

**RESOLUTION NO.**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BURLINGAME AUTHORIZING THE CITY MANAGER TO IMPLEMENT THE TENTATIVE AGREEMENTS BETWEEN THE CITY OF BURLINGAME, BURLINGAME POLICE OFFICERS ASSOCIATION, AND BURLINGAME POLICE SERGEANTS ASSOCIATION, AMEND AND EXECUTE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF BURLINGAME, BURLINGAME POLICE OFFICERS ASSOCIATION, AND BURLINGAME POLICE SERGEANTS ASSOCIATION, APPROVE THE AMENDED SALARY SCHEDULE, AND INCREASE THE GENERAL FUND BUDGET APPROPRIATION FOR THE POLICE DEPARTMENT BY APPROXIMATELY \$176,100**

**WHEREAS**, the City of Burlingame, the Burlingame Police Officers Association, and the Burlingame Police Sergeants Association have met and conferred in good faith on the terms and conditions of employment as provided by State law; and

**WHEREAS**, the parties have reached tentative agreements on changes to be made to the existing terms and conditions of employment for successor Memoranda of Understanding between the City of Burlingame, the Burlingame Police Officers Association, and the Burlingame Police Sergeants Association; and

**WHEREAS**, the proposed changes are fair and in the best interests of the public and the employees represented by the Burlingame Police Officers Association and the Burlingame Police Sergeants Association; and

**WHEREAS**, the City of Burlingame Salary Schedule has been amended in accordance with these agreement terms.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Burlingame authorizes the following:

1. The changes in terms and conditions of employment for the employees represented by the Burlingame Police Officers Association, as contained in the Tentative Agreement between the City of Burlingame and the Burlingame Police Officers Association, are approved.
2. The changes in terms and conditions of employment for the employees represented by the Burlingame Police Sergeants Association, as contained in the Tentative Agreement between the City of Burlingame and the Burlingame Police Sergeants Association, are approved.
3. The City Manager is authorized and directed to amend and execute the successor Memoranda of Understanding with the terms approved in the Tentative Agreements between the City of Burlingame, the Burlingame Police Officers Association, and the Burlingame Police Sergeants Association.
4. The City of Burlingame Salary Schedules for Merit Classifications are approved as amended.
5. The General Fund budget appropriation for the Police Department shall be increased by approximately \$176,100.

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Peter Stevenson, Mayor

I, MEAGHAN HASSEL-SHEARER, City Clerk of the City of Burlingame, certify that the foregoing resolution was introduced at a regular meeting of the City Council held on the 15<sup>th</sup> day of December, 2025, and was adopted thereafter by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

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Meaghan Hassel-Shearer, City Clerk