

CITY OF BURLINGAME

SALARY SCHEDULE - CASUAL EFFECTIVE DATE: 12/29/2025

C100 ADMINISTRATIVE SUPPORT HOURLY RATE \$64.5 \$69.54 \$70.04 \$76.60 \$00.50 \$00.50 \$10.50 \$	CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
C512	C100	ADMINISTRATIVE SUPPORT	HOURLY RATE	\$41.53	\$43.53	\$45.69	\$47.86	\$50.18
CROB. AUTOMOTIVE TECHNICIAN HOURK PART \$23.27 \$33.27 \$33.48 \$32.22 \$33.08	C500	ASSISTANT TO CITY MANAGER	HOURLY RATE	\$66.24	\$69.54	\$73.04	\$76.69	\$80.54
C705 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$22.48 \$24.77 \$26.13	C112	ASST. DIRECTOR OF PUBLIC WORKS	HOURLY RATE	\$93.42	\$98.12	\$102.84	\$108.10	\$113.52
C102 BUILDING MAINTENANCE WORKER HOURLY RATE \$35.55 \$37.39 \$38.97 \$43.04 \$43.04 \$43.07 \$7.07 \$7.00 \$7.	C601	AUTOMOTIVE TECHNICIAN	HOURLY RATE	\$32.17	\$33.77	\$35.44	\$37.22	\$39.08
C707	C705	BUILDING ATTENDANT	HOURLY RATE	\$21.09	\$22.25	\$23.48	\$24.77	\$26.13
C706	C102	BUILDING MAINTENANCE WORKER	HOURLY RATE	\$35.55	\$37.39	\$38.97	\$41.01	\$43.04
C050	C707	CASUAL-REC COORDINATOR I	HOURLY RATE	\$28.62	\$30.04	\$31.56	\$33.14	\$34.79
C106	C706	CASUAL-REC COORDINATOR II	HOURLY RATE	\$37.51	\$39.30	\$41.16	\$43.20	\$45.35
C613	C805	C-HUMAN RESOURCES DIRECTOR	HOURLY RATE	\$98.57	\$103.47	\$108.68	\$114.12	\$119.78
C602 FACILITÉS PROJECT MANAGER HOURLY RATE \$51.74	C106	CUSTODIAN	HOURLY RATE	\$28.59	\$29.90	\$31.38	\$32.99	\$34.72
C615	C613	ENGINEERING TECHNICIAN II	HOURLY RATE	\$40.91	\$43.01	\$45.18	\$47.42	\$49.74
C708 FOOTBALL/BASKETBALL REFERE HOURLY RATE \$23.17 \$24.45	C602	FACILITIES PROJECT MANAGER	HOURLY RATE	\$61.74				
C600	C615	FLEET MANAGER	HOURLY RATE	\$62.65	\$65.82	\$69.09	\$72.53	\$76.16
C608 INTERN	C708	FOOTBALL/BASKETBALL REFEREE	HOURLY RATE	\$23.17	\$24.45			
C606 LABORER	C600	INTERN I	HOURLY RATE	\$19.61	\$20.58	\$21.60	\$22.69	\$23.85
C807 LIBRARIAN I	C608	INTERN II	HOURLY RATE	\$33.89	\$40.66	\$47.44	\$54.24	\$61.00
C806 LIBRARIAN II	C606	LABORER	HOURLY RATE	\$32.99	\$34.53	\$36.42	\$38.14	\$39.98
C801 LIBRARY AIDE HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61	C807	LIBRARIAN I	HOURLY RATE	\$36.95	\$38.74	\$40.55	\$42.62	\$44.64
C808 LIBRARY AIDE	C806	LIBRARIAN II	HOURLY RATE	\$40.71	\$42.72	\$44.79	\$47.01	\$49.43
C804 UBRARY ASSISTANT HOURLY RATE \$28.30 \$29.80 \$31.24 \$32.70 \$34.42	C801	LIBRARY AIDE I	HOURLY RATE	\$18.60	\$19.52	\$20.51	\$21.53	\$22.61
C803 UBRARY ASSISTANT II HOURLY RATE	C808	LIBRARY AIDE II	HOURLY RATE	\$20.69	\$21.72	\$22.80	\$23.95	\$25.14
C611 MANAGEMENT ANALYST HOURLY RATE \$49.32 \$51.91 \$54.63 \$57.50 \$60.55 \$C107 OFFICE ASSISTANT I HOURLY RATE \$27.74 \$29.17 \$30.58 \$32.07 \$33.79 \$33.79 \$20.00	C804	LIBRARY ASSISTANT I	HOURLY RATE	\$28.30	\$29.80	\$31.24	\$32.70	\$34.42
C107 OFFICE ASSISTANT I HOURLY RATE \$27.74 \$29.17 \$30.58 \$32.07 \$33.79 \$70.702 PARK AND FIELD MONITOR HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 \$4.69 \$4.28 \$4.28 \$4.28 \$4.28 \$4.28 \$4.29 \$4.28 \$4.29 \$4.28 \$	C803	LIBRARY ASSISTANT II	HOURLY RATE	\$31.61	\$33.02	\$34.78	\$36.31	\$38.12
C702 PARK AND FIELD MONITOR HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 \$211 PARKING ENFORCEMENT OFFICER HOURLY RATE \$34.02 \$30.52 \$38.33 \$40.25 \$42.28 \$30.00 PARKING ENFORCEMENT TECHNICIAN HOURLY RATE \$31.02 \$32.50 \$34.09 \$35.80 \$37.61 \$37.61 \$30.00 PARKING ENFORCEMENT TECHNICIAN HOURLY RATE \$31.02 \$32.50 \$34.09 \$35.80 \$37.61 \$30.00 PARKS AND TREE WORKER HOURLY RATE \$35.35 \$37.34 \$39.05 \$40.99 \$43.01 \$30.00 PARKS AND TREE WORKER HOURLY RATE \$28.30 \$29.80 \$31.24 \$32.70 \$34.42 \$32.61 \$32.80 \$32.80 \$32.21 \$32.80 \$32.21 \$32.80 \$32.21 \$	C611	MANAGEMENT ANALYST	HOURLY RATE	\$49.32	\$51.91	\$54.63	\$57.50	\$60.55
C211 PARKING ENFORCEMENT OFFICER HOURLY RATE S34.86 \$36.52 \$38.33 \$40.25 \$42.28 \$20.01 PARKING ENFORCEMENT TECHNICIAN HOURLY RATE S31.02 \$32.50 \$34.09 \$35.80 \$37.61 \$30.00 \$31.24 \$32.70 \$34.42 \$32.70 \$34.20 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$34.30 \$32.51 \$32.42 \$32.51 \$34.30 \$32.51 \$32.42 \$32.51 \$34.30 \$32.51 \$32.51 \$34.30 \$32.51 \$32.5	C107	OFFICE ASSISTANT I	HOURLY RATE	\$27.74	\$29.17	\$30.58	\$32.07	\$33.79
C201 PARKING ENFORCEMENT TECHNICIAN HOURLY RATE	C702	PARK AND FIELD MONITOR	HOURLY RATE	\$28.00	\$29.54	\$31.16	\$32.88	\$34.69
C409 PARKS AND TREE WORKER	C211	PARKING ENFORCEMENT OFFICER	HOURLY RATE	\$34.86	\$36.52	\$38.33	\$40.25	\$42.28
C809 PASSPORT APPLICATION ACCEPTANC HOURLY RATE \$28.30 \$29.80 \$31.24 \$32.70 \$34.42	C201	PARKING ENFORCEMENT TECHNICIAN	HOURLY RATE	\$31.02	\$32.50	\$34.09	\$35.80	\$37.61
C900 PER DIEM COMM DISPATCHER HOURLY RATE \$35.00 \$53.51	C409	PARKS AND TREE WORKER	HOURLY RATE	\$35.35	\$37.34	\$39.05	\$40.99	\$43.01
C199	C809	PASSPORT APPLICATION ACCEPTANC	HOURLY RATE	\$28.30	\$29.80	\$31.24	\$32.70	\$34.42
C715 PRE-SCHOOL AIDE	C900	PER DIEM COMM DISPATCHER	HOURLY RATE	\$35.00	\$53.51			
C712 PRESCHOOL MUSIC SPECIALIST HOURLY RATE \$63.65 \$30.82 \$32.51 \$34.30 C714 PRE-SCHOOL TEACHER HOURLY RATE \$27.69 \$29.21 \$30.82 \$32.51 \$34.30 C714 PRE-SCHOOL TEACHER HOURLY RATE \$25.48 \$26.88 \$28.36 \$29.93 \$31.57 C612 PROGRAM MANAGER HOURLY RATE \$62.45 \$65.56 \$68.82 \$72.28 \$75.92 C713 PROGRAM OUTREACH SPECIALIST HOURLY RATE \$31.64 \$33.38 \$35.22 \$37.15 \$39.20 C700 RECREATION LEADER II HOURLY RATE \$18.06 \$21.42 \$22.61 C710 RECREATION SPECIALIST HOURLY RATE \$19.25 \$20.31 \$21.42 \$22.61 C710 RECREATION SPECIALIST HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 C730 RECREATION SPECIALIST HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 C612 SIDMOR RECREATION LEADER	C199	POLICE SERVICE AIDE	HOURLY RATE	\$18.60	\$19.52	\$20.51	\$21.53	\$22.61
C711 PRE-SCHOOL SITE COORDINATOR HOURLY RATE \$27.69 \$29.21 \$30.82 \$32.51 \$34.30 C714 PRE-SCHOOL TEACHER HOURLY RATE \$25.48 \$26.88 \$28.36 \$29.93 \$31.57 C612 PROGRAM MANAGER HOURLY RATE \$62.45 \$65.56 \$68.82 \$72.28 \$75.92 C713 PROGRAM OUTREACH SPECIALIST HOURLY RATE \$31.64 \$33.38 \$35.22 \$37.15 \$39.20 C700 RECREATION LEADER I HOURLY RATE \$18.06	C715	PRE-SCHOOL AIDE	HOURLY RATE	\$23.27	\$24.55	\$25.89	\$27.32	\$28.82
C714 PRE-SCHOOL TEACHER HOURLY RATE \$25.48 \$26.88 \$28.36 \$29.93 \$31.57 C612 PROGRAM MANAGER HOURLY RATE \$62.45 \$65.56 \$68.82 \$72.28 \$75.92 C713 PROGRAM OUTREACH SPECIALIST HOURLY RATE \$31.64 \$33.38 \$35.22 \$37.15 \$39.20 C700 RECREATION LEADER I HOURLY RATE \$18.06 \$20.31 \$21.42 \$22.61 C710 RECREATION LEADER II HOURLY RATE \$19.25 \$20.31 \$21.42 \$22.61 C710 RECREATION SPECIALIST HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 C703 SENIOR RECREATION LEADER HOURLY RATE \$23.85 \$25.16 \$26.54 \$26.54 C614 SIDEWALK PROGRAM COORDINATOR HOURLY RATE \$42.62 \$44.77 \$47.00 \$49.34 \$51.82 C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 C642 SUMMER CREW LEADER	C712	PRESCHOOL MUSIC SPECIALIST	HOURLY RATE	\$63.65				
C612 PROGRAM MANAGER HOURLY RATE \$62.45 \$65.56 \$68.82 \$72.28 \$75.92 C713 PROGRAM OUTREACH SPECIALIST HOURLY RATE \$31.64 \$33.38 \$35.22 \$37.15 \$39.20 C700 RECREATION LEADER I HOURLY RATE \$18.06 \$20.31 \$21.42 \$22.61 C701 RECREATION SPECIALIST HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 C703 SENIOR RECREATION LEADER HOURLY RATE \$23.85 \$25.16 \$26.54 \$26.54 C614 SIDEWALK PROGRAM COORDINATOR HOURLY RATE \$23.85 \$25.16 \$26.54 C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 C642 SUMMER CREW LEADER HOURLY RATE \$23.23 \$24.40 \$25.60 \$26.87 \$28.20 CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA12 HR TECH - RET ANNUITANT	C711	PRE-SCHOOL SITE COORDINATOR	HOURLY RATE	\$27.69	\$29.21	\$30.82	\$32.51	\$34.30
C713 PROGRAM OUTREACH SPECIALIST HOURLY RATE \$31.64 \$33.38 \$35.22 \$37.15 \$39.20 C700 RECREATION LEADER I HOURLY RATE \$18.06 \$20.31 \$21.42 \$22.61 C701 RECREATION SPECIALIST HOURLY RATE \$19.25 \$20.31 \$21.42 \$22.61 C710 RECREATION SPECIALIST HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 C703 SENIOR RECREATION LEADER HOURLY RATE \$23.85 \$25.16 \$26.54 \$26.54 C614 SIDEWALK PROGRAM COORDINATOR HOURLY RATE \$42.62 \$44.77 \$47.00 \$49.34 \$51.82 C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 C642 SUMMER CREW LEADER HOURLY RATE \$43.60 \$19.52 \$20.51 \$21.53 \$22.61 CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA13 HR	C714	PRE-SCHOOL TEACHER	HOURLY RATE	\$25.48	\$26.88	\$28.36	\$29.93	\$31.57
C700 RECREATION LEADER I HOURLY RATE \$18.06 \$20.31 \$21.42 \$22.61 C701 RECREATION LEADER II HOURLY RATE \$19.25 \$20.31 \$21.42 \$22.61 C710 RECREATION SPECIALIST HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 C703 SENIOR RECREATION LEADER HOURLY RATE \$23.85 \$25.16 \$26.54 \$26.54 C614 SIDEWALK PROGRAM COORDINATOR HOURLY RATE \$42.62 \$44.77 \$47.00 \$49.34 \$51.82 C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 C642 SUMMER CREW LEADER HOURLY RATE \$43.00 \$25.60 \$26.87 \$28.20 CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA13 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT <td>C612</td> <td>PROGRAM MANAGER</td> <td>HOURLY RATE</td> <td>\$62.45</td> <td>\$65.56</td> <td>\$68.82</td> <td>\$72.28</td> <td>\$75.92</td>	C612	PROGRAM MANAGER	HOURLY RATE	\$62.45	\$65.56	\$68.82	\$72.28	\$75.92
C701 RECREATION LEADER II HOURLY RATE \$19.25 \$20.31 \$21.42 \$22.61 \$ C710 RECREATION SPECIALIST HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 \$ C703 SENIOR RECREATION LEADER HOURLY RATE \$23.85 \$25.16 \$26.54 \$ C614 SIDEWALK PROGRAM COORDINATOR HOURLY RATE \$42.62 \$44.77 \$47.00 \$49.34 \$51.82 \$ C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 \$ C642 SUMMER CREW LEADER HOURLY RATE \$23.23 \$24.40 \$25.60 \$26.87 \$28.20 \$ CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 \$ CA13 HR ANALYST II - RET ANNUITANT HOURLY RATE \$55.32 \$58.09 \$60.88 \$63.99 \$67.20 \$ CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 \$ CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 \$ CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$ CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 \$ CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 \$ CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 \$ CP63 CP BUILDING ATTENDANT HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	C713	PROGRAM OUTREACH SPECIALIST	HOURLY RATE	\$31.64	\$33.38	\$35.22	\$37.15	\$39.20
C710 RECREATION SPECIALIST HOURLY RATE \$28.00 \$29.54 \$31.16 \$32.88 \$34.69 C703 SENIOR RECREATION LEADER HOURLY RATE \$23.85 \$25.16 \$26.54 C614 SIDEWALK PROGRAM COORDINATOR HOURLY RATE \$42.62 \$44.77 \$47.00 \$49.34 \$51.82 C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 C642 SUMMER CREW LEADER HOURLY RATE \$23.23 \$24.40 \$25.60 \$26.87 \$28.20 CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA13 HR ANALYST II - RET ANNUITANT HOURLY RATE \$55.32 \$58.09 \$60.88 \$63.99 \$67.20 CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	C700	RECREATION LEADER I	HOURLY RATE	\$18.06				
C703 SENIOR RECREATION LEADER HOURLY RATE \$23.85 \$25.16 \$26.54 C614 SIDEWALK PROGRAM COORDINATOR HOURLY RATE \$42.62 \$44.77 \$47.00 \$49.34 \$51.82 C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 C642 SUMMER CREW LEADER HOURLY RATE \$3.23 \$24.40 \$25.60 \$26.87 \$28.20 CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA13 HR ANALYST II - RET ANNUITANT HOURLY RATE \$55.32 \$58.09 \$60.88 \$63.99 \$67.20 CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$66.25 \$69.57 \$73.02 \$76.71 \$80.55	C701	RECREATION LEADER II	HOURLY RATE	\$19.25	\$20.31	\$21.42	\$22.61	
C614 SIDEWALK PROGRAM COORDINATOR HOURLY RATE \$42.62 \$44.77 \$47.00 \$49.34 \$51.82 C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 C642 SUMMER CREW LEADER HOURLY RATE \$23.23 \$24.40 \$25.60 \$26.87 \$28.20 CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA13 HR ANALYST II - RET ANNUITANT HOURLY RATE \$55.32 \$58.09 \$60.88 \$63.99 \$67.20 CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65	C710	RECREATION SPECIALIST	HOURLY RATE	\$28.00	\$29.54	\$31.16	\$32.88	\$34.69
C641 SUMMER CREW HOURLY RATE \$18.60 \$19.52 \$20.51 \$21.53 \$22.61 C642 SUMMER CREW LEADER HOURLY RATE \$23.23 \$24.40 \$25.60 \$26.87 \$28.20 CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA13 HR ANALYST II - RET ANNUITANT HOURLY RATE \$55.32 \$58.09 \$60.88 \$63.99 \$67.20 CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$104.73 CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 <	C703	SENIOR RECREATION LEADER	HOURLY RATE	\$23.85	\$25.16	\$26.54		
C642 SUMMER CREW LEADER HOURLY RATE \$23.23 \$24.40 \$25.60 \$26.87 \$28.20 CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA13 HR ANALYST II - RET ANNUITANT HOURLY RATE \$55.32 \$58.09 \$60.88 \$63.99 \$67.20 CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$104.73 CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75	C614	SIDEWALK PROGRAM COORDINATOR	HOURLY RATE	\$42.62	\$44.77	\$47.00	\$49.34	\$51.82
CA14 ACCOUNTING TECH -RET ANNUITANT HOURLY RATE \$45.41 \$47.69 \$50.07 \$52.54 \$55.17 CA13 HR ANALYST II - RET ANNUITANT HOURLY RATE \$55.32 \$58.09 \$60.88 \$63.99 \$67.20 CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$104.73 CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING ATTENDANT HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	C641	SUMMER CREW	HOURLY RATE	\$18.60	\$19.52	\$20.51	\$21.53	\$22.61
CA13 HR ANALYST II - RET ANNUITANT HOURLY RATE \$55.32 \$58.09 \$60.88 \$63.99 \$67.20 CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$104.73 CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	C642	SUMMER CREW LEADER	HOURLY RATE	\$23.23	\$24.40	\$25.60	\$26.87	\$28.20
CA12 HR TECH - RET ANNUITANT HOURLY RATE \$42.09 \$44.08 \$46.24 \$48.54 \$51.08 CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$104.73 CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	CA14	ACCOUNTING TECH -RET ANNUITANT	HOURLY RATE	\$45.41	\$47.69	\$50.07	\$52.54	\$55.17
CA11 LIB ASST II - RET ANNUITANT HOURLY RATE \$31.60 \$33.02 \$34.78 \$36.32 \$38.12 CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$104.73 CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	CA13	HR ANALYST II - RET ANNUITANT	HOURLY RATE	\$55.32	\$58.09	\$60.88	\$63.99	\$67.20
CP50 ASSISTANT CITY ATTORNEY HOURLY RATE \$48.87 \$104.73 CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	CA12	HR TECH - RET ANNUITANT	HOURLY RATE	\$42.09	\$44.08	\$46.24	\$48.54	\$51.08
CP25 ASSISTANT TO CITY MANAGER HOURLY RATE \$66.25 \$69.57 \$73.02 \$76.71 \$80.55 CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	CA11	LIB ASST II - RET ANNUITANT	HOURLY RATE	\$31.60	\$33.02	\$34.78	\$36.32	\$38.12
CP12 ASSOCIATE PLANNER HOURLY RATE \$54.11 \$56.82 \$59.65 \$62.68 \$65.82 CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	CP50	ASSISTANT CITY ATTORNEY	HOURLY RATE	\$48.87				\$104.73
CP61 AUTOMOTIVE TECHNICIAN HOURLY RATE \$32.17 \$33.77 \$35.44 \$37.22 \$39.08 CP75 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	CP25	ASSISTANT TO CITY MANAGER	HOURLY RATE	\$66.25	\$69.57	\$73.02	\$76.71	\$80.55
CP75 BUILDING ATTENDANT HOURLY RATE \$21.09 \$22.25 \$23.48 \$24.77 \$26.13 CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	CP12	ASSOCIATE PLANNER	HOURLY RATE	\$54.11	\$56.82	\$59.65	\$62.68	\$65.82
CP63 CP BUILDING INSPECTOR II HOURLY RATE \$56.42 \$59.10 \$62.18 \$65.11 \$68.27	CP61	AUTOMOTIVE TECHNICIAN	HOURLY RATE	\$32.17	\$33.77	\$35.44	\$37.22	\$39.08
	CP75	BUILDING ATTENDANT	HOURLY RATE	\$21.09	\$22.25	\$23.48	\$24.77	\$26.13
CP85	CP63	CP BUILDING INSPECTOR II	HOURLY RATE	\$56.42	\$59.10	\$62.18	\$65.11	\$68.27
	CP85	CP-HUMAN RESOURCES DIRECTOR	HOURLY RATE	\$98.57	\$103.47	\$108.68	\$114.12	\$119.78

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
CP11	CP-LIB ASST II	HOURLY RATE	\$31.60	\$33.02	\$34.78	\$36.32	\$38.12
CP87	CP-LIBRARIAN I	HOURLY RATE	\$36.95	\$38.74	\$40.55	\$42.62	\$44.64
CP72	CP-PARK AND REC FIELD MONITOR	HOURLY RATE	\$28.00	\$29.54	\$31.16	\$32.88	\$34.69
CP70	CP-REC COORDINATOR I	HOURLY RATE	\$28.62	\$30.04	\$31.56	\$33.14	\$34.80
CP05	CP-SENIOR PLANNER	HOURLY RATE	\$61.88	\$64.96	\$68.19	\$71.59	\$75.20
CP62	ENGINEERING TECHNICIAN II	HOURLY RATE	\$40.91	\$43.01	\$45.18	\$47.42	\$49.74
CP30	INTERN II	HOURLY RATE	\$33.89	\$40.66	\$47.44	\$54.24	\$61.00
CP60	LABORER	HOURLY RATE	\$32.99	\$34.53	\$36.42	\$38.14	\$39.98
CP86	LIBRARIAN II	HOURLY RATE	\$40.71	\$42.72	\$44.79	\$47.01	\$49.43
CP80	LIBRARY AIDE I	HOURLY RATE	\$18.60	\$19.52	\$20.51	\$21.53	\$22.61
CP81	LIBRARY AIDE II	HOURLY RATE	\$20.69	\$21.72	\$22.80	\$23.95	\$25.14
CP10	LIBRARY ASSISTANT I	HOURLY RATE	\$28.30	\$29.80	\$31.24	\$32.70	\$34.42
CP21	PARKING ENFORCEMENT OFFICER	HOURLY RATE	\$34.86	\$36.52	\$38.33	\$40.25	\$42.28
CP40	PARKS AND TREE WORKER	HOURLY RATE	\$35.35	\$37.34	\$39.05	\$40.99	\$43.01
CP15	PER DIEM COMM DISPATCHER	HOURLY RATE	\$35.00	\$53.51			
CP71	RECREATION SPECIALIST	HOURLY RATE	\$28.00	\$29.54	\$31.16	\$32.88	\$34.69
CP20	SUSTAINABILITY COORDINATOR	HOURLY RATE	\$58.49	\$61.42	\$64.48	\$67.71	\$71.09