

Equity Team Report

March 2026

Regular attendance at quarterly San Mateo County – Equity in Government convenings:

- Topics discussed since March 2025:
 - o City of Burlingame hosted the 10/23/2025 session: highlighted City Clerk and Library’s voter engagement strategies
 - o San Mateo County Framework (attached)
 - o Inclusive Workforce Strategies (attached)
 - o Community and Public Engagement
 - o Voter engagement
 - o Language Access Policies
 - o Risk of loss of federal funding related to DEI
 - o Polarization of DEI Terminology (National vs. Local; Communicating our values to mitigate polarization)
- County resources centralized in SharePoint:
 - o Cultural Awareness Months Toolkits
 - o Equity Pledge or Resolution templates

2026 MEETINGS:

January 22, Menlo Park

April 23, Half Moon Bay

July 23, South San Francisco

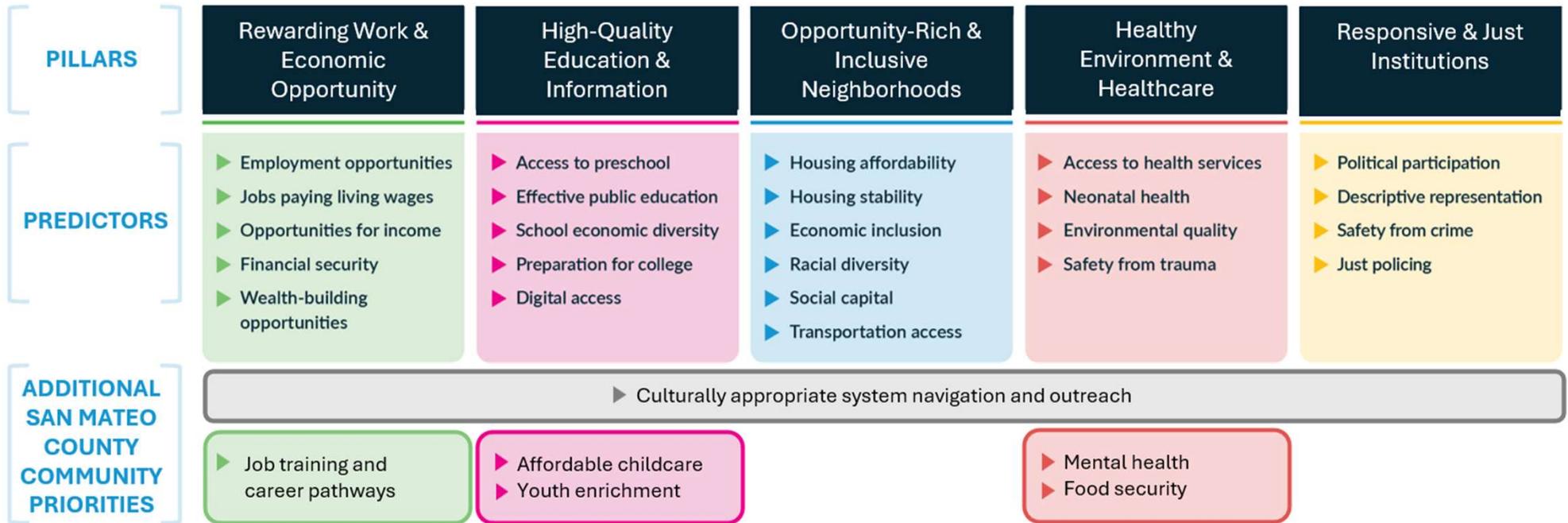
October 22, Redwood City



Figure 1- June 2025 Convening, Brisbane

San Mateo County Framework

Addition of local priorities to create a comprehensive picture of the local drivers of economic mobility



INCLUSIVE WORKFORCE STRATEGIES

