MAINTENANCE WORKER I	ANNUAL	\$77,621.71	\$81,193.81	\$85,734.26	\$89,740.53	\$94,047.43
		MONTHLY	\$6,468.48	\$6,766.15	\$7,144.52	\$7,478.38	\$7,837.29
		BI-WEEKLY	\$2,985.45	\$3,122.84	\$3,297.47	\$3,451.56	\$3,617.21
		HOURLY RATE	\$37.3181	\$39.0355	\$41.2184	\$43.1445	\$45.2151
S406	PARK MAINTENANCE WORKER II	ANNUAL	\$81,193.81	\$85,734.26	\$89,740.53	\$94,047.43	\$98,687.87
		MONTHLY	\$6,766.15	\$7,144.52	\$7,478.38	\$7,837.29	\$8,223.99
		BI-WEEKLY	\$3,122.84	\$3,297.47	\$3,451.56	\$3,617.21	\$3,795.69
		HOURLY RATE	\$39.0355	\$41.2184	\$43.1445	\$45.2151	\$47.4461
A201	PARKING ENFORCEMENT OFFICER	ANNUAL	\$75,414.40	\$79,003.97	\$82,904.10	\$87,114.78	\$91,463.62
		MONTHLY	\$6,284.53	\$6,583.66	\$6,908.68	\$7,259.57	\$7,621.97
		BI-WEEKLY	\$2,900.55	\$3,038.61	\$3,188.62	\$3,350.57	\$3,517.83
		HOURLY RATE	\$36.2569	\$37.9826	\$39.8578	\$41.8821	\$43.9729
A200	PARKING SYSTEM TECHNICIAN	ANNUAL	\$81,937.59	\$86,148.41	\$90,117.62	\$94,501.00	\$99,229.48
		MONTHLY	\$6,828.13	\$7,179.03	\$7,509.80	\$7,875.08	\$8,269.12
		BI-WEEKLY	\$3,151.45	\$3,313.40	\$3,466.06	\$3,634.65	\$3,816.52
		HOURLY RATE	\$39.3931	\$41.4175	\$43.3258	\$45.4331	\$47.7065
D705	PARKS & RECREATION DIRECTOR	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
B430	PARKS SUPE/CITY ARBORIST	ANNUAL	\$123,227.92	\$129,589.60	\$135,991.03	\$142,752.54	\$151,554.43
		MONTHLY	\$10,268.99	\$10,799.13	\$11,332.59	\$11,896.05	\$12,629.54
		BI-WEEKLY	\$4,739.54	\$4,984.22	\$5,230.42	\$5,490.48	\$5,829.02
		HOURLY RATE	\$59.2443	\$62.3028	\$65.3803	\$68.6310	\$72.8628
B410	PARKS SUPERINT/CITY ARBORIST	ANNUAL	\$145,581.76	\$153,122.23	\$160,586.31	\$168,703.98	\$177,437.33
		MONTHLY	\$12,131.81	\$12,760.19	\$13,382.19	\$14,058.67	\$14,786.44
		BI-WEEKLY	\$5,599.30	\$5,889.32	\$6,176.40	\$6,488.61	\$6,824.51
		HOURLY RATE	\$69.9913	\$73.6165	\$77.2050	\$81.1076	\$85.3064
B420	PARKS SUPERVISOR	ANNUAL	\$120,307.14	\$126,428.32	\$132,789.94	\$139,471.83	\$148,073.63
		MONTHLY	\$10,025.60	\$10,535.69	\$11,065.83	\$11,622.65	\$12,339.47
		BI-WEEKLY	\$4,627.20	\$4,862.63	\$5,107.31	\$5,364.30	\$5,695.14
		HOURLY RATE	\$57.8400	\$60.7829	\$63.8414	\$67.0538	\$71.1893
A114	PAYROLL ADMINISTRATOR	ANNUAL	\$102,819.05	\$107,927.14	\$113,207.81	\$118,937.33	\$124,873.81
		MONTHLY	\$8,568.25	\$8,993.93	\$9,433.98	\$9,911.44	\$10,406.15
		BI-WEEKLY	\$3,954.58	\$4,151.04	\$4,354.15	\$4,574.51	\$4,802.84
		HOURLY RATE	\$49.4323	\$51.8880	\$54.4269	\$57.1814	\$60.0355
A609	PERMIT TECHNICIAN	ANNUAL	\$90,255.65	\$94,708.09	\$99,574.57	\$104,441.21	\$109,618.39
		MONTHLY	\$7,521.30	\$7,892.34	\$8,297.88	\$8,703.43	\$9,134.87
		BI-WEEKLY	\$3,471.37	\$3,642.62	\$3,829.79	\$4,016.97	\$4,216.09
		HOURLY RATE	\$43.3921	\$45.5328	\$47.8724	\$50.2121	\$52.7011
A108	PLANNER	ANNUAL	\$114,761.05	\$120,455.88	\$126,599.57	\$132,501.50	\$139,300.84
		MONTHLY	\$9,563.42	\$10,037.99	\$10,549.96	\$11,041.79	\$11,608.40
		BI-WEEKLY	\$4,413.89	\$4,632.92	\$4,869.21	\$5,096.21	\$5,357.72
		HOURLY RATE	\$55.1736	\$57.9115	\$60.8651	\$63.7026	\$66.9715
D104	PLANNING DIRECTOR	ANNUAL	\$201,213.90	\$211,139.66	\$221,834.92	\$229,914.46	\$244,380.35
		MONTHLY	\$16,767.83	\$17,594.97	\$18,486.24	\$19,159.54	\$20,365.03
		BI-WEEKLY	\$7,739.00	\$8,120.76	\$8,532.11	\$8,842.86	\$9,399.24
		HOURLY RATE	\$96.7375	\$101.5095	\$106.6514	\$110.5358	\$117.4905

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
B111	PLANNING MANAGER	ANNUAL	\$159,431.93	\$167,395.96	\$175,705.90	\$184,516.39	\$193,788.08
		MONTHLY	\$13,285.99	\$13,949.66	\$14,642.16	\$15,376.37	\$16,149.01
		BI-WEEKLY	\$6,132.00	\$6,438.31	\$6,757.92	\$7,096.78	\$7,453.39
		HOURLY RATE	\$76.6500	\$80.4789	\$84.4740	\$88.7098	\$93.1674
A205	POLICE ADM SERVICES COORD	ANNUAL	\$88,046.75	\$92,430.11	\$96,986.03	\$101,576.53	\$106,443.00
		MONTHLY	\$7,337.23	\$7,702.51	\$8,082.17	\$8,464.71	\$8,870.25
		BI-WEEKLY	\$3,386.41	\$3,555.00	\$3,730.23	\$3,906.79	\$4,093.96
		HOURLY RATE	\$42.3301	\$44.4375	\$46.6279	\$48.8349	\$51.1745
M200	POLICE CAPTAIN	ANNUAL	\$197,980.41	\$207,879.43	\$218,273.40	\$229,187.07	\$240,646.42
		MONTHLY	\$16,498.37	\$17,323.29	\$18,189.45	\$19,098.92	\$20,053.87
		BI-WEEKLY	\$7,614.63	\$7,995.36	\$8,395.13	\$8,814.89	\$9,255.63
		HOURLY RATE	\$95.1829	\$99.9420	\$104.9391	\$110.1861	\$115.6954
D201	POLICE CHIEF	ANNUAL	\$234,251.08	\$245,930.22	\$258,197.57	\$270,973.81	\$284,613.14
		MONTHLY	\$19,520.92	\$20,494.19	\$21,516.46	\$22,581.15	\$23,717.76
		BI-WEEKLY	\$9,009.66	\$9,458.85	\$9,930.68	\$10,422.07	\$10,946.66
		HOURLY RATE	\$112.6208	\$118.2356	\$124.1335	\$130.2759	\$136.8333
A202	POLICE CLERK I	ANNUAL	\$70,271.76	\$73,826.78	\$77,519.84	\$81,212.85	\$85,112.99
		MONTHLY	\$5,855.98	\$6,152.23	\$6,459.99	\$6,767.74	\$7,092.75
		BI-WEEKLY	\$2,702.76	\$2,839.49	\$2,981.53	\$3,123.57	\$3,273.58
		HOURLY RATE	\$33.7845	\$35.4936	\$37.2691	\$39.0446	\$40.9198
A203	POLICE CLERK II	ANNUAL	\$77,519.84	\$81,212.85	\$85,112.99	\$89,047.65	\$93,431.03
		MONTHLY	\$6,459.99	\$6,767.74	\$7,092.75	\$7,420.64	\$7,785.92
		BI-WEEKLY	\$2,981.53	\$3,123.57	\$3,273.58	\$3,424.91	\$3,593.50
		HOURLY RATE	\$37.2691	\$39.0446	\$40.9198	\$42.8114	\$44.9188
A204	POLICE CLERK III	ANNUAL					\$107,582.06
		MONTHLY					\$8,965.17
		BI-WEEKLY					\$4,137.77
		HOURLY RATE					\$51.7221
A206	POLICE EVIDENCE TECHNICIAN	ANNUAL	\$84,744.70	\$88,981.93	\$93,431.03	\$98,102.59	\$103,007.72
		MONTHLY	\$7,062.06	\$7,415.16	\$7,785.92	\$8,175.22	\$8,583.98
		BI-WEEKLY	\$3,259.41	\$3,422.38	\$3,593.50	\$3,773.18	\$3,961.84
		HOURLY RATE	\$40.7426	\$42.7798	\$44.9188	\$47.1647	\$49.5229
M202	POLICE LIEUTENANT	ANNUAL	\$171,000.23	\$179,550.24	\$188,527.75	\$197,954.14	\$207,851.85
		MONTHLY	\$14,250.02	\$14,962.52	\$15,710.65	\$16,496.18	\$17,320.99
		BI-WEEKLY	\$6,576.93	\$6,905.78	\$7,251.07	\$7,613.62	\$7,994.30
		HOURLY RATE	\$82.2116	\$86.3223	\$90.6384	\$95.1703	\$99.9288
P200	POLICE OFFICER	ANNUAL	\$117,683.46	\$123,567.63	\$129,746.01	\$136,233.31	\$143,044.98
		MONTHLY	\$9,806.96	\$10,297.30	\$10,812.17	\$11,352.78	\$11,920.42
		BI-WEEKLY	\$4,526.29	\$4,752.60	\$4,990.23	\$5,239.74	\$5,501.73
		HOURLY RATE	\$56.5786	\$59.4075	\$62.3779	\$65.4968	\$68.7716
P201	POLICE OFFICER TRAINEE	ANNUAL	\$113,199.17				
		MONTHLY	\$9,433.26				
		BI-WEEKLY	\$4,353.81				
		HOURLY RATE	\$54.4226				
M201	POLICE SERGEANT	ANNUAL	\$142,731.27	\$149,867.83	\$157,361.22	\$165,229.28	\$173,490.74
		MONTHLY	\$11,894.27	\$12,488.99	\$13,113.44	\$13,769.11	\$14,457.56
		BI-WEEKLY	\$5,489.66	\$5,764.15	\$6,052.35	\$6,354.97	\$6,672.72
		HOURLY RATE	\$68.6208	\$72.0519	\$75.6544	\$79.4371	\$83.4090
B201	POLICE SERVICES MANAGER	ANNUAL	\$139,111.60	\$146,067.44	\$153,370.76	\$161,039.28	\$169,091.36
		MONTHLY	\$11,592.63	\$12,172.29	\$12,780.90	\$13,419.94	\$14,090.95
		BI-WEEKLY	\$5,350.45	\$5,617.98	\$5,898.88	\$6,193.82	\$6,503.51
		HOURLY RATE	\$66.8806	\$70.2248	\$73.7360	\$77.4228	\$81.2939

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A711	PROGRAM COORDINATOR	ANNUAL	\$61,401.54	\$64,438.77	\$67,614.15	\$70,961.96	\$74,551.51
		MONTHLY	\$5,116.80	\$5,369.90	\$5,634.51	\$5,913.50	\$6,212.63
		BI-WEEKLY	\$2,361.60	\$2,478.41	\$2,600.54	\$2,729.31	\$2,867.37
		HOURLY RATE	\$29.5200	\$30.9801	\$32.5068	\$34.1164	\$35.8421
A611	PUBLIC WORKS INSPECTOR	ANNUAL	\$113,622.00	\$119,213.34	\$125,253.44	\$131,500.60	\$138,161.95
		MONTHLY	\$9,468.50	\$9,934.45	\$10,437.79	\$10,958.38	\$11,513.50
		BI-WEEKLY	\$4,370.08	\$4,585.13	\$4,817.44	\$5,057.72	\$5,313.92
		HOURLY RATE	\$54.6260	\$57.3141	\$60.2180	\$63.2215	\$66.4240
A702	RECREATION COORDINATOR I	ANNUAL	\$67,614.44	\$70,962.06	\$74,551.51	\$78,279.12	\$82,192.94
		MONTHLY	\$5,634.54	\$5,913.51	\$6,212.63	\$6,523.26	\$6,849.41
		BI-WEEKLY	\$2,600.56	\$2,729.31	\$2,867.37	\$3,010.74	\$3,161.27
		HOURLY RATE	\$32.5070	\$34.1164	\$35.8421	\$37.6343	\$39.5159
A701	RECREATION COORDINATOR II	ANNUAL	\$88,598.93	\$92,844.30	\$97,227.69	\$102,059.62	\$107,133.35
		MONTHLY	\$7,383.24	\$7,737.03	\$8,102.31	\$8,504.97	\$8,927.78
		BI-WEEKLY	\$3,407.65	\$3,570.93	\$3,739.53	\$3,925.37	\$4,120.51
		HOURLY RATE	\$42.5956	\$44.6366	\$46.7441	\$49.0671	\$51.5064
B711	RECREATION MANAGER	ANNUAL	\$129,312.11	\$136,118.00	\$143,282.09	\$150,823.24	\$158,761.29
		MONTHLY	\$10,776.01	\$11,343.17	\$11,940.17	\$12,568.60	\$13,230.11
		BI-WEEKLY	\$4,973.54	\$5,235.31	\$5,510.85	\$5,800.89	\$6,106.20
		HOURLY RATE	\$62.1693	\$65.4414	\$68.8856	\$72.5111	\$76.3275
B710	RECREATION SUPERINTENDENT	ANNUAL	\$140,031.60	\$147,233.36	\$154,474.68	\$162,316.82	\$170,678.65
		MONTHLY	\$11,669.30	\$12,269.45	\$12,872.89	\$13,526.40	\$14,223.22
		BI-WEEKLY	\$5,385.83	\$5,662.82	\$5,941.33	\$6,242.95	\$6,564.56
		HOURLY RATE	\$67.3229	\$70.7853	\$74.2666	\$78.0369	\$82.0570
B700	RECREATION SUPERVISOR	ANNUAL	\$117,906.55	\$124,027.90	\$129,749.57	\$136,550.87	\$143,352.53
		MONTHLY	\$9,825.55	\$10,335.66	\$10,812.46	\$11,379.24	\$11,946.04
		BI-WEEKLY	\$4,534.87	\$4,770.30	\$4,990.37	\$5,251.96	\$5,513.56
		HOURLY RATE	\$56.6859	\$59.6288	\$62.3796	\$65.6495	\$68.9195
B106	SENIOR ACCOUNTANT	ANNUAL	\$110,622.29	\$116,412.23	\$122,609.79	\$129,011.31	\$135,821.18
		MONTHLY	\$9,218.52	\$9,701.02	\$10,217.48	\$10,750.94	\$11,318.43
		BI-WEEKLY	\$4,254.70	\$4,477.39	\$4,715.76	\$4,961.97	\$5,223.89
		HOURLY RATE	\$53.1838	\$55.9674	\$58.9470	\$62.0246	\$65.2986
A602	SENIOR BUILDING INSPECTOR	ANNUAL	\$127,842.10	\$134,158.19	\$140,508.99	\$147,964.13	\$155,419.28
		MONTHLY	\$10,653.51	\$11,179.85	\$11,709.08	\$12,330.34	\$12,951.61
		BI-WEEKLY	\$4,917.00	\$5,159.93	\$5,404.19	\$5,690.93	\$5,977.66
		HOURLY RATE	\$61.4625	\$64.4991	\$67.5524	\$71.1366	\$74.7208
B601	SENIOR CIVIL ENGINEER	ANNUAL	\$168,238.04	\$176,639.99	\$185,521.93	\$194,763.97	\$204,566.22
		MONTHLY	\$14,019.84	\$14,720.00	\$15,460.16	\$16,230.33	\$17,047.19
		BI-WEEKLY	\$6,470.69	\$6,793.85	\$7,135.46	\$7,490.92	\$7,867.93
		HOURLY RATE	\$80.8836	\$84.9231	\$89.1933	\$93.6365	\$98.3491
D111	SENIOR HR ANALYST	ANNUAL	\$127,172.14	\$133,562.85	\$139,953.20	\$147,105.16	\$154,511.45
		MONTHLY	\$10,597.68	\$11,130.24	\$11,662.77	\$12,258.76	\$12,875.95
		BI-WEEKLY	\$4,891.24	\$5,137.03	\$5,382.82	\$5,657.89	\$5,942.75
		HOURLY RATE	\$61.1405	\$64.2129	\$67.2853	\$70.7236	\$74.2844
B610	SENIOR MANAGEMENT ANALYST	ANNUAL	\$121,427.02	\$126,972.36	\$133,374.31	\$139,979.78	\$146,993.02
		MONTHLY	\$10,118.92	\$10,581.03	\$11,114.53	\$11,664.98	\$12,249.42
		BI-WEEKLY	\$4,670.27	\$4,883.55	\$5,129.78	\$5,383.84	\$5,653.58
		HOURLY RATE	\$58.3784	\$61.0444	\$64.1223	\$67.2980	\$70.6698
A113	SENIOR PLANNER	ANNUAL	\$139,979.05	\$146,918.47	\$154,232.06	\$161,954.00	\$170,118.02
		MONTHLY	\$11,664.92	\$12,243.21	\$12,852.67	\$13,496.17	\$14,176.50
		BI-WEEKLY	\$5,383.81	\$5,650.71	\$5,932.00	\$6,229.00	\$6,543.00
		HOURLY RATE	\$67.2976	\$70.6339	\$74.1500	\$77.8625	\$81.7875

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A607	SENIOR PUBLIC WORKS INSPECTOR	ANNUAL	\$126,185.39	\$132,501.50	\$138,990.28	\$145,617.09	\$153,313.87
		MONTHLY	\$10,515.45	\$11,041.79	\$11,582.52	\$12,134.76	\$12,776.16
		BI-WEEKLY	\$4,853.28	\$5,096.21	\$5,345.78	\$5,600.66	\$5,896.69
		HOURLY RATE	\$60.6660	\$63.7026	\$66.8223	\$70.0083	\$73.7086
B110	SENIOR TECHNOLOGY ANALYST	ANNUAL	\$127,919.79	\$134,315.79	\$141,031.49	\$148,083.10	\$155,487.28
		MONTHLY	\$10,659.98	\$11,192.98	\$11,752.62	\$12,340.26	\$12,957.27
		BI-WEEKLY	\$4,919.99	\$5,165.99	\$5,424.29	\$5,695.50	\$5,980.28
		HOURLY RATE	\$61.4999	\$64.5749	\$67.8036	\$71.1938	\$74.7535
A615	SR GREEN BUILDING SPECIALIST	ANNUAL	\$107,205.16	\$112,572.86	\$118,275.97	\$124,090.97	\$130,316.00
		MONTHLY	\$8,933.76	\$9,381.07	\$9,856.33	\$10,340.91	\$10,859.67
		BI-WEEKLY	\$4,123.28	\$4,329.73	\$4,549.08	\$4,772.73	\$5,012.15
		HOURLY RATE	\$51.5410	\$54.1216	\$56.8635	\$59.6591	\$62.6519
B608	STREET & SEWER SUPERVISOR	ANNUAL	\$119,086.52	\$125,029.27	\$131,339.07	\$137,915.99	\$144,760.02
		MONTHLY	\$9,923.88	\$10,419.11	\$10,944.92	\$11,493.00	\$12,063.34
		BI-WEEKLY	\$4,580.25	\$4,808.82	\$5,051.50	\$5,304.46	\$5,567.69
		HOURLY RATE	\$57.2531	\$60.1103	\$63.1438	\$66.3058	\$69.5961
S604	STREET MNT & SEWER COLL SYS OPR	ANNUAL	\$81,193.81	\$85,734.26	\$89,740.53	\$94,047.43	\$98,687.87
		MONTHLY	\$6,766.15	\$7,144.52	\$7,478.38	\$7,837.29	\$8,223.99
		BI-WEEKLY	\$3,122.84	\$3,297.47	\$3,451.56	\$3,617.21	\$3,795.69
		HOURLY RATE	\$39.0355	\$41.2184	\$43.1445	\$45.2151	\$47.4461
S605	STREET MNT & SEWER COL S OPR TRN	ANNUAL	\$77,287.71	\$81,193.81	\$85,734.26	\$89,740.53	\$94,047.43
		MONTHLY	\$6,440.64	\$6,766.15	\$7,144.52	\$7,478.38	\$7,837.29
		BI-WEEKLY	\$2,972.60	\$3,122.84	\$3,297.47	\$3,451.56	\$3,617.21
		HOURLY RATE	\$37.1575	\$39.0355	\$41.2184	\$43.1445	\$45.2151
B607	STREETS STORM SEWER DIV MGR	ANNUAL	\$133,310.31	\$139,991.48	\$146,993.42	\$154,354.98	\$162,037.13
		MONTHLY	\$11,109.19	\$11,665.96	\$12,249.45	\$12,862.92	\$13,503.09
		BI-WEEKLY	\$5,127.32	\$5,384.29	\$5,653.59	\$5,936.73	\$6,232.20
		HOURLY RATE	\$64.0915	\$67.3036	\$70.6699	\$74.2091	\$77.9025
A115	SUSTAINABILITY PROGRAM MGR	ANNUAL	\$126,525.04	\$132,867.51	\$139,492.57	\$146,481.13	\$153,793.66
		MONTHLY	\$10,543.75	\$11,072.29	\$11,624.38	\$12,206.76	\$12,816.14
		BI-WEEKLY	\$4,866.35	\$5,110.29	\$5,365.10	\$5,633.89	\$5,915.14
		HOURLY RATE	\$60.8294	\$63.8786	\$67.0638	\$70.4236	\$73.9393
S602	TRAFFIC SIGN PAINT LEAD	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
A601	TRAFFIC-CIVIL ENGINEER	ANNUAL	\$126,357.95	\$132,363.48	\$139,300.84	\$146,341.83	\$153,728.06
		MONTHLY	\$10,529.83	\$11,030.29	\$11,608.40	\$12,195.15	\$12,810.67
		BI-WEEKLY	\$4,859.92	\$5,090.90	\$5,357.72	\$5,628.53	\$5,912.62
		HOURLY RATE	\$60.7490	\$63.6363	\$66.9715	\$70.3566	\$73.9078
A600	TRANSPORTATION ENGINEER	ANNUAL	\$145,686.17	\$153,037.71	\$160,699.95	\$168,672.88	\$177,232.40
		MONTHLY	\$12,140.51	\$12,753.14	\$13,391.66	\$14,056.07	\$14,769.37
		BI-WEEKLY	\$5,603.31	\$5,886.07	\$6,180.77	\$6,487.42	\$6,816.63
		HOURLY RATE	\$70.0414	\$73.5759	\$77.2596	\$81.0928	\$85.2079
A612	TRANSPORTATION PROGRAM MANAGER	ANNUAL	\$147,618.89	\$155,074.03	\$162,701.75	\$170,916.30	\$179,441.44
		MONTHLY	\$12,301.57	\$12,922.84	\$13,558.48	\$14,243.03	\$14,953.45
		BI-WEEKLY	\$5,677.65	\$5,964.39	\$6,257.76	\$6,573.70	\$6,901.59
		HOURLY RATE	\$70.9706	\$74.5549	\$78.2220	\$82.1713	\$86.2699
S405	TREE LEADWORKER	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
S409	TREE MAINTENANCE WORKER	ANNUAL	\$83,230.49	\$87,971.12	\$91,977.39	\$96,417.64	\$101,158.47
		MONTHLY	\$6,935.87	\$7,330.93	\$7,664.78	\$8,034.80	\$8,429.87
		BI-WEEKLY	\$3,201.17	\$3,383.50	\$3,537.59	\$3,708.37	\$3,890.71
		HOURLY RATE	\$40.0146	\$42.2938	\$44.2199	\$46.3546	\$48.6339
S411	TREE WORKER	ANNUAL	\$85,901.33	\$89,940.91	\$94,481.35	\$99,122.06	\$104,129.76
		MONTHLY	\$7,158.44	\$7,495.08	\$7,873.45	\$8,260.17	\$8,677.48
		BI-WEEKLY	\$3,303.90	\$3,459.27	\$3,633.90	\$3,812.39	\$4,004.99
		HOURLY RATE	\$41.2988	\$43.2409	\$45.4238	\$47.6549	\$50.0624
S400	UTILITY LOCATOR/INSPECTOR	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
B500	WATER DIVISION MANAGER	ANNUAL	\$133,310.31	\$139,991.48	\$146,993.42	\$154,354.98	\$162,037.13
		MONTHLY	\$11,109.19	\$11,665.96	\$12,249.45	\$12,862.92	\$13,503.09
		BI-WEEKLY	\$5,127.32	\$5,384.29	\$5,653.59	\$5,936.73	\$6,232.20
		HOURLY RATE	\$64.0915	\$67.3036	\$70.6699	\$74.2091	\$77.9025
S502	WATER METER REPAIRER	ANNUAL	\$81,995.06	\$85,934.64	\$90,041.15	\$94,548.05	\$99,255.57
		MONTHLY	\$6,832.92	\$7,161.22	\$7,503.43	\$7,879.00	\$8,271.30
		BI-WEEKLY	\$3,153.66	\$3,305.18	\$3,463.12	\$3,636.46	\$3,817.52
		HOURLY RATE	\$39.4208	\$41.3148	\$43.2890	\$45.4558	\$47.7190
B501	WATER OPERATIONS SUPERVISOR	ANNUAL	\$119,086.52	\$125,029.27	\$131,339.07	\$137,915.99	\$144,760.02
		MONTHLY	\$9,923.88	\$10,419.11	\$10,944.92	\$11,493.00	\$12,063.34
		BI-WEEKLY	\$4,580.25	\$4,808.82	\$5,051.50	\$5,304.46	\$5,567.69
		HOURLY RATE	\$57.2531	\$60.1103	\$63.1438	\$66.3058	\$69.5961
S508	WATER QUALITY AND METER LEAD	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
S507	WATER QUALITY AND METER TECH	ANNUAL	\$85,734.26	\$90,007.61	\$94,514.70	\$99,255.57	\$104,196.64
		MONTHLY	\$7,144.52	\$7,500.63	\$7,876.23	\$8,271.30	\$8,683.05
		BI-WEEKLY	\$3,297.47	\$3,461.83	\$3,635.18	\$3,817.52	\$4,007.56
		HOURLY RATE	\$41.2184	\$43.2729	\$45.4398	\$47.7190	\$50.0945
B503	WATER QUALITY SUPERVISOR	ANNUAL	\$119,086.52	\$125,029.27	\$131,339.07	\$137,915.99	\$144,760.02
		MONTHLY	\$9,923.88	\$10,419.11	\$10,944.92	\$11,493.00	\$12,063.34
		BI-WEEKLY	\$4,580.25	\$4,808.82	\$5,051.50	\$5,304.46	\$5,567.69
		HOURLY RATE	\$57.2531	\$60.1103	\$63.1438	\$66.3058	\$69.5961
S505	WATER SERVICE OPSTECH	ANNUAL	\$94,982.22	\$99,789.75	\$104,764.12	\$110,139.15	\$115,681.30
		MONTHLY	\$7,915.19	\$8,315.81	\$8,730.34	\$9,178.26	\$9,640.11
		BI-WEEKLY	\$3,653.16	\$3,838.07	\$4,029.39	\$4,236.12	\$4,449.28
		HOURLY RATE	\$45.6645	\$47.9759	\$50.3674	\$52.9515	\$55.6160
S503	WATER SYSTEM OPERATOR	ANNUAL	\$81,193.81	\$85,734.26	\$89,740.53	\$94,047.43	\$98,687.87
		MONTHLY	\$6,766.15	\$7,144.52	\$7,478.38	\$7,837.29	\$8,223.99
		BI-WEEKLY	\$3,122.84	\$3,297.47	\$3,451.56	\$3,617.21	\$3,795.69
		HOURLY RATE	\$39.0355	\$41.2184	\$43.1445	\$45.2151	\$47.4461
S611	WATER SYSTEM OPERATOR TRAINEE	ANNUAL	\$77,287.71	\$81,193.81	\$85,734.26	\$89,740.53	\$94,047.43
		MONTHLY	\$6,440.64	\$6,766.15	\$7,144.52	\$7,478.38	\$7,837.29
		BI-WEEKLY	\$2,972.60	\$3,122.84	\$3,297.47	\$3,451.56	\$3,617.21
		HOURLY RATE	\$37.1575	\$39.0355	\$41.2184	\$43.1445	\$45.2151
A110	ZONING TECHNICIAN	ANNUAL	\$97,952.40	\$102,680.90	\$107,754.61	\$113,242.36	\$118,764.80
		MONTHLY	\$8,162.70	\$8,556.74	\$8,979.55	\$9,436.86	\$9,897.07
		BI-WEEKLY	\$3,767.40	\$3,949.27	\$4,144.41	\$4,355.48	\$4,567.88
		HOURLY RATE	\$47.0925	\$49.3659	\$51.8051	\$54.4435	\$57.0985