



CITY OF BURLINGAME

SALARY SCHEDULE - MERIT

EFFECTIVE DATE: 12/29/2025

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A109	ACCOUNTANT I	ANNUAL	\$94,450.56	\$99,196.28	\$104,141.14	\$109,285.12	\$114,761.07
		MONTHLY	\$7,870.88	\$8,266.36	\$8,678.43	\$9,107.09	\$9,563.42
		BI-WEEKLY	\$3,632.71	\$3,815.24	\$4,005.43	\$4,203.27	\$4,413.89
		HOURLY RATE	\$45.4089	\$47.6905	\$50.0679	\$52.5409	\$55.1736
A117	ACCOUNTANT II	ANNUAL	\$98,864.47	\$103,776.10	\$108,853.66	\$114,362.82	\$120,070.97
		MONTHLY	\$8,238.71	\$8,648.01	\$9,071.14	\$9,530.24	\$10,005.91
		BI-WEEKLY	\$3,802.48	\$3,991.39	\$4,186.68	\$4,398.57	\$4,618.11
		HOURLY RATE	\$47.5310	\$49.8924	\$52.3335	\$54.9821	\$57.7264
A104	ACCOUNTING ASSISTANT I	ANNUAL	\$67,569.00	\$70,987.29	\$74,538.31	\$78,089.28	\$81,839.41
		MONTHLY	\$5,630.75	\$5,915.61	\$6,211.53	\$6,507.44	\$6,819.95
		BI-WEEKLY	\$2,598.81	\$2,730.28	\$2,866.86	\$3,003.43	\$3,147.67
		HOURLY RATE	\$32.4851	\$34.1285	\$35.8358	\$37.5429	\$39.3459
A160	ACCOUNTING ASSISTANT II	ANNUAL	\$74,538.31	\$78,089.28	\$81,839.41	\$85,622.74	\$89,837.53
		MONTHLY	\$6,211.53	\$6,507.44	\$6,819.95	\$7,135.23	\$7,486.46
		BI-WEEKLY	\$2,866.86	\$3,003.43	\$3,147.67	\$3,293.18	\$3,455.29
		HOURLY RATE	\$35.8358	\$37.5429	\$39.3459	\$41.1648	\$43.1911
A102	ACCOUNTING ASSISTANT III	ANNUAL	\$85,622.74	\$89,837.53	\$94,251.44	\$98,997.17	\$103,942.02
		MONTHLY	\$7,135.23	\$7,486.46	\$7,854.29	\$8,249.76	\$8,661.84
		BI-WEEKLY	\$3,293.18	\$3,455.29	\$3,625.06	\$3,807.58	\$3,997.77
		HOURLY RATE	\$41.1648	\$43.1911	\$45.3133	\$47.5948	\$49.9721
A103	ACCOUNTING TECHNICIAN	ANNUAL	\$94,450.56	\$99,196.28	\$104,141.14	\$109,285.12	\$114,761.07
		MONTHLY	\$7,870.88	\$8,266.36	\$8,678.43	\$9,107.09	\$9,563.42
		BI-WEEKLY	\$3,632.71	\$3,815.24	\$4,005.43	\$4,203.27	\$4,413.89
		HOURLY RATE	\$45.4089	\$47.6905	\$50.0679	\$52.5409	\$55.1736
D202	ACTING POLICE CHIEF	ANNUAL	\$252,028.48	\$264,629.90			
		MONTHLY	\$21,002.37	\$22,052.49			
		BI-WEEKLY	\$9,693.40	\$10,178.07			
		HOURLY RATE	\$121.1675	\$127.2259			
A105	ADMINISTRATIVE ASSISTANT I	ANNUAL	\$81,640.28	\$85,888.28	\$90,202.56	\$94,649.68	\$99,196.28
		MONTHLY	\$6,803.36	\$7,157.36	\$7,516.88	\$7,887.47	\$8,266.36
		BI-WEEKLY	\$3,140.01	\$3,303.40	\$3,469.33	\$3,640.37	\$3,815.24
		HOURLY RATE	\$39.2501	\$41.2925	\$43.3666	\$45.5046	\$47.6905
A100	ADMINISTRATIVE ASSISTANT II	ANNUAL	\$89,837.53	\$94,251.44	\$98,930.75	\$103,576.99	\$108,555.04
		MONTHLY	\$7,486.46	\$7,854.29	\$8,244.23	\$8,631.42	\$9,046.25
		BI-WEEKLY	\$3,455.29	\$3,625.06	\$3,805.03	\$3,983.73	\$4,175.19
		HOURLY RATE	\$43.1911	\$45.3133	\$47.5629	\$49.7966	\$52.1899
D502	ASSIST CITY ATTORNEY	ANNUAL	\$181,845.48	\$190,937.72	\$200,484.60	\$210,508.82	\$221,034.27
		MONTHLY	\$15,153.79	\$15,911.48	\$16,707.05	\$17,542.40	\$18,419.52
		BI-WEEKLY	\$6,994.06	\$7,343.76	\$7,710.95	\$8,096.49	\$8,501.32
		HOURLY RATE	\$87.4258	\$91.7970	\$96.3869	\$101.2061	\$106.2665
D106	ASSIST CM ADMIN. SVCS. DIR	ANNUAL	\$196,623.06	\$206,222.44	\$216,569.15	\$227,289.41	\$238,793.63
		MONTHLY	\$16,385.26	\$17,185.20	\$18,047.43	\$18,940.78	\$19,899.47
		BI-WEEKLY	\$7,562.43	\$7,931.63	\$8,329.58	\$8,741.90	\$9,184.37
		HOURLY RATE	\$94.5304	\$99.1454	\$104.1198	\$109.2738	\$114.8046
A605	ASSISTANT ENGINEER	ANNUAL	\$115,856.17	\$121,498.03	\$127,272.58	\$133,943.12	\$140,713.30
		MONTHLY	\$9,654.68	\$10,124.84	\$10,606.05	\$11,161.93	\$11,726.11
		BI-WEEKLY	\$4,456.01	\$4,673.00	\$4,895.10	\$5,151.66	\$5,412.05
		HOURLY RATE	\$55.7001	\$58.4125	\$61.1888	\$64.3958	\$67.6506

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
B421	ASSISTANT PARKS SUPERVISOR	ANNUAL	\$112,713.81	\$118,349.88	\$124,267.12	\$130,480.50	\$137,004.88
		MONTHLY	\$9,392.82	\$9,862.49	\$10,355.59	\$10,873.38	\$11,417.07
		BI-WEEKLY	\$4,335.15	\$4,551.92	\$4,779.50	\$5,018.48	\$5,269.42
		HOURLY RATE	\$54.1894	\$56.8990	\$59.7438	\$62.7310	\$65.8678
A111	ASSISTANT PLANNER	ANNUAL	\$98,831.25	\$103,776.10	\$108,886.88	\$114,329.60	\$120,070.97
		MONTHLY	\$8,235.94	\$8,648.01	\$9,073.91	\$9,527.47	\$10,005.91
		BI-WEEKLY	\$3,801.20	\$3,991.39	\$4,187.96	\$4,397.29	\$4,618.11
		HOURLY RATE	\$47.5150	\$49.8924	\$52.3495	\$54.9661	\$57.7264
D300	ASSISTANT TO THE CITY MANAGER	ANNUAL	\$138,489.56	\$145,398.99	\$152,659.04	\$160,309.39	\$168,350.17
		MONTHLY	\$11,540.80	\$12,116.58	\$12,721.59	\$13,359.12	\$14,029.18
		BI-WEEKLY	\$5,326.52	\$5,592.27	\$5,871.50	\$6,165.75	\$6,475.01
		HOURLY RATE	\$66.5815	\$69.9034	\$73.3938	\$77.0719	\$80.9376
A608	ASSOCIATE ENGINEER	ANNUAL	\$127,405.29	\$133,644.50	\$140,016.43	\$147,417.18	\$154,851.00
		MONTHLY	\$10,617.11	\$11,137.04	\$11,668.04	\$12,284.77	\$12,904.25
		BI-WEEKLY	\$4,900.20	\$5,140.17	\$5,385.25	\$5,669.89	\$5,955.81
		HOURLY RATE	\$61.2525	\$64.2521	\$67.3156	\$70.8736	\$74.4476
A112	ASSOCIATE PLANNER	ANNUAL	\$110,347.16	\$115,856.17	\$121,663.93	\$127,836.74	\$134,241.88
		MONTHLY	\$9,195.60	\$9,654.68	\$10,138.66	\$10,653.06	\$11,186.82
		BI-WEEKLY	\$4,244.12	\$4,456.01	\$4,679.38	\$4,916.80	\$5,163.15
		HOURLY RATE	\$53.0515	\$55.7001	\$58.4923	\$61.4600	\$64.5394
B600	ASST. DIRECTOR OF PUBLIC WORKS	ANNUAL	\$192,441.59	\$202,136.96	\$211,870.63	\$222,719.99	\$233,877.19
		MONTHLY	\$16,036.80	\$16,844.75	\$17,655.89	\$18,560.00	\$19,489.77
		BI-WEEKLY	\$7,401.60	\$7,774.50	\$8,148.87	\$8,566.15	\$8,995.28
		HOURLY RATE	\$92.5200	\$97.1813	\$101.8609	\$107.0769	\$112.4410
A705	BUILDING ATTENDANT	ANNUAL	\$54,460.10	\$57,114.99	\$60,068.60	\$63,088.68	\$66,141.93
		MONTHLY	\$4,538.34	\$4,759.58	\$5,005.72	\$5,257.39	\$5,511.83
		BI-WEEKLY	\$2,094.62	\$2,196.73	\$2,310.33	\$2,426.49	\$2,543.92
		HOURLY RATE	\$26.1828	\$27.4591	\$28.8791	\$30.3311	\$31.7990
A706	BUILDING ATTENDANT - CS	ANNUAL	\$71,684.14				
		MONTHLY	\$5,973.68				
		BI-WEEKLY	\$2,757.08				
		HOURLY RATE	\$34.4635				
B112	BUILDING DIVISION SUPERVISOR	ANNUAL	\$140,626.31	\$147,574.01	\$154,559.89	\$162,760.54	\$170,961.21
		MONTHLY	\$11,718.86	\$12,297.83	\$12,879.99	\$13,563.38	\$14,246.77
		BI-WEEKLY	\$5,408.70	\$5,675.92	\$5,944.61	\$6,260.02	\$6,575.43
		HOURLY RATE	\$67.6088	\$70.9490	\$74.3076	\$78.2503	\$82.1929
A603	BUILDING INSPECTOR I	ANNUAL	\$109,583.87	\$114,761.07	\$120,767.96	\$126,476.10	\$132,549.27
		MONTHLY	\$9,131.99	\$9,563.42	\$10,064.00	\$10,539.68	\$11,045.77
		BI-WEEKLY	\$4,214.76	\$4,413.89	\$4,644.92	\$4,864.47	\$5,098.05
		HOURLY RATE	\$52.6845	\$55.1736	\$58.0615	\$60.8059	\$63.7256
A613	BUILDING INSPECTOR II	ANNUAL	\$115,059.68	\$120,502.41	\$126,807.91	\$132,781.59	\$139,186.73
		MONTHLY	\$9,588.31	\$10,041.87	\$10,567.33	\$11,065.13	\$11,598.89
		BI-WEEKLY	\$4,425.37	\$4,634.71	\$4,877.23	\$5,106.98	\$5,353.34
		HOURLY RATE	\$55.3171	\$57.9339	\$60.9654	\$63.8373	\$66.9168
A101	BUILDING MAINTENANCE WORKER	ANNUAL	\$83,133.71	\$87,547.54	\$91,098.70	\$95,877.62	\$100,590.15
		MONTHLY	\$6,927.81	\$7,295.63	\$7,591.56	\$7,989.80	\$8,382.51
		BI-WEEKLY	\$3,197.45	\$3,367.21	\$3,503.80	\$3,687.60	\$3,868.85
		HOURLY RATE	\$39.9681	\$42.0901	\$43.7975	\$46.0950	\$48.3606
S603	CCTV LEADWORKER	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769

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B604	CHIEF BUILDING OFFICIAL	ANNUAL	\$164,933.55	\$173,128.22	\$181,669.46	\$190,595.09	\$200,059.32
		MONTHLY	\$13,744.46	\$14,427.35	\$15,139.12	\$15,882.92	\$16,671.61
		BI-WEEKLY	\$6,343.60	\$6,658.78	\$6,987.29	\$7,330.58	\$7,694.59
		HOURLY RATE	\$79.2950	\$83.2348	\$87.3411	\$91.6323	\$96.1824
D102	CITY ATTORNEY	ANNUAL	\$328,788.52				
		MONTHLY	\$27,399.04				
		BI-WEEKLY	\$12,645.71				
		HOURLY RATE	\$158.0714				
D109	CITY CLERK	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
B602	CITY ENGINEER	ANNUAL	\$176,679.77	\$185,642.28	\$194,604.31	\$204,606.33	\$214,808.76
		MONTHLY	\$14,723.31	\$15,470.19	\$16,217.03	\$17,050.53	\$17,900.73
		BI-WEEKLY	\$6,795.38	\$7,140.09	\$7,484.78	\$7,869.47	\$8,261.88
		HOURLY RATE	\$84.9423	\$89.2511	\$93.5598	\$98.3684	\$103.2735
D801	CITY LIBRARIAN	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
D200	CITY MANAGER	ANNUAL	\$349,312.03				
		MONTHLY	\$29,109.34				
		BI-WEEKLY	\$13,435.08				
		HOURLY RATE	\$167.9385				
D110	CODE COMP OFF SNR RISK ANALYST	ANNUAL	\$118,004.48	\$123,407.94	\$129,609.22	\$136,027.99	\$142,845.63
		MONTHLY	\$9,833.71	\$10,284.00	\$10,800.77	\$11,335.67	\$11,903.80
		BI-WEEKLY	\$4,538.63	\$4,746.46	\$4,984.97	\$5,231.85	\$5,494.06
		HOURLY RATE	\$56.7329	\$59.3308	\$62.3121	\$65.3981	\$68.6758
B103	CODE COMPLIANCE OFFICER	ANNUAL	\$110,904.81	\$116,426.76	\$122,267.50	\$128,348.97	\$134,790.61
		MONTHLY	\$9,242.07	\$9,702.23	\$10,188.96	\$10,695.75	\$11,232.55
		BI-WEEKLY	\$4,265.57	\$4,477.95	\$4,702.60	\$4,936.50	\$5,184.25
		HOURLY RATE	\$53.3196	\$55.9744	\$58.7825	\$61.7063	\$64.8031
D108	COMM DEV DIRECTOR	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
T900	COMMUNICATION DISPATCHER I	ANNUAL	\$90,577.90	\$95,106.80	\$99,862.14	\$104,855.25	\$110,098.01
		MONTHLY	\$7,548.16	\$7,925.57	\$8,321.85	\$8,737.94	\$9,174.83
		BI-WEEKLY	\$3,483.77	\$3,657.95	\$3,840.85	\$4,032.89	\$4,234.54
		HOURLY RATE	\$43.5471	\$45.7244	\$48.0106	\$50.4111	\$52.9318
T901	COMMUNICATION DISPATCHER II	ANNUAL	\$95,222.00	\$99,983.10	\$104,982.26	\$110,231.37	\$115,742.94
		MONTHLY	\$7,935.17	\$8,331.93	\$8,748.52	\$9,185.95	\$9,645.25
		BI-WEEKLY	\$3,662.38	\$3,845.50	\$4,037.78	\$4,239.67	\$4,451.65
		HOURLY RATE	\$45.7798	\$48.0688	\$50.4723	\$52.9959	\$55.6456
D100	COUNCIL MEMBER	ANNUAL	\$11,400.00				
		MONTHLY	\$950.00				
		BI-WEEKLY	\$438.46				
		HOURLY RATE	\$5.4808				
A106	CUSTODIAN	ANNUAL	\$68,166.36	\$71,285.92	\$74,836.91	\$78,786.14	\$82,835.01
		MONTHLY	\$5,680.53	\$5,940.49	\$6,236.41	\$6,565.51	\$6,902.92
		BI-WEEKLY	\$2,621.78	\$2,741.77	\$2,878.34	\$3,030.24	\$3,185.96
		HOURLY RATE	\$32.7723	\$34.2721	\$35.9793	\$37.8780	\$39.8245

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A116	CUSTOMER SERVICE SUPERVISOR	ANNUAL	\$98,864.47	\$103,776.10	\$108,853.66	\$114,362.82	\$120,070.97
		MONTHLY	\$8,238.71	\$8,648.01	\$9,071.14	\$9,530.24	\$10,005.91
		BI-WEEKLY	\$3,802.48	\$3,991.39	\$4,186.68	\$4,398.57	\$4,618.11
		HOURLY RATE	\$47.5310	\$49.8924	\$52.3335	\$54.9821	\$57.7264
D501	DEPUTY CITY ATTORNEY	ANNUAL	\$130,382.22	\$136,901.35	\$143,746.43	\$150,933.74	\$158,480.40
		MONTHLY	\$10,865.19	\$11,408.45	\$11,978.87	\$12,577.81	\$13,206.70
		BI-WEEKLY	\$5,014.70	\$5,265.44	\$5,528.71	\$5,805.14	\$6,095.40
		HOURLY RATE	\$62.6838	\$65.8180	\$69.1089	\$72.5643	\$76.1925
D301	DEPUTY CITY MANAGER	ANNUAL	\$156,738.90	\$164,587.46	\$172,820.54	\$181,399.75	\$190,518.18
		MONTHLY	\$13,061.58	\$13,715.62	\$14,401.71	\$15,116.65	\$15,876.52
		BI-WEEKLY	\$6,028.42	\$6,330.29	\$6,646.94	\$6,976.91	\$7,327.62
		HOURLY RATE	\$75.3553	\$79.1286	\$83.0868	\$87.2114	\$91.5953
B603	DEPUTY DIRECTOR OF PW OPS	ANNUAL	\$176,169.55	\$185,016.56	\$194,227.48	\$204,002.97	\$214,102.02
		MONTHLY	\$14,680.80	\$15,418.05	\$16,185.62	\$17,000.25	\$17,841.84
		BI-WEEKLY	\$6,775.75	\$7,116.02	\$7,470.29	\$7,846.27	\$8,234.69
		HOURLY RATE	\$84.6969	\$88.9503	\$93.3786	\$98.0784	\$102.9336
B107	DEPUTY FINANCE DIRECTOR	ANNUAL	\$156,738.90	\$164,587.46	\$172,820.54	\$181,399.75	\$190,518.18
		MONTHLY	\$13,061.58	\$13,715.62	\$14,401.71	\$15,116.65	\$15,876.52
		BI-WEEKLY	\$6,028.42	\$6,330.29	\$6,646.94	\$6,976.91	\$7,327.62
		HOURLY RATE	\$75.3553	\$79.1286	\$83.0868	\$87.2114	\$91.5953
D600	DIRECTOR OF PUBLIC WORKS	ANNUAL	\$216,795.16	\$227,605.85	\$239,032.37	\$250,959.22	\$263,540.15
		MONTHLY	\$18,066.26	\$18,967.15	\$19,919.36	\$20,913.27	\$21,961.68
		BI-WEEKLY	\$8,338.28	\$8,754.07	\$9,193.55	\$9,652.28	\$10,136.16
		HOURLY RATE	\$104.2285	\$109.4259	\$114.9194	\$120.6535	\$126.7020
A451	ECON DEV & HOUSING SPECIALIST	ANNUAL	\$120,502.41	\$126,542.51	\$132,881.24	\$139,518.55	\$146,487.85
		MONTHLY	\$10,041.87	\$10,545.21	\$11,073.44	\$11,626.55	\$12,207.32
		BI-WEEKLY	\$4,634.71	\$4,867.02	\$5,110.82	\$5,366.10	\$5,634.15
		HOURLY RATE	\$57.9339	\$60.8378	\$63.8853	\$67.0763	\$70.4269
B605	ELECTRICAL SUPERVISOR	ANNUAL	\$125,148.61	\$130,829.58	\$137,471.21	\$144,232.61	\$151,474.60
		MONTHLY	\$10,429.05	\$10,902.47	\$11,455.93	\$12,019.38	\$12,622.88
		BI-WEEKLY	\$4,813.41	\$5,031.91	\$5,287.35	\$5,547.41	\$5,825.95
		HOURLY RATE	\$60.1676	\$62.8989	\$66.0919	\$69.3426	\$72.8244
A301	EMERGENCY PREP/FIRE ED	ANNUAL	\$93,289.03	\$97,736.01	\$102,614.58	\$107,891.26	\$113,068.46
		MONTHLY	\$7,774.09	\$8,144.67	\$8,551.22	\$8,990.94	\$9,422.37
		BI-WEEKLY	\$3,588.04	\$3,759.08	\$3,946.71	\$4,149.66	\$4,348.79
		HOURLY RATE	\$44.8505	\$46.9885	\$49.3339	\$51.8708	\$54.3599
A604	ENGINEERING TECHNICIAN II	ANNUAL	\$92,923.86	\$97,636.52	\$102,614.58	\$107,658.93	\$112,968.97
		MONTHLY	\$7,743.66	\$8,136.38	\$8,551.22	\$8,971.58	\$9,414.08
		BI-WEEKLY	\$3,573.99	\$3,755.25	\$3,946.71	\$4,140.73	\$4,344.96
		HOURLY RATE	\$44.6749	\$46.9406	\$49.3339	\$51.7591	\$54.3120
A625	ENV REG COMPLIANCE MANAGER	ANNUAL	\$115,195.36	\$120,904.35	\$127,043.44	\$133,338.88	\$139,986.15
		MONTHLY	\$9,599.61	\$10,075.36	\$10,586.95	\$11,111.57	\$11,665.51
		BI-WEEKLY	\$4,430.59	\$4,650.17	\$4,886.29	\$5,128.42	\$5,384.08
		HOURLY RATE	\$55.3824	\$58.1271	\$61.0786	\$64.1053	\$67.3010
S607	EQUIPMENT MECHANIC	ANNUAL	\$90,975.86	\$95,438.05	\$100,189.08	\$105,228.96	\$110,622.00
		MONTHLY	\$7,581.32	\$7,953.17	\$8,349.09	\$8,769.08	\$9,218.50
		BI-WEEKLY	\$3,499.07	\$3,670.69	\$3,853.43	\$4,047.27	\$4,254.69
		HOURLY RATE	\$43.7384	\$45.8836	\$48.1679	\$50.5909	\$53.1836
D105	EXECUTIVE ASSISTANT	ANNUAL	\$98,721.73	\$103,222.65	\$108,532.12	\$113,957.08	\$119,689.16
		MONTHLY	\$8,226.81	\$8,601.89	\$9,044.34	\$9,496.42	\$9,974.10
		BI-WEEKLY	\$3,796.99	\$3,970.10	\$4,174.31	\$4,382.96	\$4,603.43
		HOURLY RATE	\$47.4624	\$49.6263	\$52.1789	\$54.7870	\$57.5429

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
B900	FACILITIES AND FLEET MANAGER	ANNUAL	\$133,310.31	\$139,991.48	\$146,993.42	\$154,354.98	\$162,037.13
		MONTHLY	\$11,109.19	\$11,665.96	\$12,249.45	\$12,862.92	\$13,503.09
		BI-WEEKLY	\$5,127.32	\$5,384.29	\$5,653.59	\$5,936.73	\$6,232.20
		HOURLY RATE	\$64.0915	\$67.3036	\$70.6699	\$74.2091	\$77.9025
S704	FACILITIES LEADWORKER	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
S703	FACILITIES MAINTENANCE WORKER	ANNUAL	\$83,111.06	\$87,444.61	\$91,200.65	\$95,951.68	\$100,574.30
		MONTHLY	\$6,925.92	\$7,287.05	\$7,600.05	\$7,995.97	\$8,381.19
		BI-WEEKLY	\$3,196.58	\$3,363.25	\$3,507.72	\$3,690.45	\$3,868.24
		HOURLY RATE	\$39.9573	\$42.0406	\$43.8465	\$46.1306	\$48.3530
B611	FACILITIES SUPERVISOR	ANNUAL	\$114,506.27	\$120,220.45	\$126,287.57	\$132,611.53	\$139,192.33
		MONTHLY	\$9,542.19	\$10,018.37	\$10,523.96	\$11,050.96	\$11,599.36
		BI-WEEKLY	\$4,404.09	\$4,623.86	\$4,857.21	\$5,100.44	\$5,353.55
		HOURLY RATE	\$55.0511	\$57.7983	\$60.7151	\$63.7555	\$66.9194
D103	FINANCE DIRECTOR	ANNUAL	\$214,833.01	\$225,566.94	\$236,762.54	\$248,689.23	\$261,077.60
		MONTHLY	\$17,902.75	\$18,797.25	\$19,730.21	\$20,724.10	\$21,756.47
		BI-WEEKLY	\$8,262.81	\$8,675.65	\$9,106.25	\$9,564.97	\$10,041.45
		HOURLY RATE	\$103.2851	\$108.4456	\$113.8281	\$119.5621	\$125.5181
B108	FINANCIAL SERVICES MANAGER	ANNUAL	\$140,819.65	\$148,231.20	\$156,032.84	\$164,245.10	\$172,889.58
		MONTHLY	\$11,734.97	\$12,352.60	\$13,002.74	\$13,687.09	\$14,407.47
		BI-WEEKLY	\$5,416.14	\$5,701.20	\$6,001.26	\$6,317.12	\$6,649.60
		HOURLY RATE	\$67.7018	\$71.2650	\$75.0158	\$78.9640	\$83.1200
B606	FLEET MANAGER	ANNUAL	\$130,309.45	\$136,911.02	\$143,712.23	\$150,874.14	\$158,395.65
		MONTHLY	\$10,859.12	\$11,409.25	\$11,976.02	\$12,572.85	\$13,199.64
		BI-WEEKLY	\$5,011.90	\$5,265.81	\$5,527.39	\$5,802.85	\$6,092.14
		HOURLY RATE	\$62.6488	\$65.8226	\$69.0924	\$72.5356	\$76.1518
B612	FLEET SUPERVISOR	ANNUAL	\$114,506.27	\$120,220.45	\$126,287.57	\$132,611.53	\$139,192.33
		MONTHLY	\$9,542.19	\$10,018.37	\$10,523.96	\$11,050.96	\$11,599.36
		BI-WEEKLY	\$4,404.09	\$4,623.86	\$4,857.21	\$5,100.44	\$5,353.55
		HOURLY RATE	\$55.0511	\$57.7983	\$60.7151	\$63.7555	\$66.9194
A610	GIS COORDINATOR	ANNUAL	\$102,566.78	\$107,964.79	\$113,647.25	\$119,628.66	\$125,924.91
		MONTHLY	\$8,547.23	\$8,997.07	\$9,470.60	\$9,969.06	\$10,493.74
		BI-WEEKLY	\$3,944.88	\$4,152.49	\$4,371.05	\$4,601.10	\$4,843.27
		HOURLY RATE	\$49.3110	\$51.9061	\$54.6381	\$57.5138	\$60.5409
A805	GRAPHIC ARTIST	ANNUAL	\$82,469.98	\$86,585.14	\$90,899.56	\$95,446.18	\$100,225.12
		MONTHLY	\$6,872.50	\$7,215.43	\$7,574.96	\$7,953.85	\$8,352.09
		BI-WEEKLY	\$3,171.92	\$3,330.20	\$3,496.14	\$3,671.01	\$3,854.81
		HOURLY RATE	\$39.6490	\$41.6275	\$43.7018	\$45.8876	\$48.1851
A614	GREEN BUILDING SPECIALIST	ANNUAL	\$95,446.18	\$100,225.12	\$105,302.67	\$110,479.87	\$116,022.09
		MONTHLY	\$7,953.85	\$8,352.09	\$8,775.22	\$9,206.66	\$9,668.51
		BI-WEEKLY	\$3,671.01	\$3,854.81	\$4,050.10	\$4,249.23	\$4,462.39
		HOURLY RATE	\$45.8876	\$48.1851	\$50.6263	\$53.1154	\$55.7799
D107	HUMAN RESOURCES ANALYST II	ANNUAL	\$115,611.04	\$121,420.77	\$127,230.18	\$133,731.98	\$140,464.96
		MONTHLY	\$9,634.25	\$10,118.40	\$10,602.52	\$11,144.33	\$11,705.41
		BI-WEEKLY	\$4,446.58	\$4,670.03	\$4,893.47	\$5,143.54	\$5,402.50
		HOURLY RATE	\$55.5823	\$58.3754	\$61.1684	\$64.2943	\$67.5313
D805	HUMAN RESOURCES DIRECTOR	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
D400	HUMAN RESOURCES TECHNICIAN	ANNUAL	\$87,964.94	\$92,110.98	\$96,630.65	\$101,449.06	\$106,752.99
		MONTHLY	\$7,330.41	\$7,675.92	\$8,052.55	\$8,454.09	\$8,896.08
		BI-WEEKLY	\$3,383.27	\$3,542.73	\$3,716.56	\$3,901.89	\$4,105.88
		HOURLY RATE	\$42.2909	\$44.2841	\$46.4570	\$48.7736	\$51.3235
B109	INFORMATION TECHNOLOGY MANAGER	ANNUAL	\$171,122.11	\$179,678.22	\$188,662.14	\$198,095.24	\$208,000.00
		MONTHLY	\$14,260.18	\$14,973.19	\$15,721.85	\$16,507.94	\$17,333.33
		BI-WEEKLY	\$6,581.62	\$6,910.70	\$7,256.24	\$7,619.05	\$8,000.00
		HOURLY RATE	\$82.2703	\$86.3838	\$90.7030	\$95.2381	\$100.0000
S610	INSTRUMENTATION MECHANIC TECH	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
S404	IRRIGATION REPAIR SPECIALIST	ANNUAL	\$82,757.86	\$86,642.11	\$90,975.86	\$95,438.05	\$100,189.08
		MONTHLY	\$6,896.49	\$7,220.18	\$7,581.32	\$7,953.17	\$8,349.09
		BI-WEEKLY	\$3,182.99	\$3,332.39	\$3,499.07	\$3,670.69	\$3,853.43
		HOURLY RATE	\$39.7874	\$41.6549	\$43.7384	\$45.8836	\$48.1679
A606	JUNIOR ENGINEER	ANNUAL	\$105,203.18	\$110,214.46	\$115,856.17	\$121,498.03	\$127,272.58
		MONTHLY	\$8,766.93	\$9,184.54	\$9,654.68	\$10,124.84	\$10,606.05
		BI-WEEKLY	\$4,046.28	\$4,239.02	\$4,456.01	\$4,673.00	\$4,895.10
		HOURLY RATE	\$50.5785	\$52.9878	\$55.7001	\$58.4125	\$61.1888
S608	LEAD EQUIPMENT MECHANIC	ANNUAL	\$95,531.35	\$100,188.61	\$105,207.19	\$110,478.28	\$116,146.63
		MONTHLY	\$7,960.95	\$8,349.05	\$8,767.27	\$9,206.52	\$9,678.89
		BI-WEEKLY	\$3,674.28	\$3,853.41	\$4,046.43	\$4,249.16	\$4,467.18
		HOURLY RATE	\$45.9285	\$48.1676	\$50.5804	\$53.1145	\$55.8398
S601	LEAD ST MNT & SW COL SYS OPR	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
S501	LEAD WATER SYSTEM OPERATOR	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
A801	LIBRARIAN I	ANNUAL	\$86,485.66	\$90,667.23	\$94,848.80	\$99,694.02	\$104,439.90
		MONTHLY	\$7,207.14	\$7,555.60	\$7,904.07	\$8,307.84	\$8,703.33
		BI-WEEKLY	\$3,326.37	\$3,487.20	\$3,648.03	\$3,834.39	\$4,016.92
		HOURLY RATE	\$41.5796	\$43.5900	\$45.6004	\$47.9299	\$50.2115
A800	LIBRARIAN II	ANNUAL	\$95,213.84	\$99,959.57	\$104,771.73	\$109,882.49	\$115,623.84
		MONTHLY	\$7,934.49	\$8,329.96	\$8,730.98	\$9,156.87	\$9,635.32
		BI-WEEKLY	\$3,662.07	\$3,844.60	\$4,029.68	\$4,226.25	\$4,447.07
		HOURLY RATE	\$45.7759	\$48.0575	\$50.3710	\$52.8281	\$55.5884
B801	LIBRARIAN III	ANNUAL	\$120,107.02	\$126,108.77	\$132,189.95	\$139,031.76	\$145,833.08
		MONTHLY	\$10,008.92	\$10,509.06	\$11,015.83	\$11,585.98	\$12,152.76
		BI-WEEKLY	\$4,619.50	\$4,850.34	\$5,084.23	\$5,347.38	\$5,608.96
		HOURLY RATE	\$57.7438	\$60.6293	\$63.5529	\$66.8423	\$70.1120
A804	LIBRARY ASSISTANT I	ANNUAL	\$66,241.42	\$69,659.71	\$73,111.21	\$76,463.10	\$80,478.77
		MONTHLY	\$5,520.12	\$5,804.98	\$6,092.60	\$6,371.93	\$6,706.56
		BI-WEEKLY	\$2,547.75	\$2,679.22	\$2,811.97	\$2,940.89	\$3,095.34
		HOURLY RATE	\$31.8469	\$33.4903	\$35.1496	\$36.7611	\$38.6918
A803	LIBRARY ASSISTANT II	ANNUAL	\$73,907.71	\$77,193.18	\$81,341.68	\$84,992.16	\$89,173.75
		MONTHLY	\$6,158.98	\$6,432.77	\$6,778.47	\$7,082.68	\$7,431.15
		BI-WEEKLY	\$2,842.60	\$2,968.97	\$3,128.53	\$3,268.93	\$3,429.76
		HOURLY RATE	\$35.5325	\$37.1121	\$39.1066	\$40.8616	\$42.8720

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A802	LIBRARY ASSISTANT III	ANNUAL	\$82,503.20	\$86,253.32	\$90,766.72	\$95,280.26	\$99,760.45
		MONTHLY	\$6,875.27	\$7,187.78	\$7,563.89	\$7,940.02	\$8,313.37
		BI-WEEKLY	\$3,173.20	\$3,317.44	\$3,491.03	\$3,664.63	\$3,836.94
		HOURLY RATE	\$39.6650	\$41.4680	\$43.6379	\$45.8079	\$47.9618
B803	LIBRARY CIRCULATION SUPE	ANNUAL	\$94,741.74	\$99,222.39	\$103,903.35	\$109,344.64	\$114,385.60
		MONTHLY	\$7,895.15	\$8,268.53	\$8,658.61	\$9,112.05	\$9,532.13
		BI-WEEKLY	\$3,643.91	\$3,816.25	\$3,996.28	\$4,205.56	\$4,399.45
		HOURLY RATE	\$45.5489	\$47.7031	\$49.9535	\$52.5695	\$54.9931
B805	LIBRARY SERVICES MANAGER	ANNUAL	\$140,031.60	\$147,193.21	\$154,474.68	\$162,236.78	\$170,638.47
		MONTHLY	\$11,669.30	\$12,266.10	\$12,872.89	\$13,519.73	\$14,219.87
		BI-WEEKLY	\$5,385.83	\$5,661.28	\$5,941.33	\$6,239.88	\$6,563.02
		HOURLY RATE	\$67.3229	\$70.7660	\$74.2666	\$77.9985	\$82.0378
B802	LIBRARY TECHNICAL SERVICES MGR	ANNUAL	\$120,107.02	\$126,108.77	\$132,189.95	\$139,031.76	\$145,833.08
		MONTHLY	\$10,008.92	\$10,509.06	\$11,015.83	\$11,585.98	\$12,152.76
		BI-WEEKLY	\$4,619.50	\$4,850.34	\$5,084.23	\$5,347.38	\$5,608.96
		HOURLY RATE	\$57.7438	\$60.6293	\$63.5529	\$66.8423	\$70.1120
S606	MAINTENANCE ELECTRICIAN	ANNUAL	\$101,922.45	\$107,026.64	\$112,483.82	\$118,101.63	\$124,072.64
		MONTHLY	\$8,493.54	\$8,918.89	\$9,373.65	\$9,841.80	\$10,339.39
		BI-WEEKLY	\$3,920.09	\$4,116.41	\$4,326.30	\$4,542.37	\$4,772.02
		HOURLY RATE	\$49.0011	\$51.4551	\$54.0788	\$56.7796	\$59.6503
A121	MANAGEMENT ANALYST	ANNUAL	\$102,566.78	\$107,964.79	\$113,647.25	\$119,628.66	\$125,924.91
		MONTHLY	\$8,547.23	\$8,997.07	\$9,470.60	\$9,969.06	\$10,493.74
		BI-WEEKLY	\$3,944.88	\$4,152.49	\$4,371.05	\$4,601.10	\$4,843.27
		HOURLY RATE	\$49.3110	\$51.9061	\$54.6381	\$57.5138	\$60.5409
A120	MANAGEMENT ASSISTANT	ANNUAL	\$98,499.28	\$103,444.29	\$108,555.04	\$114,030.86	\$119,705.92
		MONTHLY	\$8,208.27	\$8,620.36	\$9,046.25	\$9,502.57	\$9,975.49
		BI-WEEKLY	\$3,788.43	\$3,978.63	\$4,175.19	\$4,385.80	\$4,604.07
		HOURLY RATE	\$47.3554	\$49.7329	\$52.1899	\$54.8225	\$57.5509
A107	OFFICE ASSISTANT I	ANNUAL	\$64,880.77	\$68,166.36	\$71,583.09	\$74,969.75	\$79,051.68
		MONTHLY	\$5,406.73	\$5,680.53	\$5,965.26	\$6,247.48	\$6,587.64
		BI-WEEKLY	\$2,495.41	\$2,621.78	\$2,753.20	\$2,883.45	\$3,040.45
		HOURLY RATE	\$31.1926	\$32.7723	\$34.4150	\$36.0431	\$38.0056
A670	OFFICE ASSISTANT II	ANNUAL	\$71,053.58	\$74,305.96	\$78,022.88	\$81,905.83	\$85,655.96
		MONTHLY	\$5,921.13	\$6,192.16	\$6,501.91	\$6,825.49	\$7,138.00
		BI-WEEKLY	\$2,732.83	\$2,857.92	\$3,000.88	\$3,150.22	\$3,294.46
		HOURLY RATE	\$34.1604	\$35.7240	\$37.5110	\$39.3778	\$41.1808
S401	PARK MAINTENANCE LEAD WORKER	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
S407	PARK MAINTENANCE WORKER I	ANNUAL	\$74,636.26	\$78,070.97	\$82,436.79	\$86,288.97	\$90,430.22
		MONTHLY	\$6,219.69	\$6,505.91	\$6,869.73	\$7,190.75	\$7,535.85
		BI-WEEKLY	\$2,870.63	\$3,002.73	\$3,170.65	\$3,318.81	\$3,478.09
		HOURLY RATE	\$35.8829	\$37.5341	\$39.6331	\$41.4851	\$43.4761
S406	PARK MAINTENANCE WORKER II	ANNUAL	\$78,070.97	\$82,436.79	\$86,288.97	\$90,430.22	\$94,892.18
		MONTHLY	\$6,505.91	\$6,869.73	\$7,190.75	\$7,535.85	\$7,907.68
		BI-WEEKLY	\$3,002.73	\$3,170.65	\$3,318.81	\$3,478.09	\$3,649.70
		HOURLY RATE	\$37.5341	\$39.6331	\$41.4851	\$43.4761	\$45.6213
A201	PARKING ENFORCEMENT OFFICER	ANNUAL	\$72,513.85	\$75,965.36	\$79,715.48	\$83,764.21	\$87,945.79
		MONTHLY	\$6,042.82	\$6,330.45	\$6,642.96	\$6,980.35	\$7,328.82
		BI-WEEKLY	\$2,788.99	\$2,921.74	\$3,065.98	\$3,221.70	\$3,382.53
		HOURLY RATE	\$34.8624	\$36.5218	\$38.3248	\$40.2713	\$42.2816

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A200	PARKING SYSTEM TECHNICIAN	ANNUAL	\$78,786.14	\$82,835.01	\$86,651.56	\$90,866.35	\$95,412.96
		MONTHLY	\$6,565.51	\$6,902.92	\$7,220.96	\$7,572.20	\$7,951.08
		BI-WEEKLY	\$3,030.24	\$3,185.96	\$3,332.75	\$3,494.86	\$3,669.73
		HOURLY RATE	\$37.8780	\$39.8245	\$41.6594	\$43.6858	\$45.8716
D705	PARKS & RECREATION DIRECTOR	ANNUAL	\$205,022.60	\$215,217.49	\$226,028.61	\$237,339.54	\$249,150.86
		MONTHLY	\$17,085.22	\$17,934.79	\$18,835.72	\$19,778.30	\$20,762.57
		BI-WEEKLY	\$7,885.48	\$8,277.60	\$8,693.41	\$9,128.44	\$9,582.73
		HOURLY RATE	\$98.5685	\$103.4700	\$108.6676	\$114.1055	\$119.7841
B430	PARKS SUPE/CITY ARBORIST	ANNUAL	\$123,227.92	\$129,589.60	\$135,991.03	\$142,752.54	\$151,554.43
		MONTHLY	\$10,268.99	\$10,799.13	\$11,332.59	\$11,896.05	\$12,629.54
		BI-WEEKLY	\$4,739.54	\$4,984.22	\$5,230.42	\$5,490.48	\$5,829.02
		HOURLY RATE	\$59.2443	\$62.3028	\$65.3803	\$68.6310	\$72.8628
B410	PARKS SUPERINT/CITY ARBORIST	ANNUAL	\$145,581.76	\$153,122.23	\$160,586.31	\$168,703.98	\$177,437.33
		MONTHLY	\$12,131.81	\$12,760.19	\$13,382.19	\$14,058.67	\$14,786.44
		BI-WEEKLY	\$5,599.30	\$5,889.32	\$6,176.40	\$6,488.61	\$6,824.51
		HOURLY RATE	\$69.9913	\$73.6165	\$77.2050	\$81.1076	\$85.3064
B420	PARKS SUPERVISOR	ANNUAL	\$120,307.14	\$126,428.32	\$132,789.94	\$139,471.83	\$148,073.63
		MONTHLY	\$10,025.60	\$10,535.69	\$11,065.83	\$11,622.65	\$12,339.47
		BI-WEEKLY	\$4,627.20	\$4,862.63	\$5,107.31	\$5,364.30	\$5,695.14
		HOURLY RATE	\$57.8400	\$60.7829	\$63.8414	\$67.0538	\$71.1893
A114	PAYROLL ADMINISTRATOR	ANNUAL	\$98,864.47	\$103,776.10	\$108,853.66	\$114,362.82	\$120,070.97
		MONTHLY	\$8,238.71	\$8,648.01	\$9,071.14	\$9,530.24	\$10,005.91
		BI-WEEKLY	\$3,802.48	\$3,991.39	\$4,186.68	\$4,398.57	\$4,618.11
		HOURLY RATE	\$47.5310	\$49.8924	\$52.3335	\$54.9821	\$57.7264
A609	PERMIT TECHNICIAN	ANNUAL	\$86,784.28	\$91,065.47	\$95,744.78	\$100,424.24	\$105,402.30
		MONTHLY	\$7,232.02	\$7,588.79	\$7,978.73	\$8,368.69	\$8,783.53
		BI-WEEKLY	\$3,337.86	\$3,502.52	\$3,682.49	\$3,862.47	\$4,053.93
		HOURLY RATE	\$41.7233	\$43.7815	\$46.0311	\$48.2809	\$50.6741
A108	PLANNER	ANNUAL	\$110,347.16	\$115,822.96	\$121,730.36	\$127,405.29	\$133,943.12
		MONTHLY	\$9,195.60	\$9,651.91	\$10,144.20	\$10,617.11	\$11,161.93
		BI-WEEKLY	\$4,244.12	\$4,454.73	\$4,681.94	\$4,900.20	\$5,151.66
		HOURLY RATE	\$53.0515	\$55.6841	\$58.5243	\$61.2525	\$64.3958
D104	PLANNING DIRECTOR	ANNUAL	\$201,213.90	\$211,139.66	\$221,834.92	\$229,914.46	\$244,380.35
		MONTHLY	\$16,767.83	\$17,594.97	\$18,486.24	\$19,159.54	\$20,365.03
		BI-WEEKLY	\$7,739.00	\$8,120.76	\$8,532.11	\$8,842.86	\$9,399.24
		HOURLY RATE	\$96.7375	\$101.5095	\$106.6514	\$110.5358	\$117.4905
B111	PLANNING MANAGER	ANNUAL	\$159,431.93	\$167,395.96	\$175,705.90	\$184,516.39	\$193,788.08
		MONTHLY	\$13,285.99	\$13,949.66	\$14,642.16	\$15,376.37	\$16,149.01
		BI-WEEKLY	\$6,132.00	\$6,438.31	\$6,757.92	\$7,096.78	\$7,453.39
		HOURLY RATE	\$76.6500	\$80.4789	\$84.4740	\$88.7098	\$93.1674
A205	POLICE ADM SERVICES COORD	ANNUAL	\$84,660.34	\$88,875.11	\$93,255.80	\$97,669.74	\$102,349.04
		MONTHLY	\$7,055.03	\$7,406.26	\$7,771.32	\$8,139.15	\$8,529.09
		BI-WEEKLY	\$3,256.17	\$3,418.27	\$3,586.76	\$3,756.53	\$3,936.50
		HOURLY RATE	\$40.7021	\$42.7284	\$44.8345	\$46.9566	\$49.2063
M200	POLICE CAPTAIN	ANNUAL	\$197,980.41	\$207,879.43	\$218,273.40	\$229,187.07	\$240,646.42
		MONTHLY	\$16,498.37	\$17,323.29	\$18,189.45	\$19,098.92	\$20,053.87
		BI-WEEKLY	\$7,614.63	\$7,995.36	\$8,395.13	\$8,814.89	\$9,255.63
		HOURLY RATE	\$95.1829	\$99.9420	\$104.9391	\$110.1861	\$115.6954
D201	POLICE CHIEF	ANNUAL	\$234,251.08	\$245,930.22	\$258,197.57	\$270,973.81	\$284,613.14
		MONTHLY	\$19,520.92	\$20,494.19	\$21,516.46	\$22,581.15	\$23,717.76
		BI-WEEKLY	\$9,009.66	\$9,458.85	\$9,930.68	\$10,422.07	\$10,946.66
		HOURLY RATE	\$112.6208	\$118.2356	\$124.1335	\$130.2759	\$136.8333

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A202	POLICE CLERK I	ANNUAL	\$67,569.00	\$70,987.29	\$74,538.31	\$78,089.28	\$81,839.41
		MONTHLY	\$5,630.75	\$5,915.61	\$6,211.53	\$6,507.44	\$6,819.95
		BI-WEEKLY	\$2,598.81	\$2,730.28	\$2,866.86	\$3,003.43	\$3,147.67
		HOURLY RATE	\$32.4851	\$34.1285	\$35.8358	\$37.5429	\$39.3459
A203	POLICE CLERK II	ANNUAL	\$74,538.31	\$78,089.28	\$81,839.41	\$85,622.74	\$89,837.53
		MONTHLY	\$6,211.53	\$6,507.44	\$6,819.95	\$7,135.23	\$7,486.46
		BI-WEEKLY	\$2,866.86	\$3,003.43	\$3,147.67	\$3,293.18	\$3,455.29
		HOURLY RATE	\$35.8358	\$37.5429	\$39.3459	\$41.1648	\$43.1911
A204	POLICE CLERK III	ANNUAL					\$103,444.29
		MONTHLY					\$8,620.36
		BI-WEEKLY					\$3,978.63
		HOURLY RATE					\$49.7329
M202	POLICE LIEUTENANT	ANNUAL	\$171,000.23	\$179,550.24	\$188,527.75	\$197,954.14	\$207,851.85
		MONTHLY	\$14,250.02	\$14,962.52	\$15,710.65	\$16,496.18	\$17,320.99
		BI-WEEKLY	\$6,576.93	\$6,905.78	\$7,251.07	\$7,613.62	\$7,994.30
		HOURLY RATE	\$82.2116	\$86.3223	\$90.6384	\$95.1703	\$99.9288
P200	POLICE OFFICER	ANNUAL	\$117,683.46	\$123,567.63	\$129,746.01	\$136,233.31	\$143,044.98
		MONTHLY	\$9,806.96	\$10,297.30	\$10,812.17	\$11,352.78	\$11,920.42
		BI-WEEKLY	\$4,526.29	\$4,752.60	\$4,990.23	\$5,239.74	\$5,501.73
		HOURLY RATE	\$56.5786	\$59.4075	\$62.3779	\$65.4968	\$68.7716
P201	POLICE OFFICER TRAINEE	ANNUAL	\$113,199.17				
		MONTHLY	\$9,433.26				
		BI-WEEKLY	\$4,353.81				
		HOURLY RATE	\$54.4226				
M201	POLICE SERGEANT	ANNUAL	\$142,731.27	\$149,867.83	\$157,361.22	\$165,229.28	\$173,490.74
		MONTHLY	\$11,894.27	\$12,488.99	\$13,113.44	\$13,769.11	\$14,457.56
		BI-WEEKLY	\$5,489.66	\$5,764.15	\$6,052.35	\$6,354.97	\$6,672.72
		HOURLY RATE	\$68.6208	\$72.0519	\$75.6544	\$79.4371	\$83.4090
B201	POLICE SERVICES MANAGER	ANNUAL	\$139,111.60	\$146,067.44	\$153,370.76	\$161,039.28	\$169,091.36
		MONTHLY	\$11,592.63	\$12,172.29	\$12,780.90	\$13,419.94	\$14,090.95
		BI-WEEKLY	\$5,350.45	\$5,617.98	\$5,898.88	\$6,193.82	\$6,503.51
		HOURLY RATE	\$66.8806	\$70.2248	\$73.7360	\$77.4228	\$81.2939
A711	PROGRAM COORDINATOR	ANNUAL	\$59,039.94	\$61,960.36	\$65,013.61	\$68,232.65	\$71,684.14
		MONTHLY	\$4,920.00	\$5,163.36	\$5,417.80	\$5,686.05	\$5,973.68
		BI-WEEKLY	\$2,270.77	\$2,383.09	\$2,500.52	\$2,624.33	\$2,757.08
		HOURLY RATE	\$28.3846	\$29.7886	\$31.2565	\$32.8041	\$34.4635
A611	PUBLIC WORKS INSPECTOR	ANNUAL	\$109,251.92	\$114,628.21	\$120,436.00	\$126,442.88	\$132,848.03
		MONTHLY	\$9,104.33	\$9,552.35	\$10,036.33	\$10,536.91	\$11,070.67
		BI-WEEKLY	\$4,202.00	\$4,408.78	\$4,632.15	\$4,863.19	\$5,109.54
		HOURLY RATE	\$52.5250	\$55.1098	\$57.9019	\$60.7899	\$63.8693
A702	RECREATION COORDINATOR I	ANNUAL	\$65,013.88	\$68,232.75	\$71,684.14	\$75,268.38	\$79,031.67
		MONTHLY	\$5,417.82	\$5,686.06	\$5,973.68	\$6,272.37	\$6,585.97
		BI-WEEKLY	\$2,500.53	\$2,624.34	\$2,757.08	\$2,894.94	\$3,039.68
		HOURLY RATE	\$31.2566	\$32.8043	\$34.4635	\$36.1868	\$37.9960
A701	RECREATION COORDINATOR II	ANNUAL	\$85,191.28	\$89,273.37	\$93,488.16	\$98,134.25	\$103,012.84
		MONTHLY	\$7,099.27	\$7,439.45	\$7,790.68	\$8,177.85	\$8,584.40
		BI-WEEKLY	\$3,276.59	\$3,433.59	\$3,595.70	\$3,774.39	\$3,962.03
		HOURLY RATE	\$40.9574	\$42.9199	\$44.9463	\$47.1799	\$49.5254
B711	RECREATION MANAGER	ANNUAL	\$129,312.11	\$136,118.00	\$143,282.09	\$150,823.24	\$158,761.29
		MONTHLY	\$10,776.01	\$11,343.17	\$11,940.17	\$12,568.60	\$13,230.11
		BI-WEEKLY	\$4,973.54	\$5,235.31	\$5,510.85	\$5,800.89	\$6,106.20
		HOURLY RATE	\$62.1693	\$65.4414	\$68.8856	\$72.5111	\$76.3275

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
B710	RECREATION SUPERINTENDENT	ANNUAL	\$140,031.60	\$147,233.36	\$154,474.68	\$162,316.82	\$170,678.65
		MONTHLY	\$11,669.30	\$12,269.45	\$12,872.89	\$13,526.40	\$14,223.22
		BI-WEEKLY	\$5,385.83	\$5,662.82	\$5,941.33	\$6,242.95	\$6,564.56
		HOURLY RATE	\$67.3229	\$70.7853	\$74.2666	\$78.0369	\$82.0570
B700	RECREATION SUPERVISOR	ANNUAL	\$117,906.55	\$124,027.90	\$129,749.57	\$136,550.87	\$143,352.53
		MONTHLY	\$9,825.55	\$10,335.66	\$10,812.46	\$11,379.24	\$11,946.04
		BI-WEEKLY	\$4,534.87	\$4,770.30	\$4,990.37	\$5,251.96	\$5,513.56
		HOURLY RATE	\$56.6859	\$59.6288	\$62.3796	\$65.6495	\$68.9195
B106	SENIOR ACCOUNTANT	ANNUAL	\$110,622.29	\$116,412.23	\$122,609.79	\$129,011.31	\$135,821.18
		MONTHLY	\$9,218.52	\$9,701.02	\$10,217.48	\$10,750.94	\$11,318.43
		BI-WEEKLY	\$4,254.70	\$4,477.39	\$4,715.76	\$4,961.97	\$5,223.89
		HOURLY RATE	\$53.1838	\$55.9674	\$58.9470	\$62.0246	\$65.2986
A602	SENIOR BUILDING INSPECTOR	ANNUAL	\$122,925.10	\$128,998.26	\$135,104.80	\$142,273.20	\$149,441.62
		MONTHLY	\$10,243.76	\$10,749.86	\$11,258.73	\$11,856.10	\$12,453.47
		BI-WEEKLY	\$4,727.89	\$4,961.47	\$5,196.34	\$5,472.05	\$5,747.75
		HOURLY RATE	\$59.0986	\$62.0184	\$64.9543	\$68.4006	\$71.8469
B601	SENIOR CIVIL ENGINEER	ANNUAL	\$168,238.04	\$176,639.99	\$185,521.93	\$194,763.97	\$204,566.22
		MONTHLY	\$14,019.84	\$14,720.00	\$15,460.16	\$16,230.33	\$17,047.19
		BI-WEEKLY	\$6,470.69	\$6,793.85	\$7,135.46	\$7,490.92	\$7,867.93
		HOURLY RATE	\$80.8836	\$84.9231	\$89.1933	\$93.6365	\$98.3491
D111	SENIOR HR ANALYST	ANNUAL	\$127,172.14	\$133,562.85	\$139,953.20	\$147,105.16	\$154,511.45
		MONTHLY	\$10,597.68	\$11,130.24	\$11,662.77	\$12,258.76	\$12,875.95
		BI-WEEKLY	\$4,891.24	\$5,137.03	\$5,382.82	\$5,657.89	\$5,942.75
		HOURLY RATE	\$61.1405	\$64.2129	\$67.2853	\$70.7236	\$74.2844
B610	SENIOR MANAGEMENT ANALYST	ANNUAL	\$121,427.02	\$126,972.36	\$133,374.31	\$139,979.78	\$146,993.02
		MONTHLY	\$10,118.92	\$10,581.03	\$11,114.53	\$11,664.98	\$12,249.42
		BI-WEEKLY	\$4,670.27	\$4,883.55	\$5,129.78	\$5,383.84	\$5,653.58
		HOURLY RATE	\$58.3784	\$61.0444	\$64.1223	\$67.2980	\$70.6698
A113	SENIOR PLANNER	ANNUAL	\$139,979.05	\$146,918.47	\$154,232.06	\$161,954.00	\$170,118.02
		MONTHLY	\$11,664.92	\$12,243.21	\$12,852.67	\$13,496.17	\$14,176.50
		BI-WEEKLY	\$5,383.81	\$5,650.71	\$5,932.00	\$6,229.00	\$6,543.00
		HOURLY RATE	\$67.2976	\$70.6339	\$74.1500	\$77.8625	\$81.7875
A607	SENIOR PUBLIC WORKS INSPECTOR	ANNUAL	\$121,332.11	\$127,405.29	\$133,644.50	\$140,016.43	\$147,417.18
		MONTHLY	\$10,111.01	\$10,617.11	\$11,137.04	\$11,668.04	\$12,284.77
		BI-WEEKLY	\$4,666.62	\$4,900.20	\$5,140.17	\$5,385.25	\$5,669.89
		HOURLY RATE	\$58.3328	\$61.2525	\$64.2521	\$67.3156	\$70.8736
A615	SR GREEN BUILDING SPECIALIST	ANNUAL	\$103,081.88	\$108,243.13	\$113,726.89	\$119,318.24	\$125,303.85
		MONTHLY	\$8,590.16	\$9,020.26	\$9,477.24	\$9,943.19	\$10,441.99
		BI-WEEKLY	\$3,964.69	\$4,163.20	\$4,374.11	\$4,589.16	\$4,819.38
		HOURLY RATE	\$49.5586	\$52.0400	\$54.6764	\$57.3645	\$60.2423
B608	STREET & SEWER SUPERVISOR	ANNUAL	\$114,506.27	\$120,220.45	\$126,287.57	\$132,611.53	\$139,192.33
		MONTHLY	\$9,542.19	\$10,018.37	\$10,523.96	\$11,050.96	\$11,599.36
		BI-WEEKLY	\$4,404.09	\$4,623.86	\$4,857.21	\$5,100.44	\$5,353.55
		HOURLY RATE	\$55.0511	\$57.7983	\$60.7151	\$63.7555	\$66.9194
S604	STREET MNT & SEWER COLL SYS OPR	ANNUAL	\$78,070.97	\$82,436.79	\$86,288.97	\$90,430.22	\$94,892.18
		MONTHLY	\$6,505.91	\$6,869.73	\$7,190.75	\$7,535.85	\$7,907.68
		BI-WEEKLY	\$3,002.73	\$3,170.65	\$3,318.81	\$3,478.09	\$3,649.70
		HOURLY RATE	\$37.5341	\$39.6331	\$41.4851	\$43.4761	\$45.6213
S605	STREET MNT & SEWR COL S OPR TRN	ANNUAL	\$74,315.11	\$78,070.97	\$82,436.79	\$86,288.97	\$90,430.22
		MONTHLY	\$6,192.93	\$6,505.91	\$6,869.73	\$7,190.75	\$7,535.85
		BI-WEEKLY	\$2,858.27	\$3,002.73	\$3,170.65	\$3,318.81	\$3,478.09
		HOURLY RATE	\$35.7284	\$37.5341	\$39.6331	\$41.4851	\$43.4761

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
B607	STREETS STORM SEWER DIV MGR	ANNUAL	\$133,310.31	\$139,991.48	\$146,993.42	\$154,354.98	\$162,037.13
		MONTHLY	\$11,109.19	\$11,665.96	\$12,249.45	\$12,862.92	\$13,503.09
		BI-WEEKLY	\$5,127.32	\$5,384.29	\$5,653.59	\$5,936.73	\$6,232.20
		HOURLY RATE	\$64.0915	\$67.3036	\$70.6699	\$74.2091	\$77.9025
A115	SUSTAINABILITY PROGRAM MGR	ANNUAL	\$121,658.69	\$127,757.22	\$134,127.47	\$140,847.24	\$147,878.52
		MONTHLY	\$10,138.22	\$10,646.44	\$11,177.29	\$11,737.27	\$12,323.21
		BI-WEEKLY	\$4,679.18	\$4,913.74	\$5,158.75	\$5,417.20	\$5,687.64
		HOURLY RATE	\$58.4898	\$61.4218	\$64.4844	\$67.7150	\$71.0955
S602	TRAFFIC SIGN PAINT LEAD	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
A601	TRAFFIC-CIVIL ENGINEER	ANNUAL	\$121,498.03	\$127,272.58	\$133,943.12	\$140,713.30	\$147,815.44
		MONTHLY	\$10,124.84	\$10,606.05	\$11,161.93	\$11,726.11	\$12,317.95
		BI-WEEKLY	\$4,673.00	\$4,895.10	\$5,151.66	\$5,412.05	\$5,685.21
		HOURLY RATE	\$58.4125	\$61.1888	\$64.3958	\$67.6506	\$71.0651
A600	TRANSPORTATION ENGINEER	ANNUAL	\$140,082.86	\$147,151.64	\$154,519.18	\$162,185.46	\$170,415.77
		MONTHLY	\$11,673.57	\$12,262.64	\$12,876.60	\$13,515.46	\$14,201.31
		BI-WEEKLY	\$5,387.80	\$5,659.68	\$5,943.05	\$6,237.90	\$6,554.45
		HOURLY RATE	\$67.3475	\$70.7460	\$74.2881	\$77.9738	\$81.9306
A612	TRANSPORTATION PROGRAM MANAGER	ANNUAL	\$141,941.24	\$149,109.64	\$156,443.99	\$164,342.60	\$172,539.85
		MONTHLY	\$11,828.44	\$12,425.80	\$13,037.00	\$13,695.22	\$14,378.32
		BI-WEEKLY	\$5,459.28	\$5,734.99	\$6,017.08	\$6,320.87	\$6,636.15
		HOURLY RATE	\$68.2410	\$71.6874	\$75.2135	\$79.0109	\$82.9519
S405	TREE LEADWORKER	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
S409	TREE MAINTENANCE WORKER	ANNUAL	\$80,029.32	\$84,587.62	\$88,439.80	\$92,709.27	\$97,267.76
		MONTHLY	\$6,669.11	\$7,048.97	\$7,369.98	\$7,725.77	\$8,105.65
		BI-WEEKLY	\$3,078.05	\$3,253.37	\$3,401.53	\$3,565.74	\$3,741.07
		HOURLY RATE	\$38.4756	\$40.6671	\$42.5191	\$44.5718	\$46.7634
S411	TREE WORKER	ANNUAL	\$82,597.43	\$86,481.64	\$90,847.45	\$95,309.67	\$100,124.77
		MONTHLY	\$6,883.12	\$7,206.80	\$7,570.62	\$7,942.47	\$8,343.73
		BI-WEEKLY	\$3,176.82	\$3,326.22	\$3,494.13	\$3,665.76	\$3,850.95
		HOURLY RATE	\$39.7103	\$41.5778	\$43.6766	\$45.8220	\$48.1369
S400	UTILITY LOCATOR/INSPECTOR	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
B500	WATER DIVISION MANAGER	ANNUAL	\$133,310.31	\$139,991.48	\$146,993.42	\$154,354.98	\$162,037.13
		MONTHLY	\$11,109.19	\$11,665.96	\$12,249.45	\$12,862.92	\$13,503.09
		BI-WEEKLY	\$5,127.32	\$5,384.29	\$5,653.59	\$5,936.73	\$6,232.20
		HOURLY RATE	\$64.0915	\$67.3036	\$70.6699	\$74.2091	\$77.9025
S502	WATER METER REPAIRER	ANNUAL	\$78,841.40	\$82,629.46	\$86,578.03	\$90,911.59	\$95,438.05
		MONTHLY	\$6,570.12	\$6,885.79	\$7,214.84	\$7,575.97	\$7,953.17
		BI-WEEKLY	\$3,032.36	\$3,178.06	\$3,329.92	\$3,496.60	\$3,670.69
		HOURLY RATE	\$37.9045	\$39.7258	\$41.6240	\$43.7075	\$45.8836
B501	WATER OPERATIONS SUPERVISOR	ANNUAL	\$114,506.27	\$120,220.45	\$126,287.57	\$132,611.53	\$139,192.33
		MONTHLY	\$9,542.19	\$10,018.37	\$10,523.96	\$11,050.96	\$11,599.36
		BI-WEEKLY	\$4,404.09	\$4,623.86	\$4,857.21	\$5,100.44	\$5,353.55
		HOURLY RATE	\$55.0511	\$57.7983	\$60.7151	\$63.7555	\$66.9194

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
S508	WATER QUALITY AND METER LEAD	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
S507	WATER QUALITY AND METER TECH	ANNUAL	\$82,436.79	\$86,545.78	\$90,879.52	\$95,438.05	\$100,189.08
		MONTHLY	\$6,869.73	\$7,212.15	\$7,573.29	\$7,953.17	\$8,349.09
		BI-WEEKLY	\$3,170.65	\$3,328.68	\$3,495.37	\$3,670.69	\$3,853.43
		HOURLY RATE	\$39.6331	\$41.6085	\$43.6921	\$45.8836	\$48.1679
B503	WATER QUALITY SUPERVISOR	ANNUAL	\$114,506.27	\$120,220.45	\$126,287.57	\$132,611.53	\$139,192.33
		MONTHLY	\$9,542.19	\$10,018.37	\$10,523.96	\$11,050.96	\$11,599.36
		BI-WEEKLY	\$4,404.09	\$4,623.86	\$4,857.21	\$5,100.44	\$5,353.55
		HOURLY RATE	\$55.0511	\$57.7983	\$60.7151	\$63.7555	\$66.9194
S505	WATER SERVICE OPSTECH	ANNUAL	\$91,329.06	\$95,951.68	\$100,734.73	\$105,903.03	\$111,232.02
		MONTHLY	\$7,610.76	\$7,995.97	\$8,394.56	\$8,825.25	\$9,269.34
		BI-WEEKLY	\$3,512.66	\$3,690.45	\$3,874.41	\$4,073.19	\$4,278.15
		HOURLY RATE	\$43.9083	\$46.1306	\$48.4301	\$50.9149	\$53.4769
S503	WATER SYSTEM OPERATOR	ANNUAL	\$78,070.97	\$82,436.79	\$86,288.97	\$90,430.22	\$94,892.18
		MONTHLY	\$6,505.91	\$6,869.73	\$7,190.75	\$7,535.85	\$7,907.68
		BI-WEEKLY	\$3,002.73	\$3,170.65	\$3,318.81	\$3,478.09	\$3,649.70
		HOURLY RATE	\$37.5341	\$39.6331	\$41.4851	\$43.4761	\$45.6213
S611	WATER SYSTEM OPERATOR TRAINEE	ANNUAL	\$74,315.11	\$78,070.97	\$82,436.79	\$86,288.97	\$90,430.22
		MONTHLY	\$6,192.93	\$6,505.91	\$6,869.73	\$7,190.75	\$7,535.85
		BI-WEEKLY	\$2,858.27	\$3,002.73	\$3,170.65	\$3,318.81	\$3,478.09
		HOURLY RATE	\$35.7284	\$37.5341	\$39.6331	\$41.4851	\$43.4761
A110	ZONING TECHNICIAN	ANNUAL	\$94,185.00	\$98,731.63	\$103,610.20	\$108,886.88	\$114,196.92
		MONTHLY	\$7,848.75	\$8,227.64	\$8,634.18	\$9,073.91	\$9,516.41
		BI-WEEKLY	\$3,622.50	\$3,797.37	\$3,985.01	\$4,187.96	\$4,392.19
		HOURLY RATE	\$45.2813	\$47.4671	\$49.8126	\$52.3495	\$54.9024